The Annual Security and Fire Safety Report is prepared by University Police Services. This report, which was published in October 2020, contains statistics for the three most recent calendar years of 2017, 2018, and 2019.
Message from the Vice President

At the University of Nevada, Reno, ensuring the safety and well-being of all members of our community is a high priority. As we continue to grow, we strive to continue making our university a great place to study, live and work.

I would like to welcome everyone and thank you for taking the time to read the 2020 Annual Security and Fire Safety report. We depend on all members of our community to actively participate in keeping our campus safe. Be sure to report any suspicious activity you observe or any crimes you become aware of.

I hope you find this report and the information contained within helpful. I welcome any comments or suggestions that may assist us in maintaining the safety and security of our community.

Vic Redding

Vic Redding
Message from the Director

University Police Services proudly provides police services to the University of Nevada, Reno, Truckee Meadows Community College, the Desert Research Institute—Reno, and Western Nevada College. Police Services continues to enhance the quality of life on our campuses by building relationships and working collaboratively within our diverse communities to reduce crime, enforce laws, preserve peace, and provide for a safe environment.

Although reported crime at UNR TMCC, DRI—Reno, and WNC is low, it is important to remember that we are not immune from crime, as we share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our community is the combined responsibility of all of us. I remind you that if you “See Something, Say Something” and report incidents of concern to police immediately.

As you read through this Annual Security and Fire Report, you will find information about policies and practices regarding safety, security and crimes occurring on or near campus. Our commitment to keeping our community informed is just one way we strive to keep our campus environment safe and enjoyable.

Please feel free to contact me directly at trenwick@unr.edu, or by phone at (775) 784-4013 if you have any questions, concerns or suggestions for Police Services. It is my honor to have the opportunity to serve you.

Todd Renwick
Assistant Vice President & Director
University Police Services
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Preparation and Disclosure of Crime Statistics

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, Residential Life Services and the Office of Student Conduct. Each office provides updated information regarding their educational efforts and programs.

Statistics contained within this report regarding campus crime, arrest, and disciplinary referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security and Fire Safety Report for all of the University of Nevada, Reno (UNR) campuses. Our branch campuses, the Redfield Campus and the Main Station Field Lab, follow the same policies except where otherwise noted and included in their respective sections.

Counseling services staff informs their clients of the procedures to report crime to University Police Services on a voluntary or confidential basis, should they feel it is in the best interest of their client.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text of this report can be located on our website at http://www.unr.edu/police/clery.

Anyone wishing to obtain a paper copy may do so at University Police Services business office located in the Fitzgerald Student Services building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which university offices are closed). The website address for this report is also attached to employment applications obtained through the university’s employment website.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies—enforcing all local, state and federal laws and ordinances within the jurisdiction of the Nevada System of Higher Education (NSHE) properties in northern Nevada. University Police Services officers patrol NSHE properties 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the main University of Nevada, Reno campus, and all properties owned, operated, or governed by the university including affiliated Greek houses, Cooperative Extensions, various medical offices and other sites throughout the state; Truckee Meadows Community College main and branch campuses, as well as Desert Research Institute Reno Campus. Effective July 1, 2019, University Police Services assumed responsibility for police services at Western Nevada College in Carson City, NV, including their branch campus’ in Fallon and Douglas, NV. As of June 30, 2017 University Police Services no longer has jurisdiction over the Medical District in Las Vegas. University of Nevada, Reno School of Medicine moved all operations to the main UNR campus located in Reno, NV.

University Police Services works in cooperation with all regional law enforcement agencies through official agreements for mutual assistance. The department is linked to these agencies through the Reno Emergency Communications Center, which provides dispatch services for police and other emergency services in Washoe County. University Police Services also has the ability to share crime information through shared information systems.
Interlocal Agreement

University Police Services works closely with surrounding law enforcement agencies to include the Nevada Department of Public Safety, Washoe County Sheriff’s Office, Carson City Sheriff’s Office, Douglas County Sheriff’s Office, Fallon Police Department, Sparks Police Department, Reno Police Department, and Washoe County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. The MOU allows for University Police Services officers to exercise their powers or authority on public and private property within the County of Washoe, including the City of Reno, the City of Sparks, and various other sites throughout northern Nevada.

In accordance with the agreement, the Assistance Vice President & Director of University Police Services, or their designee, may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations

University Police Services has jurisdiction over all University of Nevada, Reno campus properties including non-campus properties belonging to student organizations that are officially recognized by the University. These properties include Greek organizations who have a current, signed relationship agreement with the University of Nevada, Reno. These properties are not monitored through local agencies as they fall within the patrol jurisdiction of University Police Services.
Security and Access

During normal business hours (excluding holidays when university buildings and offices are closed) academic buildings with centrally scheduled classrooms are accessible from 7:00 a.m. to 10:30 p.m. Administrative and research buildings are accessible 8:00 a.m. to 5:00 p.m. Certain facilities including the Joe Crowley Student Union, E.L. Wiegand Fitness Center, Mathewson—IGT Knowledge Center, Intercollegiate Athletics Facilities, Redfield Campus and the Lawlor Events Center schedule facility hours of operation independently. In these cases, the facilities are secured according to the schedules developed by the departments through a combination of electronic and hard key access.

Residence halls use a combination of electronic and hard key access. All students are required to obtain and carry WolfCards to gain access to residential buildings. When a Wolf Card is lost, students are to notify residential life staff immediately to ensure their cards access is deactivated.

Residence halls are secured 24 hours. There are 24 hour information and security desks in operation at each residence hall with full time staff who conduct regular building rounds. Residence halls have live in staff that receive training on safety and security issues as well as providing educational programs on personal and property safety.

University Police Services regularly patrol campus buildings. The campus and its buildings are maintained by the facilities services department. Requests for service repairs can be submitted online 24 hours a day at www.unr.edu/facilities. Facilities Services can be reached via telephone Monday—Friday 8:00 a.m.—4:30 p.m. at (775) 784-8020.

University Police Services Encourages the Accurate and Prompt reporting of Criminal Offenses

Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services as soon as possible. Faculty and staff are required to report crimes they become aware of through contact with members of the campus community.

Crimes should be reported to University Police Services to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity or person should be reported to University Police Services.

To report crimes or request officer assistance dial (775) 334-COPS (2677) (non-emergency dispatch), (775) 784-4013 for the University Police Services main office, dial 911 (emergencies only) or use the Blue Light telephones located in the parking lots or structure, near residence halls, and at various other locations around campus. Reports can be filed in person at the University Police Services station located in the Fitzgerald Student Services Building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays and weekends when university offices are closed) or online at www.unr.edu/police.
There are times when, in order to provide a safe, non-discriminatory environment for all students, the University may not be able to honor a reporting student’s request for confidentiality. The University has designated the following individuals to evaluate requests for confidentiality made by a reporting student. These individuals, known as “responsible employees,” are responsible for ensuring the identity of the reporting student is maintained confidential. The University may be limited in the ability to pursue disciplinary action against the identified student.

The University of Nevada, Reno strictly prohibits sexual harassment and discrimination. Sexual harassment and discrimination in educational institutions is a form of sex-based discrimination prohibited by Titles IV and IX.

If you believe you have been subjected to sex or gender-based discrimination, sexual harassment, or sexual assault, please contact the Title IX Coordinator or the Sexual Assault Hotline immediately.

Sexual Assault Hotline: (775) 784-1030
Title IX Coordinator: (775) 784-1547

If you have been sexually assaulted or someone has attempted to sexually assault you, immediately contact University Police Services to ensure your safety.

Confidential, safe, non-discovery information is restricted to certain specified individuals. The university has a special way of communicating with these individuals, referred to as “privileged communication.” The person who receives confidential, safe, non-discovery information is required to keep it confidential and maintain complete confidentiality except in certain circumstances, as discussed below.

If you have been subjected to sex or gender-based discrimination, sexual harassment, or sexual assault, please contact the Title IX Coordinator or the Sexual Assault Hotline immediately.

Sexual Assault Hotline: (775) 784-1030
Title IX Coordinator: (775) 784-1547
UNR Equal Opportunity and Title IX
Continuing Education Building
(775) 784-1547

University Police Services encourages anyone who is the victim of or witness to any crime to promptly report the incident to the police or talk to someone about what happened in order for them to receive the support they need and so the university can respond appropriately. If you believe you have been subjected to sex or gender-based discrimination, sexual harassment, or sexual assault, please contact the Title IX Coordinator or the Sexual Assault Hotline immediately.

Sexual Assault Hotline: (775) 784-1030
Title IX Coordinator: (775) 784-1547
UNR Equal Opportunity and Title IX
Continuing Education Building
(775) 784-1547
Counselors and Confidential Reporting

A professional counselor is defined as an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. Counselors are encouraged to inform persons being counseled, when they deem it appropriate, of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics. Professional counselors are not required to report any information about an incident to the Title IX office without the student’s permission.

University of Nevada, Reno does not currently offer pastoral counseling services.

This policy is intended to make students aware of the various reporting and confidential disclosure options available to them so they can make informed choices about where to turn should they want to report a crime or act of sexual violence.

Privileged and Confidential Reporting Options:

Counseling Services:
Pennington Student Achievement Center, Suite 420
(775) 784-4648
www.unr.edu/counseling

Student Health Center
Nell J. Redfield Bldg., 2nd Floor
www.unr.edu/shc
(775) 784-6598

UNR Psychological Services Center
Mack Social Science, 438
(775) 784-6668

Victims of Crime Treatment Center
Mack Social Science, 124
(775) 682-8684

Crisis Call Center Victim Advocates
Continuing Education Bldg., 204
(775) 771-8724

Important Numbers to Know

University Police Services
Emergency: 911
Non-Emergency: (775) 334-COPS (2677)
Business Office: (775) 784-4013
www.unr.edu/police

ASUN Campus Escort
(775) 742-6808

Student Cadets—Mid Campus
(JCSU to North Lots)
(775) 745-5921

Student Cadets—South Campus
Knowledge Center to 9th St.
(775) 745-7505

ASUN Legal Services
(775) 784-4388

Student Conduct
(775) 784-4388

Organizational Resilience Manager
(775) 784-6478
How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

**For Emergencies:**
- Dial 911,
- Give your name and location (state specifically that you are at the university),
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known

**For non-emergency situations:**
- Dial (775) 334-COPS (2677), call the University Police Services main office at (775) 784-4013, or use the on-line report form from the University Police Services web page at: www.unr.edu/police.

**If you are uncomfortable reporting an incident to University Police Services, you may contact any of the following:**
- Vice President for Student Services: (775) 784-6196
- Counseling Services: (775) 784-4648
- Student Health Services: (775) 784-6598
- Student Conduct: (775) 784-4388
- Housing & Residential Life: (775) 784-1113

**Campus Victim Resources Coordinator**

In 2019, University Police Services added a law enforcement based victim services coordinator to the department staff. The position is funded by a three year grant from the US Department of Justice Programs, Office of Victims of Crime. The victim services coordinator works with victims of all crimes to assist in obtaining various resources that may be available to them.

