# 2022 University of Nevada, Reno Relationship Agreement for the Recognition of Social Fraternities and Sororities

#### I. Introduction

Fraternities and sororities have been an influential and important component of the undergraduate student experience at the University of Nevada, Reno since the first fraternity was chartered on campus in 1913. This Agreement serves as a commitment by the University to support the fraternity and sorority community as it continues to enhance the quality of student life by making a significant contribution to present and future student generations. Likewise, it serves as a commitment by fraternity and sorority chapters, as well as the University, to adhere to the conditions set forth.

This Agreement affirms the relationship between the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Reno (the "University"), its recognized chapters/colonies, and their respective inter/national organizations. When fraternities and sororities function in accordance with their stated missions and values, the entire University community receives positive benefits from their student leadership, involvement, service, and the various positive developmental benefits to individual members.

That being said, fraternities and sororities are legal corporations, existing independently and externally from the University. They are financially independent and are responsible for the operation and management of their own financial accounts or may manage their accounts through the Associated Students of University of Nevada (ASUN) process. Their chapter alumni, international corporations, and national and regional organizations are also incorporated separately from the University and exist independently and externally from the University.

The University shall comply with state and federal law and with all University and Nevada System of Higher Education policies and procedures. The University shall sponsor only those activities that do not allow or encourage alcohol abuse, illegal drug use, sexual harassment, sexual assault, sexual violence, dating violence, stalking, domestic violence, hazing, or illegal activity.

## II. Rights of Recognition

The University only recognizes fraternities and sororities that are affiliated with an inter/national organization. No local social fraternities or sororities will be recognized.

Recognition affords fraternities and sororities all the rights, privileges, and resources available under this Agreement, as follows:

- 1. Access to the Fraternity and Sorority Life Advisors to help with the creation and maintenance of a "Fraternity and Sorority Life" marketing strategy on campus.
- 2. Support from the Fraternity and Sorority Life Advisors to maintain the "Fraternity and Sorority Life" website.
- 3. Use of University's Administration and programming resources; facilities for official chapter functions; and the official name and logos when approved in writing by the University.
- 4. Fraternities and sororities may participate in an official membership recruitment program as promoted and monitored by each council, and participation in the educational, social, and recreational programs and activities of the University which are provided for fraternities and sororities, including educational programs/training on risk management for those chapters operating residences.
- 5. Access to University Alumni Relations to identify and communicate with individual chapter alumni.

- 6. Training and support to alumni advisors on University policies, procedures, and fraternity and sorority advisement.
- 7. Access to leadership training, educational programs, and participation in the Fraternity and Sorority Leadership Training Retreat. Two (2) Fraternity and Sorority Leadership Retreats shall be offered each year, with one (1) offered each semester, to address the leadership transition schedules of all fraternity and sorority chapters.
- 8. In the case of probationary status and suspended recognition, assistance of the Fraternity and Sorority Life Advisors in developing a corrective course of action for the chapter in conjunction with the inter/national organization.

## III. Responsibilities of the University

In addition to the support, access, use, and participation provided in Section II, for all fraternities and sororities that are recognized by this Relationship Agreement and their alumni and inter/national organizations, the University shall:

- 1. Provide for the advisement of all fraternities and sororities as the primary contact and liaison between current members of fraternities and sororities, the Inter-fraternity Council (IFC), the Multicultural Greek Council (MGC), the Panhellenic Council (PHC), and the faculty and staff of the University. When a search occurs for a Fraternity and Sorority Life Advisor position, the University shall include at a minimum one (1) delegate from each council in the search process for the Fraternity and Sorority Life Advisor position.
- 2. Recognize the governance of the IFC, MGC, and PHC, and provide training for officers of these organizations by providing transition meetings, retreats, and other training opportunities.
- 3. Develop lines of communication with chapter advisors to enhance the partnership between organizations and the University. The Office of Fraternity and Sorority Life, in an effort to develop partnerships shall:
  - a. Conduct training workshops for faculty and/or chapter advisors that review the duties and responsibilities of an advisor as they pertain to University and Greek system policies;
  - b. Conduct regular meetings between chapter advisors and the Fraternity and Sorority Life staff to promote the exchange of information.
- 4. Provide assistance in marketing Fraternity and Sorority Life to prospective and incoming University students by (a) allowing University mailing/printing rates for all councils, with each respective councils' member chapters being provided access to these mailing/printing rates; and (b) participating in New Student Orientation in order to promote membership in fraternities and sororities.
- 5. After having received written authorization from students, provide updated GPAs for officially enrolled University students for use in determining membership eligibility within a twenty-four (24) hour turn-around time during recruitment and intake. When requested, provide contact information for college students with a GPA over 3.0 for recruitment purposes.
- 6. Communicate with the inter/national sponsoring fraternity or sorority, alumni advisory board, and/or local sponsoring corporation board regarding the status of the chapter on campus.
- 7. Promote open communication among the University fraternity and sorority chapters, local alumni, and inter/national organizations. A Fraternity and Sorority Life Advisor shall meet with the student leaders of the IFC, MGC, and PHC on a regular basis. A Fraternity and Sorority Life Advisor shall visit with fraternity and sorority chapter presidents at a minimum of two (2) of the Fraternity and Sorority Presidents' Roundtables each year. The Fraternity and Sorority Life Advisor shall also serve as the advisor to the councils. Additionally, the Fraternity and Sorority Life Advisor shall attend the Fraternity and Sorority Presidents' Roundtable meetings throughout the year to maintain communication and understanding of fraternities' and sororities' activities and needs. Advance notice of these meetings shall be sent to all chapter presidents.
- 8. Upon a chapter's request, provide support for chapter development activities, including providing an evaluation of individual chapter progress for the chapter's members, alumni board, and inter/national offices.

- 9. The University extends official recognition to the chapter as a registered student organization and shall support the chapter's preference for Council (IFC, MGC, PHC) membership whenever possible. Chapters shall be affiliated and in good standing with an inter/national organization and/or council.
- 10. The University may allow, but shall not guarantee, fraternities and sororities access to campus personnel for use on their chapter premises.
- 11. The University shall allow any/all fraternity and sorority financial accounts to operate independently from the ASUN student organization financial accounts.
- 12. Provide guidance, assistance, and leadership in planning and executing large-programmed events, such as the Fraternity and Sorority Life Awards process.
- 13. Support the agreements of and provided by the following national organizations: National Panhellenic Conference (NPC), North-American Interfraternity Conference (NIC), National Asian Pacific Islander American Panhellenic Association (NAPA), National Association of Latino Fraternal Organizations (NALFO), and the National Pan-Hellenic Conference (NPHC).
- 14. Provide scholastic/GPA report for members of respective chapters, as well as chapter GPA for each recognized chapter, and the all-campus averages. Reports shall be contingent upon confirmation of chapter roster as stated by the roster update policy and having received written documentation from students allowing the release of their GPAs. Reports shall be released by the first day of the Spring semester for the Fall semester and by two (2) weeks following the final posting of grades for Spring semester.
- 15. Inform chapters of campus academic resources and annually recognize Dean's List chapter members.
- 16. Promote campus resources and collaborate with other campus departments to provide programming opportunities focused on leadership, diversity, education, career, and other relevant topics.
- 17. Sponsor only those activities that do not allow or encourage alcohol abuse, illegal drug use, sexual harassment, sexual assault, sexual violence, dating violence, stalking, domestic violence, hazing, or illegal activity.
- 18. The University shall host at least one (1) Sexual Misconduct Prevention Educational Session and (1) Hazing Prevention Educational Session per semester with a minimum two (2) weeks' prior notice to the session.

#### IV. Responsibilities of the Fraternities and Sororities

In return for recognition, fraternity and sorority chapters shall:

- 1. Not discriminate in membership selection, as well as other programs and activities, based on age, genetic information, military status, race, sex\*, national origin, religion, color, disability, and sexual orientation. (\*Pursuant to 20 U.S.C. 1681 (a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.)
- 2. Comply with the NSHE Non-Discrimination Policy.
- 3. Have a chapter advisor who may be a University faculty member, classified staff member, or alumni that serves as a point of contact for the Institution.
  - a. If a chapter advisor vacates the position, the chapter is required to identify a chapter advisor no later than sixty (60) days of occurrence of the vacancy.
- 4. Comply with the Student Code of Conduct and the NSHE Policy Against Discrimination and Sexual Harassment; Complaint Procedure and with State and Federal law.
- 5. Contribute to the advancement of scholarship through the maintenance of an academic program for members. The fraternities and sororities shall establish and maintain minimum grade point standards for officers and membership, while maintaining a group membership GPA of 2.5 or higher. Should a chapter not maintain a group GPA of a 2.5 or higher, that chapter shall be placed on academic probation.
  - a. Academic Probation: When a chapter fails to meet the minimum GPA standard for fraternities and sororities.
    - i. First Semester: Chapter shall be required to submit an academic

- improvement plan and meet with a Fraternity and Sorority Life Advisor monthly to ensure implementation.
- ii. Second Consecutive Semester: Continued academic probation, loss of social privileges, alcohol-free chapter facility (if applicable) and the chapter shall be required to submit an enhanced academic improvement plan.
- iii. Third Consecutive Semester: Review of Chapter status by Associate Vice President for Student Life Services and Fraternity and Sorority Life Advisors to determine chapter standing, which could result in termination of the Agreement.
- 6. All new members shall sign a release to provide access to the University to verify grades and enrollment and to compile reports. Releases shall also be signed by any potential new member whose academic records need to be verified for recruitment purposes.
- 7. Each member of fraternities and sororities shall be enrolled in at least twelve (12) credits each Fall and Spring semester at the University of Nevada, Reno. The University, in its discretion, may make exceptions for any student upon the student's written request prior to the beginning of each semester. Members of fraternities and sororities who are graduating seniors in their final semester do not need to be enrolled in twelve (12) credits, but shall submit in writing confirmation of their graduating status. A maximum of three (3) credits taken during the University's summer session may count towards a member's Fall semester credit load, while a maximum of three (3) credits taken during the University's "wintermester" session may count towards a member's Spring semester credit load.
- 8. Provide continuing opportunities for its members to develop social, intellectual, and leadership skills through participation in the activities of the sorority or fraternity, the individual councils, and the University.
- 9. In order for the University to complete its obligation with providing grade reports, the chapter shall provide the Fraternity and Sorority Life Advisors with a complete, accurate roster of all current and new members, including student ID numbers, by September 15<sup>th</sup> and February 15<sup>th</sup> each year and within five (5) working days of a new member's affiliation with the undergraduate chapter.
- 10. Provide the Fraternity and Sorority Life Advisors with contact information for each of its executive officers by September 1<sup>st</sup> and February 1<sup>st</sup> each year, and within five (5) working days following a change in leadership.
- 11. In order for the University to provide resources, health and safety information, and quick outreach to students living in chapter facilities in case of emergencies, the chapter shall provide the Fraternity and Sorority Life Advisors with a complete, accurate roster and contact information for all fraternity and sorority members living in the chapter residence each semester by September 1st and February 1st each year, and update within five (5) working days of any change. Residents living in fraternity and sorority housing during the academic year shall be members of the respective fraternity or sorority and included on the roster, except in cases when the resident is a House Director or Cook. The roster and contact information shall only be released to appropriate University officials, inter/national headquarter staff members, housing corporations representatives, chapter advisors, and, in the event of an emergency, law enforcement and/or public safety emergency personnel.
- 12. Each fraternity or sorority shall maintain an advisory board consisting of at least three (3) persons who are not undergraduate students at the University. Each fraternity and sorority shall provide the Fraternity and Sorority Life Advisors with contact information for each of its advisors by September 1<sup>st</sup> and February 1<sup>st</sup> of each year. An exception to this three-member requirement for the advisory board may be approved by the Fraternity and Sorority Life Advisors.
- 13. Each fraternity or sorority shall provide the Fraternity and Sorority Life Advisors with contact information for their house corporation president (if applicable) by September 1<sup>st</sup> and February 1<sup>st</sup> of each year.
- 14. Each fraternity or sorority that maintains a chapter facility shall have a facility director or live-in advisor. Contact information for this individual shall be provided to the Fraternity and Sorority Life Advisors by September 1<sup>st</sup> and February 1<sup>st</sup> of each year.
  - a. A facility director or live-in advisor is a non-undergraduate individual, selected by

