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BACKGROUND

During Governor Sisolak’s “Nevada United: Roadmap to Recovery” Phases 0 and 1, in response to the COVID-19 pandemic, the University of Nevada, Reno continued to fulfill its missions, though in alternative fashions, mostly remote from campus. Instruction was converted to remote methods beginning on March 23, 2020 immediately following spring break. Academic and social student support continued using remote methods. Essential research continued and competitive proposals were submitted at the same pace as in previous years. Business and administrative functions continued to operate using remote methods of communication and transactions.

Communication between University administration and faculty, student and classified staff leadership was more frequent to assure communication and operational effectiveness. Two university-wide town hall events were produced, the second drawing more than 1,000 participants. Students showed appreciation for the rapid shift to remote instruction, but believe in-person instruction is more effective for learning; students are anxious to return to campus, but remote instructional methods remained in place through the first summer session which ended July 10, 2020.

During Governor Sisolak’s Phase 2 recovery (beginning May 29, 2020 and lasting through at least July 31, 2020), State of Nevada offices, including those of the Nevada System of Higher Education, were allowed to reopen on a limited basis. The University gradually re-opened operations and brought some employees back to campus, with primary concerns for the health and safety of students, employees and the public. The Joe Crowley Student Union, E. L. Weigand Fitness Center, and some food services were opened on a limited basis.

During the latter part of summer (July 1-August 15, 2020), more employees will return to regular duties on campus and methods to protect individuals with pre-existing sensitive conditions or those living with others with pre-existing conditions are in force. Some offices will resume nearly full, campus-based operations while others, limited by office configurations preventing appropriate social distancing, will return to campus at about the 50% staffing level with the remainder assigned work remotely.
INTRODUCTION

The University remains committed to reopening and welcoming students back for the fall semester with the release of the following “Reopening Plan – Fall 2020.” The uncertainties presented by this pandemic have resulted in a nimble University plan; the plan for fall is designed to provide a safe and secure learning environment while being responsive to the change in behavior of the public health threat in safe ways.

Beginning in mid-March, the University began what has become an ongoing process of learning how to live, study and work in the midst of an historic pandemic. Therefore, the University’s plan outlined below should be considered one that will evolve and remains open to change based on the latest public health developments as well as our understanding of the safest and best practices for mitigating the spread of COVID-19.

The plan does not answer every question that students, faculty, staff and their families will have. It is intended to provide a general overview with overall guidance of the University’s reopening and return of students as we increase our operations, achieve academic objectives and meet our institutional mission.

The University must prepare for the Phase of Recovery directed by Governor Sisolak and Chancellor Reilly. Therefore, policies and procedures for University operations as well as mode of instruction may change through time. Currently we are in the Governor’s Phase 2 of Recovery. If the incidence of COVID-19 subsides the University may move to Phase 3 of Recovery with less restrictive social distancing. However, if a severe spike in virus incidence occurs in Nevada, the University is prepared to return to Phase 1 Recovery with all-remote instruction for a period of time, if directed.

The University is following direction from Gov. Steve Sisolak’s phases for a safe return to normal operations for the State of Nevada as outlined in the State’s “Roadmap to Recovery,” as well as guidance from the Nevada System of Higher Education’s Board of Regents and Chancellor Thom Reilly. Gov. Sisolak’s phases to a return include significant input from the state’s medical, public health and public safety professionals. Maintaining the health, safety and well-being of the students, faculty is always the top priority for all decisions made regarding resumption of campus activities. As we maintain the health, safety and well-being of our students, faculty and staff, we will be working toward achieving our operational and academic goals during the fall semester.

The most critical factor in the success of the University’s fall semester will be the students who will arrive on campus soon. We welcome their return. The University and community can create an environment that enables the right behaviors and reduces the spread of COVID-19, but a dynamic campus environment will only be sustained if everyone—students, faculty, staff, and visitors—takes responsibility for their own health and safety and the health and safety of those around them.
EXECUTIVE SUMMARY

A summary of the University’s reopening plan highlights follows:

General:
- Anticipates a broad reopening of campus for the fall semester
- Covers on and off campus operations and locations elsewhere throughout the state
- Reflects direction and guidance from the Gov. Sisolak and the State of Nevada, Nevada System of Higher Education’s Board of Regents and Chancellor Thom Reilly and medical and health experts.
- Responds to local, state and federal guidelines.
- Will remain adaptable as circumstances evolve—regular updates will be provided through unr.edu
- The University Coronavirus Issues Management Team (IMT) will review and set policies and procedures for the University in concert with Governor Sisolak’s and Chancellor Reilly’s directives. A contact number for this team is (775) 784-4805.

Universal Policies and Guidelines for Health and Safety Practices:

During the fall, 2020 most administrative offices and student service functions are planned to be in full operation depending on the social distancing requirements directed by Governor Sisolak. During the fall, from August 15 through December, several universal policies and guidelines will apply across all operations at the University; these policies are very similar to those applied during late summer (July 1-August 15, 2020):

1. All employees must complete COVID-19 training delivered through Web-Campus before returning to work; specialized COVID-19 trainings are required for supervisors and return to research; students will be required to complete a student-focused COVID-19 training; these trainings emphasize the importance of personal hygiene to prevent virus spread, and the requirements of facial coverings, social distancing and surface disinfecting;

2. Reentry to Campus Certification form (COVID): The Reentry to Campus Certification form replaces the Daily Health Assessment and only needs to be completed one time, but must be completed prior to beginning work on-campus. Supervisors can verify the completion of the form in Workday and are responsible for ensuring the form is completed;

3. Cooperation and flexibility are necessary among the entire University community during the transition back to in-person instruction;

4. Facial coverings are required for all employees, students, vendors and visitors in all indoor and outdoor University public spaces, including classrooms, except by employees alone in a private office, unless not advisable by a healthcare professional, against documented industry best practices, or not permitted by federal or state laws/regulations.

A “face covering” is defined as a “covering that fully covers a person's nose and mouth, including without limitation, cloth face mask, surgical mask, towels, scarves, and bandanas” (State of Nevada Emergency Directive 024).
Other exceptions to the facial covering policy are limited to those for whom facial coverings are not advisable by a healthcare professional, and consistent with documented industry best practices, or not permitted by federal or state laws/regulations.

The University has the authority to require students to wear facial coverings. A student may seek an accommodation under the ADA through the Disability Resource Center (DRC); an employee may seek an accommodation under the ADA through the Equal Opportunity/Title IX Office. The University will post signs at campus entrances and locations throughout the University notifying everyone of this requirement. There is no exception for removing a facial covering during the speaking portion of an in-person lecture. Professors should utilize microphones, if necessary, to help with their voice and students should utilize transcription services, if necessary, to assist if they have difficulty hearing. Facial covering requirements will be stated on all course syllabi;

5. Pursuant to existing gubernatorial Phase 2 Recovery directives, classrooms and instructional and event areas shall be limited to the lesser of 50% capacity by fire code or 50 people, with 6 feet of social distancing. Social distancing regulations may be adjusted by the Governor’s directives;

6. Faculty and students will be provided with material to clean the lectern and their personal seats at the beginning of each lecture. Hand sanitizers and area disinfecting materials are available in all central office locations, classrooms and public facilities and all units have disinfecting protocols depending on the intensity of use and public traffic in an area;

7. Administrative functions in colleges, schools, and departments will transition to full, on-campus operations. Each office will follow University guidelines that have been posted. The details of transitioning personnel back to campus will be determined by each college, school, and administrative program, and each unit has submitted a return-to-work plan to the Provost’s office; these plans comprise the remainder of this report (see appendix for operations plans for individual units).

8. Communal refrigerators, coffee makers, microwaves, dishes, etc., may be used where local supervisors can monitor social distancing and disinfecting protocols;

9. Anyone showing signs of illness may not come to University facilities;

10. All employees working on campus must complete the Reentry to Campus Certification form prior to beginning work on-campus.

11. A University employee who believes they are unable to work on campus may request approval of a proposed alternative work arrangement or leave for one of the reasons set forth in the Families First Coronavirus Response Act (FFCRA) by first discussing the situation with their supervisor and then submitting the leave request form to Human Resources. Upon receipt of the request, Human Resources shall request the required medical or other documentation, if any, as noted below for each of the six listed reasons. Upon receipt of the required medical or other documentation, Human Resources shall evaluate the request and may contact the employee and the supervisor in doing so. Human Resources shall then issue its decision regarding the request, which shall be emailed to both the employee and the supervisor.
As implemented by NSHE, under the FFCRA, an employee qualifies for paid sick time if the employee is unable to work (or unable to telework) due to an eligible need for leave. The Department of Human Resources is now accepting requests for alternative work arrangements and/or leave for employees that meet one of the following criteria:

1. The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;

2. The employee has been advised by a health care provider to self-quarantine related to COVID-19 (a health care provider has advised the employee to stay home or otherwise quarantine as the provider believes the employee may have COVID-19 or is particularly vulnerable to COVID-19);

3. The employee is experiencing COVID-19 symptoms and is seeking a medical diagnosis;

4. The employee is caring for an individual who:
   a. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19 or
   b. has been advised by a health care provider to self-quarantine related to COVID-19 (a health care provider has advised the individual to stay home or otherwise quarantine as the provider believes the individual may have COVID-19 or is particularly vulnerable to COVID-19);

5. The employee is caring for their child(ren) whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19 related reasons; and/or

6. The employee is experiencing any other substantially similar condition specified by the U.S. Department of Health and Human Services.

An employee who does not fall within any of the six (6) reasons may request a reasonable accommodation under the ADA or may request leave under the FMLA through the University’s established processes;

12. Supervisors must maintain a log of all individuals in the work area daily to support contact tracing;

13. No more than two people can ride in a vehicle during work time;

14. Interviews for employment must be conducted electronically;

15. Most University buildings are open during business hours when employees are present;

16. Instruction during fall term will use a mixture of in-person, hybrid, HyFlex and/or mixed modality delivery methods depending on the size of the class, configuration of the classroom, and best practices in pedagogy;

17. Building air quality enhancements, guided by The American Society of Heating, Ventilation, Refrigeration, and Air Conditioning Engineers (ASHRAE) and the Center for Disease Control (CDC), will include increased outside air circulation, improved air filters to screen out smaller particles, and operate HVAC systems 24/7 to maximize the effects of ventilation and air treatment/quality;

18. Plexiglas barriers are placed in areas of significant human interaction;
19. Pedestrian traffic guides/striping will be placed to control social distancing in constrained passageways, especially between the Pennington Student Achievement Center and the Joe Crowley Student Union, with one-way pedestrian traffic between Donald W. Reynolds School of Journalism and William Raggio Education buildings;

20. Domestic and international travel will follow CDC and State Department guidelines;

21. An individual with a positive COVID-19 test is strongly encouraged to report this event through the Reporting Form for Confirmed Cases of COVID. An automatic response will include confirmation the form was received, and the initial actions that should be followed for the health of the individual and the community. The forms are transmitted to the Student Health Center, Provost’s Office, Police Services, Human Resources, and Marketing and Communication. Confidentiality will be maintained.

   a. The Student Health Center will advise the individual on proper care and communicate with the Washoe County Health Department (WCHD) to initiate contact tracing, if appropriate, and risk assessment. The Washoe County Health District has the primary responsibility for contact tracing in our community. The Student Health Center will work closely with the WCHD to provide information about any positive tests that are reported on campus. The contact tracers at the Washoe County Health District will be responsible for contacting the positive case and getting detailed information about additional contacts as well as providing guidance about quarantine and isolation.

   b. The Provost’s Office, in consultation with the Student Health Center will assist with adjustments to classes.

   c. Human Resources will assist with accommodations for faculty/staff affected by the positive case.

   d. Police Services will be responsible for Clery Act reporting.

   e. Marketing and Communications will post confirmed cases on an on-line COVID-19 Confirmed Cases web page for public information (no individual names will be identified).

Decision points for communicating COVID-19 positive cases to faculty, staff and students and notifications about classroom, laboratory, or building closures on campus will be will be done on a case-by-case basis in conjunction with and advice from the WCHD.
UNIVERSITY OF NEVADA, RENO REOPENING PLAN

Given the uncertainty of the pace of COVID-19 recovery, it is clear that the University will approach the fall, 2020 semester prepared to respond to a range of scenarios. That means we could be in Phase 1, Phase 2 or Phase 3 at different points in the fall, but we have a plan for that. Each of these scenarios and/or phases will be in alignment with directives from Gov. Steve Sisolak in the State of Nevada’s Roadmap to Recovery, as well as with guidance from the Nevada System of Higher Education Board of Regents and Chancellor Thom Reilly.

The following summary lays out the University plans for reopening its operations and key areas, broadly speaking, as of July 13, 2020.

Instruction Delivery

While preparing for fall, 2020, the University recognizes the need also to be prepared to implement Phase 1 Recovery restrictions, applied during the second half of the spring semester and first half of the summer term. Phase 1 policies could be invoked again if there is another significant outbreak of the virus. Should this occur, the University would return to delivery of all instruction and work from remote locations. While completely remote instruction is not desirable, University faculty will be much better prepared to provide quality education should this become necessary. Faculty now have much better familiarity with Zoom technology and the pedagogy that works best with this technology. Additionally, the University is providing a variety of training opportunities for faculty during the summer, including a series of one-week classes that are being provided by Teaching & Learning Technology (TLT); approximately 300 faculty are enrolled.

