



FIRST DESTINATION SURVEY

CLASS OF 2021

Office of Student Persistence Research &
Nevada Career Studio



University of Nevada, Reno

ABSTRACT

Formerly the Career Outcomes Survey, the First Destination Survey provides insight into students' outcomes within six months of graduating.

Prepared by:
Jennifer Lowman, Ph.D. &
Nathan Prager, M.A.



For Questions Please Contact:

Katia Albright, MA, GCDF, CCSP

Associate Director

Nevada Career Studio

Pennington Student Achievement Center 208

phone: (775) 682-7114

email: kalbright@unr.edu

Jennifer Lowman, PhD

Director

Office of Student Persistence Research

Cain Hall 0148

phone: (775) 682-6844

email: jlowman@unr.edu

Table of Contents

Executive Summary	iv
Method	iv
Major Findings	iv
First Destination Survey Class of 2021	1
Introduction	1
Methods	1
Brief history of the survey	1
Participants	2
Sample	2
Knowledge Rate	2
TABLE 1: Source for the overall Knowledge Rate by Degree Level	2
Knowledge Rate by College, Gender, & Race	2
TABLE 2: Proportion of participants by source and All Graduates by college	3
TABLE 3: Proportion of participants by source and All Graduates by Gender	3
TABLE 4: Proportion of participants by source and All Graduates by Race	3
Results for All Degree Levels	4
Post-Graduation Outcomes for All Degree Levels	4
FIGURE 1.A: Primary post-graduation status	4
Previous year comparisons	5
FIGURE 1.B.: Primary post-graduation status across survey waves	5
Career Outcomes Rate for all Degree Levels	5
TABLE 5: Career Outcomes rate by degree level and class	5
Employment Outcomes for all Degree Levels	6
TABLE 6: Breakdown of primary work status by employment intensity (full-time & part-time)	6
Full-Time Employment Outcomes for All Degree Levels	6
TABLE 7: Timing of job search for full-time employment in an organization	7
TABLE 8: Salaries by degree level for full-time employment	7
TABLE 9: Percentage of full-time employment by industry	8
FIGURE 2: Proportion rating employment as related to career goals for graduates working full-time	9
FIGURE 3: Proportion satisfied with current employment for graduates working full-time	9
Employment Location for all Degree Levels	10
FIGURE 4: Survey participants reporting full-time work in Nevada and Greater Reno Area ⁴	10

Results for Bachelor’s Degree Graduates	11
Post-Graduation Outcomes for Bachelor’s Degree Compared to Other Graduates	11
FIGURE 5: Primary status for all degree recipients	11
Career Outcomes Rate for Bachelor’s Degree Graduates	12
FIGURE 6: Career Outcomes rates of Bachelor’s degree recipients by College	12
Full-Time Employment Outcomes for Bachelor’s Degree Graduates	13
TABLE 10: Timing of job search for Bachelor’s degree recipients	13
Average Salaries for Bachelor’s Degree Graduates	13
TABLE 11: Average salaries for full-time employed Bachelor’s degree recipients by College	13
Industry Categories	14
FIGURE 7: Percent of full-time employment by industry for Bachelor’s Degrees	14
Relatedness and Satisfaction of Employment	14
FIGURE 8: Percent rating employment as related to career goals for Bachelor’s recipients	15
FIGURE 9: Percent satisfied with current full-time employment for Bachelor’s recipients	15
Employment Location for Bachelor’s Degree Graduates	15
FIGURE 10: Employment location for Bachelor’s degree recipients working full-time by state of origin	16
Employment Location of WUE Recipients	16
FIGURE 11: Location of WUE Graduates who have full-time employment	17
Continuing Education Outcomes for Bachelor’s Degree Graduates	17
FIGURE 12: Institution for continuing education for Bachelor’s degree recipients	17
FIGURE 13: Location for continuing education for Bachelor’s degree recipients by state origin	18
Appendix	19
Definitions	19

Executive Summary

The Class of 2021 First Destination survey (formerly the Career Outcomes survey) captures information on University of Nevada, Reno (UNR) students' post-graduation outcomes. The Class of 2021 includes results from students graduating in August 2020, December 2020, and May 2021.

Method

The First Destination survey complied with the National Association of Colleges and Employers' (NACE) Standards and Protocols for questions and timing, as well as with the National Standard for Career Outcomes Data Collection, defined by GradLeaders Research. Three cycles of the survey opened a month before each graduation (August 2020, December 2020, and May 2021) and remained open for six-months after graduation.

NACE Standards allow for the collection of career outcomes data from a variety of additional sources to the survey instrument, including institutional records, LinkedIn profiles, or information reported to the Nevada Career Studio outside of the survey instrument. Therefore, the knowledge rate comprises both self-report survey data and administrator entered data.

Major Findings

The knowledge rate for all three phases of the 2021 First Destination Survey was 44% (2,059 of 4,702 eligible graduates with Bachelor's, Master's, or Doctoral/professional degrees). Approximately 22% were survey responses and 21% were administrator entries.

- Primary Outcomes
 - 67% reported that they were working full- or part-time after graduation.
 - 14% indicated that they were continuing their education.
 - 82% reported a positive career outcome (employed, volunteering, military, or continuing education)
- Full-time Employment Outcomes
 - 90% of all working graduates are working full-time
 - 72% of all graduates working full-time are working in Nevada
 - 64% are working in the Greater Reno Area
 - Of the 75% Bachelor's degree recipients working full-time in Nevada
 - 83% are originally from Nevada and stayed in Nevada for work
 - 56% are originally from another state and stayed in Nevada for work
- Continuing Education Outcomes
 - 14% of all graduates are continuing their education
 - 15% of Bachelor's degree participants are continuing their education
 - 49% Bachelor's degree participants continuing their education stayed at UNR

First Destination Survey Class of 2021

Introduction

The Nevada Career Studio at the University of Nevada, Reno (UNR) conducted the First Destination Survey (formerly the Career Outcome Survey) of students who graduated within the 2020-2021 academic year at all degree levels. The purpose of this survey is to assess the impact of graduates' education at UNR on career trajectories. Use of a common platform and adherence to survey protocols set by National Association of Colleges and Employers' (NACE) allows some comparisons between UNR graduates' outcomes and those of similar institutions.

Methods

The Integrated Postsecondary Education Data System (IPEDS) defines the Class of 2021 as extending from July 1, 2020 until June 30, 2021. Questions and timing of the survey are consistent with the NACE First-Destination Standards and Protocols. Three cycles of the survey open a month before each graduation (August 2020, December 2020, and May 2021) and remain open six-months post-graduation. Graduates receive survey reminders via email that encourage them to update their responses if their employment status changes. Many participants respond at the point of graduation and do not take the opportunity to update their responses.

NACE Standards allow for the collection of career outcomes data from a variety of additional sources, including institutional records for re-enrolled students, a student's update to a LinkedIn profile, or information that a student reported to the Nevada Career Studio outside of the survey instrument. Administrative-entries are conducted at the time of survey closing. Approximately, 21% of Class of 2021 responses were captured using administrator-entry methods.

The knowledge rate is a measure of direct survey responses combined with administrator-entered responses to certain questions divided by eligible graduates. The knowledge rate for the Class of 2021 was 44% (2,059 out of 4,702 total eligible graduates).

Brief history of the survey

The Class of 2021 is the sixth year capturing post-graduation outcomes, and the third year using the streamlined version of the survey. The last three years, data were collected within a six-month timeframe instead of the year-long timeframe of previous iterations. This may result in slightly different findings for the Classes of 2019 to 2021 compared to the Classes of 2016 to 2018. The switch increased consistency with NACE standards, improving the validity of comparisons to NACE (our benchmark data).

Participants

Sample

A total of 4,702 eligible students graduated between August 2020 and May 2021¹. Graduates with certificates or minors were excluded. Eligibility is based on unique students not degrees awarded, as such students who earn more than one degree during this time period are only counted once.