**Campus Security Authorities**

Additionally crime reports can be made to Campus Security Authorities. Campus Security Authorities (CSA) at the University include the following:

1. UNR Police Services Employees
2. Campus Security Guards and all individuals hired in a security function for campus events
3. Residential Life Employees
4. Student Conduct Office Employees
5. Dean of Students Employees
6. Greek Life Coordinator
7. Athletic Advisors/Coaches

Crime reports can be made to any CSA in confidence. CSA’s will only report to University Police Services for statistical purposes, that an incident occurred without revealing any personally identifying information. Disclosures by any CSA may not trigger an investigation into an incident against the reporting student’s wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.
Daily Crime Log

A daily log of reported crimes is maintained by University Police Services records division in accordance with the Clery Act. The crime log includes the type of incident, reported date and time of occurrence and general location as well as the disposition of the incident, if this information is known.

The crime logs for the UNR Main Campus, UNR Redfield Campus and UNR Main Station Field Lab are available online at http://www.unr.edu/police/daily-crime-log. The UNR Main Campus crime log can also be viewed by the public at the University Police Services Office in the Fitzgerald Student Services Building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which university offices are closed).
Timely Warnings

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any University of Nevada, Reno locations. Timely warnings are issued without delay as soon as enough pertinent information is available and extends to all University properties covered by the Clery Act.

PROCEDURE

Any Clery Act crime or situation which may present a potential threat to the campus community is communicated to the campus community as soon as possible. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

When a timely warning is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene supervisor, to cause immediate notification to the representatives of the University President's Office, Vice President of Administration and Finance, the Student Services office, and Dispatch.

Determining whether to issue a timely warning will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

The following officials are authorized to disseminate alerts:
A. Assistant Vice President and Director of University Police Services
B. Assistant Chief of University Police Services
C. Lieutenants of University Police Services
D. Clery Compliance Officer of University Police Services
E. University of Nevada, Reno Office of the President
F. University of Nevada, Reno Office of the Provost
G. University of Nevada, Reno Vice President of Administration and Finance
H. University of Nevada, Reno Vice President of Student Services
I. Public Safety Dispatch

Timely warnings will contain the phrase “Timely Warning Notification”, in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Reporting members of the community who know of a crime or other serious incident should report that incident as soon as possible to the University Police Services, so a determination can be made as to issuing an alert.
Emergency Notifications

An Emergency Notification is an alert that may be issued whenever any significant emergency or dangerous situation poses an immediate threat to the health or safety of students or employees on the campus. This could overlap and include a Clery crime such as a shooting, but it also covers crimes not reportable under Clery as well as non-criminal incidents, such as an outbreak of a communicable illness, an impending weather emergency or a gas leak. Notifications are to be issued without delay upon confirmation of the emergency and may be tailored exclusively to the segment of the campus at risk.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is communicated to the campus community as soon as possible. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a Timely Warning or an emergency notification will be issued and disseminated, on a case by case basis.

Determining whether to issue an Emergency Notification for non-Clery Act crimes will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

The following officials are authorized to disseminate alerts:

A. Assistant Vice President and Director of University Police Services
B. Assistant Chief of University Police Services
C. Lieutenants of University Police Services
D. Clery Compliance Officer of University Police Services
E. University of Nevada, Reno Office of the President
F. University of Nevada, Reno Office of the Provost
G. University of Nevada, Reno Vice President of Administration and Finance
H. University of Nevada, Reno Vice President of Student Services
I. Public Safety Dispatch

Emergency notifications may contain the phrase "Crime Alert" or "Emergency Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves and promote overall safety.

When an emergency notification is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene supervisor, to cause immediate notification to the representatives of the University President's Office, Vice President of Administration and Finance, the Student Services office, and Dispatch.

Canada Hall
Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

**Emergency Messaging System**

The University of Nevada, Reno utilizes an emergency messaging system, which sends Emergency Alerts, to faculty, staff and students. The program sends a text and/or email message to all enrolled cell phones and email accounts in the event of an emergency at the University. The system is only used during an emergency or unexpected closure of the University.

**About the Service**

As part of the University of Nevada, Reno’s emergency preparedness planning, students, faculty and staff can receive emergency text and email alerts in addition to traditional forms of notification. The University employs text and email messaging as another solution for communicating swiftly and effectively in the event of an extreme emergency on campus. You may receive a test message at least once per semester to ensure that the service is working as expected. The University will only use the service to send tests, emergency/life-threatening or unexpected campus closure alerts.

**An Opt-Out Service**

Students and employees are automatically entered into the system when registration and new employee information is collected and must opt-out if they do not wish to receive alerts. All participants need to update cell numbers and email addresses manually if their contact information changes. Students and employees will remain registered in the system until they leave school or terminate employment.

The service is provided at no additional fee from the University. Participants may need to pay for incoming text messages as part of their regular phone plan. Use of Emergency Alerts is rare as they are activated only in emergency situations.

**More information**

As with all methods of emergency communication, it is important to remember that Emergency Alerts are one of the many ways that the University contacts its campus community when an extreme emergency occurs on our campus.

Emergency Alerts complement emergency communications and University closure notifications already in place. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.
Emergency Response and Evacuation Procedures

University Police Services receives information from various agencies on emergency or dangerous situations that may pose an immediate threat to the health or safety of the campus community. These include the Washoe County Emergency Management Office, Department of Emergency Management through the Department of Public Safety and the National Oceanic and Atmospheric Administration (NOAA). In addition to these outside agencies, University Police Services works with the Office of Environmental Health and Safety (EH&S).

University Police Services are usually the first responders in an emergency situation and work together with local agencies including paramedics, fire department, sheriff’s department and other local police agencies.

In the event of an actual emergency, the University may use several methods to communicate information quickly to the campus community. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. University Police Services monitors these drills in order to evaluate the response and prepare an after action report with information on systems that worked as assigned, systems that encountered problems and recommendations for improvement.

EH&S provides training on fire safety (prevention, use of fire extinguishers, and evacuation) and response to hazardous materials incidents (personnel exposures and spills). They prepare room and building-specific emergency response information to include door cards, hazardous materials inventory information and emergency evacuation maps. EH&S has developed more detailed emergency response procedures for incidents involving biological agents, chemicals, and radioactive materials which are contained in laboratory safety manuals. These are available on the EH&S web site. (http://www.unr.edu/ehs)

You can access the campus emergency information page, which contains the guidance listed in the emergency response guide at http://www.unr.edu/emergency/guide. Campus emergency response guide books have been developed and distributed across campus. Response procedures related to hazardous materials release and fire have also been developed by EH&S and are contained in the guide.

Procedures for Testing Emergency Response and Evacuation Procedures

The University of Nevada, Reno participates in emergency tests and evacuation drills throughout the year and conducts follow-through activities to assess and evaluate emergency procedures. Drills are conducted to prepare building occupants for an evacuation in the case of an actual emergency. University Police Services coordinates announced and unannounced drills to test various procedural operations.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. University Police Services monitors these drills in order to evaluate the response and prepare an after action report with information on systems that worked as assigned, systems that encountered problems and recommendations for improvement.

Residential Life conducts a fire drill after classes begin so that students can learn the locations of the emergency exits in the buildings. In coordinating with EH&S, the Director of Residential Life, Housing and Food Service also conducts fire safety training with all of the resident assistants (RAs) that live in the residence halls four times per year where they discuss fire evacuation procedures and identify the safe exits out of each building. Residential Life and EH&S monitor the drills in order to evaluate and assess the evacuation plans.
Crime Prevention and Personal Safety Tips

We encourage you to be safe on our campus by making personal safety your number one priority. Awareness, Avoidance and Risk Reduction are the best ways to not be a victim. The following tips can be used on a daily basis:

If you are the victim of a crime, please report it to the police immediately.

Contact University Police Services by dialing (775) 334-COPS (2677) or 911 if you observe a suspicious person or situation.

If you know you are going to be studying and/or working late on campus, plan ahead to get home safely.

Never walk along at nights. Travel in groups of two or more and always travel in well-lit, heavily traveled areas.

Have a friend walk with you or meet you at a location the two of you can walk form safely. If you are alone, walk near other groups of people.

ALWAYS—ALWAYS lock your doors and windows.

Use Campus Escort by calling (775) 742-6808, or University Police Services by calling (775) 334-COPS (2677).

Tell someone where you are going and when you will return.

Carry a whistle or noise maker. This can serve as a reminder to exercise caution, and can alert someone in the area that you need help. Whistles and e-alarms are available free of charge at University Police Services Headquarters—ground floor of the Fitzgerald Student Services Building.

Be alert! Look around you; be aware of who is on the street and in the area. Make it difficult for anyone to take you by surprise.

If you exercise at night or in the dark, do so with a friend and wear bright reflective clothing.

Follow your intuition, trust your feelings.

Download the SafePack app.
Missing Student Notification Policy

If a University Campus Security Authority has reason to believe that a student is missing, they shall immediately notify University Police Services at (775) 334-COPS(2677), whether or not the student lives on campus. Attempts to locate the student to determine his or her well-being will be made through the cooperation of University Police Services and Student Services.

University Police Services investigates all students reported as missing whether they live on or off-campus. If the student lives on campus, University Police Services will obtain authorization from Student Services to make entry into the student’s room for a welfare check and notify the Resident Director or Graduate Resident Director for the area in which the student is housed. The Resident Director or Graduate Resident Director should be directed to contact neighbors and friends in the immediate vicinity of the student’s room and report any findings to University Police Services. If the student is an off-campus resident, University Police Services will request the assistance of the neighboring police agency having jurisdiction, upon confirmation that a student is missing and cannot be located.

At the same time, University Police Services will attempt to ascertain the student’s whereabouts by contacting the student’s friends, associates and/or employers and inquire whether or not the student has been attending classes, labs, scheduled organizational or academic meetings or appearing for work. Verification of the student’s state of health and intention of returning to campus is made if located. If appropriate, a referral will be made to Student Services.

If the student is not located within 24 hours of receiving the initial report, notification of the family and local law enforcement is made to determine if they know the whereabouts of the student. If the student is an off-campus resident, family members or friends are encouraged to make a formal missing person report to the law enforcement agency with jurisdiction. University Police Services has MOUs in place with surrounding agencies for investigation of crimes.

If the missing student is under the age of 18 and is not an emancipated juvenile, University Police Services will notify the student’s parent or legal guardian immediately after it has been determined that the student has been missing for more than 24 hours. This does not preclude implementing these procedures in less than 24 hours if circumstances warrant a faster implementation.

University Police Services will cooperate and assist the primary investigating agency in all ways possible. If the student is an on-campus resident, University Police Services will commence an official investigation and will remain the primary investigative unit. Upon resolution of the missing person investigation, all parties previously contacted will be advised of the status of the case.