After careful review of classroom geometry, classrooms with moveable desks provide the optimal flexibility, but even they can only accommodate 33% or less of classroom capacity while providing six-foot distancing. Classrooms with fixed seating allow for only 11-13% of total capacity. Faced with this reality, if Phase 2 restrictions persist, all fall classes with enrollments of 35 or more students would be offered in a purely remote mode to provide the spacing needed for in-person classes. Even with this reduction, the in-person classes with enrollments of 34 or less would be delivered in mixed modality (hybrid or HyFlex), in which no more than half of the students participate in class on any given day, while the other half participates remotely. This would mean that approximately 1,100 lecture classes would be delivered purely remotely, while approximately 3,000 classes could be taught on campus in mixed modality. Colleges and departments in consultation with instructors can recommend courses above 34 students to be delivered in a mixed modality mode if they ensure that they do not exceed 13-33% capacity of a given room (students can maintain distancing) at any given time or if courses are able to be rescheduled to rooms with larger capacities. An example of this might be a course that would offer discussion or workshopping sessions for smaller groups of students occasionally with the rest of content/lecture through online formats. Courses developed in mixed modality mode can more easily transition to fully online (if the Governor mandates a return to Phase 1 Recovery policies) or adapted for more in-person if we are able to reach Phase 3 Recovery policies.
Laboratory and studio classes would need to be significantly restructured. Plans are being made to offer introductory science laboratories in an online format if necessary. Advanced laboratory and studio classes generally are not well suited for online delivery and it is likely that these classes would not be offered under Phase 2 distancing requirements. Plans for the Phase 2 contingency are being designed, but it clearly would be a challenge to implement.

However, Nevada may be in Phase 3 of recovery before the beginning of the fall semester. While the State of Nevada has not released guidelines for Phase 3, the White House/CDC guidelines for Phase 3 suggest that spatial distancing would be relaxed and there would be no restrictions on the size of gatherings. Responsible distancing and safety measures will be required. Final planning for Phase 3 cannot be completed until specific guidelines are posted, but it is reasonable to anticipate that many more students could be in classrooms. Classes with enrollments of more than 200 will be taught completely remotely. Classes with enrollments of 200 or less will be taught in a HyFlex or alternate mode of instruction that will limit the number of students to no more than 50% of classroom capacity. As a general rule, students would occupy every other seat. If the course is taught as HyFlex, half of the students would attend lecture and half would participate via Zoom on any given day alternating attendance every other lecture or every other week. If the course is in a different modality, such as hybrid, the faculty member is encouraged to keep students in the same groups when they attend for in-person instruction, such as establishing Group A or Group B to alternate attendance.

While a standard HyFlex approach will be provided for faculty to employ for either Recovery Phase 2 or Phase 3, faculty will modify teaching techniques and class structure that is best suited for them and their students while prioritizing meaningful in-person instruction as the Phase allows. Faculty have a variety of pedagogical approaches depending on personal teaching style and characteristics of different disciplines. Some classes will work best with HyFlex (synchronous in-person and virtual student participation), and the University has equipped rooms for this delivery that can also be used to accommodate students that need to participate fully remotely. Other courses might work best to have small groups of students meet in person for discussions and presentations or employ “flipped” class instruction with other course materials delivered online. Attention will be given to address the needs of students with disabilities. Some classes with small enrollments (e.g., 10 or less), such as graduate seminars and some studio classes, may be offered entirely in-person if the faculty member can provide assurance that appropriate social distancing and safety measures can be observed.

The implementation of instructional modality will be accomplished through collaboration with cognizant deans, directors, and department chairs. Following the broad guidelines described above, deans, directors, and department chairs will consult with faculty to determine how best to implement discipline-specific best practices in pedagogy. The expectation is that a majority of classes will have an in-person instructional component while also being available to students who wish to continue their studies remotely.

Both online and HyFlex delivery present challenges for examinations and assessment. Best practices in both of these modes require an approach to examinations and assessment that is different from traditional face-to-face classes. Resources will be provided to faculty to assist with modes of assessment that are appropriate and effective. Proctorio will be available for faculty who wish to make use of this Artificial Intelligence technology for proctoring exams. The computer
testing center also is being expanded to allow faculty to administer tests in a secure environment, which allows more time for instruction as it frees up lecture time that would otherwise be used for exams.

Laboratory classes would be taught as normal. Theatre, dance, and art classes will be taught in modified ways that are being determined by a committee within the College of Liberal Arts. Final plans await specific guidelines from the Governor and NSHE.

Policies supporting the requirement to wear facial coverings and observe social distancing will be introduced into the University Administrative Manual and the Provost Office Course Syllabus Policy (statements indicating the requirements). Education will include multiple campaigns targeted at students and faculty. One example is ASUN, Student Leaders, and University Medical Staff are launching a wellness campaign (including video and written messaging, social media, flyers, etc.) that is linked to student care packages that include a mask, a tool to avoid touching buttons/open doors, water bottle, and personal cutlery (the campaign includes a sustainability component). ASUN and Student Leaders are important peer groups for emphasizing the importance of these policies to students. Video training modules are being developed on the proper use of facial coverings, social distancing, and other health and safety tips. Videos and live webinars will be targeted towards faculty, staff and students. Training for faculty will include effective strategies for encouraging compliance and responding to forgetfulness and/or willful non-compliance of facial covering and/or social distancing in the classroom, including training in de-escalation techniques.

Faculty will be encouraged to explicitly reinforce classroom safety policies at the beginning of the semester, and throughout the semester as needed. They will be encouraged to make use of educational training videos on the first day of class to reinforce the medical/health importance of wearing facial coverings and practicing social distancing.

Students who cannot or will not wear a facial covering or social distance will not be allowed to attend class. They will be informed that they may consult with their academic advisor to explore the possibility of taking the class online. This option assumes that the student, in refusing to wear a face mask or social distance, has not violated the Student Code of Conduct or behaved in such way that they are being recommended for administrative withdrawal from the class (e.g., threatened physical or verbal abuse), and that the class has an online option. Not all classes or combination of classes may support this learning mode (e.g. upper division physical science labs).

If a student refuses to wear a facial covering or otherwise comply with safety guidelines and also refuses to leave, a faculty member can ask Police Services to remove the noncompliant student from the classroom. They also have the option of canceling class with the understanding that any student who doesn’t comply with safety guidelines in future classes will not be allowed to attend and may be administratively removed from the class.

A process has been established that will allow faculty who would otherwise be teaching in-person classes to request permission to teach their classes strictly online. Reasons for such an accommodation could include, for example, underlying health conditions, an at-risk family member in the home, or the need to care for children who can’t attend school or day care. Requests will be reviewed by Human Resources with a goal of having teaching modalities determined by August 1.
Student Health Center

The Student Health Center will:

- Assist in providing access to viral testing for students with symptoms and those who have been a close contact of a positive COVID-19 case.
- Work closely with WCHD to report and provide information about positive COVID-19 tests that have occurred on campus.
- Assist with management of students with COVID-19 symptoms or diagnosis, and ongoing monitoring while isolated.
- Work with Counseling Services to support psychological well-being.

Testing/Contact Tracing:

The Washoe County Health District has the primary responsibility for contact tracing in our community. The Student Health Center will work closely with the WCHD to provide information about any positive tests that are reported on campus. The contact tracers at the Washoe County Health District will be responsible for contacting the positive case and getting detailed information about additional contacts as well as providing guidance about quarantine and isolation. Decisions about further notifications about classroom, laboratory, or building closures on campus will be made in conjunction with and advice from the WCHD.

COVID-19 Testing Clinic: The Student Health Center has launched our new COVID-19 testing clinic. This clinic provides nasal swab PCR tests for active COVID-19 infections and is available to University of Nevada, Reno students, faculty and staff who are exhibiting symptoms of COVID-19 or who have been identified as a contact of an individual diagnosed with COVID-19.

The COVID-19 testing clinic will be available outside the Student Health Center main entrance Monday through Friday from 8:30 a.m. to 12:30 p.m. by appointment only. The first two hours (8:30-10:30) will be reserved for University students and the last two hours (10:30-12:30) for faculty and staff. Those who wish to be tested need only call the Student Health Center the day prior to reserve an appointment time. Patients will be required to complete a COVID-19 screening form available through the Student Health Center patient portal from their phone or computer prior to their appointment. Testing is being offered at no charge; however, faculty and staff will need to submit their insurance information when checking in for their appointment.
RESIDENCE LIFE, HOUSING AND FOOD SERVICE

Health & Safety

- All residence halls open and occupied with residents.
- All front desks (all residence halls and main office) will have the following in place:
  - Free-standing hand sanitizer station at entrance way;
  - Transparent barrier installed at the desk;
  - Hand sanitizer (containers for front desks and inserts for stations);
  - Gloves and masks available for staff;
  - Visual signs/queues on ground to indicate physical distancing for individuals in line;
  - Sign-in process for all staff/guests to track who is in space.
- Cleaning and disinfecting will continue in all spaces.
- Increased cleaning and disinfecting supplies will be in place at all residence hall desks with training information on how to use these supplies.
- Will have one or two residents per room:
  - No more than two students sharing a bedroom;
  - If two people in a room, will recommend sleeping head to toe, maximizing distances between residents’ heads;
  - All triple and quad rooms will be ‘converted’ to doubles, at double rate.
- Have a designated ‘sick room’ per floor (or two):
  - For students who appear sick until they can be tested for COVID-19;
  - This will allow them to be removed from their roommates but still in the community.
- Designate a ‘quarantine wing’ in Sierra Hall (each room with in-room bathroom):
  - For students who are diagnosed with COVID-19 (or other highly communicable condition as determined by Student Health Center) and are unable to leave campus.
- Common spaces furniture will be removed strategically to maximize social distancing (including community bathrooms, computer labs, laundry room, lobbies, lounges, etc.)
- Sick Student Protocol is operationalized for residents and student staff. Will implement (in coordination with Chartwells) the student staff position that is trained to deliver/retrieve food for when someone is sick and self-isolating/quarantined.
- Updated license agreement and community standards will have been signed by all residents. Pending direction from the Governor, it is likely that guests external to the building may not be allowed for the first several weeks/few months.
Services

- Move-in will consist of check-in times to maximize social distancing. No carts, hand trucks or volunteers will be available.
- Programming will be both virtual and in-person with marketing that clearly describes expectations for wearing masks and practicing physical/social distancing.
- Dining
  - Venues and hours
    - All dining venues will be open (Panera and Sushi Burrito to open after classes start) and will resume standard fall semester hours.
    - Venue staff will continue to be provided increased PPE.
    - Staffing/expectations for cleaning and disinfecting will remain heightened.
    - Areas will be designated as to where/when students can eat to maximize social distancing.
    - Increased signage with expectations for standing in line while waiting for food (adhere to wearing masks and social/physical distancing).
    - Delivery option for students (going to residence hall front desk) will be launched.
    - Enhanced marketing will be done to indicate the reduction in locations that accept cash.
    - Card readers will be installed at all locations for contactless purchasing.
    - The Boost Mobile App will be available to pre-order food.

JOE CROWLEY STUDENT UNION

Services

- Beginning with Fall Semester, building hours will return to normal operating hours.
- There will be no gatherings of more people than recommended by state and/or federal guidelines. JCSU will have signage throughout the building.
- Event space reservations and diagrams will be approved and created based upon social distancing and gathering capacity requirements of the Governor and University guidelines.
- The JCSU will continue to accept lost and found. Staff will continue the sanitizing protocols that have been set for lost and found.

Facility:

- Hand sanitizer will be available at each entrance.
- Barriers will be in place at information center and reception in administrative office.
- Signage will be placed strategically throughout the facility encouraging individuals to social distance and wearing facial coverings.
- The JCSU will continue signage to inform people that they should not enter the building if they are sick.
Common area spaces will be arranged for the current social distancing if required by the Governor and University guidelines.

The elevator use will be limited by current social distancing requirements. There will be relevant signage inside and outside of the elevator. The floor inside the elevator will be marked.

Depending on restrictions, the drinking fountains may be out of service (turned off by facilities or blocked with barrier tape).

Retail:

- All Retail tenants re-opening will follow the CDC and Governor’s current guidelines.
- The food court will be available for seating with social distancing in place.
- The Boost ordering system will be implemented at all restaurants in the food court and third floor. This will enable students, faculty and staff to order their meal in advance before entering the building. This will reduce lines.

E. L. WIEGAND FITNESS CENTER

Services

- Facility users will enter and exit through turnstiles.
- Front desk operations will return to full service.
- Facility Adjustments:
  - Access control may be used to limit number of people in the building to prescribed number if required.
  - Barriers will remain at front desks.
  - All spaces will resume normal use levels unless otherwise directed.
- Group Fitness Classes will be limited to a maximum of 25 people.
  - Equipment will be disinfected after each class.
  - Classes may not run back to back.
  - Rooms fogged each day.
- If protocols at this stage allow, all IM Sports will resume normal schedule.
- If protocols at this stage allow, Lombardi Pool will resume normal operations.

ASUN/CENTER FOR STUDENT ENGAGEMENT

Services

- ASUN officers, senators and committee chairs will be allowed into the physical space but will need to adhere to health and safety protocols.
- The Brushfire staff/student workshops will continue over Zoom unless fewer than 50 students
are participating and will practice social distancing. This is due to their space constraints.

- Campus Escort will operate with one driver per van with the following protocols likely in place:
  - Plastic barriers installed that decrease access between the driver and passenger.
  - One passenger per vehicle.
  - Dispatcher physically present in CSE to manage requests.
  - Vehicles wiped down after each ride/passage.
  - Increasing of professional detailing and cleaning to once per month to keep vehicles extra clean.
  - Students who work in campus escort will become COVID-19 officers to help CSE check on events and make sure students are following campus guidelines for events.

- Central Station student employees will be allowed into the physical space and the station will begin to accept deposits at window again. Staff will continue to wear gloves and potentially face coverings for any physical transactions.

- The Club commission and clubs will be allowed to meet in person but must continue to follow health and safety guidelines.

- Clubs & Orgs meetings will gradually start to take place in-person.
  - Clubs may still be asked to teleconference into funding meetings depending on the expected size of attendees or, if space is available, they will be asked to wait in a separate waiting room.
  - Virtual events will be required for indoor events larger than 100 people and/or if the space reserved will not allow all participants to remain 6ft apart at all times.
  - Clubs will be allowed to hold indoor in-person events (under 100 people) or outdoor events so long as the venues are willing to confirm space reservations and strict social distancing measures are followed:
    ~ Enough space for all participants to remain 6 or more feet apart.
    ~ Attendees and event organizers all wear masks.
    ~ Hand sanitizer and masks are made available throughout the event – these will be provided as resources for all clubs.
    ~ Layout plan which includes path for ingress and egress is submitted to SEAB.
    ~ Sanitizing plan (prior, during, after event) is submitted to SEAB and followed.
    ~ No homemade/student-cooked food items allowed (may look into exceptions for food-based clubs and clubs that have religious restrictions).
    ~ Any requirements made by the venues are followed (e.g. temperatures taken, etc.).