Knowledge Rate

Known career outcomes are derived from both direct survey responses and administrator-entered responses to certain questions. Survey and administrator entries each make-up roughly 50% of the information available on graduates. Table 1 shows the knowledge rate for Class of 2021 by degree level. The survey response rate was 22%; with administrator-entered data (21%), the overall knowledge rate was 44% (2,059 out of 4,702 total eligible graduates). This is lower than the Class of 2019's knowledge rate of 59% and Class of 2020's knowledge rate of 53%.

TABLE 1: Source for the overall Knowledge Rate by Degree Level

n = 2,059 (44% of graduates)

Degree Level	Survey Responses	Administrator Entry	Knowledge Rate	Total Graduates	Knowledge Rate
Bachelor's	812	818	1,630	3,756	43%
Master's	190	138	328	713	46%
Doctoral/Professional	52	49	101	233	43%
Degree Total	1054	1005	2059	4702	44%

Knowledge Rate by College, Gender, & Race

Proportionally, the Knowledge Rate by college, gender, and race averaged about 44% per group. Notably, the School of Journalism and College of Business each achieved at least a 50% Knowledge Rate, as did the Interdisciplinary and General Studies programs (Table 2). Likewise, the Knowledge Rate for each race and ethnic group averaged about 44%; the highest rate is observed for non-U.S. residents at 47% and the lowest for Asian students at 40% (Table 4). The Knowledge Rate is slightly higher for women than men, but only by 5% (Table 3).

¹ Counts may not align with institutional reporting as the University of Nevada, Reno officially reports number of degrees obtained and this report counts individual graduates eligible for survey participation.

TABLE 2: Proportion of participants by source and All Graduates by college
n = 2,059 (44% of graduates)

College	Admin	Survey	Graduates	Knowledge Rate
Agriculture	57	63	281	43%
Business	286	143	850	50%
Community Health Sciences	125	98	454	49%
Education	43	77	297	40%
Engineering	100	128	566	40%
Health Sciences	20	85	255	41%
Interdisciplinary/Provost	46	23	129	53%
Journalism	52	30	119	69%
Liberal Arts	138	161	678	44%
Science	90	177	699	38%
Nursing	22	40	213	29%
Medicine	26	29	161	34%
Grand Total	1005	1054	4702	44%

TABLE 3: Proportion of participants by source and All Graduates by Gender
n = 2,059 (44% of graduates)

Gender	Admin	Survey	Graduates	Knowledge Rate
Women	523	707	2678	46%
Men	482	347	2024	41%
Grand Total	1005	1054	4702	44%

TABLE 4: Proportion of participants by source and All Graduates by Race
n = 2,059 (44% of graduates)

Race or Ethnicity	Admin	Survey	Graduates	Knowledge Rate
American Indian or Alaskan Native	7	8	37	41%
Asian	67	88	389	40%
Black or African American	32	29	143	43%
Hispanic or Latinx	199	219	954	44%
Pacific Islander	3	5	18	44%
Multi-Ethnic	77	71	319	46%
White	565	586	2615	44%
Unknown	20	14	80	43%
Non-U.S. Resident	35	34	147	47%
Grand Total	1005	1054	4702	44%

Results for All Degree Levels

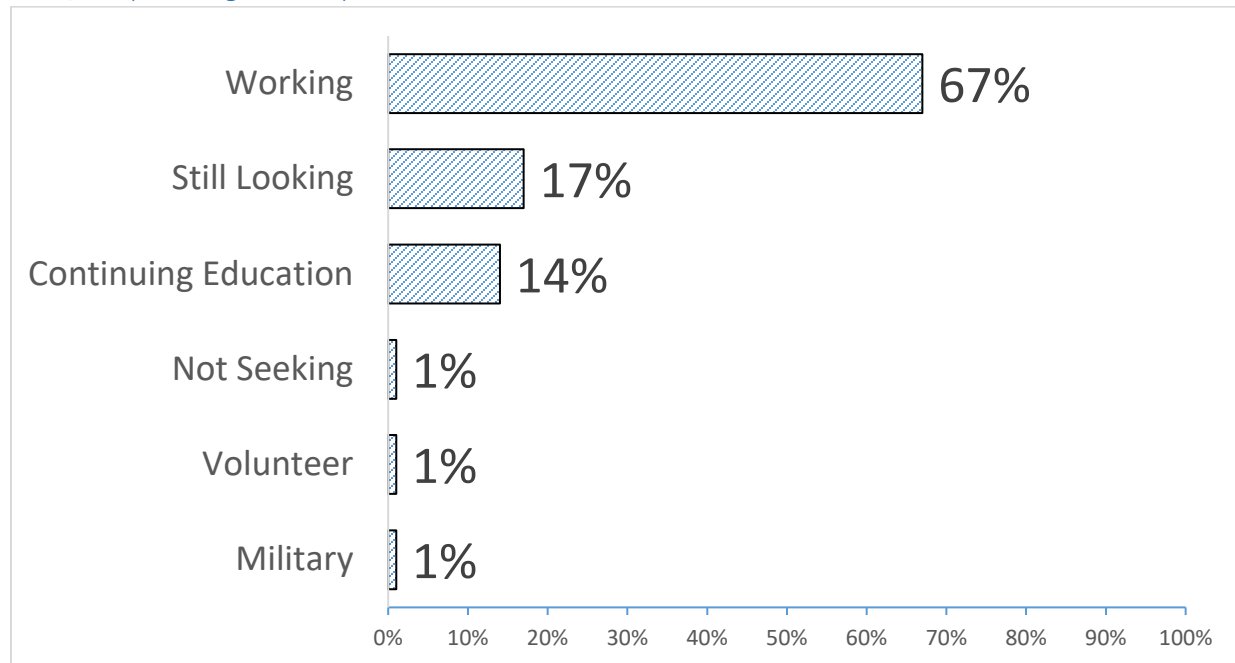
Post-Graduation Outcomes for All Degree Levels

Results for all degree levels include those graduating with a Bachelor's, Master's, Doctoral/professional degree (does not include those with certificates or minors).

Figure 1.A displays post-graduation outcomes for Class of 2021. Most participants are working as their primary status (67%), followed by still looking for employment or education (17%), and continuing their education (14%). See comparisons to previous years below for details about differences in this year's data.

FIGURE 1.A: Primary post-graduation status

n = 2,059 (44% of graduates)



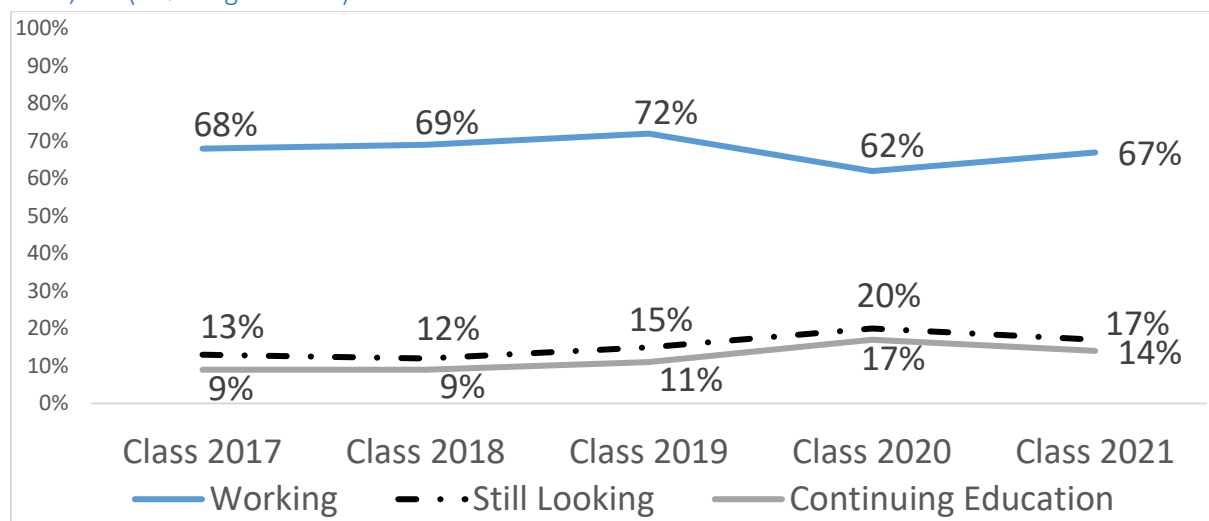
NOTE: For purposes of this report, “working” was set as the primary status over “continuing education” though it is possible for a graduate to be doing both; as such, continuing education may be slightly under-counted.