The University of Nevada, Reno strongly recommends all students register confidential contact information in the event that a student over the age of 18 years is determined missing for a period of more than 24 hours. All students have the option to confidentially designate someone to be contacted by University Police Services in the event the student is reported to be missing for more than 24 hours. If a student has designated such an individual, University Police Services will notify that person no later than 24 hours after the student is determined to be missing. Student missing person contact information is accessible only to authorized campus officials and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Students who wish to identify a confidential contact can do so through Admissions and Records during the application process.
Security Awareness Programs

During orientation throughout the summer months, students are informed of services offered by University Police Services. Video and Power Point presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in surrounding neighborhoods. Similar information is presented to new employees.

Security Awareness Programs are offered on a continual basis. Periodically during the academic year, University Police Services, in cooperation with other university organizations and departments, presents crime prevention awareness sessions on sexual assault (rape and acquaintance rape), drug and alcohol abuse, theft, and vandalism, as well as programs on personal safety and residence hall security. Students and employees are encouraged to be aware of their responsibility for their own security and the security of others.

The university provides safe ride options for persons working or studying on campus during the evening hours. These options are available at no cost. These services include ASUN campus escort for off campus transportation needs, available year round from 7:00 pm until 1:00 am, 7 days per week. Student cadets provide on campus transportation needs during the academic year from 6:00 pm until midnight, Monday through Thursday.

In addition, information is disseminated to students and employees through security awareness print materials, videos from our website, and through Facebook and Twitter feeds. When time is of the essence, information is released to the university community. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department’s public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. To sign up for emergency alerts, go to www.unr.edu/emergency/alerts.
Crime Prevention Programs

University Police Services offers various personal safety, sexual assault prevention and crime prevention programs on a continual basis throughout the year. Police personnel facilitate programs for students, parents, faculty and new employees, student organizations, community organizations, in addition to programs for Housing Services Resident Advisors and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes. To sign up for programs, go to www.unr.edu/police/safety-training. Available programs include:

Workplace Violence Prevention, Active Shooter and Threat Assessment:

Classes are offered by University Police Services Deputy Chief and Threat Assessment Manager regarding warning signs, prevention methods, and steps that should be taken if employees find themselves in any of these types of situations. These classes are offered on an ongoing basis through the calendar year.

Women’s Self Defense:

Rape Aggression Defense (RAD) class is a physical defensive program for women. University Police Services has certified instructors who teach these proven and effective defense concepts.

Girls on Guard, an alternative class to RAD, it is shorter but still includes both education and hands-on techniques for sexual assault prevention.

Workplace Security Site Assessments:

Police Services will walk through a department office space or building to identify vulnerabilities, assist in creating an active threat plan, and discuss best practices for safety and security of the workplace.

Nevada Cares

University of Nevada, Reno’s department, CASAT (The Center for the Application of Substance Abuse Technologies), offers a program called Nevada Cares. This program was created through a grant from the Office on Violence Against Women. Nevada Cares staff have been trained in Green Dot Bystander Intervention and Step UP! Bystander Intervention, each of which are evidence-based programs for bystander intervention training. Nevada Cares provides outreach and education on interpersonal violence to the campus community through prevention trainings such as the Bystander Intervention training, which is tailored to the campus community and specific audience, as well as through presentations related to information on consent, mindfulness for “partying smart” and considerations for drinking. Such presentations are in line with a harm-reduction model. These are offered throughout the semester and can be requested for specific events or student groups as well.

Nevada Cares also participates in awareness events and social media campaigns (their Instagram handle is @nvcares). Campaigns include participation in Sexual Assault Awareness Month and Domestic Violence Awareness Month, which also include working with the Title IX Office, the Student Health Center, and any other interested student groups to provide awareness and education-based events.
Policy Regarding the possession, use, and sale of alcoholic beverages and enforcement of State underage drinking laws

Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by University or NSHE regulations, such as the "Alcoholic Beverage Policy"), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or distributed to, a person less than twenty-one years of age.

In order to provide a safe and healthy environment for students, to comply with federal, state and local law, and to support the academic mission of the university, the following policy for the sale, service, distribution and use of alcoholic beverages has been adopted. This policy applies, but is not limited to, the following: receptions, banquets, dinners, picnics, or any cultural or social activity. Advance request and approval from the associate vice president for Student Life Services to serve alcohol at an activity is required for all student organizations, campus departments and individuals as follows.

1. A request may be made for alcoholic beverages at any activity sponsored by a student organization on university property or on property occupied by a student organization where all participants in attendance are 21 years of age or older.
2. A request may also be made for alcoholic beverages at activities sponsored by campus departments or guests using university facilities. Approval of alcohol requests will take into consideration the nature of the activity, number of underage participants, value of alcohol to the purpose of the activity, and security measures in place.
3. Alcoholic beverages must not be served in association with academic classes. See University Administrative Manual 5313 (e.g. in-class celebrations after final exams).

For activities where alcohol is being requested, the following procedure must be followed:
1. All requests must be submitted to the Associate Vice President for Student Life Services at least ten (10) working days in advance of the activity.
2. The sponsoring organization must hire a Licensed Liquor Vendor (LLV), as approved by the City of Reno, to serve the alcohol.
3. If using a LLV, the request must include a copy of the Business License and Certificate of Liability Insurance.
4. A representative of the sponsoring organization or department must sign the request accepting responsibility for the activity as it pertains to the distribution and control of alcohol. Department representative must be a full-time administrative faculty/staff member at the University of Nevada, Reno.

Upon approval of the activity, sponsoring organizations and individuals must comply with the following:
1. There must be adequate food and non-alcoholic beverages available at the activity.
2. Individuals who appear to be intoxicated at an activity will not be served alcohol.
3. The designated organizational representative will be expected to intervene with the intoxicated person to ensure the safety of the individual (e.g. provide a “safe ride” home; call a cab, etc. at the cost of the sponsoring organization).
4. Drinking alcoholic beverages cannot be the primary focus or purpose of the activity.
5. Promotional materials may not make reference to the availability of alcoholic beverages at the activity, may not be directed to an underage audience, and may not display any alcoholic beverage signs, emblems or insignia.
6. No activity shall include any form of “drinking contest”, “all you can drink” promotion, or encourage any form of rapid consumption of alcoholic beverage.
7. Alcoholic beverages will not be provided as part of a performance contract, nor will alcohol be used on-stage.
Violations of the Policy for Sale, Service, Distribution or Use of Alcoholic Beverages may result in penalties as follows:

1. Student organizational officers will be subject to sanctions outlined in the University of Nevada, Reno Student Code of Conduct.
2. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of university facilities, and withdrawal of organization recognition.
3. University departmental representatives will be subject to sanctions as outlined in Chapter 6 of the Board of Regents Handbook.
4. Guests of the university will be subject to denial of future use of University facilities.

University Police Services enforces state, local and federal alcohol laws within its jurisdiction.

Applicable Reno Municipal Codes (RMC):

RMC Sec. 8.16.040 states: It’s illegal for persons under the age of 21 to have an alcoholic beverage in their possession at any time.

RMC Sec. 8.16.050 False Representation by minor states:
It’s illegal to forge, alter, erase, change or destroy legal identification documents for the purpose of purchasing alcohol or other controlled substances, or to give, loan or sell false ID to minors.

It’s illegal to use false ID for any purposes considered illegal for minors

Applicable Nevada Revised Statutes (NRS):

NRS 202.020 Purchase, consumption or possession of alcoholic beverage by minor:
a person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor

NRS 202.040
False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055
Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age, is guilty of a misdemeanor.

NRS 205.460
Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

Violations of laws or university policies regarding alcohol and other drugs may result in citation, arrest, and/or contact with the Office of Student Conduct.
Drug-Free Schools and Communities Act

The University of Nevada, Reno has joined other colleges and universities across the nation in encouraging the elimination of alcohol and other drug abuse on our campus and in our community. The university believes that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the process of learning and personal development.

SUBSTANCE ABUSE POLICY

The policy adopted by the university prohibits the use or possession of alcoholic beverages without authorization; use or possession of illegal and/or unauthorized drugs and drug paraphernalia; and providing alcoholic beverages to minors while on university property or at university-sponsored activities, and (2) being under the influence of a controlled substance, including alcohol, while on university property or at a university-sponsored activity and the exhibiting of offensive behavior while under the influence of alcohol or other controlled substances.

SUBSTANCE ABUSE PREVENTION PROGRAMS

In order to prevent and reduce alcohol-related problems, and to promote a drug-free and alcohol abuse-free campus, we have developed a comprehensive substance abuse prevention program, dedicated to the promotion of responsible and appropriate use of alcoholic beverages through a wide variety of educational activities, which are free to all participating students.

Alcohol Prevention and Education Programs, as sponsored by the Office of Student Conduct, provides outreach educational programs, and co-sponsors alcohol-free student events, activities, and social opportunities on campus and through the sponsorship of programs by student organizations.

The educational programs offered by the staff of the Office of Student Conduct support the following goals and activities for our students:

- Identifying the values and attitudes related to drinking alcoholic beverages;
- Recognizing personal and societal motives for choosing to drink;
- Developing appropriate decision-making skills;
- Information regarding the physiological and psychological effects of alcohol and of its potential effects on the individual and society;
- Pamphlets, posters, films, and other information on alcohol and other drugs for student use and distribution;
- Programs specifically tailored to campus living groups and student organizations, including fraternity and sorority chapters and university residence halls;
- New Student Orientation programs and classroom presentations for classes, including First Year Experience courses;

For more information or to schedule a workshop for your group, please call the Office of Student Conduct, at: (775) 784-4388.

TREATMENT PROGRAMS

In addition to the above educational activities and services, the Office of Student Conduct has a Licensed Alcohol and Drug Counselor who provides services for mandated student services for: prevention, intervention, assessment, confidential counseling, and referrals for in-depth treatment for alcohol-drug abuse. A counselor may be reached for this mandated intervention programs at: (775) 784-4388.
For all students wishing to receive treatment services, who are not mandated (making a self-referral), the university offers confidential counseling on issues involving alcohol and other drugs through the Office of Student Conduct, which may be contacted at phone: 784-4388 and/or in person at the Clark Administration Building, Lake Level Suites.

**CAMPUS DISCIPLINARY SANCTIONS**

A student involved in violations of university standards of conduct related to alcohol and other drugs will be required to participate in a disciplinary intervention process which may include referral to educational programs and/or an individual needs assessment as a condition of continued association with the institution.

The following disciplinary sanctions are presented as guidelines, indicating the range and the progression of sanctions—from educational programs through expulsion. These sanctions are applied on a case-by-case basis, depending on the specific nature of the student's alcohol and drug violation. Each student's case is evaluated in terms of that student's level of risk posed (health/danger to self and others) by his or her substance abuse.