- the organization, who lives in the chapter facility and can assist with a variety of tasks dependent upon the facility or individual chapter's needs.
- b. The purpose of having a facility director or live-in advisor is to ensure that a responsible, non-undergraduate person of authority is present to assist current chapter members with house operations, ensuring safety and managing emergency situations.
- c. Undergraduate chapter members are not eligible to fulfill this role. The facility director or live-in advisor shall be a graduate student, alumnus/alumna of the chapter, who is two (2) years removed from their undergraduate experience, or a traditional house director.
- d. This requirement may be modified to accommodate a fraternity or sorority with a chapter facility in which 15 or fewer students live.
- 15. All IFC, MGC, and PHC officers, as well as chapter presidents (or a designated alternate representative whose attendance has been approved in writing in advance by the University, shall attend mandatory leadership training seminars (specifically for officer transitions) as they are provided by the University administration with at a minimum, two (2) weeks' prior notice to the session(s).
- 16. Chapter presidents shall participate in monthly president roundtable meetings during the academic year. Fraternity and Sorority Life Advisors are welcomed to attend these meetings.
- 17. The Chapter may be subject to University sanctions for an individual member's violation of this Agreement insofar as the violation is related to a recognized "chapter activity." A "chapter activity" is defined as an activity that occurs on chapter premises or a fraternity or sorority event sponsored or endorsed by the chapter.
  - a. CHAPTER EVENT/ACTIVITY DEFINED For the purposes of defining a Chapter Event, an activity shall be deemed to be a chapter event if a reasonable person examining the totality of the event would conclude that it was related to the chapter. This definition could include any event or situation sponsored or endorsed by the chapter, or any event an observer would associate with the fraternity. If it looks like a chapter event, even if it does not involve a majority or even a significant minority of members, it is a chapter event. Chapter events may include, but are not limited to, meetings, ceremonies, retreats, banquets, conferences, conventions, new member activities, social functions, fundraisers, and community service projects. Factors to be used in making a determination of whether activities are related to the chapter include: the nature and purpose of the event, the involvement of the chapter in planning, organizing, promoting and/or financing the event, the location of the event, who was invited to the event, and who was in attendance.
- 18. Comply with all federal and state laws and local ordinances and with inter/national organizations policies and procedures concerning planning and/or participating in events with other fraternity, sorority, or student organizations.
- 19. Comply with all standards of conduct as stated in the *University Student Code of Conduct*.
- 20. Promote and adhere to all policies of the University of Nevada, Reno. In particular, fraternities and sororities shall familiarize themselves with the Student Code of Conduct and also with the following University policies and/or prohibited conduct as stated in the Student Code of Conduct:
  - a. Hazing
  - b. Alcohol Beverage Policy
  - c. NSHE Policy Against Discrimination and Sexual Harassment: Complaint Procedure
- 21. Each fraternity or sorority shall meet in person with a representative of the Office of Fraternity & Sorority life for chapter coaching sessions twice per semester to discuss overall trends of conduct of the chapter. These meetings shall be confidential.
  - a. The purpose of these meetings is to allow the University to provide fraternities and sororities with applicable prevention programming.
  - b. Fraternities and sororities shall not be required to provide specific names of members during this meeting.
  - c. Separate from the meetings described in 21 a-b, each chapter agrees to immediately report

any incident that results in serious bodily injury or death to University Police Services and the Dean of Students Office.