- Club Sports policies will coordinate with Wiegand, Athletics protocols, and League or Association policies.
- Inkblot student employees will be allowed into their physical space and weekly in person meetings will resume, but will be offered over Zoom for those with existing health conditions. Printed materials will be able to be requested by clients.

- Insight will resume magazine printing and the spring 2020 magazine (already printed) will be distributed on campus.

- Pack Provisions will continue ordering food from the Food Bank and continue the pickup option with online request form. Will begin a delivery option working with Campus Escort. Pickup and delivery service days will alternate with one another. Volunteers will be allowed back into the space daily to help pack bags and pack campus escort vans.

- Programming will continue to offer all traditional events, including Welcome Week events, in modified socially distanced ways or a fully virtual alternative where social distancing cannot be achieved. Programming is also committed to creating new and inclusive programming that can be carried out in socially distanced fashion and virtual events. Ensure online activities will continue for distance learners.

- Sagebrush students will be allowed into physical space. However, the Editor has decided to not go back to printing the physical paper.

- Wolf Pack Radio DJs will be allowed to enter the space to record shows, but only one will be allowed in the studio at a time. If more than one DJ want to be in the recording space, they need to seek written approval from professional staff. DJs will be given single use mic covers to use and then dispose after recording.

- President’s Conference Room will be open for reservations of groups of less than 15 with cleaning after each use.

THE CENTER: EVERY STUDENT. EVERY STORY.

Services

- In some cases, events and programs will be conducted virtually if the projected attendance is larger than the number determined by Governor Sisolak’s protocol.

- Center programs will use larger gathering spaces to ensure we can use social distancing protocol.

- Check-in at Center events and programs will use a hands-free scan of students and staff WolfCards.

- All the Center’s paperwork that requires signatures will move to DocuSign format.

- The Center offices are open for students, staff, and faculty using social distancing.

- The north door will be used as an entry, and the southern door will be used as an exit in Joe Crowley Student Union Suite 311.

- Only three additional individuals can occupy the Center Niche other than the staff using their offices for a total of 6 individuals.

- Hand sanitizing the stations will be located near the north-facing entrance and south facing exit in the Center’s main suite.
- A hand sanitizing station will be placed near the Center Niche entrance.
- Social distancing will be used with personal interactions with students, colleagues and community members.
- Staff can also use the Centers common areas or open areas outside of the Center to conduct meetings.
- Larger venues will be used to ensure that social distancing protocols can be implemented.
- All events will have three plans for execution, in-person, virtual, and hybrid of in-person and virtual.
- The number of attendees at events and programs will be limited to Governor Sisolak’s protocol.
- Only fifteen students will be permitted to be in the Center common space in Joe Crowley Student Suite 311. This rule may be otherwise determined by the protocols set forth by Governor Sisolak.

COUNSELING SERVICES

Services

- In offices not allowing for 6 feet of distancing another private space will be found or the clinical service will be delivered remotely via HIPPA-complaint Zoom. This is the practice being followed by most counseling centers nationwide, including UNLV.
- In-person services will also be available in reduced capacity in terms of: a) psychological assessments (e.g., ADHD, Learning Disabilities), and b) crises or initial consultations where remote services are not possible. All in-person services will be conducted in the group room, to allow for 6 feet of distancing, with both the counselor and the student wearing masks, and between 8 a.m. and 5 p.m., Mondays through Fridays (remote services will continue to be available 5 p.m.-8 p.m. M-Th).
- Counselors will also have the prerogative to schedule in-person sessions with students if that is deemed necessary and if it’s strongly desired by student.
- As advised by ACHA (See Appendix A), drop-in brief anonymous virtual consultations, Let’s Talk, will be provided via a readily available virtual Zoom Room.
- Urgent Care consultations will be available on a daily basis for students to consult with a therapist. Students will be advised to call ahead to arrange for a tele-mental health consultation. If a student is in crisis and needs to physically meet with a therapist, we will still advise the individual to call ahead to allow for support staff and clinician to prepare for arrival. Front desk operations will be fully functional.
- In-person appointments will be staggered to avoid crowding in waiting room. In-person appointments will be scheduled to preserve social distancing.
DOS/NSI/FSL/OSC/PERSISTENCE RESEARCH

Services

- Access will be through one outside door.
- Space Adjustments:
  - Conference table area is closed to groups; one person at a time may use the table and that person will need to wipe down everything they touch immediately after use.
  - The Lake Level kitchen will remain closed.
  - Signs will be maintained at stair entrance and elevator alerting the rest of the building faculty that the kitchen is closed.
  - Common areas are open, but limited to use by not more than two people as long as social distancing can be maintained.

CAREER STUDIO

Services

- Access will be through one outside door due to lower staffing levels.
- Career Studio will accept walk-ins and by appointment meetings. Virtual appointments will still be available.
- Meditation Room use should be covered by the PSAC reopening plan.
- Space Adjustments:
  - Conference table area is closed to groups; 1-2 people at a time may use the table and that person will need to wipe down everything they touch immediately after use.
Nevada Athletics

Nevada Athletics’ plan has been developed in alignment with University guidance as well as NCAA, the Mountain West Conference, local, state and federal communications and plans, and will continue to be nimble but measured and rely on sound medical advice.

Academic services will open in fall, 2020 with some services remaining virtual.

Team operations will depend on the Recovery Phase announced by Governor Sisolak. If social distancing is relaxed in fall, teams will be allowed to meet in larger groups while gathering with proper social distancing, have the opening of meeting and conference rooms, locker rooms and common areas, have additional nutrition (including shakes), laundry services, unrestricted staffing and the resumption of travel. All allowed activities are in accordance with NCAA rules.

Game Day

Nevada Athletics will implement the following safety and security measures to keep all participants and fans safe at our future sporting events:

- Policies are being developed to keep our student-athletes, coaches, officials and staff safe during their pre-game, in-game and post-game activities. Adjustments may also need to be made to the game-day environment, including sideline and band and cheer activities.
- Student-athletes and coaches will also be tested for COVID-19 prior to games.
- Seating capacities will be reduced in all Nevada Athletics venues to comply with social distancing guidelines.
- Social distancing guidelines will be adhered to at ticket windows, entrances to venues, restrooms, all seating areas, concession stands and tailgate areas. Game day staff will be required to wear face coverings.
- Additional staff will be utilized to continually disinfect “high touch” areas, monitor social distancing in seating assignments and queuing lines.

Student-Athlete Academic Center—both Academic Services and Compliance staff.

In early August most Fall sport teams will be back on campus preparing for their season. Most, if not all, of the administrative and coaching staff will be back to campus/office life. Individuals will work with direct supervisors if there is an opportunity to stagger time in the office to minimize the number of people in the buildings at one time.

Return to campus/office life will be very different than in the past. As of now, restrict in-person meetings of more than two people (zoom meetings will continue even if you are in the office); a face covering/mask will be required unless one is alone in their office; there will be no shared food/drinks (coffee); physical distancing will continue in the office environment.

General Recommendations for Team Activities

At this time, all gatherings are dictated by NCAA, Mountain West, University and state/local policies. All athlete gatherings must comply with these ordinances.
Sports Medicine recommends the following prior to involvement in any team activity:

- Face covering – except for workouts and practice
- Pre-entry temperature check (<100.4)
- Each Athlete must answer in writing and online the CDC questions regarding COVID-19 exposure
  - no COVID-19 symptoms: cough, fever, malaise – provided at point of entry and online
  - no known contact with a COVID-19 positive person – provided at point of entry and online
- Application of alcohol-based hand sanitizer – provided at point of entry

Team meeting rooms, locker rooms, weight rooms and athletic facilities must:

- Maintain strict social distancing of >6 feet. This is impossible in a locker room so will close locker rooms until further notice – until distancing guidelines are relaxed;
- Eliminate use of public cubbies/storage for personal belongings such as backpacks;
- Propping doors to eliminate unnecessary touch points on public surfaces (door handles);
- Making an entrance only door and exit only door to decrease possible social distancing violations;
- Eliminating drinking fountains and utilize personal water bottles for each athlete.

Testing

Testing will be an integral part of our COVID-19 surveillance. The Nevada Athletics program will be conducting PCR nasal pharyngeal based testing weekly (member of physician team must be supervising at minimum indirectly). These tests will be conducted by the athletic trainers. Failure to comply with testing will deem a player ineligible to participate in athletics.

Tests will be weekly or prior to travel. For example, if a volleyball team normally tests on Friday but they have an away tournament Thursday through Saturday, the COVID-19 test will be done on Wednesday.

In-Processing

Once athletes are back to campus they will be required to;

1. Quarantine – currently for 14 days but is dependent on Nevada public health recommendations. During this time the COVID-19 screening questionnaire should be answered daily.

2. At the end of the first week of quarantine the athlete will be tested (PCR nasal pharyngeal swab).

3. During the second week of quarantine after the COVID-19 testing has been completed the pre-participation screenings for our athletes will start which includes the physical exam, neurologic concussion baselines and EKG for each athlete (EKG's for each athlete is a screening currently for viral myocarditis which is seen with some COVID-19 patients-
subject to change in next two weeks). Once the two weeks are completed, conditioning may commence leading to participating in voluntary athletically related activities for their sports. Mandatory 7-10-day transition period before all required countable athletically related activities.

**Positive athletes**

If at any time an athlete tests positive or is deemed at high risk for a current infection that athlete will then undergo the following:

1. The athlete will need to be placed in quarantine (a separate dorm room provided by the University or if in an apartment, roommates may be removed) – quarantine will last for at least 14 days.
2. The athlete will be contacted twice daily by the sports med active infection team to make sure that their condition is not worsening.
3. Representatives from athletics will also assure that food and other groceries supplies are available to the quarantined athlete.
4. If the athletes condition worsens a “house call” (virtual or in person) will be conducted by one of the team physicians and a disposition made.
5. If it is deemed that the athlete needs to seek hospital care, an EMS transport will be called if the athlete cannot self-transport. Under no circumstances will the athlete be allowed to be transported by personal or commercial vehicle.

In the setting that one member of the team tests positive for COVID-19, the team physician will remove all close contacts (i.e. roommates, other members of the team and coaching staff) who will need to be quarantined as well for 14 days. This is part of the contact tracing protocol.

**For Athletes that are COVID-19 Positive but Asymptomatic**

Once the athlete has been quarantined for 14 days, that athlete may leave quarantine. However, that athlete cannot return to athletics until they have received an EKG, troponins and have been evaluated and cleared by a physician. Once cleared, the athlete will start a return to exercise/conditioning transition period before return to sport.

**For Athletes that are COVID-19 Positive and Mildly Symptomatic Without Fever**

If the athlete was symptomatic (had common cold like symptoms, etc.) during their COVID-19 illness, they will have additional requirements to fulfill before returning. For these athletes, in addition to the quarantine time period mentioned above, they will need to be symptom free for 10 days and have received an EKG, troponins and been evaluated and cleared by a physician. Once cleared, the athlete will start an exercise/conditioning transition period before return to sport.

**For Athletes that were Moderately Ill and had Fever**

If the athlete was symptomatic (had flu like symptoms etc.) during their COVID-19 illness, they will have additional requirements to fulfill before returning. For these athletes, in addition to the quarantine time period mentioned above, they will need to be symptom free for 14 days and have received an EKG, troponins and been evaluated and cleared by a physician. Once cleared, the athlete will start an exercise/conditioning transition period before return to sport.
For Athletes that were Hospitalized due to COVID-19

These athletes will be evaluated on a case by case basis – will need a cardiology consult.

Contacts that were Quarantined but not COVID-19 Positive

Contacts that are quarantined because of contact/exposure but never turned positive will be quarantined for 14 days and will not leave quarantine except to be re-tested. If they never turn positive, at the end of the 14 days they may begin the exercise/conditioning transition period before return to sport.
APPENDIX

Operations

Mathewson-IGT Knowledge Center (MIKC)
- Floors 1-5 are open with physical distancing reminders in place.
- Services and assistance continue via chat, email, phone, Zoom and some in-person.
- Group study rooms, conference and meeting rooms are available with group size limitations.
- Public computer keyboards/mice wiped down 2 times per day.
- 80% of faculty/staff back to campus part- or full time.

DeLaMare Science and Engineering Library
- Building open. All floors available for use with physical distancing reminders in place.
- Public computers available; keyboards/mice wiped down 2 times per day.
- Group study rooms available with limitations; kitchen area closed to public.
- Circulation/Reserves and Ansari Map Library – open
- Makerspace – open but restricted access

Office of Information Technology (OIT)
OIT will continue to offer some remote work to employees in fall where necessary. All recommended COVID-19 protocols will be followed.

User Services
The OIT Support Center is available by phone and online 24 hours a day, 7 days a week. Beginning July 13th, Support Center staff will be available in OIT offices on the 2nd floor of MIKC Monday-Friday 8am-5pm on a staggered basis. The front counter Computing Help Desk will not be staffed. Two self-help kiosks will be available at the Computing Help Desk on the 2nd floor of MIKC with cleaning wipes. Users can search the Knowledge Base, chat live with a technician, or submit a ticket. For urgent needs, walk-up users can chat a request for in-person assistance and someone from an office will come out to help. By appointment, face-to-face support will use PPE and follow social distancing protocols when remote support is not successful. There will also be contactless drop-off/pick-up service available by appointment at the Computing Help Desk if needed based on ticketing requests.

The Endpoint Services repair shop in EJCH will remain closed to walk-ins, but remote and field tech support will be available Monday-Friday, 8am-5pm with staffing in the shop Monday-Thursday due to social distancing protocols. Services on Friday will be performed on campus on an as needed basis. By appointment, face-to-face support will use PPE and follow social distancing protocols when remote support is not successful.
Beginning August 10th, the front counter Computing Help Desk on the second floor of the MIKC will be open Monday-Friday, 8am-5pm with one technician using proper social distancing and PPE. All User Services support will be open Monday-Friday 8am-5pm with social distancing and PPE utilized.