Previous year comparisons

Figure 1.B displays and compares post-graduation outcomes since 2017. The Class of 2021 had a slightly improved working outcome compared to 2020 (+5%). In contrast, there was a decrease in the percent of students continuing their education between 2020 and 2021 (-3%), as well as a decrease in the percent who reported they are still looking (-3%).

FIGURE 1.B.: Primary post-graduation status across survey waves

n = 2,059 (44% of graduates)



Career Outcomes Rate for all Degree Levels

The Career Outcomes Rate was 82% overall. The Career Outcomes Rate is defined by NACE as the number of graduates who are working plus those engaged in volunteering or military, plus those accepted into an educational program divided by the total number of graduates for whom an outcome is known minus those not seeking an outcome.

Table 5 reports the Career Outcomes Rate by degree level. As the degree level increases, so does the Career Outcomes Rate, indicating a positive outcome.

TABLE 5: Career Outcomes rate by degree level and class

n = 2,059 (44% of graduates)

Degree Level	Career Outcomes Rate			
	Class of 2018	Class of 2019	Class of 2020	Class of 2021
Bachelor's	84%	85%	79%	82%
Master's	88%	89%	86%	83%
Doctoral/Professional	91%	93%	90%	91%
Overall	86%	86%	80%	82%

Employment Outcomes for all Degree Levels

Table 6 displays employment intensity for graduates who are “working” as a primary status. Employment intensity was available for 69% of working graduates (n = 1440 or 30% of graduates). Intensity includes employment that is full-time (90% of those working) and part-time (10% of those working). It is crossed with employment type: in an organization, temporary/contract work/freelance, entrepreneur/self-employment, internships/fellowships, and military service. Most working participants are employed full-time by an organization.

TABLE 6: Breakdown of primary work status by employment intensity (full-time & part-time)
n = 1,440 (30% of graduates)

Employment Intensity by employment type	Percent
Full-Time n = 1,300	
Employed by an Organization	96%
Internships/Fellowships/Post-doc	1%
Temporary/Contract Work/Freelance	2%
Entrepreneur/Self-Employed	1%
Military	<1%
Part-time n = 140	
Employed by an Organization	86%
Internships/Fellowships/Post-doc	1%
Temporary/Contract Work/Freelance	11%
Entrepreneur/Self-Employed	2%
Military	0%

Full-Time Employment Outcomes for All Degree Levels

In the employment section of the survey, participants who were employed full-time by an organization (96% of those employed full-time) were prompted to report on the timing of their job search, their salary, and other compensation. They also were prompted to report whether they continued to work in Reno or elsewhere, the relatedness of their occupation to future career goals, and their satisfaction with their position.

Of participants indicating full-time work in an organization, a slight majority (56%) started their employment search at least one month or more prior to graduation (Table 7).

TABLE 7: Timing of job search for full-time employment in an organization

n = 784 (17% of graduates)

Timing of Job Search	% Full-Time Employed	# Full-Time Employed
1 month or more prior to graduation	56%	440
At or around graduation	17%	133
1 month or more after graduation	27%	211
Total	100%	784

Table 8 displays the range of salaries reported by 467 graduates, as well as the average salaries for each degree level. As degree level increases, so does the average reported salary.

TABLE 8: Salaries by degree level for full-time employment

n = 467 (10% of eligible graduates)

Degree Level	Salary Range (Min to Max)	Average Salary	Count
Bachelor's	\$9k - \$295k	\$50,625	328
Master's	\$24k - \$256k	\$63,824	103
Doctoral/Professional	\$26k – \$672k	\$83,886	36
Overall	\$9k – \$672k	\$56,100	467

Participants who indicated that they worked full-time were asked to provide the name and industry of their employer. These industry categories were further collapsed into 10 broad industry categories. Business, Healthcare, and Education are the top industries employing the Class of 2021. Each of these industries employs half (50%) of all graduates for whom a full-time employer is known (Table 9).

TABLE 9: Percentage of full-time employment by industry

n = 1,225 (26% of graduates)

Broad Industry	Percent of Graduates	Sample Full-Time Employers
Business, Finance, Consulting & Retail	19%	Bank of America, Bombora, Casey Neilon, Inc., Deloitte, Enterprise Rent-A-Car, Figure, IGT, ITS Logistics, Patagonia, Sierra Nevada Corporation
Healthcare/Healthcare Services	18%	Carson Tahoe Health, Community Health Alliance, HCA Healthcare, Northern Nevada Medical Center, Renown Health, Saint Mary's, Sierra Medical Support
Education & Research	13%	Clark County School District, Lyon County School District, Truckee Meadows Community College, University of Nevada, Reno, Washoe County School District
Public Policy, Service, & International Affairs	13%	City of Reno, City of Sparks, High Sierra Industries, Nevada Department of Health & Human Services, Nevada Department of Transportation, State of Nevada, Washoe County
Engineering, Manufacturing, & Energy	12%	Hamilton Company, Jensen Precast, NV Energy, Panasonic, Sierra Nevada Corporation, Tesla
Hospitality, Athletics, Recreation, & Other	8%	Walt Disney Company, Eldorado Resorts Inc., Atlantis Casino Resort and Spa, Caesars Entertainment, Mt. Rose Ski Tahoe, Peppermill Resort Spa & Casino, MGM Resorts International, Tahoe Mountain Club, Harrah's, Vail Resorts
Computer & Information Sciences	7%	ADM Associates, Inc., Bombora, Coupa Software, IGT, Microsoft, Phocas Software, Ridgeline, Scientific Games, Sierra Nevada Corporation
Communications, Media, & Fine Arts	4%	Caesars Entertainment, Foundry Ideas, Jimmy Beans Wool, Kidder Mathews, OCG Creative, LLC., Peppermill Resort Spa & Casino, TechStyle Fashion Group
Science, Biotech, & Pharmaceuticals	3%	Charles River Laboratories, Injectimed, MedMen, Novogene Co., LTD, Phigenics LLC
Agriculture, Mining, & Natural Resources	3%	Barrick Gold, Bureau of Land Management, Great Basin Institute, Nevada Gold Mines

Figure 2 displays ratings of relatedness of current employment to career goals for graduates who are working full-time. Most participants (71%) rated their current employment as somewhat or very related to their career goals. This is slightly lower than the Class of 2020 finding of 76% for the same question and much lower than for the Class of 2019 of 86%.

FIGURE 2: Proportion rating employment as related to career goals for graduates working full-time

n = 617 (13% of graduates)