**ALCOHOL AND OTHER DRUGS**

For violations of campus policy related to possession or use of alcohol or an illegal drug, the student will participate in an educational intervention program, including one of the following programs: BASICS, CASICS, SHIFT, STEPSS, and OnTRAC. Each of these programs has been designed utilizing the guidelines of best practices for student development evidence-based research for treatment with the aid of a Licensed Drug and Alcohol Counselor. An overview of these programs is, as follows:

**BASICS**

**Brief Alcohol Screening Intervention for College Students**

An educational program designed to assist mild to moderate alcohol abusers and/or policy violators in correcting behavior through enforcement and instruction.

**CASICS** - Cannabis Screening Intervention for College Students

An educational program designed to assist first-time student violations of our University substance abuse policy for possession/use of marijuana in correcting the student's behavior through enforcement and instruction.

**SHIFT**—Student High Risk Intervention for First Time Alcohol Violations

This three-to-four week educational program offers a one-on-one experience with a trained substance abuse educator to provide individual information and guidance to students, including tools to make choices to reduce binge drinking and to assist students in setting healthy goals for reducing abusive and/or underage drinking.

**STEPSS**- Substance Abuse Treatment & Educational Programs for Student Success

A program that combines education and treatment approaches and addresses student decision-making and life skills. This program is designed for students having a second alcohol violation and for students involved in a first time substance abuse violation for illegal drugs.

**OnTRAC** - Treatment, Responsibility, Accountability on Campus

A comprehensive educational and treatment program, designed for students in need of a highly structured intervention plan, due to the student's serious level of dependency on alcohol or illegal drugs, and/or the student's repeated drug and alcohol violations. This is an individualized program that combines treatment with student academic success strategies, and involves alcohol and other drug randomized testing throughout the student's participation in the program.
Eligibility for these programs is limited to those individuals enrolled at the University of Nevada, Reno, who are involved in substance-related misconduct and referred by the Office of Student Conduct and Residential Life, or self-referral by the student himself/herself. We have actively encouraged students involved in the criminal process to seek referrals to these programs from the court, when applicable to the resolution in court.

In addition to education and treatment interventions, the student may be sanctioned with the following activities and disciplinary sanctions:

1. Drug and/or alcohol assessment
2. Residence hall and/or campus disciplinary probation
3. Residence hall license cancellation
4. Community Service or research project
5. Disciplinary Suspension
6. University Expulsion

For violations involving sale of illegal drugs, the student's housing and student status at the university will be reviewed, and one or more of the following sanctions will be invoked:

1. Residence halls license cancellation
2. Disciplinary Suspension
3. University Expulsion

LEGAL STANDARDS

In addition to university student conduct standards, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws apply to any student conduct on or off campus. In these instances, the student is being regarded as a resident of the state of Nevada.

NRS 202.020

Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.040

False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

LEGAL SANCTIONS

Legal action provides for sanctions ranging from the imposition of fines to incarceration. Legal sanctions are governed by the Nevada Revised Statutes (NRS) and applicable federal law. Such penalties result from the referral of an alcohol or other drug violation which comes to the attention of University Police Services, and is referred to the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.
University Alcohol and Drug Free Workplace Policy Statement

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are of concern to the State of Nevada and to the northern institutions of the Nevada System of Higher Education (NSHE). These institutions comply with the Omnibus Anti-Drug Abuse Act of 1988 and the Drug-Free Schools and Communities Act of 1989. It is the policy of this State and of NSHE to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or drugs; consume alcohol while on duty; or unlawfully possess or consume any drugs while on duty, at a work site or on State or NSHE property, or while driving an NSHE vehicle. Any employee who violates this policy is subject to disciplinary action.

1) As provided by statute, any employee who (a) exhibits signs and symptoms consistent with alcohol and/or drug intoxication; (b) is involved in a workplace vehicle accident in accordance with NAC 284.888; (c) is involved in a workplace accident for which they seek medical treatment in accordance with NAC 284.888 or who (d) applies for a position approved by the Personnel Commission as affecting public safety, is subject to a screening test for alcohol, drugs, or both.

2) Employees found to be under the influence of drugs or alcohol while on duty will be referred to the Employee Assistance Program. Nevada Administrative Code 284.884 defines the maximum concentration of alcohol in blood or breath as greater than .02 gram. The Appointing Authority shall take into consideration the circumstances and actions of the employee in determining whether disciplinary action is appropriate.

3) Each employee is required to inform their supervisor as soon as possible after consuming any drug which could interfere with the safe and efficient performance of the employee's duties (NRS 284.4063).

4) Any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.

5) Any employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense is subject to discipline up to and including termination if the offense occurred while he was driving a State vehicle or a privately owned vehicle on State business.

6) The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace is prohibited. Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of State/NSHE property will be subject to discipline up to and including dismissal.

7) The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

8) Each employee is required to inform his or her employer in writing within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while on duty or on the employer's premises.

9) All of the NSHE health insurance plans include coverage for chemical dependency treatment programs. Coverage differs so please contact your health care provider to find out what benefits are specific to your plan.

10) The NSHE Employee Assistance Program (EAP) also provides help to Nevada System of Higher Education employees and their families with alcohol and/or drug problems. The EAP can be reached by calling 1-877-234-5151. (Español 1-888-732-9020). This assistance is provided by off-campus resources and is completely confidential. Administrative leave may be granted for two visits to the EAP.

11) Faculty and Staff of these institutions may refer students for assistance through the appropriate Student Services office.

This policy is applicable to all employees. Specific federal guidelines, statutory provisions and regulations applicable to this policy are set down in the Drug Free Workplace Act and Chapter 284 of the Nevada Revised Statutes and Nevada Administrative Code.
Sexual Assault, Domestic Violence, Dating Violence, and Stalking Defined & Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault and Stalking

The University of Nevada, Reno is a diverse community committed to creating and maintaining a safe campus where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of University Policy.

The University of Nevada, Reno will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking. The University will take appropriate action to prevent, correct, and when necessary, to discipline conduct that violates Nevada System of Higher Education (NSHE) policy.

The policy in its entirety may be found in the Board of Regents Handbook (Title 4, Chapter 8, Section 13): Policy Against Discrimination of Sexual Harassment: Complaint Procedure.

Sexual Harassment under Title IX.

NSHE and its member institutions do not discriminate on the basis of sex in their education programs and activities. Title IX of the Education Amendments Act of 1972, 20 U.S.C. § 1861(a), provides:

“...No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title IX applies to every single aspect of education, including course offerings, counseling and counseling materials, financial assistance, student health and insurance benefits and/or other services, housing, marital and parental status of students, physical education and athletics, education programs and activities sponsored by the institution, and employment.

1. Designation of Coordinator, dissemination of policy, and adoption of complaint procedures.

a.) Each President of NSHE’s eight (8) institutions and the Chancellor for NSHE’s System Administration offices shall designate and authorize an individual to serve as the Title IX Coordinator for the institution who shall be tasked with coordinating the institution’s efforts to comply with its responsibilities under this Section. The institution must notify applicants for admission or employment, students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the institution, of the name or title, office address, electronic mail address, and telephone number of the individual designated as the Title IX Coordinator.
b.) Each institution must prominently display the contact information for the Title IX Coordinator on its website, if any, and in each handbook, or catalog that it makes available to persons entitled to a notification under paragraph (a) of this section. Each institution must notify persons entitled to a notification under paragraph (a) of this section that the institution does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to admission and employment, and that inquiries about the application of Title IX to the institution may be referred to the institution’s Title IX Coordinator, to the Assistant Secretary of the Department of Education, or both.

c.) Each institution must adopt and publish complaint procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited under this section and a complaint process that complies with subsection 5 for formal complaints as defined in subsection 2. An institution must provide to persons entitled to a notification under paragraph (a) of this section notice of the institution’s complaint procedures and complaint process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the institution will respond.

2. Definitions.

a) “Complainant” means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

b) “Respondent” means an individual who has been reported to be the individual engaging in the conduct that could constitute sexual harassment.

c) “Reporting Party” means any person who reports sexual harassment or conduct that could constitute sexual harassment, whether or not the person reporting is the person alleged to be the victim.

d) “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:

(i) An employee of a NSHE institution conditioning the provision of an aid, benefit, or service of the institution on an individual’s participation in unwelcome sexual conduct;

(ii) Unwelcome conduct on the basis of sex that is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the institution’s education program or activity; or

(iii) Sexual assault, as defined by the Clery Act, 34 C.F.R. § 668.46(a), as amended by the Violence Against Women Act of 1994, including but not limited to dating violence, domestic violence, and stalking.

For the purposes of this definition, “education program or activity” includes locations, events, or circumstances over which an institution exercised substantial control over both the respondent and the context in which the sexual harassment occurs, and also includes any building owned or controlled by a student organization that is officially recognized by an institution, which may include but is not limited to recognized fraternity, sorority, or student organizations. This definition does not apply to persons outside the United States.

For the purposes of this definition, “sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigation’s Uniform Crime Reporting Program.
e) “Rape” means penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

f) “Fondling” means the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

g) “Incest” means sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

h) “Statutory rape” means sexual intercourse with a person who is under the statutory age of consent (16 years old).

i) “Dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

j) “Domestic violence” means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is co-habiting with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

k) “Stalking” means engaging in a course of conduct on the basis of sex directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others, or suffer substantial emotional distress.

l) “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment.

m) “Supportive measures” means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

n) “Actual knowledge” means notice of sexual harassment or allegations of sexual harassment to an institution’s Title IX Coordinator or any official of the institution who has authority to institute corrective measures on behalf of the institution, including the President, Vice Presidents, Provost, Vice Provosts, Human Resources Director, and those designated by the President.

Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only official of the institution with actual knowledge is the respondent. The mere ability or obligation to report sexual harassment or to inform an individual about how to report sexual harassment, or having been trained to do so, does not qualify an individual as one who has authority to institute corrective measures on behalf of the institution.

o) “Institution” means any and all of NSHE’s eight (8) institutions, including the College of Southern Nevada; the Desert Research Institute; Great Basin College; Nevada State College; Truckee Meadows Community College; the University of Nevada, Las Vegas; the University of Nevada, Reno; and Western Nevada College, and NSHE’s System Administration offices.
p) “Consent” means an affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity.

Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent.

Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when it is the result of any coercion, intimidation, force, deception, or threat of harm.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes: impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity or gender expression.

3. Response to Sexual Harassment.

An institution with actual knowledge of sexual harassment allegations in an education program or activity of the institution, as all defined in subsection 2, against a person in the United States must respond promptly in a manner that is not deliberately indifferent. An institution is “deliberately indifferent” only if its response to sexual harassment allegations is clearly unreasonable in light of the known circumstances.

An institution’s response must treat complainants and respondents equitably by offering supportive measures as defined in subsection f of subsection 2 to all parties, and by following a complaint process that complies with subsection 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in subsection f of subsection 2 against a respondent.