VP/CIO Office

The Vice Provost for Information Technology/Chief Information Officer is in the office Monday-Friday, 8am to 5pm. Most of the rest of the CIO Office staff will return in fall with some on a rotational basis if required by social distancing rules.

All Other OIT Departments

All other OIT offices will have staff in office on a part-time, rotational basis as needed to keep OIT services and support running smoothly. Social distancing and proper PPE will be utilized, following COVID-19 protocols and recommendations. This will continue until the social distancing regulations for Phase 3 are released.

Child and Family Research Center (CFRC)

The Child & Family Research Center reopened on June 8 in the Sarah Fleischmann Building and William Raggio building. Early Head Start sites off campus also opened that week. Regular program hours from 7:30 a.m. to 5:30 p.m. will be maintained. All employees completed the required online training modules before returning to their assigned sites. All CFRC staff will also adhere to the University Policies and Procedures for On-Campus Work for All Employees which are in effect at the time. Operating procedures will be guided by recommendations from the CDC and Nevada State Child Care Licensing. Required changes to procedures will be posted at each site and supervisors will train staff on new policies and enforce compliance. Supervisors also will be responsible for maintaining required logs for attendance and health assessments of children and staff.

Parents and visitors will not be allowed to enter the building unless there is an emergency. Parent drop off and pick up of children will take place outside the entrance. Staff will take children’s temperatures, sign them in and take them to their assigned classroom. Groups of children will remain in their rooms and will not be grouped with other classrooms inside or on the playground. All staff are aware of the social distancing requirements and will attempt to maintain these. This may not always be possible when providing care and education for young children. Increased cleaning and sanitizing schedules will be maintained in all classroom spaces.

This new way of working in an early childhood environment may be stressful for all. Every attempt will be taken to encourage dialogue and conversation using electronic means including regularly scheduled Zoom meetings for staff, parents, and any combination of those groups. CARES Act funding was secured to increase collaboration with Northern Nevada Child & Adolescent Services over the next year. This partnership will be utilized to provide mental health supports to staff members, parents, and children using a trauma informed approach.

The CFRC will use the “value for continuous quality improvement” to keep learning and refine processes.
The Graduate School

- All staff and anyone coming to the front counter or into the office must wear facial covering.
- Front desk Plexiglas barriers and queuing decals are in place.
- Front desk re-opens with normal business hours.
- Approximately 75% of staff return to work in person while some still telework.
- Limited in-person meetings with primary meetings taking place via video.
- Staff showing any symptoms of illness remain home.
- Strict cleaning protocols for personal workspace in place.
- Hand sanitizer available to all staff and those in line for front desk assistance.
- Usage of refrigerator, microwave, or food storage area re-opens guided by policy.

Pennington Student Achievement Center (PSAC)

- Regular Fall semester operating hours
- Signage communicating personal responsibility for sanitation
- Masks required when entering building
- Socially distanced computer access throughout building
  - Students encouraged to wipe down computer stations for their safety before use
- PSAC 316 will be available on request
- Collaboration rooms to be determined by Phase of Recovery
- Meditation & Reflection Room open on an appointment basis
- Faculty and staff return to normal staffing
  - More expanded in person operations
- Socially distanced common areas available
- Campus dining available
Lilley Art Museum

Staff will be working full-time on campus. Operation will follow guidelines from the University of Nevada, Reno, in alignment with the State of Nevada and CDC.

- Supervisors are required to complete the online Supervisor's Training for COVID-19. This training will provide staff members with information on COVID-19, how to prevent it from spreading, and resources available for NSHE employees and their families.
- Staff will use a sign in/out sheets when entering and leaving the prep room and the museum galleries.
- Facial coverings are required for all employees, in all areas except when an employee is alone in a private office space.
- Workstations will be equipped with PPE materials such as face masks, hand sanitizer, wipes, sanitizer, safety glass and gloves.
- The Lilley will be placing educational posters on doors in order to educate the public about signs and symptoms of COVID-19 and how to prevent it from spreading. These posters will also be available on our website for the public to access prior their visit.

Other signage will be displayed at entrances and other areas throughout the museum to remind people of social distancing and face coverings. The Lilley staff may ask any visitor(s) not abiding by these policies to exit the museum.

- As The Lilley is free of charge and our gallery attendants are not required to interact with visitors in close proximity, no Plexiglas barrier will be installed in the museum.
- Guests are required to wear masks throughout their visit. Disposable masks will be available for visitors.
- The Lilley will place two sanitation stations within the museum, one in the temporary exhibition gallery (bottom floor) and one in the permanent collection gallery (top floor). These stations will be free standing and hands-free.
- If a sick guest is identified, the gallery attendant will alert the exhibition coordinator and director, guests will be asked to leave the museum.
- The Lilley will continue to provide virtual programming for audiences. Below are a few preliminary possible initiatives:
  - Interview Sessions: these will be comprised of interviews with artists and local art community members.
  - Poems Sessions: These will feature members of the University Community such as faculty members and students.
  - Children activities: these will be activities available for parents and children in our social media channels.
- School tours will not be offered during fall, 2020.
UNR Med

UNR Med will follow all NSHE and University guidelines for large group didactic teaching. With a class size of 70 medical students for most classes, there will be requests made to safely adapt any restrictions to the size of large-group gatherings to accommodate the entire class of first-year or second-year students for in-person core didactic teaching. Lecture room capacity will allow for an appropriate student density in lectures.

This will not be needed for Physician Assistant Studies students that number 24/class. All didactic teaching for clinical clerkships and electives in the third and fourth years involves groups of 20 or less.

Clinical teaching will follow all appropriate masking and hygiene rules as implemented in a wide range of UNR Med and private physician offices, as well as compliance with policies of all hospital partners. Students generally will be placed in lower-risk clinical settings to avoid distracting frontline health care workers in high-risk care such as the intensive care unit, but in all cases, students will follow PPE requirements of their host hospitals or offices.

The special areas or facilities for which special processes are being developed for in-person use are as follows:

- Small Group Rooms for interview skill teaching and problem-based small group discussions
- Multidisciplinary Lab (MDL)
- Anatomy Lab
- Simulation areas
  - Classrooms (PHS 220-222)
  - SP control room
  - SP rooms
  - Hi-fidelity sim suites
- Student Outreach Clinic
- Advanced Cardiac Life Support and related training

These are all considered quasi-clinical teaching experiences that will follow the PPE and safety regulations in place for clinical settings. There may be small modifications to further enhance safety, such as skipping the head and neck exam in physical examination teaching for pre-clinical students.
Extended Studies (EXS)

Extended Studies oversees a variety of courses and programs in multiple locations. The following standard safety protocols are in place at each EXS location:

Safety Protocols

- Remote working accommodations for individuals who self-identify as vulnerable. Staff and students wear facial coverings in campus buildings and outside areas (except in private office / door closed).
- Classrooms have been reconfigured to address social distancing guidelines.
- Face-to-face meetings with faculty, administrators and colleagues are discouraged, and phone, Zoom or Teams meetings will continue to be used whenever possible as an alternative.
- Students/faculty will be responsible for wiping desk/chair upon leaving the classroom.
- Safe social distancing practiced at all times.
- Kitchen space is closed and locked (unless needed for hand washing station).
- Front desk Plexiglas barriers and queuing decals in place.
- Continue to disinfect and clean their individual workspace and common areas.
- Contracted janitorial services provides thorough cleaning twice per day.

Supervisor Protocols

- COVID-19 Supervisor Training completed before RTW.
- Contact Tracing Log maintained on a daily basis.
- Required staff COVID-19 training; staff completed.
- Ensure staff complete daily health self-assessment.
- Ensure staff are aware of and follow safety protocols for on-campus work.

Redfield Campus

Since July 1, Redfield staff returned to work in staggered shifts consisting of two groups. Each group will include members of the leadership team. Only one group will be allowed on campus, on an alternating basis. Staff will continue to check-in with their supervisor on a daily basis.

- The building hours will be from 8 a.m. until 5 p.m. Monday through Friday.
- On-site staffing levels will be determined based on service delivery needs, with no more than 50% of the staff being on site at a time.
- There will be alternating work schedules for full-time staff.
- There will be no gatherings of more people than recommended by state and/or federal guidelines.
Lounge/open Areas:

- Lobby arranged to encourage social distancing (no more than 10 people in lobby).
- The student lounge will be limited to less than 50% of capacity to ensure social distancing.
- Room 225 has been opened for a hand washing station (4 sinks).
- All food will be grab and go or pre-packaged.

Northern Nevada International Center (NNIC)

NNIC does not expect to implement significant changes from summer to fall. All employees who are able to work remotely will continue to do so. Here is a specific plan for NNIC’s three programs:

- The exchanges team will continue to work remotely during the fall.
- The refugee resettlement team will work in a combination of remote and in-person work. For days/times resettlement team members must be in the office, they will wear face masks, and sign in and out and complete daily health assessments.
- The language bank manager will continue to work remotely during the fall.

The NNIC office will not receive members of the public during the fall. Common areas are avoided, and the limited staff working in the office will continue to practice social distancing. Staff members disinfect all areas both at arrival and prior to departure.

Nevada Humanities (Reno and Las Vegas)

Nevada Humanities staff will comply with the University’s guidelines in effect at any time, including social distancing, wearing protective equipment, and engaging in cleaning protocols. When it is safe to do so, Nevada Humanities staff intend to begin a phased return to the Reno and Las Vegas offices utilizing staggered schedules and considering individual staff needs and health concerns. The Nevada Humanities offices will not yet be open to the public and all meetings will be conducted remotely. Staff will continue to refrain from work-related travel. Nevada Humanities is 100% grant funded and required to work at full capacity by their primary sponsor, the National Endowment for the Humanities.

Osher Lifelong Learning Institute (OLLI)

The Osher Lifelong Learning Institute (OLLI) at the University of Nevada, Reno will remain closed to members for indoor classes throughout fall, 2020. Some outdoor activities will resume with the following guidelines:

- No organized carpooling
- Virtual sign in
- Each individual will carry a mask, gloves and basic first aid kit
- Hikers, walkers and kayakers to maintain 6 feet of physical distancing
- Cyclist to maintain a distance of 10 feet
- Limited group sizes
OLLI employees will be assigned a flex schedule of in person and remote work in order to limit the risk of exposure. Employees will complete the reentry to campus certification form and the COVID-19 training. Employees will be expected to practice safety protocols as outlined by the University. The OLLI Executive Director will maintain a log of when employees are in the office. A Plexiglas barrier has been installed in the building lobby, but OLLI’s office suite will remained closed and locked to the general public. A request for initial supplies for PPE has been submitted to the University purchasing office. Office disinfecting procedures during this phase will be as follows:

- Disinfecting wipes will be available for employees to wipe down door handles to the OLLI suite and their individual offices when entering and leaving for the day.
- Individuals will be encouraged to wipe down the exterior restroom door handle before they enter and the interior door handle when they leave.
- Individuals will be encouraged to use disinfectant wipes to wipe down the restroom stall handles when they enter and leave.
- Employees will be required to wash hands immediately after dealing with any mail or packages and will discard the outer packaging as soon as possible.
- Individuals will be encouraged to wipe down tables and chairs in the kitchen with disinfecting wipes before eating and alcohol wipes will be available for wiping down silverware or plastic ware.

Fleischmann Planetarium

University Campus

Planetarium staff will return to work on July 1 with a staggered schedule. The Planetarium will remain closed through the summer and re-open in fall. Plexiglas barriers will be installed at the front desk and social distancing guidelines will be posted for visitors.

University of Nevada Cooperative Extension

Extension offices will resume the normal level of staffing if social-distancing requirements permit. Offices and properties will be open to the public. The State 4-H Camp facility will open on a limited basis to 4-H and public groups. Common areas of Extension offices and facilities will be open with hygiene protocols enforced. Employees will clean shared equipment or supplies before and after use.

There will be no restrictions on Extension activities; however, the number of participants attending indoor activities may not exceed 50% capacity for the meeting space. Overnight 4-H camps may be allowed on a limited basis with an approved communicable disease plan. All offsite Extension activities will follow the policy of the community partner; however, University employees and volunteers must follow the University, Extension, and 4-H Youth Development Guidelines at all times. Only boxed or pre-packaged/individual meals may be served at Extension activities.

If county or city guidelines are stricter the Extension Director will consult with them on the re-opening guidelines.
Student Health Center • Medical Policies and Procedures

Patient Protocol

- Patients are advised to call for an appointment before coming to the Student Health Center.
- To maintain social distancing and promote the safety of our patients and staff, visits occur by scheduled appointment only. No walk-in visits will be seen.
- Patients will be required to wear a face mask or face covering to their appointment. If they do not have a face covering, one will be provided for them.
- In order to limit contact with Student Health Center computers/keypads, patients will be asked to complete and submit forms (health history, immunizations, consents, etc.) in the patient portal prior to arrival at the clinic. Upon arrival, using our EHR, patients will be able to check in for their visit using their cell phone.
- Appointments are available in person as well as by telemedicine (Zoom/telephone).
- Triage protocols have been updated to include telehealth options.
- Every effort will be made to continue to meet students’ physical and mental health care needs.
- Screening forms have been updated to include fever, cough, shortness of breath, chills, repeated shaking with chills, muscle pain, headache, sore throat, loss of taste or smell. These symptoms will be modified as needed, according to CDC guidelines.
- Patients complete a COVID-19 assessment screening form and have a temperature check before entering the clinic.
- Protocols have been developed to manage patients with acute respiratory symptoms. These include masking the patient, quickly rooming the patient, limiting and tracking the number of staff who enter the exam room, limiting the movement of the patient throughout the SHC, and cleaning of spaces where the patient was present.
- The use of nebulizers and peak flow measurements will be avoided as much as possible as they can generate additional aerosols.
- The transfer of ill patients requiring a higher level of care will be coordinated with REMSA and local hospitals.
- Key Student Health Center messages and updates will be coordinated with Marketing and Communications, using a variety of platforms including websites, social media, and signage.
- Questions have been added to patient satisfaction surveys to obtain feedback about telemedicine and/or phone visits.

