



Counseling
Services

Generalist Postdoctoral Scholar – Counseling Services R0145279 Postdoctoral Scholar

Position information

Job description

The University of Nevada, Reno Counseling Services is recruiting for one full-time, 12-month Generalist Postdoctoral Fellow. This Postdoctoral Fellowship is for a generalist college counseling center clinician; and, we currently have the following optional areas of emphasis available for applicants with experience and interest: multicultural counseling and consulting, trauma therapy, and group therapy (see summary of activities for each one below). Other areas of focus may also be considered, dependent on candidate interest and available supervision.

Under supervision, the Postdoctoral Fellow will provide a full range of psychological services, including individual and group therapy, same day sessions, crisis intervention, and outreach and consultation services to university students. There is also the option to conduct psychological assessment. This position will receive a comprehensive training experience in University Counseling Services. The majority of this work is accomplished via interpersonal relationships with students, but may also be extended to faculty, campus organizations, and other professional members of the community. Post-docs at the University's CS receive a minimum of 90 minutes of individual supervision per week, participate in post-doc group/cohort supervision, and have access to didactic training seminars.

Group-focused emphasis

Group-focused postdocs participate in group work for the entire postdoc year, striving to facilitate one interpersonal process and one group of choice during the fall and spring semesters and one group of choice during the summer. Expertise is also developed through emphasis supervision, readings, taking on administrative tasks under the supervision of the group program coordinator, and potentially supervision of group work, dependent on interest, readiness, and availability.

Multicultural counseling and consulting emphasis

This emphasis focuses on working with students from diverse backgrounds. Multicultural-focused postdocs will also contribute to providing didactics to CS staff at our monthly full-staff diversity trainings, participate in the students of color-focused consultation team, and complete at least two DEIA-focused outreaches to the University community over the year.

Preferred start date

The preferred start date for this position is **August 1, 2025**, however a flexible start date may be considered if necessary.

Required qualifications

- Doctoral degree from an APA-accredited institution in clinical, counseling, or school psychology conferred prior to the start of the postdoctoral fellowship.
- The candidate must have completed a doctoral internship, in which they received supervision for psychotherapy activities. The doctoral internship must be completed by the anticipated start date of the position.
- The doctoral degree must have been completed within the five years immediately preceding the first date of appointment as a postdoctoral fellow at the University.
- The individual cannot have held previous positions in the professional ranks.

Preferred qualifications

- Completion of a doctoral internship at an APA-accredited site.
- Prior experience conducting clinical work at a university counseling center.
- Experience providing counseling services to underserved populations and passion/interest in serving members from diverse groups.

Compensation grade

Postdoctoral Scholar: \$66,600 a year for a full-time, 12-month position.

Total compensation

The total compensation package includes a rich retirement plan, health insurance options that include dental and vision, life insurance, long-term disability, annual (vacation) and sick leave, professional development resources, along with many other benefits. Additionally, there is a grant-in-aid educational benefit for faculty and dependents. For more information, please visit the University's [benefits page](#) for more information.

Postdocs within the University's Counseling Services receive 12 university holidays, 15 annual leave/vacation days, 15 sick days, 8 professional development days, and limited opportunities to work from home as deemed appropriate. Dependent on budget, CS is also often able to provide professional development funds.

Perks of working at the University

- [Health Insurance](#) options including dental and vision.
- [Faculty Benefits](#) include generous annual and sick leave, life insurance.
- [E.L. Wiegand Fitness Center](#) offers annual or semester memberships and spouse/domestic partner membership options.
- Reno is proud to be a University town! Many local businesses offer discounts to WolfCard holders. [Mountain EAP](#) supports employees (and eligible dependents) through life's difficult moments.
- Mountain EAP is located in Reno and specializes in counseling and advising services for personal or interpersonal issues.
- Several Diversity Committees and Affinity Groups focusing on campus-wide diversity initiatives to ensure we are working to create a diverse and welcoming campus climate. [Diversity Groups](#)

- [Faculty Senate](#) is the principal representing body for faculty. Its membership includes representatives from each academic and administrative major unit of the University.
- No state income tax!

Faculty Dual Career Assistance Program

The University of Nevada, Reno recognizes the importance of addressing dual-career couples' professional needs. We offer a [Dual Career Assistance Program](#) to newly hired faculty spouses/partners that provides resources and assists them to identify career opportunities in Northern Nevada.

Department information

The University of Nevada Counseling Services provides individual and group psychotherapy, crisis intervention, psychological assessment, outreach including educational workshops and presentations, consultation, and referrals to community health care providers. These services are undertaken in accordance with the following mission –

“The University of Nevada, Reno Counseling Services provides personalized culturally responsive mental health services, training, and outreach to the University community. By doing so, we promote an inclusive learning environment supportive of mental health, diversity and social justice, as well as student personal growth and academic success.”

We invite you to take a moment to see a short [video about our center](#) and check out the [Counseling Services website](#).

The University also has a [video about the University and the Reno-Tahoe area](#).

The University's Counseling Services acknowledges, accepts, and embraces diversity in its multiple forms, including but not limited to ability, age, cultural identity, ethnicity, gender identity and expression, language, nationality, gender identity, sexual orientation, socioeconomic status, size, race, and religion. We are committed to providing a safe, affirming, accepting, and empowering environment in our relationships amongst our staff and trainees as well as our clients, the university, and the community as a whole.

Counseling Services provides education and training in diversity, equity, and inclusion to practicum students, interns, postdoctoral fellows, and our professional staff. We believe staff diversity improves teamwork, promotes innovation, enriches the training experience, enhances learning, and helps us best meet the needs of our student clients. For these reasons, we encourage applicants from a variety of diverse backgrounds and lived experience with a strong commitment to diversity and inclusion to apply to our post-doc positions.

The professional staff currently consists primarily of licensed psychologists, licensed clinical social workers, and several administrative and outreach staff. Each year we have an average of 10 trainees in psychology, social work, clinical mental health counseling, and marriage and family therapy from the practicum to post-doctoral level.

Application information

Applications are submitted through the University's [Workday site](#).

Attach the following to your application

1. Resume/CV (required)
2. Cover Letter (required)
3. Contact Information for Three Professional References, at least two who are familiar with your clinical work (required)

Posting close date: March 13, 2024 at 11:59 p.m. PST

The position will remain open until filled. Qualified individuals are encouraged to apply immediately. Recruitment will close without notice when a sufficient number of applications are received or a hiring decision has been made.

Background checks required

Candidates who are hired for this position are required to complete two background checks to comply with university and department policies.

[7,002: Policy on the Protection of Children](#) and [2,530: Background Check Policy](#). Failure to pass the background check to the satisfaction of the institution invalidates and voids the employment contract. There is no cost to the employee to complete these background checks.

Alcohol and drug policy

Drug testing is not a requirement for hire to the position; however, please be aware of The [University of Nevada, Reno's alcohol and drug free workplace policy statement](#).

Required attachment(s)

Please note, once you submit your application the only attachment/s viewable to you will be the attachment/s to the resume/CV section of the application. Any additional required attachment/s to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment/s will be on the application for the committee to review. To request updates to attachments, prior to the committee review of applications, please contact the candidate helpdesk at jobs@unr.edu.

Contact information for this position

Dr. Jodi Thomas, jodit@unr.edu