The institution’s Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in subsection f of subsection 2, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint. An institution’s treatment of a complainant or a respondent in response to a formal complaint of sexual harassment may constitute discrimination on the basis of sex under Title IX.
Depending on the specific nature of the problem, supportive measures and remedies may include, but are not limited to:

For Students:

a) Issuing a no-contact directive(s);
b) Providing an effective escort to ensure safe movement between classes and activities;
c) Not sharing classes or extracurricular activities;
d) Moving to a different residence hall;
e) Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;
f) Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;
g) Restricting to online classes;
h) Providing information regarding campus transportation options;
i) Reviewing any disciplinary actions taken against the complainant or the respondent to see if there is a connection between the sexual misconduct and the misconduct that may have resulted in the complainant or the respondent being disciplined; and
j) Requiring the parties to report any violations of these restrictions.

For Employees:

k) Providing an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;
l) Issuing a no-contact directive(s);
m) Placement on paid leave (not sick or annual leave);
n) Placement on administrative leave;
o) Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;
p) Providing information regarding campus transportation options;
q) Instructions to stop the conduct;
r) Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;
s) Reassignment of duties;
t) Changing the supervisory authority; and
u) Directing the parties to report any violations of these restrictions.
All institution administrators, academic and administrative faculty, and staff are responsible for carrying out the supportive measures and remedies.

Supportive measures and remedies may include restraining orders, or similar lawful orders issued by the institution, criminal, civil or tribal courts. Supportive measures and remedies will be confidential to the extent that such confidentiality will not impair the effectiveness of such measures or remedies.

Remedies may also include review and revision of institution sexual misconduct policies, increased monitoring, supervision or security at locations where incidents have been reported; and increased and/or targeted education and prevention efforts.

Any supportive measures or remedies shall be monitored by the Title IX Coordinator throughout the entire process to assess whether the supportive measures or remedies meet the goals of preventing ongoing harassment or discrimination, protecting the safety of the parties, restoring access to the institution’s education programs and activities, and preventing retaliatory conduct.

In responding to allegations of sexual harassment, an institution shall not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

4. Response to a Formal Complaint.

a) In response to a formal complaint, an institution must investigate the allegations contained therein and follow a complaint process that complies with subsection 5. With or without a formal complaint, an institution must comply with subsection 3.

b) Nothing in this subsection precludes an institution from removing a respondent from the institution’s education program or activity on an emergency basis, provided that the institution undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

c) Nothing in this subsection precludes an institution from placing a non-student employee respondent on administrative leave during the pendency of a complaint process that complies with subsection 5. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

d) An institution may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a complaint process involves more than one complainant or more than one respondent, references in this section to the singular “party,” “complainant,” or “respondent” include the plural, as applicable.
General complaint process requirements for reports of Dating Violence, Domestic Violence, Sexual Assault, Stalking or Sexual Harassment

Institutions shall:

a) Permit any person to report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person’s verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator;

b) Promote impartial investigations and adjudications of formal complaints of sexual harassment;

c) Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following a complaint process that complies with this section before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in subsection f of subsection 2 against a respondent. Remedies must be designed to restore or preserve equal access to the institution’s education program or activity. Such remedies may include the same individualized services described in subsection f of subsection 2 as “supportive measures”; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent;

d) Require an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence—and provide that credibility determinations may not be based on a person’s status as a complainant, respondent, or witness;

e) Ensure that the Title IX Coordinator, investigator, hearing officer, and any person designated by an institution to facilitate an informal resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent;

f) Ensure that the Title IX Coordinator, investigator, hearing officer, and any person designated by an institution to facilitate an informal resolution process receive training on the definition of sexual harassment in subsection 2, the scope of the institution’s education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias;

g) Ensure, in coordination with the NSHE Chief General Counsel, that hearing officers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection d of subsection 8;

h) Ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection d of subsection 8;

i) Ensure that any materials used to train Title IX Coordinators, investigators, hearing officers, and any person who facilitates an informal resolution process, do not rely on sex stereotypes;

j) Include a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process;
a) Establish a reasonably prompt time frame for conclusion of the complaint process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the institution offers informal resolution processes, and a process that allows for the temporary delay of the complaint process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party’s advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. The institution must establish a reasonably prompt time frame that complies with the procedures outlined in Chapter 284 of the Nevada Administrative Code for classified employees, Chapter 289 of the Nevada Administrative Code for law enforcement, Chapter 6 of the NSHE Code for professional employees, and Chapter 10 of the NSHE Code or applicable code of conduct for students. Institutions may establish different time frames for different types of cases (e.g., sexual assault, domestic violence, dating violence, etc.);

l) Describe the range of possible disciplinary sanctions and remedies or list the possible disciplinary sanctions and remedies that the institution may implement following any determination of responsibility;

m) State that the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard, and must apply the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and must apply the same standard of evidence to all formal complaints of sexual harassment. “Preponderance of the evidence” means the evidence establishes that it is more likely than not that the prohibited conduct occurred;

n) Include the procedures and permissible bases for the complainant and respondent to appeal a written determination;

o) Describe the range of supportive measures available to complainants and respondents;

p) Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege; and

q) Require any party to assert that the Title IX Coordinator, investigator(s), or hearing officer(s) has a conflict of interest or bias against complainants or respondents generally or the individual complainant or respondent at the time the party knew or should have known of such conflict of interest or bias.


a) Upon receipt of a formal complaint, an institution must provide the following written notice to the parties who are known:

   (i) Notice of the institution’s complaint process that complies with this section, including any informal resolution process; and

   (ii) Notice of the allegations potentially constituting sexual harassment as defined in subsection 2, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. “Sufficient details” include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment under subsection 2, and the date and location of the alleged incident, if known. This written notice also must:
(a) Include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process;

(b) Inform the parties that they may have an advisor of their choice under subsection d of subsection 7 who may be, but is not required to be, an attorney, and may inspect and review evidence under subsection 7; and

(c) Consistent with section 13, inform the parties of the prohibition against knowingly making false statements or knowingly submitting false information during the complaint process.

b. If, in the course of an investigation, the institution decides to investigate allegations about the complainant or respondent that are not included in the notice provided pursuant to subsection a of subsection 6, the institution must provide notice of the additional allegations to the parties whose identities are known.

c. Dismissal of formal complaint.

(i) If the conduct alleged in the formal complaint would not constitute sexual harassment as defined in subsection 2 even if proved, did not occur in the institution’s education program or activity, or did not occur against a person in the United States, then the institution must dismiss the formal complaint with regard to that conduct for purposes of sexual harassment under Title IX. Such a dismissal does not preclude action under another provision of the Board of Regents’ Handbook, NSHE Code, or institution’s code of conduct.

(ii) The institution may dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:

(a) A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;

(b) The respondent is no longer enrolled or employed by the institution; or

(c) Specific circumstances prevent the institution from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

(iii) Upon a dismissal required or permitted pursuant to subsections i and ii of subsection c of subsection 6, the institution must promptly send written notice of the dismissal and reason(s) therefore simultaneously to the parties.
7. Investigation of a Formal Complaint. The institution investigating a formal complaint must:

a. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the institution and not on the parties, provided that the institution cannot access, consider, disclose, or otherwise use a party’s records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional’s or paraprofessional’s capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the institution obtains that party’s voluntary, written consent to do so for a complaint process under this section (if a party is not an “eligible student,” as defined in 34 CFR 99.3, then the institution must obtain the voluntary, written consent of a “parent,” as defined in 34 CFR 99.3);

b. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;

c. Avoid restricting the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;

d. Provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or complaint proceeding. However, an institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to all parties;

e. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;

f. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation;

g. Prior to completion of the investigative report, send to each party and the party’s advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have 10 days to submit a written response, which the investigator will consider prior to completion of the investigative report. The institution must make all such evidence subject to the parties’ inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination; and

h. Create an investigative report that fairly summarizes relevant evidence and, at least ten (10) days prior to a hearing (if a hearing is required under this section or otherwise provided) or other time of determination regarding responsibility, send to each party and the party’s advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response. Each party’s written response, if any, shall be submitted to the investigator at least three (3) days prior to the live hearing.
8. Live Hearings.

a) An institution must hold a live hearing over which a hearing officer presides. The hearing officer cannot be the same person as the Title IX Coordinator or the investigator(s) and must be selected in consultation with the NSHE Chief General Counsel.

b) At the live hearing, the hearing officer must permit each party’s advisor during cross-examination to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the live hearing must be conducted directly, orally, and in real time by the party’s advisor of choice and never by a party personally, notwithstanding the discretion of the institution under subsection d of subsection 7 to otherwise restrict the extent to which advisors may participate in the proceedings.

c) The live hearing may be conducted with all parties physically present in the same geographic location or, at the institution’s discretion, any or all parties, witnesses, and other participants may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other. At the request of either party, the institution must provide for the live hearing to occur with the parties located in separate rooms with technology enabling the hearing officer(s) and parties to simultaneously see and hear the party or the witness answering questions.

d) Only relevant cross-examination and other questions may be asked of a party or witness. Before a complainant, respondent, or witness answers a cross-examination or other question, the hearing officer(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. For the purposes of this section, “relevant” means a question or evidence having any tendency to make the existence of any fact that is of consequence to the determination of the action more or less probable than it would be without the question or evidence. Questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant’s prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant’s prior sexual behavior with respect to the respondent and are offered to prove consent.

e) If a party does not have an advisor present at the live hearing, the institution must provide, without fee or charge to that party, an advisor of the institution’s choice, who shall not be an attorney, to conduct cross-examination on behalf of that party. Such advisors need not be provided with specialized training because the essential function of such an advisor provided by the institution is not to “represent” a party but rather to relay the party’s cross-examination questions that the party wishes to have asked of other parties or witnesses so that parties never personally question or confront each other during a live hearing.

f) If a party or witness does not submit to cross-examination at the live hearing, the hearing officer(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the hearing officer(s) cannot draw an inference about the determination regarding responsibility based solely on a party’s or witness’s absence from the live hearing or refusal to answer cross-examination or other questions.

g) Institutions must create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the parties for inspection and review.

h) Nothing in this subsection shall be construed to impair rights under the U.S. Constitution, including but not limited to the Fifth Amendment, or privileges recognized by statute or common law.

a) The decision-maker, or hearing officer(s) as appropriate, must issue a written determination regarding responsibility under the preponderance of the evidence standard within 14 calendar days of the live hearing.

b) The written determination must include:

(i) Identification of the allegations potentially constituting sexual harassment as defined in subsection 2;

(ii) A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;

(iii) Findings of fact supporting the determination;

(iv) Conclusions regarding the application of the institution’s code of conduct to the facts;

(v) A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the institution imposes on the respondent, and whether remedies designed to restore or preserve equal access to the institution’s education program or activity will be provided by the institution to the complainant; and

(vi) The institution’s procedures and permissible bases for the complainant and respondent to appeal.

c) The institution must provide the written determination regarding responsibility to the parties simultaneously. The written determination becomes final either on the date that the institution provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

10. Appeals.

a) Within five (5) calendar days, any party may appeal from a determination regarding responsibility, and from an institution’s dismissal of a formal complaint or any allegations therein, on the following bases:

(i) Procedural irregularity that affected the outcome of the matter;

(ii) New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;

(iii) The Title IX Coordinator, investigator(s), or hearing officer(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter; and

(iv) Any additional basis offered by an institution.

b) As to all appeals, the institution must:

(i) Immediately notify the other party in writing when an appeal is filed;

(ii) Ensure that the decision-maker for the appeal is not the same person as the hearing officer(s) or decision-maker that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;
(iii) Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections e-i of subsection 5;

(iv) Give all parties an equal opportunity to submit a written statement in support of, or challenging, the outcome within five (5) calendar days of the outcome;

(v) Issue a written decision within five (5) calendar days of receiving a written statement in support of, or challenging, the outcome describing the result of the appeal and the rationale for the result; and

(vi) Provide the written decision simultaneously to all parties.

c) The review on appeal is limited to the record, except in appeals based on newly discovered evidence that could affect the outcome of the matter and that was not reasonably available at the time the determination regarding responsibility or dismissal was made. In such appeals, newly discovered evidence may be considered on appeal notwithstanding its absence from the record.