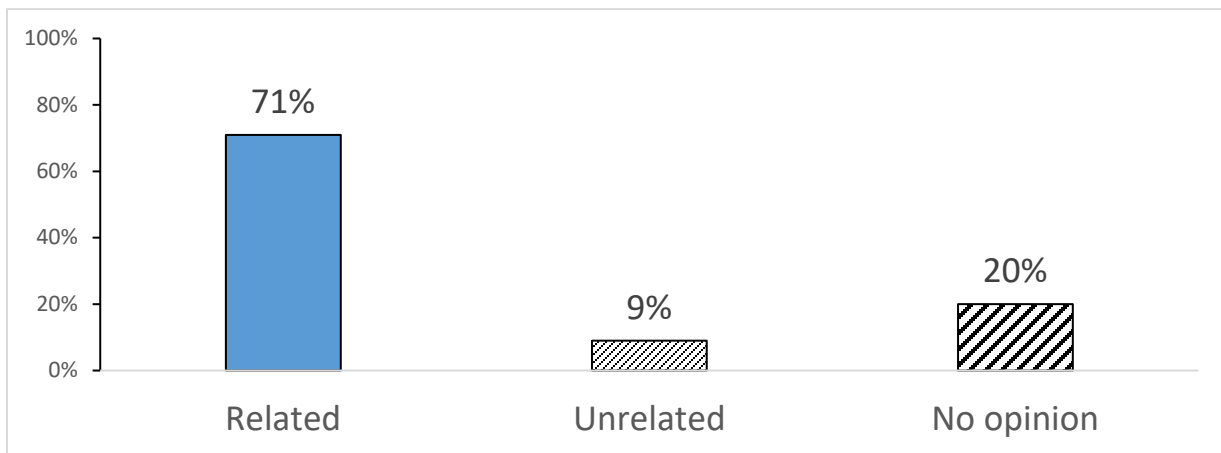
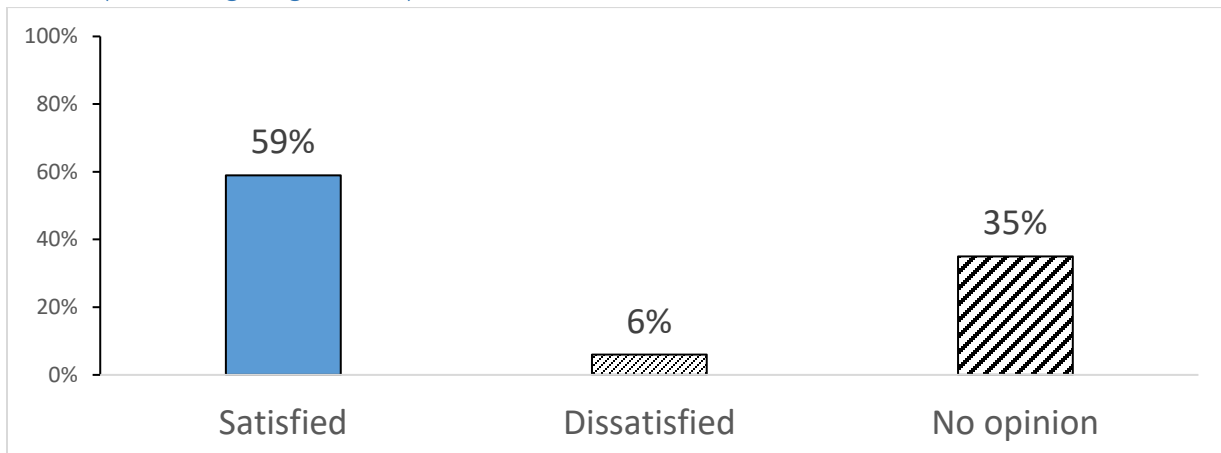


Figure 3 displays satisfaction with current employment for graduates who are working full-time. Most participants (59%) reported being somewhat or very satisfied with their employment. This is much lower than findings from the Class of 2019 (86%) and the Class of 2020 (79%). Additionally, unlike previous years, a higher proportion of students reported “no opinion” in response to this question.

FIGURE 3: Proportion satisfied with current employment for graduates working full-time

n = 619 (13% of eligible graduates)

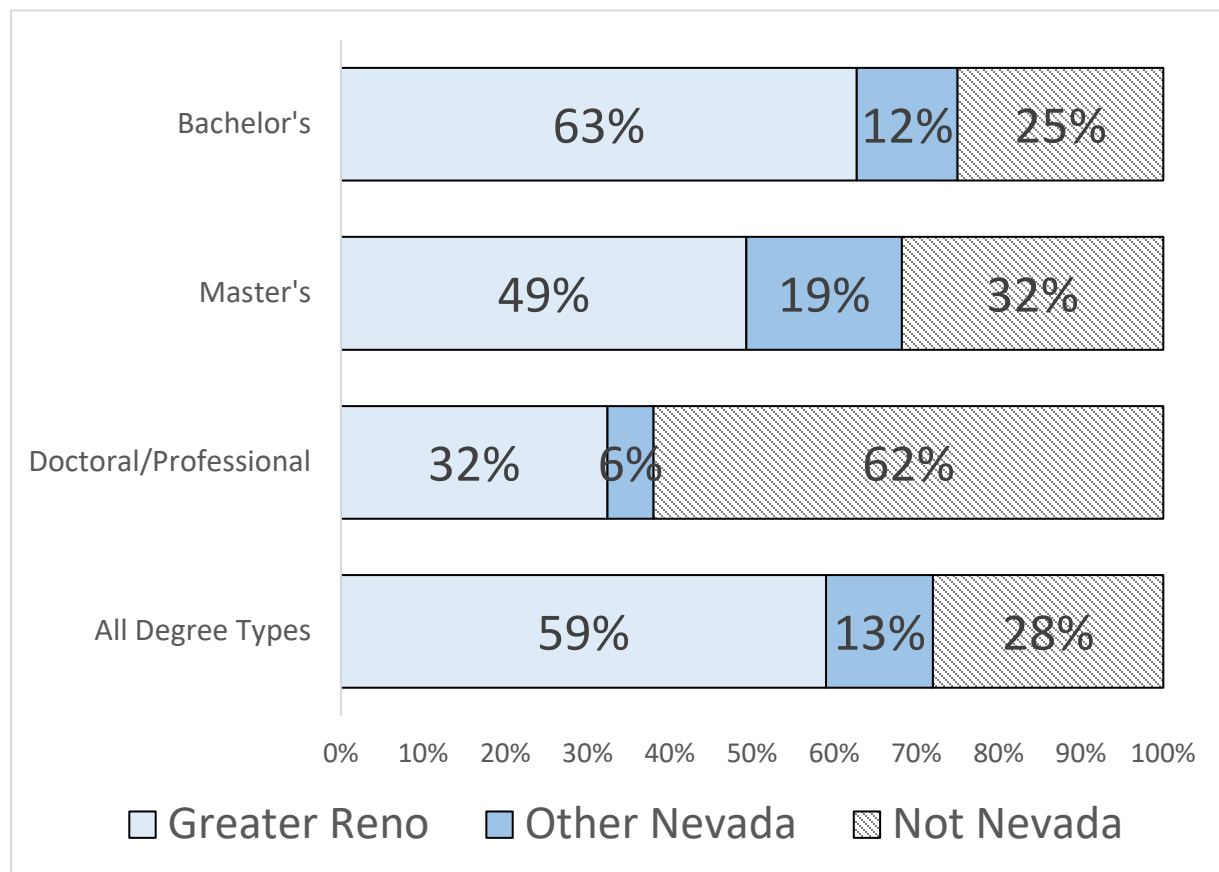


Employment Location for all Degree Levels

Figure 4 displays the percentage of graduates working in Nevada, and in the Greater Reno Area², specifically. Approximately, 72% of graduates from all degree levels are working in Nevada full-time; 59% are working in the Greater Reno Area.

The percentage of graduates staying in the greater Reno area for full-time work has remained relatively consistent over time. Specifically, the percentage of those remaining in the greater Reno area for full-time work was 64% for the Class of 2020 and 66% for the Class of 2019.

FIGURE 4: Survey participants reporting full-time work in Nevada and Greater Reno Area⁴
n = 1,224 (26% of eligible graduates)