Student Health Center Facility Considerations

- Waiting rooms areas have been separated for ill and well patient visits.
- Waiting room and other clinic areas have been reconfigured to promote physical distancing.
- Signage has been implemented throughout the SHC communicating physical distancing protocols.
- Alcohol-based (at least 60%) hand sanitizer, face masks, tissues, and appropriate disposal cans are available throughout the clinic.
- All magazines and brochures have been removed from the waiting room.
- Glass windows are in place to separate reception staff from the waiting room area. Plexiglas shields have been installed for face to face contact areas.
- Appropriate cleaning and disinfecting of the clinic by facilities using CDC approved products occurs twice a day.

**Student Health Center Faculty/Staff Considerations**

- Ensure adequate PPE is available and that all staff are trained in its use.
- All SHC employees are required to wear masks throughout the day.
- All SHC employees were tested for COVID-19 before returning to work.
- Employees will be screened daily with temperature and symptom checks.
- Any employee who develops symptoms of COVID-19 or who has been in close contact with someone with COVID-19 will be tested. (Close contact is defined as a household member, an intimate partner, an individual providing care in a household, or an individual who has had close contact of less than 6 feet and for more than 15 minutes with a COVID-19 positive case.)
- Updates will continue to be provided for staff about COVID-19 symptoms, transmission, relevant protocols, and updated CDC guidance.
- Work assignments for staff who are members of a vulnerable group will be evaluated.
- SHC employees who were wearing face masks and other appropriate PPE and have had close contact with someone diagnosed with COVID-19 can continue to work as long as they continue to wear a face mask and self-monitor for symptoms for 14 days.
- SHC employees with suspected or confirmed COVID-19 will follow CDC guidelines:
  - Symptomatic Employees: Self-quarantine until at least 3 days have passed without fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath); and, at least 10 days have passed since symptoms first appeared.
  - Asymptomatic Employees with laboratory-confirmed COVID-19: Exclude from work until 10 days have passed since the date of their positive COVID-19 test.
Research & Innovation • Research Operations

The Research Operations Plan for fall, 2020 provides information to support planning for the full resumption of all research activities. As we move through Recovery Phase 2 to Phase 3, the overarching goal is to ensure the health and safety of faculty, staff and students.

Beginning July 1, 2020 – Faculty researchers were permitted to continue their research activities and laboratory operations as defined in A, B and C below with the approval of your Chair and Dean and the completion of required training. Activities that fall under category D may resume with the approval of faculty member’s Chair and Dean.

A. Essential: Animal labs, protection of cell lines, fly lines, germ lines, and growth chambers, and access to vital computers and documents.

B. Critical: COVID-19 related rapid-response research activities, e.g., COVID-19 testing, 3D printing of ventilator components, and PPE making and -Omics Core Labs.

C. Time-sensitive:

- Data collection or experiments close to completion in which a pause would lead to catastrophic loss of research results;
- The work of early career stage researchers, graduate students and postdoctoral researchers, particularly individuals close to completing their degrees/terms of appointment;
- Field research, with priority for seasonal data collection;
- College/School and Department Core Facilities that cannot be operated remotely.

D. All other types of on-site research, face-to-face human participant research, scholarly, and creative activities (with an explicit plan for activities in each disciplinary area).

In all cases, the completion of online COVID-19 trainings will be required of all working in research settings and laboratories prior to returning to work or continuing work. Two trainings, General COVID-19 Training for University Personnel and COVID-19 Training for Research Laboratories and Creative Activities, have been available through Web Campus. In addition, the Supervisor’s Training for COVID-19, also available through Web Campus, shall be completed by all supervisors.

All research personnel will be required to wear facial coverings, maintain social distancing of six feet or a distance stipulated by Governor Sisolak in Phase 3, regularly wash hands and disinfect all high-touch surfaces.

For further background, please see our Principles and Framework Guiding a Phased Approach to Restarting Research and Creative Activities. The following additional resources have been developed to further support this transition and will be provided to you through the online training:

- Lab Restart Checklist
- Reentry to Campus Certification Form (COVID)
- Lab entrance signage and sign-in sheet
Research & Innovation • Division Operations

In fall, 2020, Research and Innovation (R&I) employees will be returning to campus. However, if an employee requests to continue working from home, they will have to fall into one of the six categories that the Families First Coronavirus Response Act: Employee Paid Leave Rights (FFRCA) provides. Employees' requests will be directly submitted to HR. If HR determines that the employee can work from home, then we should work with the employee to enable the remote operation.

Qualifying Reasons for Leave

Under the FFCRA, an employee qualifies for paid sick time if the employee is unable to work (or unable to telework) due to a need for leave because the employee:

1. Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. Has been advised by a health care provider to self-quarantine related to COVID-19;
3. Is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
4. Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
5. Is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19; or
6. Is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.

It is understood that the Department of Labor (DoL) only covers 80 hours, but Governor Sisolak extended this leave until 12/30/2020. Another difference between what DoL has stated, and what the State of Nevada will be implementing – employees will be able to use Paid Administrative Leave and not use their annual and/or sick time.

All personnel returning to on-campus operations should have completed the following trainings:

General COVID-19 Training for University Personnel, and

1. COVID-19 Training for Research Laboratories and Creative Activities for personnel, as applicable;
2. Supervisor Training, as applicable.

In addition, all personnel have to complete Reentry to Campus Certification Form (COVID)

For the foreseeable future, all personnel will be required to:

1. Wear facial coverings, unless advised not to do so by a healthcare professional;
2. Maintain a social distance of six feet or a distance stipulated by Governor Sisolak;
3. Regularly wash hands;
4. Disinfect all high-touch surfaces;
5. Maintain social distancing in rest-rooms;
6. Not use the breakroom except for washing hands, and that too if there is no one else in the breakroom;
7. Ride the elevator alone; and
8. When driving, limit the number of people to a maximum of two per vehicle.

The above requirements may change based upon Governor Sisolak’s subsequent directives.

R&I is providing each of its employees with the washable three-ply cotton mask with a filter pocket. R&I has in stock an ample supply of surface disinfecting solution, hand sanitizer and disposable facemasks for employees if they were to forget to bring theirs on some days.

If an employee in an office were to report, exhibit and develop symptoms, then, we will take immediate action and modify the operational plan.

Sponsored Projects

This phase is meant to safely increase occupancy while still adhering to distancing and sanitation protocols, while continuing to transition back to normal in-office business operations. We will take immediate action and modify the plan if an individual in the department develops symptoms.

1. As the State continues to open additional businesses and a downward trajectory of new cases has been established, the University will continue alternating both groups of staff in the office, so that a social distance of six feet or a distance stipulated by Governor Sisolak is maintained. If the Governor’s director requires an occupancy of 50% for the fire code capacity, then adjacent cubicles will be kept vacant when possible. If any individual in the department develops symptoms, we will require a self-quarantine for the two-week incubation period for themselves, and anyone else who was in the office with them.

2. Staff will continue to check-in with their supervisor on a daily basis, complete the Reentry to Campus Certification Form (COVID), and notify their supervisor immediately if they or someone in their household has been exposed, or develops symptoms.

3. Access to common areas such as the breakroom and conference rooms should still be limited during this phase, and we will ensure staff are still disinfecting their workspaces and wearing facial coverings.

4. For those staff with qualifying FFCRA Qualifying Reasons for continuing to work remotely, supervisors will work with HR to get their telecommuting agreements approved. Otherwise, staff will return to working in the office.

5. A daily log of all employees and visitors in both Sponsored Projects offices will be maintained, and use of Teams/Zoom in lieu of in-person meetings will be continued.
Environmental Health & Safety

Environmental Health & Safety (EH&S) proposes a phased-in approach to returning to working on campus, consistent with the Nevada United Roadmap to Recovery, and NSHE’s plan for reopening.

Three major considerations prior to implementing the strategy:

1. Vulnerable employees who qualify for one of the six conditions under the FFCRA can submit required paperwork to Human Resources for approval to continue to work from home. EH&S anticipates only 5-6 staff members that will be requesting approval.
2. Since most EH&S personnel have their own offices, most people will be able to return to campus.
3. Student workers can come back to work if they do not have underlying health conditions and there is room for social distancing in the student workroom.

In fall, 2020, this phase is meant to continue occupancy and distancing protocols, while continuing to transition back to normal in-office business operations. We will take immediate action and modify the plan if an individual in the department develops symptoms.

1. All EH&S employees have completed the General COVID-19 training and the Research & Lab COVID-19 training. All supervisors have completed the COVID-19 Supervisors training.
2. Staff members will ensure daily disinfection of personal workspaces. Access to common areas (break room, conference rooms) will be limited to ensure proper social distancing. Common use refrigerators, microwave ovens, and similar devices will not be used.
3. Face-to-face meetings with faculty, administrators and colleagues on campus will be discouraged. Telephone, Zoom or Teams meetings will continue to be offered as an alternative. All staff meetings will continue via Zoom unless the President has allowed groupings of over 50.
4. All staff will check-in with their immediate supervisor daily, particularly if they are exhibiting any symptoms, whether they are in the office or working remotely.
5. All staff will be required to wear face masks, or cloth facial coverings except when alone in a private office.
6. We will ensure that staff are not occupying adjacent cubicles unless social distancing of 6 feet can be maintained. Staff continue to disinfect and clean their individual workspace and common areas.
Animal Resources

In fall, 2020, there will be a return to normal business operations department-wide. No remote working and no administrative leave days will be implemented for staff scheduling, except in the case of FFCRA qualifying reasons. Significant increases in faculty research activity is anticipated by this time. With the current plan for resumption of in-person classes at UNR for the Fall 2020 semester, further increases in the on-campus presence of faculty, staff, and students within all of the OAR animal facilities is anticipated. Many aspects of COVID-19 control and prevention will continue in fall, 2020, pending further guidance from the CDC, the Nevada Governor’s Office, the NSHE Chancellor, the UNR President, the VPRI, and the Washoe County Health Department.

Research Integrity

In fall, 2020, this office will return to normal business operations department-wide. Employees will work in the office on campus, maintaining 6 feet social distancing. We will continue to clean and disinfect personal workspaces and common areas. Face-to-face meetings with faculty, administrators and colleagues on campus will be discouraged. Telephone, Zoom or Teams meetings will continue to be offered as an alternative. In-person meetings with faculty and administrative staff may be scheduled if necessary with conduct of all social distancing guidelines. We will continue to monitor staff for symptoms, and continue to require any staff with cold or flu-like symptoms to stay home. Access to common areas such as the breakroom and conference rooms will still be limited during this phase.

If the employee requests to continue working from home, they will have to fall into 1 of the 6 categories that the Families First Coronavirus Response Act: Employee Paid Leave Rights (FFRCA) provides. Employees’ requests will be directly submitted to HR. If HR determines that the employee can work from home, then the Director will work with the employee to enable remote operation.

Enterprise and Innovation (E&I)

Overall, each unit within Enterprise & Innovation will comply with all applicable UNR policies and directives relative to COVID-19. Employees will be required to return to their campus work stations unless they have received authorization under FFCRA for alternate arrangements. Face masks will be utilized when outside private offices. Disinfecting will follow university instructions with more disinfecting performed as needed in certain circumstances to be noted below.

E&I Main Office

1. Workspaces have been rearranged, such that everyone has a closeable door except for the receptionist station. That station will be equipped with a Plexiglas shield.

2. Meetings will be held virtually or through teleconferences.

3. There will be no need to stagger work schedules. Social distancing can be achieved with all four staff in the office.
InNEVation Center and NCAR

1. Meeting room and shared office space capacities will be increased in accordance with UNR fall, 2020 rules.

2. Meetings will be conducted virtually or through teleconferences.

3. Where conference rooms are utilized, appropriate limits on occupants will be observed and surfaces will be disinfected following each use.

4. Use of shared coffee machines and microwaves will be introduced. Sanitizer will be provided to disinfect buttons and touch points after each use. Use of coffee pots, refrigerators, and shared dishes shall be prohibited.

5. Contact tracing requirements: key cards at every location, visitor check-in/out with contact information.

6. Patrons and employees shall not enter the building if ill.

NVIE

1. NVIE team members will be allowed in-person visits at client locations as long as allowed by client. NVIE team members shall wear a minimum of a facemask + any additional PPE required by the manufacturer.

2. Appropriate social distancing will be observed.

3. If team members come into contact with clients with COVID-19 issues, they may be quarantined for 14 days from other client or office work until it is determined safe to return.

4. To the extent possible, meetings will be conducted virtually or through teleconferences.

5. Break rooms and kitchen areas will be utilized in accordance with UNR rules.

The Division will maximize opportunities provided by the reopening phase we find ourselves in on August 15, 2020. The following plan assumes we are at full on-campus operations. Health & safety will remain a top priority while providing students with a greater on-campus experience than spring and summer of 2020.

- Staffing will be at 100% with exceptions made for vulnerable populations and others with special circumstances as approved by the University.

- Offices will be open their usual fall business hours. Remote services will be provided to those whose health and safety would be at risk otherwise.

- Offices will maintain the ability to go back to offering services remotely in the event of another closure.

- Staff, students and other members of the public must continue to wear face coverings and engage in social distancing. Regular work-space hygiene throughout the day will continue.

- More in-person meetings will occur between staff and students and between staff as long as masks, social distancing and other safety precautions are taken. Meetings may move out of smaller offices into larger conference rooms.
• More public services will occur such as DRC testing monitoring, IM sports and Nevada Bound. Health and safety precautions will be taken.
• Offices will open front counters with plexiglass still in place to serve students. Virtual front counters will remain available for vulnerable populations.

Enrollment Services

Admissions and Records

Personnel

• Staff will be back in the office with exceptions made for vulnerable risk populations and other special circumstances as approved by the University.
• Staggered start and stop times will limit the number of people in parking garage/hallway when needed.
• Large in-person meetings will be limited at first with primary meetings taking place via video Zoom or Microsoft Teams.
• Staff showing symptoms of illness should remain home.
• Staff physical attendance in office tracked daily.
• All employees and student employees to complete required CV19 training.
• On-site staff to complete health assessment course before being work.
• On-site staff to carry out personal workspace cleaning protocols, twice daily cleaning of all areas that are touched.
• Staff prepared to move portions or all functions completely to work remotely.