- 22. Each chapter shall host/attend at least one (1) University approved Sexual Misconduct Educational Prevention Session and at least one (1) Hazing prevention Program per year with a minimum of seventy-five percent (75%) of chapter members in attendance.
- 23. Each chapter shall submit a comprehensive recruitment and new member education or membership intake plan to the Office of Fraternity and Sorority by two weeks before the first day of each semester.
  - a. Fraternity and sorority recruitment and new member education or intake processes shall be consistent with the Fraternity and Sorority inter/national standards.
  - b. All recruitment and new member education or intake activities shall be alcohol-free, marijuana-free, and other illegal substance-free.
    - i. Intake activities are any actions, event, or processes related to becoming a member of anorganization.
  - c. New member education or intake activities shall not exceed ten (10) weeks and shall conclude by the last day of classes each semester, including, but not limited to initiation and new member presentations.
    - i. A "new member" is defined as any person who has been accepted by, is considering an offer of membership from, or is in the process of qualifying for membership in an organization. Participating in a new member education process means any action or activity related to becoming a member of an organization.
  - d. New member education or intake activities should not interfere with academic endeavors or class schedules and shall not occur between the hours of 12am and 8am.
  - e. Fraternities and sororities hosting new member presentations shall provide the names of their respective new members within ten (10) days of initiation, pinning, crossing, or by the last day of classes each semester, whichever comes first.
  - f. Fraternities and sororities hosting new member presentations shall provide the Office of Fraternity and Sorority Life a copy of the organization's inter/national policy regarding new member presentations prior to planning the event.
- 24. Each fraternity and sorority shall register chapter activities hosted at off-campus locations using the required form with the Fraternity and Sorority Life Event Advisory Board at least two (2) weeks prior to the scheduled event. The Fraternity and Sorority Life Event Advisory Board, comprised of undergraduate chapter members and a Fraternity and Sorority Life Advisor, shall review the event request and, if applicable, meet with designated chapter leaders at least one (1) week prior to the event to discuss risk management and event logistics.
  - a. Events which include alcohol are required to have a risk management plan completed on the University Risk Management Plan form. The Risk Management Plan shall include information regarding the venue's alcohol policy, compliance policy and plan, and safety plans. Events which include alcohol shall be in compliance with local, county, and state alcohol guidelines.
- 25. All fraternities and sororities shall keep in force for the duration of the agreement the following insurance conforming to the minimum requirements specified below. Any insurance or self-insurance available to Nevada System of Higher Education (NSHE) shall apply on a primary, non-contributory basis. University may require increased levels of insurance coverage during the term of this agreement and shall be communicated to organization no fewer than 120 days in advance of such change.
  - a. Comprehensive General Liability Insurance:

\$2,000,000 General Aggregate \$1,000,000 Each Occurrence

- b. Coverage shall be on an occurrence basis and shall be written on the most recent approved ISO form or substitute providing equal or broader liability coverage.
- c. Additional Insured: The Nevada System of Higher Education on behalf of the University of Nevada, Reno shall be named as an additional insured entity for all liability arising from the agreement related to the insured's activities and shall be added to the insurance policy

as an "additional insured" <u>via an endorsement</u>. Blanket endorsements shall be identified by reference number on the insurance certificate and a copy of the endorsement attached to the certificate. Insurance certificates and related endorsements shall be sent to UNR Risk Manager; 70 Artemisia Way, MS 0241, Reno, NV 89557. (Phone: 775-682- 6107; Fax: 775-784-4363).

26. Each fraternity and sorority shall track all philanthropic and service efforts through GivePulse. All impacts shall be submitted and verified by the last day of classes each semester in order to be included in official information reported by the Office of Fraternity and Sorority Life and the Fraternity and Sorority Life annual awards process.

# V. Responsibilities of Advisors, Alumni and Inter/National Organizations

The University recognizes the important role played by sorority and fraternity alumni, as well as the inter/national organizations. Supporting the operations of a local chapter is multi-faceted and collaboration among the inter/national organization, alumni, the University, and the chapter is crucial. Alumni and inter/national officers can expect open communication and cooperation from University officials. Inter/national organizations and alumni shall:

- 1. Ensure that the inter/national organization and its alumni are familiar with the University and Greek system policies, rules, regulations, and organization responsibilities.
- 2. Support the chapter's compliance with the conditions of recognition by the University.
- 3. Assist and support the chapter as an independent entity in the management of its housing-related finances and the maintenance of financial solvency.
- 4. Communicate through meetings with the fraternity and sorority advisement staff at least annually and on an "as-needed basis", to discuss the chapter's performance and progress.
- 5. Chapter advisors are responsible for:
  - a. Serving the chapter(s) in a visible advisory role;
  - b. Regularly attending executive and/or chapter meetings;
  - c. Serving as a resource on University, council, and national policies;
  - d. Advising the chapter on recruitment, risk management, house management, membership development, initiation, and social and financial matters;
  - e. Partnering with the University to address chapter concerns relating to the performance and conduct of the chapter. This does not include assuming any reporting duties on behalf of the University.