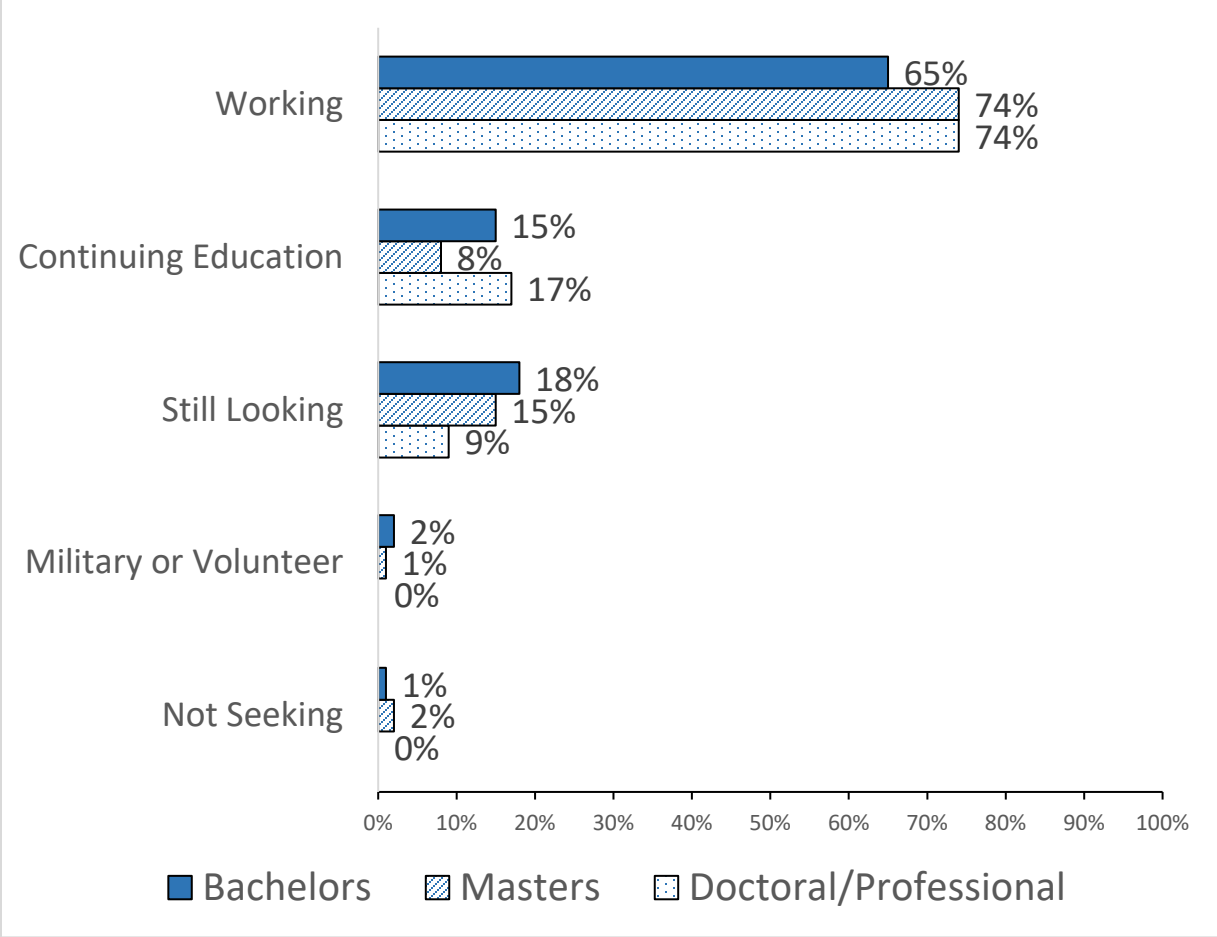
² The Greater Reno Area includes Carson City, Dayton, Fallon, Fernley, Incline Village, Reno, Spanish Springs, Sparks, Stead, and Verdi

Results for Bachelor's Degree Graduates

Post-Graduation Outcomes for Bachelor's Degree Compared to Other Graduates

Most participants (65%) completing bachelor's degrees indicated they were working (full or part time) as their primary status, followed by 18% who indicated they were still looking for work. Approximately, 15% indicated they were continuing their education. Figure 5 displays primary outcomes for students graduating with Bachelor's degrees compared those graduating with Master's or Doctoral/professional degrees. Of Bachelor's degree participants indicating they work, 90% reported full-time work and 10% reported part-time work. Compared to Master's and Doctoral/professional participants, Bachelor's participants were more likely to continue their education (15%) or report they are still looking for new opportunities (17%).

FIGURE 5: Primary status for all degree recipients
 n =2,059 (44% of graduates)



Comparisons to Previous Years

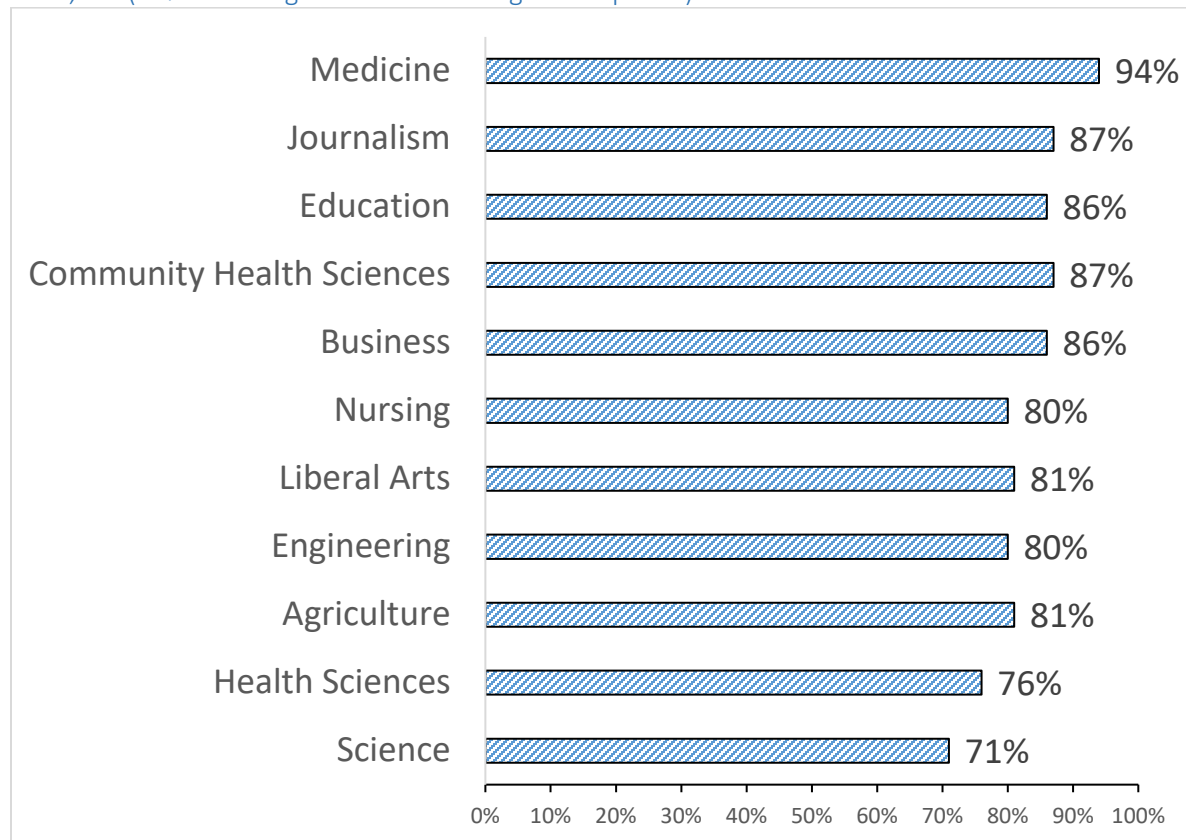
When comparing outcomes for Bachelor's degree recipients, the Class of 2021 had a greater percentage of bachelor's degree recipients working (65%) than the Class of 2020 (58%), but less than did the Class of 2019 (70%). Proportionately, the Class of 2021 (18%) also had fewer graduates who reported they were still looking for employment, than did the Class of 2020 (21%).

Career Outcomes Rate for Bachelor's Degree Graduates

Class of 2021 Bachelor's degree graduates had a Career Outcomes Rate of 82%.

Career Outcomes Rates for Bachelor's degree recipients were further explored by college. Across all colleges, most Bachelor's degree participants reported positive outcomes. Figure 6 displays the highest Career Outcomes Rates for the Class of 2021 occurred for graduates from the School of Medicine (94%), School of Journalism (87%), Colleges of Education, Community Health Sciences, and Business (86 – 87%). Though still notably positive, the College of Science had the lowest Career Outcomes Rate at 71% for Bachelor's degree recipients.

FIGURE 6: Career Outcomes rates of Bachelor's degree recipients by College
n = 1,620 (43% of all eligible Bachelor's Degree recipients)



Full-Time Employment Outcomes for Bachelor’s Degree Graduates

Of those Bachelor’s degree participants indicating full-time work, the majority (55%) indicated they started their job search at least one month prior to graduation. Approximately, 18% indicated they started their employment search at or around graduation, and 27% indicated they started their employment search one month or more after graduation (Table 10).