Health & Safety

• Physical barriers of plexiglass barriers/shatterproof glass at front counter.
• Hand sanitizer available to those in line and at front counter (if able to procure).
• Social distancing signage including floor markings for line wait spots to stay 6ft apart in line, utilize physical barriers where available.
• Break room open on limited basis with staff more than 6 ft. apart. All staff using breakroom responsible for cleaning before and after use.
• No refrigerator/small appliance access or breakroom water cooler access.
• Masks are required and to be worn at all times (unless in private office alone with door closed)
• Masks available for those needing service without one.
• Daily log of staff and visitors at the office.

Services

• In-person services will be provided at the counter and will be supplemented by online services.
• Signage will inform students how to electronically submit documents. Paper documents
will be accepted through physical mail and the front counter to be sorted and scanned by designated staff only with proper safety procedures.

- Services available to move completely virtual if needed.

**Disability Resource Center**

Adherence will be deferred by the guidelines from the Governor and the CDC.

**Personnel**

- Remote working accommodations for individuals who self-identify as vulnerable and/or have received University approval.
- 100% of remaining staff will be on site. Staff check temperature prior to coming to campus. Do not report to work if feeling ill.

**Health & Safety**

- Supervisors maintain a log of people in work area.
- Logs kept of any visitors coming into the office.
- On-site staff develop social distancing.
- No travel authorized.
- On-site staff to carry out personal workspace cleaning protocols, twice daily of all areas that are touched.
- Hand sanitizer made available.
- Masks are required and to be worn at all times (unless in private office alone with door closed).

**Services**

- Students will be seen with scheduled appointments and when social distancing is not possible in offices, the DRC conference room will be used. Remote meetings will be used for vulnerable populations.
- Intakes will be done through Zoom to assess health and safety considerations before moving to in-person service.
- Test proctoring will continue to occur as feasible.
- Front counter to be open. There will be a virtual front desk option for vulnerable populations.
- Computer lab will be open with 6 feet social distancing.
First-Generation Student Center

Personnel

- All staff will be working on site with safety precautions in place. Those approved through the University process will work remotely.

Health and Safety:

- Health checks completed by staff before coming to work; staff showing symptoms of illness should remain home.
- No travel authorized.
- Social distancing signage including floor markings for line wait spots to stay 6ft apart in line by physical barriers.
- Signage and web information indicating how to submit documents in-person and electronically.
  - Paper documents kept to a minimum and accepted through physical mail to be sorted and scanned by designated staff only with proper procedures.
- On site staff to carry out personal workspace cleaning protocols.
- Breakroom available for handwashing only.
- Facemasks are required and to be worn (unless in private office alone with door closed).
- Masks available for those needing service without one.
- Hand sanitizer available to those in line and at front counter.
- Staff attendance tracked daily.
- All student employees to complete required CV19 training.
- Daily log of staff and visitors at the office.

Services

- In person meetings will be held with proper distancing and face masks. Meetings with any approved remote staff will take place via Zoom, Teams, or phone. Meetings with vulnerable student populations will occur remotely.
- Front counter open.
- Virtual front desk will also remain in operation.
Office of International Students

Personnel
- All staff will be working on site with safety precautions in place. Those approved through the University process will work remotely.

Health and Safety
- Health checks completed by staff before coming to work; staff showing symptoms of illness should remain home.
- No travel authorized.
- Social distancing signage including floor markings for line wait spots to stay 6ft apart in line by physical barriers.
- Signage and web information indicating how to submit documents in-person and electronically.
  - Paper documents kept to a minimum and accepted through physical mail to be sorted and scanned by designated staff only with proper procedures.
- On-site staff to carry out personal workspace cleaning protocols.
- Breakroom available for handwashing only.
- Facemasks are required to be worn (unless in private office alone with door closed).
- Masks available for those needing service without one.
- Hand sanitizer available to those in line and at front counter.
- Staff attendance tracked daily.
- All student employees to complete required CV19 training.
- Daily log of staff and visitors at the office.

Services
- In-person meetings will have proper social distancing and face masks. Meetings with vulnerable populations will take place via Zoom, Teams, or phone.
- Front counter open.
- Virtual front desk will remain in operation.

Office for Prospective Students

Personnel
- Fully staffed on campus.
- Accommodations for staff approved by the University to continue remote work.
- Face masks are required.
**Health and Safety**
- Lobbies and offices configured to abide by safety protocols.
- Continued enhanced cleaning and sanitizing.
- Tour guides required to wear masks.

**Services**
- With permission and as available, recruitment staff will attend in-person college fairs/high school visits.
- If in-person visits are not available, recruitment staff will work with schools/fair coordinators for virtual options.
- Attend additional virtual college fairs in areas we typically could not attend previously due to staff scheduling/location.
- In-person Nevada Bounds, Fall Previews and other campus events will follow established safety protocols.
- Office functions fully open with safety protocols in place.
- Offer Student Ambassador led daily on-campus tours w/continued social distancing measures, if applicable (larger group sizes, if permitted).
- Offer one weekly virtual campus tour in fall.
- Encourage virtual staff appointments.
- In-person visits will take place outside as much as possible, with staff wearing masks and social distancing (in office meetings will occur if safe to do so).
- Continue with phone call, text and email campaigns.

**Student Financial Aid**

**Personnel**
- 100% of staff on site except those receiving University approval to work remotely.
- In-person staff meetings will occur with safety precautions in place.
- Staff may not come to work if sick.
- Daily tracking of staff location/work status is required (in office/working from home/sick or annual leave).
- Virtual staff meetings will also continue.
- Breakroom and kitchens will be open for use.
- Face masks are required.

**Health and Safety**
- Strict cleaning protocols for personal workspace in place (Staff to carry out).
- Hand sanitizer available to those in line and at front counter.
- All staff and anyone coming to the front counter or into the office must wear a mask.
• Staff are encouraged to wash hands hourly and to use hand sanitizer in between as needed.
• Enhanced cleaning will occur at regular intervals throughout the day.
• Staff should avoid touching surfaces and sanitize areas before and after touching.
  • Clorox wipes will be available throughout the office, near commonly touched items, including handles, office equipment, etc.

Services
• Front counter re-opens to normal business hours, document submission electronic and in-person.
• Remote availability of front counter staff will also be offered.
• In-person and virtual meetings will be offered to the public using all safety protocols.

Veteran Services

Personnel
Staff Director and Coordinator, Intake Coordinator and LOA 18/ week (opposite days).
• Student Staff - 4 staff, each working 25/ week on VA Contract. Two students in Fitzgerald Student Services office and two in Veterans and Military Alliance Center

Health and Safety/Staff Protocols
• Staff are required wear a mask while on shift.
• Staff are requested to wash hands frequently and after wiping down all surfaces.
• Staff should use an antibacterial wipe or other covering when touching communal surfaces to decrease the possibility of transmission.
• Staff are required to complete the Returning to Campus COVID-19 training before returning to first shift on campus.
• Staff to wipe down communal areas hourly.
• Staff returning must follow additional Admissions and Records protocols.

VMC Physical Space – reopens July 13, 2020
• VMC opens with limited capacity, per the University and Governor guidelines. The total number of individuals includes staff.
• Students log-in verbally, staff to keep visitor log.
• Furniture re-arranged for 6 feet of social distancing.
• Students required to wear masks.
• Students asked to wipe down desks and chairs upon leaving VMC.
• Kitchen - fridge closed. Microwave and coffee open.
• Move to paper goods, no china and dishwashing available.
• White Board markers removed from communal space. Must check out and wipe down before returning.
Services
- VMC for study and social purposes, 8:00 – 5:00 M-F
- Xbox remains closed.
- TV ok, but controlled by staff at front desk.
- ODS and WPV can use space for meetings, limited to 10 students. Must have prior approval. Face coverings and social distancing required.
- VITAL Social Worker welcome to return, based on her comfort level.
- Working with facilities / scheduling on Summer Bash August 8, 2020, welcoming back to school festival. Administrative details booked, waiting on Governor Regulations on social distancing guidelines before moving forward.

Welcome Center

Personnel
- Fully staffed
- Accommodations for special circumstances
- Face masks are required

Health and Safety
- Lobbies and offices configured to abide by safety protocols.
- Continued enhanced cleaning and sanitizing.
- Breakroom (refrigerators, microwaves, water coolers, etc.) open (if allowed).
- Tour guides required to wear masks.

Services
- With permission and as available, recruitment staff will attend in-person college fairs/high school visits.
- If in-person visits are not available, recruitment staff will work with schools/fair coordinators for virtual options.
- Attend additional virtual college fairs in areas we typically could not attend previously due to staff scheduling/location.
- In-person Nevada Bounds, Fall Previews and other campus events will follow established safety protocols.
- Office functions fully open with safety protocols in place.
- Offer Student Ambassador led daily on-campus tours w/continued social distancing measures, if applicable (larger group sizes, if permitted).
- Offer one weekly virtual campus tour in fall.
- In-person visits will take place outside as much as possible, with staff and visitors wearing
masks and social distancing. In office meetings with face masks will occur when distancing can be maintained.

- Continue with phone call, text and email campaigns.

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**E. L. Wiegand Fitness Center**

**Personnel**

- On-site staffing levels will return to normal levels.
- PPE will still continue to be provided to all staff. Masks will be required.
- Staff meetings may resume in face to face format.
- Staff who are sick will be either expected to stay home or leave work immediately if symptoms develop while at work.

**Health & Safety**

- Will continue to provide increased supply of disinfection supplies (disinfecting spray and wipes) to users.
- Full building will be fogged daily at closing.
- Continue increased equipment disinfection by staff.
- Mat surfaces will be disinfected several times a day.
- Disinfection of group fitness equipment will occur after each class, rooms will be fogged daily, and back to back classes may not be scheduled.
- Additional hand sanitization stations will continue to be provided.
- Floor will be cleaned and disinfected daily.
- All visitors must wear a face covering and engage in social distancing until further notice by health and safety experts.

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**Residence Life, Housing and Food Service**

**Personnel**

- All staff will have returned to campus and be working in-person. Staff will sign-in when visiting different building office locations for meetings.
- Masks will be required. (No mask needed if in office with door closed or at work station).
- Planning for fall training will incorporate dividing staff to keep under 50 staff in a room, honoring physical distancing expectations.
- Staff meetings will be in person if physical distancing can be sustained.
- Department will continue to provide PPE (masks, gloves, hand sanitizer, wipes).
- Department will continue partnership with EH&S to provide monthly training for personal/other health, use of PPE, etc.
- Dining staff are required to take their temperature prior to clocking in for work.
Joe Crowley Student Union

Personnel

- Full-time staff will follow regular work schedules. Any employee reporting they are vulnerable to COVID-19 must make application through the University process to secure approval for remote work.
- PPE will continue to be provided to all staff based upon requirements of the Governor and University guidelines.
- Staff meetings will be held in-person in rooms where social distancing can occur. When space is not available, meetings will occur through Zoom, Teams, and phone.
- JCSU staff must wear face coverings at all times unless working alone in an enclosed office.

Health & Safety

- The JCSU will have all five entry doors open. There will be signage for visitors to maintain appropriate social distancing and requiring a face covering.
- Hand sanitizer will be available at each entrance.
- Custodial staff will be cleaning areas based on the established departmental protocols for both public spaces and event spaces.
- All JCSU Administration offices and work areas will be wiped down with germicidal wipes and/or bleach solutions daily.
- JCSU visitors must wear facial coverings.

ASUN/Center for Student Engagement

Personnel

- Full time staff and student employees will be back in office.
- Staff and students will meet in person when spacing allows and will use zoom for meetings when safe spacing is not feasible.
- Opportunities for in-person meetings will be implemented.
- Staff and students will practice the 6 feet social distancing while at work.
- Staff and students will stay inside their offices as much as they can.
- Staff and students who are sick will be either expected to stay home or leave work immediately if symptoms develop while at work.

The Center: Every Student. Every Story.

Personnel

- All the Center staff will be working from their respective offices in the fall semester, working in isolation from their workstations.
- Video conferencing is the secondary method of conducting meetings and enacted if the projected number of attendees is greater than ten people.
- In-person meetings for groups smaller than ten must be held in rooms large enough to use social distancing.
- All Center office spaces will be open for general operations.
- Additional PPE will be provided to all staff:
  - Masks to be worn at all times (unless in the private office alone).
  - Team members may also choose to offer their masks if they prefer.
- In-person meetings can be conducted in the staff offices were more than six feet of space between attendees.

**Health & Safety**

- The front desk student will log any staff or visitors in the “daily sign-in excel sheet” to verify who is in the office each day. We will maintain this list for contact tracing purposes.
- PPE will continue to be provided to all staff. Masks will be worn at all times (unless in private office alone).
- Staff will clean work space and door handles twice daily (once at the beginning of the day and once at the end) utilizing provided cleaning materials.
- Barriers will stay at front desks, central station and campus escort desk for safety.
- Prox key access to entrances will be turned on for students who work in space, but will continue having only one main entry point where anyone in the space will have their name and contact information logged.
- If staff members use the copy machine, they will wipe it down before and after use with the supplies by the machine.
- Each office space will have hand sanitizer. Each staff member will refill their bottle when it is running low.
- Shared office refrigerators, microwaves, and coffee machines will be open for some use if allowed by the University. Pack Provisions sink may be used by one person in the space at the time. All food/drinks need to stay in office spaces.
- Each full-time staff member’s office will have a UV light which will only be used once a week on Saturdays by student staff trained in its operation.
- The Conference room will be opened for use with regular cleaning from the front desk staff.
- Shared keyboards will have plastic coverings. Cleaning materials will be placed near each shared computer in order for students to clean the keyboard and mouse before and after each use.
- Front Desk student will clean high touch surface areas including doorknobs, common area, chairs and tables. For summer it will be 3 times a day, at opening 8 a.m., mid-day, 12 p.m. and closing, 5pm. For semester hours the space will be cleaned 4 times a day, at opening 8 a.m., 12 p.m., 4 p.m., and 8 p.m. Monday-Thursday, 3 times on Friday at all those times excluding 8pm, and twice on Saturdays at 10 a.m. and 2 p.m.
Front Desk will check in which each office daily during one of their assigned cleaning times to
determine the need for refills of cleaning supplies. If refills are needed, one desk employee will
facilitate the refill with the Joe’s cleaning stock and follow up with the Coordinator if more
supplies are needed in stock.