11. Informal Resolution.

a) If a formal complaint of sexual harassment is filed, and at any time prior to reaching a determination regarding responsibility, an institution may offer the parties the option of informal resolution and may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the institution:

(i) Provides to the parties a written notice disclosing the allegations; setting forth the requirements of the informal resolution process, including the circumstances under which the process’s agreed upon resolution precludes the parties from resuming a formal complaint arising from the same allegations; and explaining that any statements made or documentation or information provided by a party during the informal resolution process shall not be used or relied upon in a subsequent complaint process or live hearing without the permission of the party who made the statement or provided the documentation or information;

(ii) Obtains the parties’ voluntary, informed written consent to the informal resolution process; and

(iii) Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

b) Institutions must provide the parties with a written notice explaining that, at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

c) An institution shall not require the parties to participate in an informal resolution process for any reason, and shall not require waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right.
d) An individual serving as a facilitator of an informal resolution process shall not be the Title IX Coordinator, Title IX investigator, Title IX hearing officer, witness, or other institutional employee that has a duty to disclose allegations of sexual harassment to the institution.

12. Recordkeeping.

a) An institution must maintain for a period of at least seven (7) years records of:

   (i) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under subsection g of subsection 8, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the institution’s education program or activity;

   (ii) Any appeal and the result therefrom;

   (iii) Any informal resolution and the result therefrom; and

   (iv) All materials used to train Title IX Coordinators, investigators, hearing officers, decision-makers, and any person who facilitates an informal resolution process. An institution must make these training materials publicly available on its website, or if the institution does not maintain a website the institution must make these materials available upon request for inspection by members of the public;

   (v) For each response required under subsections 3 and 4, an institution must create, and maintain for a period of seven (7) years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the institution must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the institution’s education program or activity. If an institution does not provide a party with supportive measures, then the institution must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the institution in the future from providing additional explanations or detailing additional measures taken.

13. False Reports. Because discrimination and sexual harassment frequently involve interactions between persons that are not witnessed by others, reports of discrimination or sexual harassment cannot always be substantiated by additional evidence. Lack of corroborating evidence or "proof" should not discourage individuals from reporting discrimination or sexual harassment under this policy. However, individuals who knowingly make false reports or submit false information during the complaint process may be subject to disciplinary action under the applicable institution and Board of Regents disciplinary procedures. This provision does not apply to reports made in good faith, even if the facts alleged in the report cannot be substantiated by subsequent investigation.

a) Retaliation Prohibited. No institution or other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or this part, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this part. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX or this part, constitutes retaliation. The institution must keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to have engaged in sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to the complaint procedures for sex discrimination under subsection C.

b) Specific circumstances.

(i) The exercise of rights protected under the First Amendment does not constitute retaliation prohibited under subsection a of this subsection.

(ii) Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a complaint proceeding under this part does not constitute retaliation prohibited under subsection a of this subsection, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

This subsection D shall become effective on August 14, 2020.

15. Evidence Preservation:

Although in the immediate aftermath of an incident an individual may not be interested in reporting the incident to the University or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or university conduct case, or seeks a protective order.

Tips for preserving evidence:

- Avoid showering, bathing, douching, brushing teeth, going to the bathroom, drinking, and/or changing clothing before seeking medical attention.
- Any clothing, towels, or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of a medical examination, taking steps to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the University’s complaint process.
If an individual has bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photography (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with individual whether to press charges.

**Persons of Organizations that can assist victims**

The following support services are available should victims want to access them:

- Vice President for Student Services at (775) 784-6196
- Counseling Services at (775) 784-4648
- Student Health Services at (775) 784-6598
- Student Conduct at (775) 784-4388
- Housing & Residential Life at (775) 784-1113
- Title IX at (775) 784-1547
- To notify and report the crime off-campus, contact the Reno Police Department at (775) 334-2677 or the appropriate jurisdiction, or 9-1-1.
- University Police Services at (775) 784-4013 or file an online report at www.unr.edu/police
- In the case of an emergency, dial 9-1-1.

**Options about the Involvement of Law Enforcement**

You have options to report to, or decline to report to, the college and local law enforcement. Although the college strongly encourages prompt reporting of domestic violence, dating violence, sexual assault, or stalking individuals have the option of reporting to:

A) Local law enforcement,

B) The University, including University Police Services,

C) Both a & b,

D) None of the above.

This means that individuals have the right to decline to notify the college or law enforcement officials.

Individuals have the right to notify local law enforcement of crimes. If an individual wants to notify local law enforcement, the college will upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the college.

To report directly to the Reno Police Department call (775) 334-2677. For assistance in contacting the Reno Police Department, contact University Police Services at (775) 784-4013
Process of Making a Police Report:
Depending on the circumstances of an incident, University Police Services may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say “I don’t remember” or “I’m not sure,” without any penalty. A police interview can take a few hours, depending on the circumstances of the case. Questions often include the timeline events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the perpetrator. It is likely the officer may go over the events of an assault repeatedly when writing the report. This is intended to gather as many details as possible to make the strongest case. Information gathered is then given to a detective who will review the information. All individuals have the right to stop a report at any time, not complete the report, or request a break.

Contact information:
An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the University for domestic violence, dating violence, sexual assault, or stalking may contact law enforcement directly by calling 911 (for emergencies) or 775-784-4013 to reach University Police Services, or in person at any University Police Services location.

Availability of Protective Orders
In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the University. If a court order is issued the University will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance order.

Efforts to Protect Confidentiality of Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking
The University will attempt to protect the confidentiality of victims of domestic violence, dating violence, sexual assault, or stalking. In completing any publicly-available record keeping, including Clery Act reporting and disclosures, such as the daily crime log, the college takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent possible by law.

Written information made available to victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking
Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community. Written notification is made to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available.
The institution is obligated to honor this request, if the accommodation is reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to the University that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employees rights and options.

**Institutional Disciplinary Action, Procedures in the Case of Alleged Domestic Violence, Dating Violence, Sexual Assault or Stalking**

The University is committed to creating and maintaining an educational environment free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. UNR prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of UNR Title IX and Office of Compliance to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

**Bystander Intervention**

You have the power to make a difference! If we all intervene as bystanders, we can stop sexual assault, sexual misconduct, domestic violence, dating violence and stalking. It is important to note that staying safe is of the utmost importance. Only intervene if it is safe to do so. The following provides examples of how to intervene as a bystander:

**Direct**

Confront (without placing yourself in danger) either the potential target or the person who you think is about to engage in inappropriate behavior. Tell the person to stop, or tell them what they are doing is not acceptable behavior or it is not an acceptable activity.

**Delegate**

When you do not feel safe to approach the situation alone, look to involve others. Involve friends to assist you in getting the person at risk to a safe place. Reporting the behavior or activity to the police or others in authority is also delegation.

**Distract**

This technique involves causing some form of distraction that will interrupt the flow of potential misconduct. You may want to tell the person his/her car is being towed or that you recognize him/her from class to distract him/her so you and/or friends can take the person at risk to a safe place.
SANCTIONS FOR STUDENTS:

RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES.

Exclusion/restriction from participation in privileges, extracurricular activities, holding office, or representing the University. Loss of use privileges for designated University facilities, denial of the use of a vehicle on campus, and/or other restrictions consistent with the violation committed.

CONDUCT PROBATION.

The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

DISCIPLINARY CONDUCT SUSPENSION.

This is the temporary separation of the student from the University for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any University-sponsored activity and shall be barred from all University campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked “Not In Good Standing”. The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in “good standing” provided that no further Code violations have occurred.

EXPULSION OR TERMINATION.

Permanent separation of the student from the University. The expelled student shall not participate in any University-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked “Conduct Expulsion Effective (date).” The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES.

Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

ADMINISTRATIVE CONDUCT

Hold status documented in the Registrar’s official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Vice President for Student and Academic Affairs.
INTAKE/ASSESSMENT/TREATMENT REFERRALS.

A student may be referred to a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the College’s discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student’s expense.

Range of Protective Measures Available

These measures may include, but are not limited to:

- the implementation of a UNR-issued no-contact order,
- academic accommodations,
- residential accommodations,
- transportation accommodations,
- employment accommodations,
- safety consultations with University Police Services,
- personal protection devices,
- on-campus escorts,

SANCTIONS FOR EMPLOYEES:

Nevada Administrative Code

NAC 284.480 Letters of Instruction
NAC 284.638 Warnings and written reprimands
NAC 284.642 Suspension and Demotion
NAC 284.646 Dismissal

NSHE Prohibitions and Penalties

Warning

Written Reprimand
Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault or Stalking

If you have been sexually assaulted, get help immediately.

Get to a safe place and call a friend or family member for support, or call the Crisis Call line at (775) 784-8090. Call the police at 911. Tell the police dispatcher that you are a university student so that University Police Services will be contacted and you may be provided with immediate assistance and evidence can be collected.

You should go to a hospital emergency room for medical treatment and evidence collection (transportation to the hospital may be provided by University Police Services or other local Police if desired). The hospital will call the Crisis Call’s Sexual Assault Support Team representative who will meet you at the hospital to provide you with support and answer questions about the investigation process and your rights as the survivor of a sexual assault. Remember that you do not have to decide at this point whether or not to report the incident, but it is important for you to get medical attention.

In order to better preserve evidence, you should try to fight the urge to shower, bathe, douche, change clothes or straighten up the area since these activities will destroy evidence that you may need.

All reports will be investigated by the university. Violations of the law will be referred to University Police Services and when appropriate, to the staff of the Office of Student Conduct for investigation and resolution through the student conduct system, when the alleged violator is an enrolled student.

Off-Campus Counselors and Advocates:

Off-campus counselors, advocates, and health care providers will also generally maintain confidentiality and not share information with the university unless the reporting student requests the disclosure and signs a consent or waiver form.