TABLE 10: Timing of job search for Bachelor’s degree recipients
n = 579 (15% of all Bachelor’s degree recipients)

Timing of Job Search	% Full-Time Employed	# Full-Time Employed
One month or more prior to graduation	55%	317
At or around graduation	18%	103
One month or more after graduation	27%	159
Total	100%	579

Average Salaries for Bachelor’s Degree Graduates

Table 11 displays average reported salaries for 328 full-time workers who earned a Bachelor’s degree by college. Graduates of the School of Nursing and graduates of the College of Engineering reported the highest average salaries. These findings are very similar to the Class of 2020.

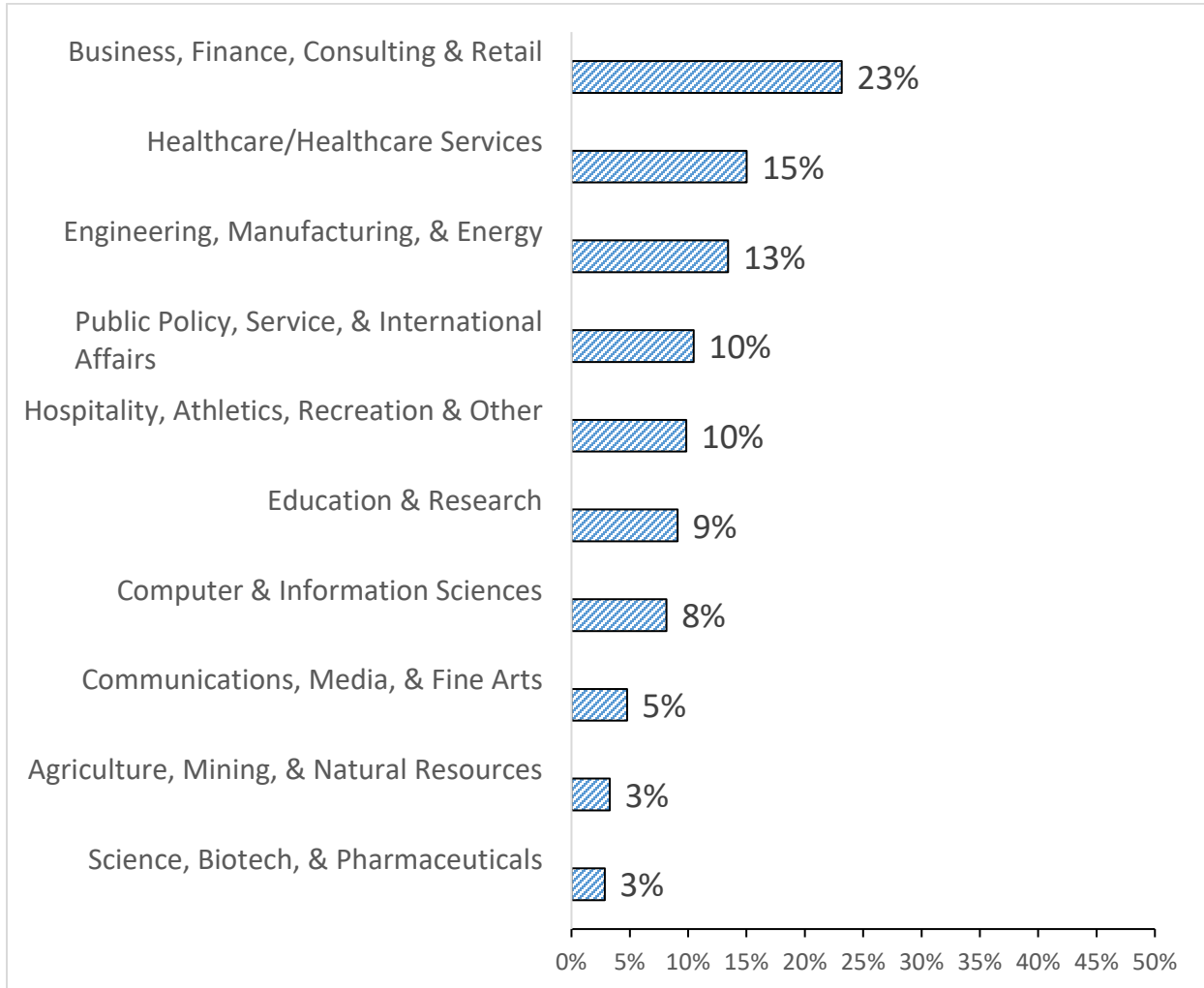
TABLE 11: Average salaries for full-time employed Bachelor’s degree recipients by College
n = 328 (8% of all Bachelor’s Degree recipients)

College	Salary Range	Average Salary	# Participants
Nursing	\$53k - \$98k	\$69,401	18
Engineering	\$24k – \$140k	\$66,977	52
Business	\$19k – \$295k	\$57,614	91
Interdisciplinary/Provost	\$42k – \$58k	\$51,833	6
Science	\$17k – \$120k	\$42,306	31
Liberal Arts	\$20k – \$81k	\$39,765	45
Agriculture	\$9k – \$70k	\$36,668	15
Community Health Science	\$19k – \$85k	\$36,223	26
Education	\$19k – \$65k	\$38,925	27
Health Science	\$30k – \$50k	\$37,733	3
Journalism	\$20k – \$46k	\$34,956	11
Overall	\$9k - \$295k	\$50,546	328

Industry Categories

The top three industry categories full-time employed Bachelor's degree participants indicated were Business, Finance, Consulting, & Retail (23%), followed by Healthcare/Healthcare Service (15%), and Engineering, Manufacturing, & Energy (13%; Figure 7).

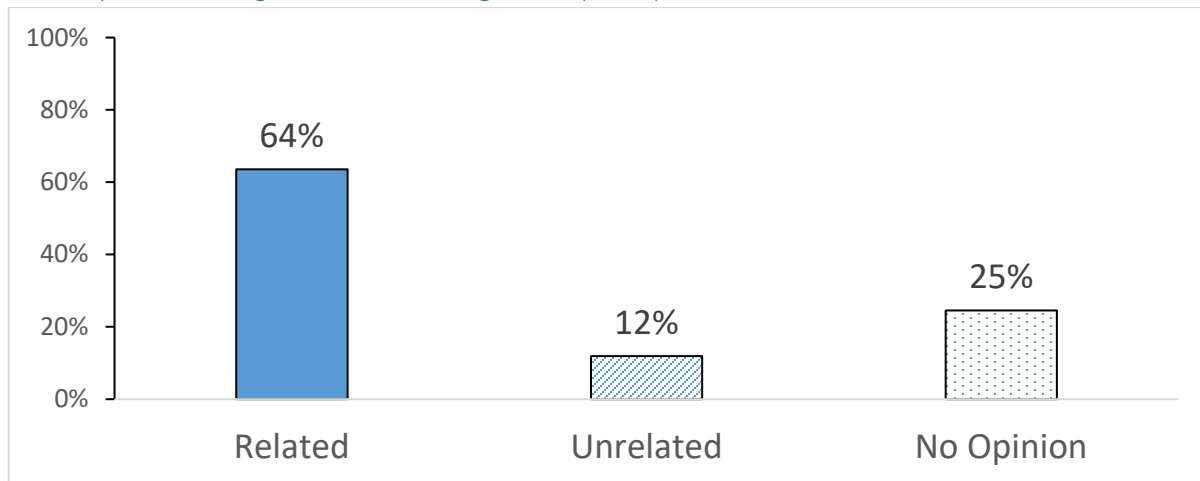
FIGURE 7: Percent of full-time employment by industry for Bachelor's Degrees
n = 939 (25% of all eligible Bachelor's Degree recipients)