We will work with the Joe to get the couches and chairs cleaned once a month.

Counseling Services

Personnel

Licensed staff and trainees will be on site. Because of space needs for practicum students (see
below), staff will continue to provide counseling services (teletherapy) from home some of the
time.

Front desk operations will be fully functional and, to allow for social distancing, one person
will be at the front desk at a time.

After August 1st, when practicum students start/return to work, the number of trainees in
grad room will be limited in capacity to allow for social distancing. Graduate students will
utilize empty offices.

Staff member(s) check temperature prior to coming to work. Staff should not report to
work when feeling ill, particularly if symptoms include cough (excluding chronic cough
due to known medical condition), shortness of breath or difficulty breathing, or at least two
of the following symptoms: fever of 100.4 or greater, chills, repeated shaking with chills,
muscle pain, headache, sore throat, new loss of taste or smell. In terms of returning to work
after exhibiting symptoms, staff will be directed to follow guidelines articulated in UNR
COVID-19 trainings.

As per UNR COVID-19 supervisor training, if employees are exhibiting symptoms of
illness upon arrival at work or during work time, they will be immediately sent home and/or
recommended to seek medical attention.

Health and Safety

Following UNR’s guidance, supervisor will maintain a log of people in work area.

Chairs in the waiting room will be spaced out or marked as “blocked” in order to preserve
social distancing.

Masks will be worn at all times by staff and students/visitors, unless employee is in private
office alone with door closed. Masks will be provided to staff or staff may provide their own
face coverings. CS will enforce the use of masks by everyone entering its facilities, except
under rare circumstances where the use of masks is not advised. CS will have back-up
disposable masks for students/visitors who present without a mask.

On site staff will exercise social distancing and maintain at least 6 feet of distance.

No mingling in kitchen or group room area. No more than 1 person at a time in the kitchen
hallway. Disinfecting protocols followed before and after utilizing appliances.

All staff meetings, supervision, and trainings will continue to only occur through Zoom or
Teams, unless social distancing can be maintained.
• Hand sanitizer and disinfecting products will be made available.

• Completion of paperwork prior to counseling sessions by students will continue to be conducted online or through smart phones (using QR code).

• During in-person ADHD/Learning Disability assessments, components that can be done remotely (e.g., interview, some self-report questionnaires) will continue to be done remotely; social distancing and disinfecting practices will be strictly adhered to during in-person assessments.

• On site staff will carry out personal workspace cleaning protocols, twice a day, of all high touch point areas. Front desk and waiting room area will be wiped down twice daily at least as well.

DOS/NSI/FSL/OSC/Persistence Research

Personnel

• All departments will open Monday through Friday 8am to 5pm.

• Meetings will be held by appointment from 9am to 4pm to allow for cleaning of work stations and common areas.

• Staff will have scheduled times to meet with students/guests in closed door spaces that allow for social distancing.

• Zoom and other video conferencing will remain for conducting meetings for staff with medical restrictions and meetings when social distancing is not possible in the department.

• Staff will wear masks in common areas and practice social distancing with other people on the floor.

Health & Safety

• Hand sanitizing stations will be set up in office areas.

• Office equipment will be sanitized immediately following use by the person who used it (e.g. printer/copier, fax).

• Any visitors to the offices will be required to wear a facial covering.

• Good hygiene practices will continue to be utilized and practiced (i.e. hands should be washed or sanitized often, sneezes in the bend of the arm, other recommendations from campus health professionals and the CDC).

• All offices and work areas will be wiped down with germicidal wipes and/or bleach solutions at least twice a day. (Before you leave at night and mid-day before you eat lunch at your desk).

• Printer/Copier area are only open to one person at a time and that person will wipe down everything they touch immediately after use.

Services

• Access will be through one outside door.

• Space Adjustments:
• Conference table area is closed to groups; one person at a time may use the table and that person will need to wipe down everything they touch immediately after use.
• The Lake Level kitchen will remain closed.
• Signs will be maintained at stair entrance and elevator alerting the rest of the building faculty that the kitchen is closed.
• Common areas are open, but limited to use by not more than two people as long as social distancing can be maintained.

Career Studio

Personnel

• All departments will open Monday through Friday 8am to 5pm.
• Meetings will be held by appointment from 9am to 4pm to allow for cleaning of work stations and common areas.
• Staff will meet with students/guests in open floor or conference room spaces that allow for social distancing.
• Zoom and other video conferencing will remain for conducting meetings for staff with medical restrictions and meetings when social distancing is not possible in the department.
• Staff will wear masks and practice social distancing with other people on the floor.

Health & Safety

• Hand sanitizing stations will be set up in office areas (Currently on order for PSAC).
• Office equipment will be sanitized immediately following use by the person who used it (e.g. printer/copier, fax).
• Any visitors to the offices will be required to wear a facial covering.
• Good hygiene practices will continue to be utilized and practiced (i.e. hands should be washed or sanitized often, sneezes in the bend of the arm, other recommendations from campus health professionals and the CDC).
• All offices and work areas will be wiped down with germicidal wipes and/or bleach solutions at least twice a day. (Before you leave at night and mid-day before you eat lunch at your desk).
• Printer/Copier area are only open to one person at a time and that person will wipe down everything they touch immediately after use.
• Facilities will coordinate with the staff about how to and where to install plastic barriers around computers to ensure social distancing per CDC guidelines.
Administration and Finance

VPAF Office Guidelines:

- All staff outside of private offices and anyone coming to the front counter or into the general office must wear facial covering. Scheduled visits are encouraged.

- Front desk Plexiglas barriers and queuing decals in place; queuing software will be used in high traffic areas (Cashiers, WolfCard).

- Front desks remain open with normal business hours, however in person visits/drop-ins and other interactions will be minimized as possible.

- Approximately 75% of staff return to work in person on a rotating schedule while some still telework.

- Limited in-person meetings with primary meetings taking place via video or phone.

- Staff showing any symptoms of illness remain home, notify their supervisor, and follow the University and department sick leave policies or the guidelines in the Families First Coronavirus Response Act, accordingly.

- Strict cleaning protocols for personal workspace in place.

- Hand sanitizer available to all staff and those in line for front desk assistance.

- Usage of refrigerator, microwave, or food storage area re-opens but no gatherings.

Other non-office-based functions

Parking Enforcement: Parking enforcement will continue in Phase 3. Enforcement staff typically work independently and will utilize face coverings during any interactions with the public.

Parking Services Office: Two front counter office staff will work daily – one from 8:00 AM to 12:30 PM and one from 12:30 PM to 5:00 PM. An additional three people will rotate hours daily so there are always two people, including a supervisory level person, in the office at any given time. They will wear face coverings and practice social distancing.

Parking Services Maintenance: Two employees will work full time striping and maintaining parking lots while there are a reduced number of vehicles on campus. They will utilize face coverings and maintain social distancing.

Parking Services Events and Shuttles: Employees will continue to work from home. No regularly scheduled shuttle operations are planned during the summer, but when they resume with the fall semester it will be done with a reduced vehicle capacity to allow for social distancing as well as frequent cleanings through the day.

Northern Command Public Safety Functions: Police Services will continue to bring back administrative support staff in Phase 3. Desks in common areas have been measured and comply with social distancing directives. Face coverings will be utilized while in common areas of the office. Employees that need to continue remote operations due to health or household family member concerns will be accommodated. Northern Command lobbies will open, but still restrict public access into the departments. All services involving contact with the public or entry into the police station will be reviewed individually by a supervisor. Members of the public who do enter the police stations beyond the lobbies will be required to wear face coverings. Northern
Command Patrol operations will continue as normal and officers will wear face coverings when interacting with the public. Police Services has established a decontamination station in the parking garage motor pool and has protocols in place for an unexpected officer exposure.

**WolfCard:** Accepting photos online so that cards can be made in advance. We are using queuing software for appointment times to come in. We will find a location during the busy time in the JCSU so students and staff will be appropriately distanced. Window shields have now been installed and queuing decals in place.

**Cashiers:** Continue working with Admissions and Records on a virtual front desk where we can meet students over Zoom. We will also use queuing software that will put students in a virtual line so that they do not come to the cashier window until they receive a text that they are next. We will assign a staff member to the lobby of Student Services to direct students to the software and to the correct office when they come in. Window shields have now been installed and queuing decals in place.

**Mail Services/Receiving:** Will be masked when in open areas. Deliveries will be made both in person pick-up or delivered to an on-campus location if an occupied location is identified. Window shields have now been installed and queuing decals in place.

**Grounds:** The entire Grounds Department, 14 employees, will continue to report to campus on a rotating basis to maintain social distancing.

**Custodial:** State custodians will report to campus in two shifts with no more than 25 employees per shift and will work full-time to both clean all buildings and disinfect touch points daily. Olympus, a custodial contractor, will also have their staff of approximately 55 employees working at night to both clean and disinfect touch points daily.

**Trades (Facilities and Real Estate staff):** We anticipate perhaps 50% to 75% of our trades staff will be on campus at a time to repair critical deferred maintenance that is required in order to safely return to normal operations in August. Each work order will be addressed individually and evaluated against OSHA guidelines for specific mitigation measures.

**Construction/Project Management:** Staff will continue to work from home or private offices, however, a limited number will report project sites “as needed” to resolve issues with contractors and to perform needed administrative duties. Employees will wear face coverings in common areas and when interacting with others; social distancing will be maintained.

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**Marketing and Communications**

**Alternating Weeks:** If and when there is a requirement to have all employees back on campus as part the fall, 2020 plan, the Office of Marketing and Communications will use “alternating weeks” in the office” to maintain a 50% capacity that ensures proper social distancing. For the start of the Fall semester, Marketing and Communications will then plan to ALL be back on campus in the office, pending any set back or changes.

**Leadership:** If only a department leader is required to be on campus, each of the five marketing and communications directors will take one day each to work on campus. All other employees will continue working remotely.

**Employees:** If and when department employees are asked to return on campus, Marcom teams
will work on alternating weeks to maintain social distancing guidelines and minimize the number of people in office at 50% capacity. The following on campus schedule will be used – Group A and Group B and we will alternate weeks between groups (see accompanying schematic). Student intern schedules will be staggered to accommodate their class schedule and social distancing.

- Group A: Communications and Web Teams
- Group B: Digital and Creative Teams

**Marketing and Communications Specialists:** There are four marketing and communications specialists from other departments that reside in the Marcom office. These specialists should coordinate with their respective deans to determine if they will continue to work remotely or in-office. If they plan to return to the Marcom office, they will be assigned alternating days along with Marcom staff to adhere to proper social distancing and should abide by all other guidelines outlined for the Marcom office.

- Group A: Allie Crichton and Jennifer Shelton
- Group B: Alex Vanderhoff and Curtis Vickers

**On campus work authorization:** During the Phase 3 remote work plan, any employee that wishes to return to work on campus may request written authorization via email from their direct supervisor. All authorizations must be approved by Kerri Garcia Hendricks, Executive Director of Marketing and Communications.

**Social distancing:** For any employee working on campus, social distancing of at least six feet is required at all times, unless a task requires workers to be in closer proximity for the duration of the task. Shared spaces such as the conference rooms should not be used during Phase 3.

**Meetings:** Although gatherings of up to 10 people may be allowed if social distancing is maintained and face coverings must be worn, all departmental meetings will continue to be virtual on Zoom or Teams regardless if the employee is on or off campus. No in-person meetings will be held at the Office of Marketing and Communications. If an in-person meeting with another department is required, the employee must obtain an on-campus work authorization and the meeting must not include more than 10 people.

Argenta Hall insurance agents that had previously been using the Marcom conference room to meet should find an alternate meeting place outside of the Marcom office. The Executive Director of Marketing and Communications will communicate the conference room closure to HR so that an alternate meeting space can be assigned.

**Building access:** The marketing and communications offices on the third floor of the Continuing Education building will remain locked during Phase 3. Marcom will coordinate with the Scheduling Office and Institutional Analysis on its Phase 3 plan and security of the building since the third floor of CEB is shared with these offices. Any Marcom employee working on campus or accessing the building is responsible to lock the doors behind them after entering and exiting the building.

**Break rooms:** Due to the small size of the break room, it shall remain closed during Phase 3.

**Elevator use:** Employees should practice social distancing in elevators. No more than two people should be in the elevator at any given time. Face coverings must be worn.
Shared Equipment: Employees should limit the use of shared equipment such as the printers, copier, and fax machine to essential uses only and disinfect the machines before and after use in adherence with recommended cleaning protocols.

Cleaning Protocols: Any employee working on campus must adhere to CDC Guidelines for cleaning and disinfecting workspaces, daily habits to prevent the spread of COVID-19, and handwashing best practices.

Faculty Senate Office Plan
The Faculty Senate office will continue to serve the academic and administrative faculty with a gradual return from remote operations in fall, 2020 as dictated by direction from the Governors’ office, NSHE, and our own policies and procedures.

Personnel
- The two members of the office staff will continue working remotely.
- Meetings will all continue to be held via Zoom.

The Faculty Senate office staff will continue to work remotely through Phase 2 and into Phase 3. There is little to no foot traffic in the senate office and work is being completed timely and communication between employees has not been disrupted. Employees will continue to come to campus, as needed, to complete work, check mail, make copies, etc. As we move into the fall term an increased presence in the senate office may be necessary and will be evaluated.

Health and Safety
- All members of the office staff have completed the CV19 training and are expected to perform a health self-assessment prior to coming to campus.
- Face covers will be worn whenever in the office (unless in a private office with the door closed).
- Strict cleaning protocols for personal workspace and shared equipment (copiers, etc.).

Services and Workflow
- All weekly office and Executive Board meetings will continue to be held via Zoom.
- Committee meetings will continue to be held via Zoom.
- Answering emails, phones (office phones forwarded to cell phones), and working with the transition between the old and the new executive board and senate chair is all being done remotely.
- Office staff will perform essential functions on campus, as needed and will follow all policies and procedures when doing so.
The Office of General Counsel

All employees will have completed the online General COVID-19 Training for University Employees. If the training is updated, all employees will re-take the training.