Following is contact information for these off-campus resources:

Crisis Call Center:
(775) 784-8090 (Reno)
24 hour statewide Help Hotline: (800) 992-5757
info@crisiscallcenter.org

NOTE: While these off-campus counselors and advocates may maintain a reporting student’s confidentiality with regard to the university, they may have reporting or other obligations under state law. For example, there may be an obligation to report child abuse, an immediate threat of harm to self or others, or to report in the case of hospitalization for mental illness; for the exceptions to confidentiality, see NRS 49.213, NRS 49.245, and NRS 432B.220 in Appendix 2.

If you have questions as to whether a specific incident should be reported, please contact University Police Services at (775) 784-4013 or e-mail unrpd@police.unr.edu.
Employee and Faculty Disciplinary Sanctions

The following sanctions are applicable to faculty and staff of the University of Nevada, Reno for prohibited conduct. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Faculty Sanctions:
The following sanctions are applicable to faculty of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Warning: Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

Reprimand: A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

Restitution: The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

Reduction in Pay: A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

Suspension: Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

Termination: Termination of employment for cause. A hearing held under the procedures established in Section 6.11 and other applicable provisions of this chapter shall be required before the employment of an employee may be terminated for cause.

Revocation of a Degree
(a) The Board and its institutions reserve the right to withdraw academic degrees in the event that a case is brought after graduation for material academic misconduct that impacts the reputation of the institution, including misrepresentation of academic credentials or material falsification in an application, if the act occurred before graduation and during the time the student applied to, or was enrolled at an NSHE institution, but a complaint had not been filed prior to graduation. Institutions who are investigating acts of misconduct prior to a student graduating may postpone the awarding of a degree pending the outcome of the investigation and imposing of appropriate disciplinary sanctions.

(b) Upon receipt of a complaint that a degree was conferred to a student accused of academic misconduct under Subsection (a), the institution shall commence an investigation under Section 6.8. The purpose of the investigation is for the administrative officer to make a recommendation to the president whether the charges are warranted, and if so, whether the violation is of such severity to warrant revocation of degree.

(c) If the president determines that the charges are warranted and the violation, if proven, is of sufficient severity to warrant revocation of degree, then a special hearing committee and special hearing officer shall be appointed in accordance with Section 6.11.

(d) The charged party shall receive all due process required by this Chapter in the investigation and hearing.

(e) The president may consider alternatives to revocation of degree, depending on the severity of the offense.

(f) After receiving the recommendation of the special hearing officer and special hearing committee, if it is determined that revocation of the degree is warranted, the president may revoke the degree. The charged party shall have an opportunity to appeal to the Board of Regents based on the procedure and grounds for appeal specified in Section 6.13.

(g) On appeal, the Board may take such action as specified in Section 6.13.2(d).

(h) The fact of degree revocation will appear permanently on the student's transcript.

(i) Events of misconduct discovered more than 7 years following graduation from an NSHE institution are not subject to the provisions of this section.

(j) NSHE institutions shall appropriately inform students of the Board’s degree revocation policy.

Classified Staff Sanction:
The guidelines and the NSHE Prohibitions and Penalties have been developed as a supplement to Chapter 284 of the Nevada Administrative Code to
provide supervisors and classified employees with information about those specific activities which will be considered inconsistent, incompatible, or in conflict with their duties, as classified employees as well as to advise all parties of the kinds of penalties that may be imposed. It is not intended to provide an all inclusive list of all infractions or violations that could conceivably develop. Action taken in each case will depend upon the seriousness of the offense and on the facts of each incident, realizing that problems which call for disciplinary action are too individual and complex to permit the complete application of standardized procedures.

**Verbal Warning:** A verbal warning should be followed up with a letter of instruction summarizing the verbal warning. A "letter of instruction" is not placed in an employee's official personnel file.

**Written Reprimand (NPD-52):** A written reprimand is the next step in the progressive disciplinary process. This is a more formal disciplinary action taken against an employee for violating any of the rules and regulations set forth in NAC 284.650 and the NSHE Prohibitions and Penalties. Typically, a written reprimand is given to an employee where a verbal counseling has not been effective. A copy of the written reprimand must be sent to BCN Human Resources to be placed in the employee's official personnel file.

**Suspension Without Pay:** When the severity of the offense warrants it or when warnings or written reprimands have not been effective, an appointing authority may suspend a classified employee for a period not to exceed 30 calendar days. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a Personnel Action Form (PAF) and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.

**Dismissal:** This is the severest disciplinary measure that can be taken and should be used only after corrective efforts have proved ineffective or when the offense is so serious that there is no other alternative. The director of BCN Human Resources must be consulted before any formal action is taken, which must comply with the pre-disciplinary hearing procedure. This action must be reported on a PAF and, for permanent employees, on a NPD-41 specificity of charges.

**Demotion (including reduction of pay within rate range):** There is some question as to advisability of using demotions as a disciplinary measure because it sometimes creates additional problems. However, in a particular case this may be the best available disciplinary method and may be considered. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a PAF and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.
Sex Offender Registration

Section 1601 of Public Law 106-386, also known as the Campus Sex Crimes Prevention Act, requires all sex offenders who are employees of, students of, or visitors to the University of Nevada Reno, to register with University Police Services. This includes employees of private contractors or other public entities who work at the university.

In addition to the federal laws requiring offender registration, the Nevada Revised Statutes also require offenders to register in any jurisdiction in which they will have a presence.

Offenders are assigned Level Numbers based on the details of the crime for which they are charged. Levels are set by the federal government and guidelines are given to the state Attorney General’s Office. Nevada Statutes are: 179D.730 explaining the levels of notification for sex offenders, and 179D.720 explaining the criteria for assessment.

Information on sex offenders who are students, employees or guests of the university may be obtained by contacting University Police Services at the number listed below. Other Sex Offender information is available on the police website at http://www.unr.edu/police/data-center/clery-legal-info or the Nevada Department of Public Safety through a link to the Nevada State Sex Offender Registry: http://www.nvsexoffenders.gov/.

Anyone needing to register, must register with University Police Services in the Fitzgerald Student Services Building. Please call (775) 784-4013 Mon-Fri 8:00 am to 5:00 pm (excluding holidays when the office is closed) to make an appointment to register.
2020 Annual Report
<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>Address</th>
<th>Audible/Visual Fire/Alarm Panel</th>
<th>Sprinkler System</th>
<th>Fire Extinguishers</th>
<th>Smoke/Heat Detectors</th>
<th>Posted Evacuation Routes</th>
<th># of Evacuation (Fire) Drills each year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peavine Hall</td>
<td>38 W. 11th St. Reno, NV 89503</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
<td>2</td>
</tr>
<tr>
<td>Nye Hall</td>
<td>55 Artemesia Way Reno, NV 89503</td>
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<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
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<tr>
<td>Juniper Hall</td>
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<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
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</tr>
<tr>
<td>Sierra Hall</td>
<td>1001 N. Virginia St. Reno, NV 89503</td>
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<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
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<td>Argenta Hall</td>
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<td>x</td>
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</tr>
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<td>Great Basin Hall</td>
<td>1250 N. Virginia St. Reno, NV 89503</td>
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<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
<td>2</td>
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<td>Nevada LLC</td>
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<td>x</td>
<td>x</td>
<td>2</td>
</tr>
<tr>
<td>Ponderosa Village</td>
<td>1775 Evans Ave. Reno, NV 89512</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>x</td>
<td>*</td>
<td>**</td>
</tr>
<tr>
<td>Manzanita Hall****</td>
<td>1014 N. Virginia St.</td>
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<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
<td>2</td>
</tr>
<tr>
<td>Wolf Pack Tower***</td>
<td>525 West St. Reno, NV 89503</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>x</td>
<td>x</td>
<td>1</td>
</tr>
</tbody>
</table>

*Each unit exits directly outdoors so evacuation routes are not necessary.

**Each unit is separate and has its own dedicated alarm system, so evacuation drills are not necessary.

*** Wolf Pack Tower was rented from Circus Circus casino effective August 12, 2019 for students displaced by Argenta Hall incident.

**** Manzanita Hall was reopened in fall of 2019 after renovation.
# Residence Hall Fire Safety - Main Station Field Lab

<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>Address</th>
<th>Audible/Visual Fire Alarm Panel</th>
<th>Sprinkler System</th>
<th>Fire Extinguishers</th>
<th>Smoke/Heat Detectors</th>
<th>Posted Evacuation Routes</th>
<th># of Evacuation (Fire) Drills each year</th>
</tr>
</thead>
<tbody>
<tr>
<td>5901 Clean Water Way</td>
<td>5901 Clean Water Wy Reno, NV 89502</td>
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<td>0</td>
<td>0</td>
<td>X</td>
<td>*</td>
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<td>0</td>
<td>0</td>
<td>X</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>7045 Clean Water Way</td>
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<td>*</td>
<td>*</td>
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<tr>
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<td>0</td>
<td>0</td>
<td>X</td>
<td>*</td>
<td>*</td>
</tr>
</tbody>
</table>

*All housing facilities are either apartment complexes or individual houses in which each unit exits directly outdoors so evacuation routes are not necessary and in which each unit is separate and has its own dedicated alarm system so evacuation drills are not necessary.*

48
All fire alarm detection systems have been upgraded and/or replaced with state-of-the-art systems. Each residence hall is inspected annually by the city fire department in addition to regular inspections by area fire stations. Scheduled testing of fire equipment by private vendors and university personnel is conducted regularly. State-of-the-art smoke and heat detection systems, in conjunction with exit doors, exit lighting and emergency lighting, provide early detection and warning to enable quick evacuation. All halls are equipped with sprinkler systems. The university has strict disciplinary and oversight systems in place to address prank-related alarms. The university provides a computerized perimeter access security system to monitor all exterior doors in the residence halls. Front desk in the residence halls are staffed nearly 24 hours each day.

The university, as a state entity, is under the jurisdiction of the state public works board and the state fire marshal. The state fire marshal’s office has stated that the residence halls are in compliance with state fire codes and that “the students are as safe in the residence halls as they are at home, if not safer.”

Applicable policies and procedures in the Residence Hall Handbook are listed below and available at: https://www.unr.edu/housing/resources/student-handbook

Fire Alarm Procedures

Before an emergency happens, take the time to familiarize yourself with the fire exits in each hallway. If an alarm sounds and remains on, assume there is an emergency and evacuate the building immediately. Failure to evacuate the building during an alarm will result in disciplinary action and possible criminal charges.

Remember:

Feel the door for temperature - if it’s hot, don’t open it,
Close the windows,
If you can’t leave your room, stay calm,
Call 911 to notify authorities of your location,

Stuff wet sheets or clothing in cracks under doors,
Hang a sheet out the window or shout for help to attract attention,
If you leave the room, take your keys, close and lock the door behind you,
Stay low to the ground if smoke is present,
Move quickly but don’t run,
Take a towel to avoid smoke inhalation,
Wear a coat and shoes,
Don’t use elevators – use fire exits and stairs,
Go to your hall’s specified evacuation location. Don’t leave the area/campus without reporting your status to staff.
Don’t re-enter the building until permitted to do so by emergency response personnel or residence hall staff.