Relatedness and Satisfaction of Employment

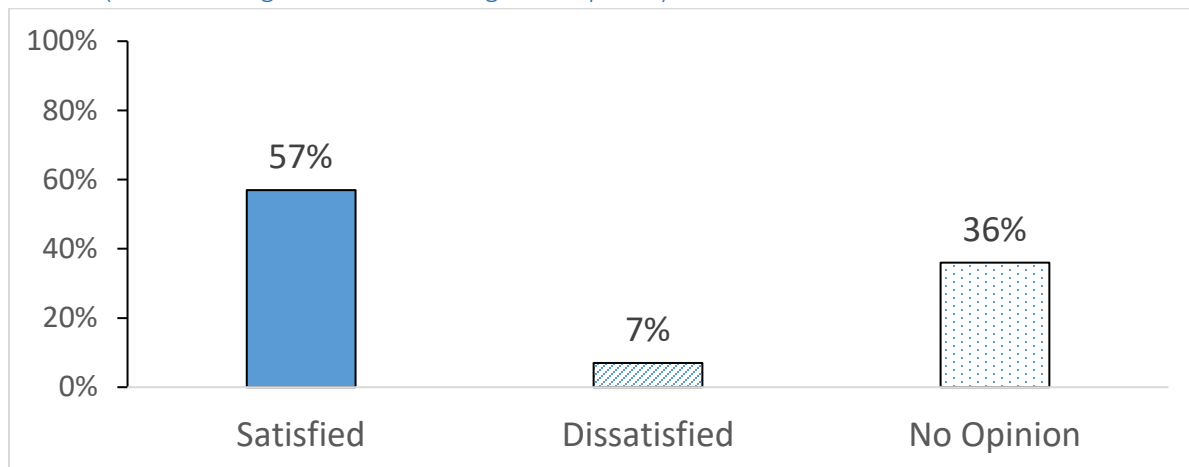
Bachelor's degree participants reporting they worked full-time were asked to rate the relatedness of their current employment to their overall career goals. Most participants (64%) rated their current employment as somewhat or very related to their career goals (Figure 8). This decreased from 84% reported by the Class of 2020.

FIGURE 8: Percent rating employment as related to career goals for Bachelor's recipients
n = 429 (11% of all eligible Bachelor's Degree recipients)



Bachelor's degree participants indicating they worked full-time were asked to rate their level of satisfaction with their current employment. Most participants (57%) reported being somewhat or very satisfied (Figure 9). This decreased from 2020 where 90% of participants reported being satisfied with their current employment.

FIGURE 9: Percent satisfied with current full-time employment for Bachelor's recipients
n = 429 (11% of all eligible Bachelor's Degree recipients)



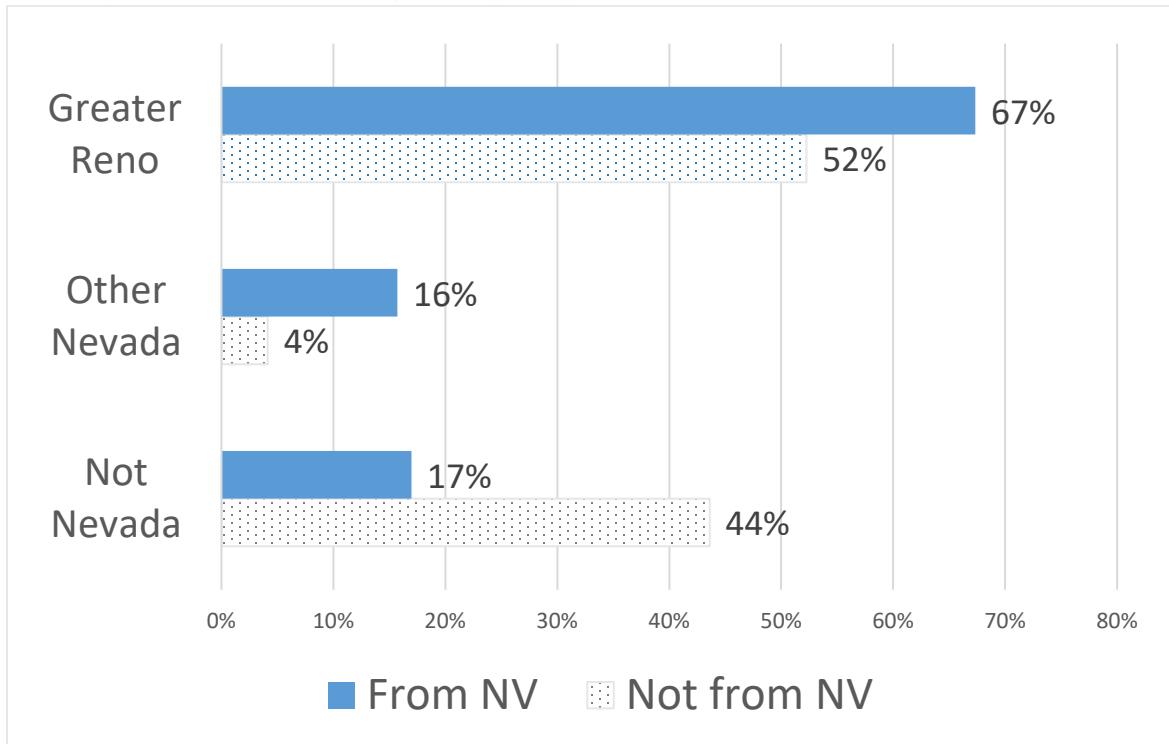
Employment Location for Bachelor's Degree Graduates

State and county of origin in Nevada was known for 83% of participants. Of participants, approximately, 83% of Bachelor's degree recipients originally from Nevada stayed in Nevada to work full-time after graduation; 67% are working in the Greater Reno Area.

Approximately, 56% of Bachelor's degree graduates originally from another state stayed in Nevada for full-time work after graduation; 52% remained in the Greater Reno Area.

FIGURE 10: Employment location for Bachelor’s degree recipients working full-time by state of origin

n = 717 (19% of all Bachelor’s degree recipients)

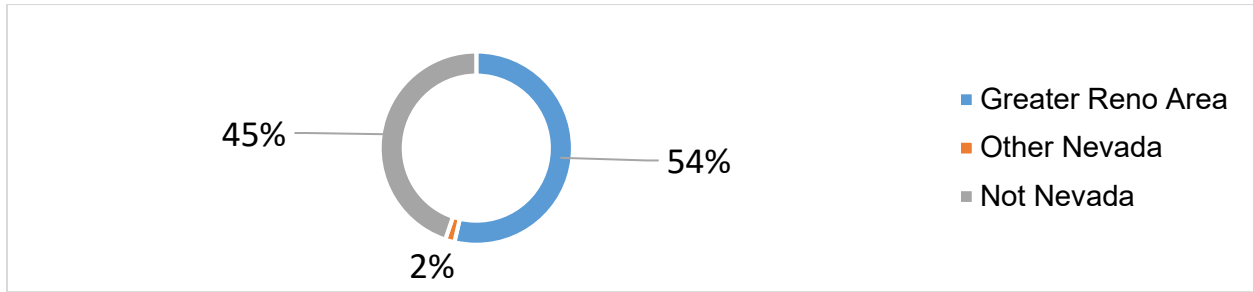


Employment Location of WUE Recipients

Employment locations for students originally from neighboring states who participated in the Western Undergraduate Exchange (WUE) was examined.³ Approximately, 56% (n = 192) of WUE graduates reported working full-time in Nevada; 54% stayed in the Greater Reno Area. This is very similar to the Class of 2020.

³ The Western Undergraduate Exchange (WUE) is a tuition-reciprocity agreement coordinated by the Western Interstate Commission for Higher Education (WICHE). WUE enables students from WICHE states to enroll in more than 150 participating two- and four-year public institutions at 150 percent of the enrolling institution’s resident tuition.

FIGURE 11: Location of WUE Graduates who have full-time employment
 n = 192 (5% of all eligible Bachelor's degree recipients)



Continuing Education Outcomes for Bachelor's Degree Graduates

Just over half (52%) of students enrolling in further education stayed in the state of Nevada. By comparison, for the Class of 2020 80% stayed in Nevada, but 2021 is similar to the Class of 2019 at 52%. Figure 12 displays the percentage by location of continuing education participants reporting they were accepted to an institution of higher education.