All employees will be provided the updated University Policies and Procedures developed to govern work on campus.

Employees who feel sick will not report to work, but will inform the General Counsel (the Supervisor).

All employees will perform a daily health assessment in line with the health assessment form, but no documentation will be required to be provided to the supervisor or otherwise maintained. If the employee’s response to any of the questions is, “Yes,” the employee will either not report to work or will leave work immediately. In either instance, the employee will inform the Supervisor.

Any employee who feels unwell during the day shall report it to the Supervisor and shall leave work. If the Supervisor is not available, the employee will leave work and inform the Supervisor via email of their need to leave.

Arriving at Work/Leaving Work

Through September, employees will use the fire escape entrance to Clark and the second floor except in the case of inclement weather, if they are carrying heavy items, or if they need to use the elevator.

If employees are leaving the building at the end of their work day after a meeting in another part of the building, they may use any other exit.

While at Work

Employees will follow the University Policies and Procedures.

Employees will wear face coverings at all times unless they are alone in their work spaces.

Employees will maintain social distance of 6 feet within the suite, even when they are wearing face coverings.

Employees will wash hands thoroughly after returning from meetings or activities outside the suite and often throughout the day.

Meetings of two people, wearing face coverings, may occur in an office only if social distance of 6 feet is maintained.

Attorney staff meetings will occur through telephone, Teams or Zoom; Phillips Conference Room may be used as stated below.*

All staff meetings will occur through telephone, Teams or Zoom, or Phillips Conference Room may be used as stated below.*

Meetings with individuals from other offices should occur through telephone, Teams or Zoom. If all attendees wear face coverings and maintain social distance of 6 feet, meetings of up to five people may occur outside the suite.

If Phillips Conference Room is available, meetings of more than two people may occur there if social distancing is maintained and face coverings are worn. The attendees must wipe down the table and the chairs used for the meeting before and after the meeting.*
The conference room may be used for meetings of no more than two people and only if they maintain social distance of 6 feet. They must wear face coverings during the meeting. The attendees must wipe down the table and the chairs used for the meeting before and after the meeting.

Door knobs will be wiped down at the beginning and middle of the work day. The copy machine will be wiped down at the beginning and middle of the work day. The door handles for the supply cabinet will also be wiped down according to this schedule.

Employees will wipe down their work space, including phones and computers, at the beginning and middle of the work day.

If an employee has a personal refrigerator in their work space, they may use it. The small office refrigerator in the copy room will not be used by any employee.

Employees will not share pens, staplers, scissors, or other work tools. The distribution of documents from one person to another is discouraged.

**Work Schedules**

Attorneys will work in the office daily unless they have notified the Supervisor of a needs to work remotely for the day. The legal secretaries’ regular work space requires them to work almost back to back. Through July, one legal secretary will work in the office Monday, Tuesday, and Wednesday and the other legal secretary will work in the office Thursday and Friday. The secretaries will flip the schedule every week such that the legal secretary who works three days in the office the first week will work two days in the office the second week. The legal secretaries will work remotely when they are not scheduled to work in the office. This schedule will be re-evaluated at the end of July.

**Log of Employees and Visitors**

The Supervisor, or her designee, will maintain a daily log of employees present at work and of visitors who enter the Office of General Counsel suite.

**Development and Alumni Relations**

The plan for fall, 2020 will follow a monthly calendar, with some staff only working onsite, and the majority working on a rotating basis. Approximately 50% of the staff will have returned in July and the balance will return in August. Of those staff, most are in smaller areas with cubicles, so they will be on a rotating basis, working onsite and then offsite, to lower the number of individuals in an area at any one particular time. When on this rotation, all desktop computers will be back onsite and laptops will be utilized at home.

Concerning fall 2020, our plan will remain the same; the majority of supervisors will be onsite and the majority of the staff will work rotationally onsite and offsite. This decision is based on the assumption that no vaccine will yet be available and that requirements for social distancing and the wearing of facial coverings is mandatory. Other factors that may change the plan are:

- Washoe County School District (WCSD) does not return to a normal schedule and either has all half days, all online, or some other combination of delivery. In this case, we will most likely have more people, including supervisors, moving to all offsite due to childcare issues.
A second wave of COVID-19 happens. In this case, we will most likely move the majority of the staff back to remote work only with very few individuals onsite.

Under the following assumptions, we would move towards having more people return to work with less rotation arrangements during Fall 2020:

- WCSD returns to a normal schedule so there are fewer childcare issues.
- A second wave of COVID-19 does not happen.
- Requirements for social distancing and wearing facial coverings are lifted.

Again, DAR will remain flexible during this process and strive to balance the needs of the University with the health, family-needs and safety of our staff all while successfully completing our mission.

Student-Athletes

Nevada Athletics started a phased-in return of student-athletes starting in June and early July. Sports will be prioritized based NCAA-allowed voluntary activities (approved for football, men’s basketball, women’s basketball starting June 1) followed by fall sports (cross country, soccer, volleyball) based on their fall camp start date and any future NCAA decision allowing voluntary activities in those sports. Other sports will return at the start of the fall semester as in years past.

<table>
<thead>
<tr>
<th>Sport</th>
<th>Quarantine</th>
<th>Physicals</th>
<th>Practice Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>July 6-12 (may be sooner)</td>
<td>July 13-17</td>
<td>July 18</td>
</tr>
<tr>
<td>Men’s Basketball</td>
<td>July 13-19 (may be sooner)</td>
<td>July 20-24</td>
<td>July 25</td>
</tr>
<tr>
<td>Women’s Basketball</td>
<td>July 13-19 (may be sooner)</td>
<td>July 20-24</td>
<td>July 25</td>
</tr>
<tr>
<td>Soccer</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Volleyball</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Cross Country</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>All Other Sports</td>
<td>August 17-23</td>
<td>August 24-28</td>
<td>TBD</td>
</tr>
</tbody>
</table>

This is a tentative schedule and is dependent on access to COVID-19 testing, personal protective equipment and cleaning supplies as well as the advice of our sports medicine staff and University, local, state and federal guidance. With the NCAA’s decision to allow voluntary activities starting on June 1, Nevada Athletics started bringing small groups of football, men’s and women’s basketball student-athletes back to campus in June.
In order to return to campus, all student-athletes are required to complete the following steps prior to participating in any athletic activities:

- 7-10-day quarantine prior to returning to campus;
- COVID-19 questionnaire;
- COVID-19 lab test;
- Pre-participation exam, including physical and orthopedic exams, concussion baseline screening, sickle cell blood test;
- Completion of all forms through JumpForward;
- Compliance meeting (via Zoom).

Physicals are scheduled by appointment only and performed with proper social distancing. All student-athletes and staff must wear facial coverings and other personal protective equipment at all times. Each provider will be able to perform 4 exams per hour, and it is expected the process will take at least a week for each team. If a student-athlete chooses to leave the Reno area after their initial quarantine, they will be required to quarantine again for a minimum of 7-10 days and be cleared by the team physician before they are allowed to resume activities.

Once all of those steps are completed, student-athletes will be allowed to return to activities in accordance with the phases described in the NCAA Core Principles of Resocialization of Collegiate Sport.

**Summer, 2020** – Student-athletes will be allowed to participate in voluntary activities in small groups with strength & conditioning staff for a minimum of two weeks. All activities must comply with NCAA rules related to voluntary activities and are by appointment only (no walk-ins or unscheduled activities). Groups include 10 student-athletes or less unless with proper social distancing can be implemented. Teams are allowed to use the Lombardi weight room as its size and rack placement allow for social distancing, while some of the racks in the Primm Strength Center are blocked off to allow for social distancing. Staff work in staggered shifts to minimize contact while still providing a safe environment for student-athletes.

Student-athletes are expected to arrive for practice and weight sessions fully dressed as locker rooms and other common areas are closed during this time period with the exception of restroom use. Hand sanitizing stations and cleaning wipes are available in facilities, and student-athletes and staff are expected to use them to help maintain those spaces. Student-athletes are also expected to wear their facial coverings at all times except when they are actively working out.

Strength & conditioning staff and sports medicine staff are provided PPE and wear facial coverings at all times. The equipment staff work to clean all equipment but do not provide laundry services. Any nutrition items provided are pre-packaged grab and go items or to-go meals.

Team and position group meetings are held virtually, and team rooms and conference rooms are closed. No practice activities involving balls will take place unless there is one ball per person with no interaction. Teams conduct walk-throughs or other voluntary practice activities as long as social distancing of at least 6 feet between each person can be achieved, and facilities are scheduled in advance. All practice activities in summer and fall are limited to NCAA-allowed essential personnel only and closed to media and any outside visitors.
Coaches & Staff Members

Nevada Athletics prioritizes coach and staff return to campus based on student-athlete needs. Coaches and staff who directly impact student-athletes returned in early June provided they had completed the University’s online COVID-19 preparedness webinar. This will include coaches, sports medicine staff, strength & conditioning staff and equipment staff. All other staff members continued to work virtually.

Coaches and staff continue to follow all of the Phase 2 Policies and Procedures for On-Campus Work released by the University of Nevada, including wearing facial coverings at all times (except when alone in a private office).

All meetings continue to be held virtually. If absolutely necessary to meet in person, meeting rooms and conference rooms are scheduled, and meetings include 10 people or less with proper social distancing.

Cleaning & Disinfecting

Hand sanitizing stations are placed at entrances to all Nevada Athletics facilities, reception areas and any high traffic areas that are utilized. Disinfecting wipes are also distributed. A combination of electrostatic sprayers, disinfecting wipes and spray disinfectant that meet CDC/EPA guidelines are used in Nevada Athletics facilities.

It is expected that all student-athletes, coaches and staff practice good hygiene and use the provided hand sanitizing stations and cleaning wipes to help keep facilities clean and safe.

Daily Screening & Policies for Student-Athletes & Coaches/Staff

All student-athletes and coaches/staff are required to complete the COVID-19 screening questionnaire and have their temperature taken daily. Anyone who exhibits a temperature higher than 100.4 or any symptoms is sent home to self-quarantine as detailed in the University’s Phase 1 Policies and Procedures for On-Campus Work.

Plans are also being made to use single entrances and exits to athletics facilities to control access. Visitors to Nevada Athletics are by appointment only and are screened using the questionnaire and temperature taking.

Personal Protective Equipment

Ann Larson’s staff will provide face masks and cleaning supplies for every person in the department. They are packaging those items now and will leave this in each person’s office upon your return.

Required Training and Daily Health Assessment

In preparation for return to campus/office life, EVERY SINGLE PERSON MUST COMPLETE THE FOLLOWING (no exceptions):

- Mandatory General COVID-19 Training: This training module is required for every employee on campus. One cannot return to campus/office life until completing this Training. Once the training is completed, the completion record will be uploaded into Workday.
The COVID-19 training can be found here: https://www.unr.edu/hr/alternative-operations.

- **Supervisory Training:** Anyone who supervises at least one employee (including student-employees) must complete this training.

- **Daily Health Assessment:** The Daily Health Assessment must be reviewed by each individual every day before coming to campus or immediately upon your arrival. Andrea Pearson will be sending a department-wide email every day to remind everyone to review the assessment. The Health Assessment lists COVID-19 symptoms. If a person has any of the symptoms, they are not to report to work. If a person develops a symptom during the course of the day, they are to leave campus immediately. The Daily Health Assessment is to enhance personal awareness and social responsibility. One does not have to report the self-assessment, but one must think about the symptoms every day and not come to campus if experiencing one of the symptoms.

- **Daily Log of Employees, Student-Athletes and Campus Visitor:** A daily log of anyone who is on campus, indoor or outdoor must be maintained. The reason for the list is so contact tracing can occur if there is a COVID-19 exposure. This might be a sign-in form or an electronic spreadsheet

### Nevada Sports Medicine COVID-19 Re-Opening Protocols

#### Non-COVID-19 Related Medical Care

Training Room and Sports Medicine Clinic Access:

Medical care and rehabilitation are essential services. The training room will remain open to appointments only (i.e., no walk-in services). All persons entering the sports medicine/ training room facilities must have the following prior to entry:

- face covering
- pre-entry temperature check (<100.4) – provided at point of entry
- Each Athlete must answer in writing the CDC questions regarding COVID-19 exposure
  - no COVID-19 symptoms Cough, fever, malaise - provided at point of entry and online
  - no known contact with a COVID-19 positive person - provided at point of entry and online
- application of alcohol-based hand sanitizer - provided at point of entry

Athletic training room and sports medicine clinic will:

- Maintain strict social distancing of >6 feet with exception of providers and athletic trainers actively involved in patient care.
- All personal belongings (i.e. backpack) are to be kept at their treatment table to eliminate use of public cubbies/storage.
- Doors will be propped open to eliminate unnecessary touch points on public surfaces (door handles).
- The door coming from the football building will be the entrance only door and the backdoor will be the exit only door to decrease possible social distancing violations.
Health care providers (physicians and athletic trainers) will wear a medical grade ear-loop mask and gloves, whereas patients may wear a fabric face covering.

The Sports Medicine team (Physicians, Fellows and Trainers) will need a supply of medical PPE for athletes that make it into the training room that are displaying COVID-19 symptoms or for travel with teams if athletes while away begin to display symptoms. Will also need PPE for evaluation of athletes with + COVID-19 signs/symptoms in the COVID-19 tent.

Proper Hygiene in Sports Medicine Facilities is mandatory.

Hand hygiene includes one of the following:

- Hand washing warm water with soap for 20 seconds and drying with paper towels.
- Use of alcohol-based hand sanitizer (Purell, Clorox, etc.).
- Treatment tables are cleaned after each use with a CDC recommended cleaning solution such as Clorox Pro Quaternary All-Purpose or bleach solution.
- Treatment tables are spaced out >6 feet.
- Modality tools are cleaned after each use with a CDC recommended cleaning solution between each use.
- Rehabilitation equipment is cleaned after each use with a CDC recommended cleaning solution between each use.
- Strength and conditioning equipment in the athletic training room is cleaned with a CDC recommended cleaning solution between each athlete.