Evacuation procedures

Exit via the stairway. Do not use elevators.
Wear shoes and beware of falling debris, broken glass, or electrical wires as you exit.
Go to an open area away from building, overhangs, trees, power lines, and roadways.
Stay outside and wait for instructions from emergency personnel.
Do not leave the area/campus without reporting your status to staff.

**Evacuation routes were posted on the back of doors and in corridors throughout Wolf Pack Tower during the duration of the time students lived there.

Fire Drills

To ensure residents are prepared to react properly in an actual fire, fire drills may be conducted periodically. A total of 19 fire drills were conducted for on-campus student housing facilities during calendar year 2019. You must respond to any alarm as an actual emergency. In the event of an alarm you are required to evacuate the building immediately. Failure to do so will result in disciplinary action.
Fire Safety

Tampering with or disabling any part of the fire alarm system, altering door closing or latching hardware, discharging an extinguisher, activating or causing a false fire alarm, or setting a fire can endanger life and property, and may result in cancellation of your housing license agreement, restitution, disciplinary action, and/or criminal prosecution. Items may not be attached to or hung from any smoke detector or any part of the sprinkler system. Failure to report damage to fire or life safety equipment may also be considered a violation.

Fire Safety - Smoke and Heat Detectors

Smoke and heat detectors, installed in each room, must be kept in working order. It is essential to report any malfunction of these items to the front desk immediately. Damage to any safety equipment or intentional activation of fire alarms may also result in departmental sanctions, criminal charges, and payment of restitution or applicable fines and charges.

Failure to Comply

For the development of responsible and respectful communities, cooperation from residents is a must. Individuals may, at times, question policies or the means of implementation. If so, they should voice dissent through proper channels such as making an appointment with your RE/GRD or other administrative staff. Failure to comply with regulations or encouraging others to violate policies can lead to chaos. Providing false information may also cause unnecessary disruption and fails to meet the standard of honest we expect. The following actions will result in disciplinary action:

Failure to evacuate the building during an activated fire alarm and remaining in the building during an alarm places not only the individual at risk, but will result in disciplinary action.

Prohibited Items

Many items are not permitted in the halls. Such items may be confiscated and held until they can be removed from the hall permanently. Items prohibited include, but may not be limited to:

A) Flammable liquids, harmful chemicals, photo chemicals, barbecue grills, charcoal, gasoline, explosives, flares, firecrackers, fireworks, and any other items that may be determined to be hazardous. Possession of such materials may result in the cancellation of your license agreement as well as additional disciplinary action.

B) Candles, incense, potpourri or any open flame burning.

C) Space heaters, power tools, air conditioners, personal lamps that use bulbs over 150 watts, halogen lamps without wire or glass guards over the bulb, multi-plug extension cords and multi-plug adapters are not allowed. Surge-suppressors and multi-outlet cords with circuit breakers, however, are permitted. Housing is not responsible for damage to items due to power surges.

D) Cooking equipment, hot-plates, toasters, electric fry-pans, grilling devices, or anything with an exposed heating element (except in Canada Hall kitchen areas). Authorized items include: hot-air popcorn poppers, blenders, coffee makers; one refrigerator per room (size of 4 cubic feet or less), one microwave per room (600 watt maximum).

E) No “real” Christmas trees or wreaths. String of lights around the edges of the window are okay if you unplug them when leaving your room.

F) Motorcycles, mopeds and automotive parts or components may not be kept in or around the buildings, except in designated parking areas. Bicycles may not be kept in hallways, stairwells, balconies, or public areas, except in designated racks.

G) Nothing may be attached to furniture, the building, exterior poles, railings, trees, etc., or placed in hallways, window sills/ledges, or balconies.
Prohibited Activities

The following activities create a risk of damage, injury or other intrusion on the rights of others and will result in disciplinary action:

A) Throwing or discharging anything from or toward the building, or inside the building, including water balloons, bottles, cigarette butts, litter, food, balls, rocks, spit, etc.

B) Overloading electrical outlets and/or altering existing power or communication infrastructure. Residents will be held responsible for damages caused by these actions. Residents are also responsible to provide surge protection devices for any sensitive electronic equipment they use in the facilities.

C) Attaching any items to the door of your room or hallway area. Small memo board may be attached beside the door, on the wall, using masking tape. Experience has shown that items attached to doors cause significantly more wear and tear than do memo pads attached to the wall next to the door.

D) Attaching any items to the ceiling, water pipes, sprinklers, smoke detectors or other items on or near the ceiling in your room.

E) Removing or tampering with window screens or blocks. Charges as high as $300 - $400 may be assessed. Many of the screens are custom made and not easily replaced. Secured screens may serve a security function and there are no valid reasons to remove one except in case of fire or other emergency.

F) Cooking using a flame or open element, barbecuing or grilling food inside building or in unauthorized exterior areas is prohibited.

G) Balconies are essentially external hallways. Balconies and hallways are walkways and must be kept clear of all objects at all times including attaching signs or objects.

H) Smoking is not allowed in any of the residence halls, including residence hall rooms, public areas, hallways, balconies, lounges, laundry rooms, lobbies, immediate outside areas, etc.

Fire Safety and Education

Fire safety training is conducted four times per year with all the resident assistants (RAs) that live in the residence halls. Training is conducted by the Assistant Director of Residential Life, Student Conduct and Safety. During residence hall orientation, the RAs discuss fire evacuation procedures with students and conduct a walk-through to show residents the safe exists out of each building. Fire drills are conducted with other emergency personnel.

Fire Log

A fire log is maintained by the University Police Services Records Section in accordance with the Clery Act. The fire log is available to be viewed by the public at the University Police Services office in the Fitzgerald Student Services Building Monday – Friday 8:00 am to 5:00 pm (excluding holidays on which university offices are close). Please contact our office if you have an immediate need to view the log.

Contact Information

In case of an actual fire please dial 9-1-1. In addition, a notification should be made to The Assistant Director, Student Conduct & Safety, Department of Residential Life, Housing and Food Services at (775) 784-1113.

Note: **The policies and procedures are the same for residence halls at the Main Campus and at the Main Station Field Lab when applicable.
Clery Fire Statistics 2017 - Main Campus

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a fire is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused By Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peavine Hall - 38 W. 11th St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Nye Hall - 55 Artemesia Way</td>
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<tr>
<td>Canada Hall - 1255 N. Virginia St.</td>
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<td>Juniper Hall - 1014 N. Virginia St.</td>
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<td>N/A</td>
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<td>Sierra Hall - 1001 N. Virginia St.</td>
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<td>Argenta Hall - 1201 N. Virginia St.</td>
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<td>Nevada LLC - 1295 N. Virginia St.</td>
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<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Ponderosa Village - 1775 Evans Ave</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
**Clery Fire Statistics 2018 - Main Campus**

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a fire is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused By Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peavine Hall - 38 W. 11th St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Nye Hall - 55 Artemesia Way</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Canada Hall - 1255 N. Virginia St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Juniper Hall - 1014 N. Virginia St.</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<td>Sierra Hall - 1001 N. Virginia St.</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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</tr>
<tr>
<td>Argenta Hall - 1201 N. Virginia St.</td>
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<td>N/A</td>
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<td>N/A</td>
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<tr>
<td>Great Basin Hall - 1250 N. Virginia St.</td>
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<td>N/A</td>
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<td>N/A</td>
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<tr>
<td>Nevada LLC - 1295 N. Virginia St.</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Ponderosa Village - 1775 Evans Ave</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Clery Fire Statistics 2019 - Main Campus

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a fire is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused By Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peavine Hall - 38 W. 11th St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Nye Hall - 55 Artemesia Way</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Canada Hall - 1255 N. Virginia St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Juniper Hall - 1014 N. Virginia St.</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Sierra Hall - 1001 N. Virginia St.</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<td>Argenta Hall - 1201 N. Virginia St.</td>
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<td>Gas leak explosion</td>
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<td>$1,000-$9,999</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Nevada LLC - 1295 N. Virginia St.</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Ponderosa Village - 1775 Evans Ave</td>
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</tbody>
</table>
Clery Fire Statistics 2017 - Main Station Field Lab

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a fire is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused By Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>5901 Clean Water Way Reno, NV 89502</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
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<td>N/A</td>
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</tbody>
</table>
**Clery Fire Statistics 2018 - Main Station Field Lab**

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</thead>
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<tr>
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<td>N/A</td>
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<td>7045 Clean Water Way Reno, NV 89502</td>
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<tr>
<td>7047 Clean Water Way Reno, NV 89502</td>
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<td>N/A</td>
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</tbody>
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</thead>
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<tr>
<td>5901 Clean Water Way Reno, NV 89502</td>
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<td>7045 Clean Water Way Reno, NV 89502</td>
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## University of Nevada, Reno Main Campus

### Crime Statistics

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Student Housing</th>
<th>Non-Campus</th>
<th>Public Property</th>
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<td>2017</td>
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</tr>
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<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
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</tr>
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<td>0</td>
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<td></td>
<td>2017</td>
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<td>2017</td>
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</table>
### University of Nevada, Reno Main Campus

#### Clery Act Arrests and Disciplinary Referrals

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Student Housing</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
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<td>Liquor Law Violation Arrests</td>
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<td>5</td>
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Data is reported by calendar year.

**Hate Crimes:**

2019: One incident of Graffiti/Vandalism characterized by religion bias

2018: No Hate Crimes reported.

2017: Two incidents of Graffiti/Vandalism characterized by racial bias, and one public property Simple Assault characterized by racial bias.

**Unfounded Crimes:**

2019: Two unfounded crimes.

2018: Seven unfounded crimes.

2017: Four unfounded crimes.
## Crime Statistics*

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*The University of Nevada, Reno Redfield Campus does not have any residential facilities.
**University of Nevada, Reno Redfield Campus**  
**Clery Act Arrests and Disciplinary Referrals**

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*University of Nevada, Reno Redfield Campus does not have any residential facilities.*

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.
2018: No Hate Crimes reported.
2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: Zero unfounded crimes.
2018: Zero unfounded crimes.
2017: Zero unfounded crimes.
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# University of Nevada, Reno Main Station Field Lab

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<td></td>
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<tr>
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<tr>
<td>Weapons Law Violations Referred for Disciplinary Action</td>
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<td></td>
<td>2017</td>
<td>0</td>
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</tr>
</tbody>
</table>

**This property became classified as its own campus in 2019. Previously, crimes reported at this location would have been reported in the non-campus category on the Main Campus chart.**

Data is reported by calendar year.

### Hate Crimes:

2019: No Hate Crimes reported.
2018: No Hate Crimes reported.
2017: No Hate Crimes reported.

### Unfounded Crimes:

2019: Zero unfounded crimes.
2018: Zero unfounded crimes.
2017: Zero unfounded crimes.
The University of Nevada, Reno
2020 Annual Security & Fire Safety Report
was prepared by University Police Services.

For more information about University Police Services, visit our web-site at:
www.unr.edu/police

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