FIGURE 12: Institution for continuing education for Bachelor's degree recipients
 n = 239 (6% of Bachelor's Degree recipients)

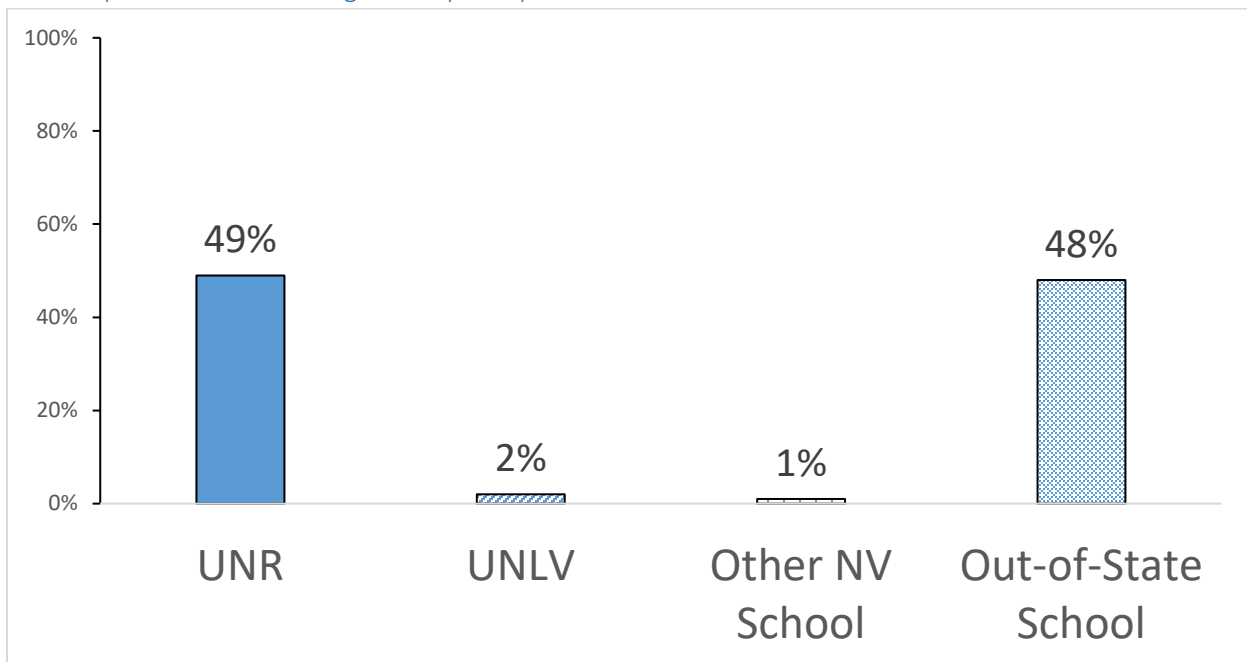
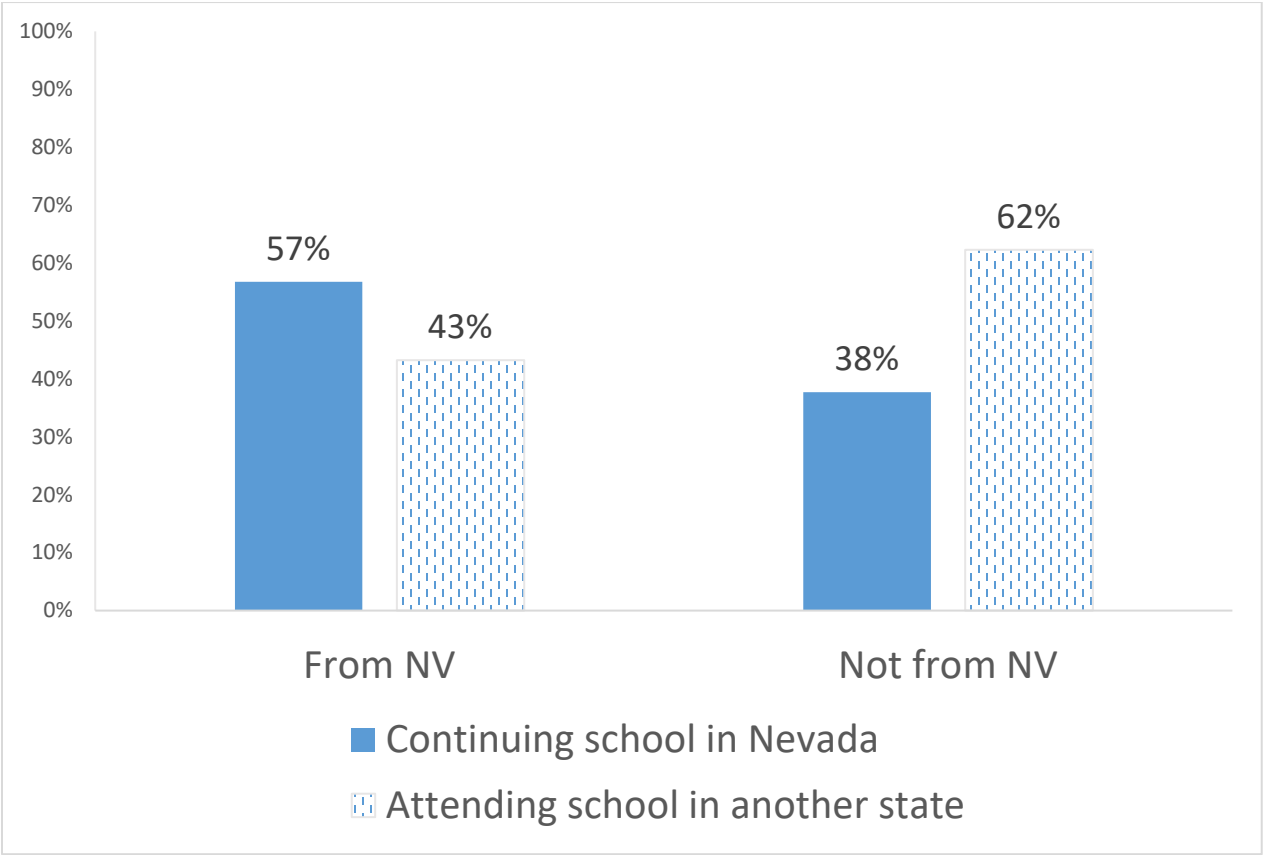


Figure 13 displays findings that Bachelor’s recipients originally from Nevada were more likely to report continuing their education in Nevada (57%) versus another state (43%). Participants originally from another state, in contrast, were more likely to report continuing their education in another state (62%).

FIGURE 13: Location for continuing education for Bachelor’s degree recipients by state origin
n = 192 (5% of all Bachelor’s Degree recipients)



Appendix

Definitions

<i>Admin-Entered Data:</i>	NACE Standards allow for the collection of career outcomes data from various indirect sources, including students' updates to their LinkedIn profiles and information that students report to the Career Studio outside the survey instrument
<i>Career Outcomes Rate:</i>	According to NACE Standards, the number of graduates who are employed in any category (full-time work, part-time work, entrepreneurs, contract work, freelancing, or post-graduate fellowships or internships), plus those engaged in full-time service or military, plus those accepted into an educational program divided by the number of students for whom an outcome is known
<i>Class of 2021:</i>	Students who graduated between July 1, 2020 and June 30, 2021, as defined by the Integrated Postsecondary Education Data System (IPEDS)
<i>Full-Time Work:</i>	Traditional employment (a graduate works for one employer with a relatively steady schedule, a defined wage/salary, and benefits); entrepreneurship; contract/temporary work; freelance work; post-graduate fellowships or internships
<i>Greater Reno Area:</i>	Carson City, Incline Village, Reno, Spanish Springs, Sparks, Stead, and Sun Valley
<i>Institution Types:</i>	Defined by IPEDS 2018 Standards
<i>Far West:</i>	Nevada, California, Oregon, Washington, Alaska, and Hawaii
<i>Large:</i>	Total enrollment greater than or equal to 10,201
<i>Knowledge Rate:</i>	The percentage of the graduating class for whom an outcomes destination is known and were eligible to receive the survey
<i>NACE:</i>	National Association of Colleges and Employers
<i>NACE Standards:</i>	NACE Standards and Protocols for Undergraduate First-Destination Surveys and the NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates
<i>Students:</i>	UNR students at any degree level who graduated with the Class of 2021
<i>Survey Participants:</i>	Students for whom a first-destination outcome is known, whether through a direct survey response or through admin-entered data