### VI. Term of this Agreement

This agreement is effective from January 1, 2022, through December 31, 2023.

#### VII. Resolution of Breach of the Agreement.

- 1. By Fraternity or Sorority:
  - a. For violations of University policy, rules or regulations or the Student Code of Conduct: Upon a finding by the University's Office of Student Conduct that the fraternity or sorority violated the standards of student organizational conduct in the *Student Code of Conduct*, and after this finding is reported to the respective Council (IFC, MGC, and PHC) and Fraternity and Sorority Life Advisors, action against the fraternity or sorority may be taken in accordance with the Student Code of Conduct. [Please see the website for the Office of Student Conduct, Section: *Student Code of Conduct*, Student Organizations <a href="http://www.unr.edu/student-conduct">http://www.unr.edu/student-conduct</a>] and this Agreement may be terminated.
  - b. For administrative violations of the Agreement: Complaints regarding alleged violations of the Agreement on the part of a fraternity or sorority shall be investigated by the University. Upon investigation of the complaint and a determination that the fraternity or sorority violated an administrative provision of the Agreement, a letter

stating the violation and a recommended course of action for resolution of the violation or termination of the Agreement shall be provided to the chapter, alumni advisor, and inter/national organization.

- 2. By the University:
  - a. In the event the University violates the terms of this Agreement, a chapter has the right to a meeting with the Associate Vice President of Student Life or designee in order to resolve the issue.
- 3. Either party reserves the right to suspend or terminate this Agreement for violation or breach of the Agreement. In the event a fraternity or sorority suspends this Agreement, the University shall withdraw recognition of that fraternity or sorority. In the event the University suspends or terminates this Agreement as to a fraternity or sorority, the University shall no longer recognize that fraternity or sorority.

#### VIII. Document Review

All chapters, Councils (IFC, MGC, and PHC), inter/national organizations with chapter represented at the University and the Nevada Greek Alumni Chapter may review the Relationship Agreement and conduct meetings with University representatives regarding the Agreement. Such meetings shall take place every four (4) years, beginning no later than February 15<sup>th</sup> and ending no later than April 15<sup>th</sup> during designated review periods, unless there are extenuating circumstances as determined by the University in its sole discretion. Notification of meeting date/time should be communicated to all parties thirty (30) days prior to meeting with the University distributing red line copies within fourteen (14) days of a meeting. Suggested edits should be submitted, in writing (or email), to the Fraternity and Sorority Life Advisors one (1) week prior to the meeting. The University may have legal counsel attend these meetings and chapters may have legal counsel attend these meetings if legal questions arise.

# IX. Signature Document for Commitment & Recognition Process

University recognition of fraternities and sororities under this Agreement is for up to two years. In order to be recognized by the University, designated representatives from the chapter's leadership shall review and sign the Relationship Agreement. The chapter's alumni advisors, and a representative from the chapter's inter/national organization shall receive the Agreement within thirty (30) days of the completion of the review as stated under Section VIII, unless there are extenuating circumstances, and are asked to review the agreement and acknowledge review of the terms by October 15<sup>th</sup>. The Agreement shall then be distributed by November 1<sup>st</sup> to the local chapters. The Agreement shall be returned to the Associate Vice President for Student Life Services no later than January 1<sup>st</sup>, of the following year, unless the chapter has made special arrangements with the Associate Vice President for Student Life Services. Failure by a chapter to return a signed agreement by the required date shall result in the loss of chapter recognition for the entirety of the Agreement period.

The Chapter President shall notify the Associate Vice President for Student Life Services, or designee, of any changes in officers/advisors who sign this Agreement and shall have new officers/advisors sign an acknowledgment that the Agreement is in effect and of the then current term of the Agreement within ten (10) business days of their election/selection. Recognition shall be suspended if the Relationship Agreement is not returned signed in this manner. University recognition under this Agreement is for the period April 1, 2022, through December 31, 2023.

In support of inter/national policies, sound risk management activities, and support for local and state laws on alcoholic beverages, fraternities and sororities with chapter property shall follow the Inter/National organizations Residence Based Alcohol Policies.

# **Residence Based Alcohol Policy**

- 1. Persons who are not of legal drinking age are prohibited from possessing and/or consuming alcoholic beverages at any time.
- 2. Alcoholic beverages may be possessed and consumed on chapter property by any individual active chapter member of legal drinking age, in the privacy of a resident's room of legal drinking age, and in interior common areas.
- 3. Non-residents of non-legal drinking age who are not active members of the chapter are excluded from possessing or consuming alcoholic beverages on chapter property.
- 4. No social events held on fraternity or sorority property may involve the serving or consumption of alcoholic beverages, with the exception of alumni events. For these events, an alumni representative planning the event shall notify the Fraternity and Sorority Life Advisors of the date and time of the event at least one (1) week prior to the event taking place. For events hosted by the fraternity or sorority off of chapter property, alcohol may be served at events off chapter property (such as formal dances) with the use of a third-party vendor. These events shall be managed by a partnership between the local chapter and the inter/national organization in accordance with risk management policies.
- 5. Fraternities and sororities are responsible for taking concerted measures to ensure that those who will be drinking alcohol at an off-campus event are of legal age to do so.
- 6. The University shall provide an alcohol policy information session to fraternity and sorority leaders to explain the Residence Based Alcohol Policy as well as the *Student Code of Conduct* regulations related to underage alcohol use.
- 7. Chapters are also subject to the regulations of their inter/national organizations.

This Residence Based Alcohol Policy supports the standards of risk management addressed in the *University of Nevada, Reno, Alcoholic Beverage Policy for Student Groups and Organizations*, with alcoholic beverages not approved for events in which underage individuals will be present (see the *Student Code of Conduct* and Guidelines & Policies, at this website: https://www.unr.edu/student-conduct

## **Appendices**

### Policies and Procedures University of Nevada, Reno Student Code of Conduct

Chapters shall review the <u>Student Code of Conduct</u> on an annual basis, to familiarize yourself and chapter with the designated rules. The *Student Code of Conduct* outlines a number of policies and procedures for <u>hosting events</u>.

### **Student Code of Conduct**

**Section I: Student Code of Conduct (Authority)** 

**Section II: Student Conduct Regulations & Policies** 

Section III: Options for Reporting & Confidentially Disclosing Sexual

**Violence Section IV: Student Disciplinary Procedures** 

**Appendix I: Definitions** 

**Appendix II: Nevada Revised Statutes** 

### **Academic Standards Policy for Students**

### City and State Alcohol Codes and Policies:

Listed below are relevant codes and policies related to alcohol, including Nevada Revised Statutes, Student Judicial Code Prohibited Conduct for Students and the University Policy for Sale and Service of Alcoholic Beverages at Events.

#### **Nevada Revised Statutes**

NRS 202.020 Purchase, consumption or possession of alcoholic beverage by minor; penalties; exceptions.

- 1. Except as otherwise provided in this section, a person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor.
- 2. Except as otherwise provided in this section, a person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.
- 3. A person under 21 years of age is not subject to the criminal penalty set forth in subsection 1 for consuming an alcoholic beverage or subsection 2 if the person requests emergency medical assistance for another person whom he or she reasonably believes is under 21 years of age if the person making the request:
  - a. Reasonably believes that the person who consumed the alcohol is in need of such assistance because of the alcohol consumption;
  - b. Is the first person to request emergency medical assistance for the person;
  - c. Remains with the person until informed that his or her presence is no longer necessary by the emergency medical personnel who respond to the request for assistance for the person; and
  - d. Cooperates with any provider of emergency medical assistance, any other health care provider who assists the person who may be in need of emergency medical assistance because of alcohol consumption and any law enforcement officer.
- 4. A person under 21 years of age for whom another person requests emergency medical assistance pursuant to subsection 3 is not subject to the criminal penalty set forth in subsection 1 for consuming an alcoholic beverage or subsection 2.
- 5. A person under 21 years of age is not subject to the criminal penalty set forth in subsection 1 for consuming an alcoholic beverage or subsection 2 if the person:
  - a. Requests emergency medical assistance because he or she reasonably believes that he or she is in need of medical assistance because of alcohol consumption; and
  - b. Cooperates with any provider of emergency medical assistance, any other health care provider who provides assistance to their and any law enforcement officer.
- 6. This section does not preclude a local governmental entity from enacting by ordinance an additional or broader restriction, except that any such ordinance shall not conflict with the provisions of subsection 3, 4 or 5 or create criminal liability for a person to whom an exemption set forth in subsection 3, 4 or 5 applies.
- 7. For the purposes of this section, possession "in public" includes possession:
  - a. On any street or highway;
  - b. In any place open to the public; and
  - c. In any private business establishment which is in effect open to the public.
- 8. The term does not include:
  - a. Possession for an established religious purpose;
  - b. Possession in the presence of the person's parent, spouse or legal guardian who is 21 years of age or older;

- c. Possession in accordance with a prescription issued by a person statutorily authorized to issue prescriptions;
- d. Possession in private clubs or private establishments; or
- e. The selling, handling, serving or transporting of alcoholic beverages by a person in the course of their lawful employment by a licensed manufacturer, wholesaler or retailer of alcoholic beverages.

[1:272:1947; 1943 NCL § 10594.02] — (NRS A 1967, 482; 1987, 482; 2015, 1450)

# NRS 202.040 False representation by minor to obtain intoxicating liquor.

Every minor who shall falsely represent themselves to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

[Part 1911 C&P § 241; A 1925, 212; NCL § 10188]

NRS 202.055 Sale or furnishing of alcoholic beverage to minor; aiding minor to purchase or procure alcoholic beverage; policy to prevent minor from obtaining alcoholic beverage through use of Internet.

- 1. Every person who knowingly:
  - a. Sells, gives or otherwise furnishes an alcoholic beverage to any person under 21 years of age;
  - b. Leaves or deposits any alcoholic beverage in any place with the intent that it will be procured by any person under 21 years of age; or
  - c. Furnishes, gives, or causes to be given any money or thing of value to any person under 21 years of age with the knowledge that the money or thing of value is to be used by the person under 21 years of age to purchase or procure any alcoholic beverage.
- 2. Paragraph (a) of subsection 1 does not apply to a parent, guardian or physician of the person under 21 years of age.
- 3. Every person who sells, gives or otherwise furnishes alcoholic beverages through the use of the Internet shall adopt a policy to prevent a person under 21 years of age from obtaining an alcoholic beverage from the person through the use of the Internet. The policy shall include, without limitation, a method for ensuring that the person who delivers the alcoholic beverages obtains the signature of a person who is over the age of 21 years when delivering the beverages and that the packaging or wrapping of the alcoholic beverages when they are shipped is clearly marked with words that describe the alcoholic beverages. A person who fails to adopt a policy pursuant to this subsection is guilty of a misdemeanor and shall be punished by a fine of not more than \$500.

(Added to NRS by 1967, 482; A 1969, 22; 1987, 482; 2001, 2788)

# **University of Nevada, Reno Hazing and Initiation Policy**

The University of Nevada, Reno requires all members of recognized student organizations, including fraternities and sororities, to comply with state law, University and system policies, and international/national fraternal policies regarding the prohibition of hazing.

### **Nevada Revised Statutes (NRS 200.605)**

NRS 200.605 Penalties; definition.

1. A person who engages in hazing is guilty of:

- a. A misdemeanor, if no substantial bodily harm results.
- b. A gross misdemeanor, if substantial bodily harm results.
- 2. Consent of a victim of hazing is not a valid defense to a prosecution conducted pursuant to this section.
- 3. For the purposes of this section, an activity shall be deemed to be "forced" if initiation into or affiliation with a student organization, academic association or athletic team is directly or indirectly conditioned upon participation in the activity.
- 4. As used in this section, "hazing" means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation into or affiliation with a student organization, academic association or athletic team at a high school, college or university in this state. The term:
  - a. Includes, without limitation, any physical brutality or brutal treatment, including, without limitation, whipping, beating, branding, forced calisthenics, exposure to the elements or forced consumption of food, liquor, drugs or other substances.
  - b. Does not include any athletic, curricular, extracurricular or quasi-military practice, conditioning or competition that is sponsored or approved by the high school, college or university.

(Added to NRS by 1999, 1065)

NSHE and University of Nevada, Reno Hazing Policy