



## Employee COVID-19 Vaccine Requirement Religious Belief Waiver Request and Certification

**Confidential**

Board of Regents of the Nevada System of Higher Education

### Instructions for completing this Waiver Request.

1. Section 1: To be completed by Employee: Employee and Institution Information.
2. Section 2: To be completed by Employee: Employee Certification.
3. Section 3: To be completed by Employee: Statement of Religious Belief.
4. Section 4: To be completed by Office of Human Resources (Official Use Only).

For employees hired on or before November 30, 2021, the completed form must be submitted to [employeevax@unr.edu](mailto:employeevax@unr.edu) by December 1, 2021 in order to be considered.

### Section 1: Institution Information (To be completed by Employee)

**Employee Name:**

**Address:**

**Telephone Number(s):**

\_\_\_\_\_

\_\_\_\_\_

Office/Work: \_\_\_\_\_

\_\_\_\_\_

Home/Cell: \_\_\_\_\_

**NSHE Institution:**

**Office/Work Location:**

**Office/Work Email Address:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### Section 2: Employee Certification (To be completed by Employee)

Employee acknowledges, consents, and agrees to the following:

1. I understand the serious risk of harm, including illness, permanent disability, and death, a COVID-19 vaccine prevents to myself and others in the workplace and community with whom I may come into contact.
2. I have had the opportunity to discuss the risks and benefits of receiving a COVID-19 vaccine with a qualified health care professional.
3. If this Waiver Request is granted, Employee may be required to comply with alternative policies and protocols as determined by NSHE and its officials to maintain the health and safety of Employee and all other individuals from COVID-19. Alternative policies and protocols may include, but not be limited to, indoor and outdoor face covering requirements, weekly and/or periodic COVID-19 testing, exclusion from the workplace upon the recommendation of health care professionals due to an outbreak or cluster of the COVID-19 virus. Alternative COVID-19 health and safety policies and protocols for Employee as a condition of granting this Waiver Request may be revised by NSHE and its officials from time to time and as necessary to respond to changing COVID-19 data and recommendations by local, state, and federal government entities.
4. NSHE and its officials may require the information in this Waiver Request to be periodically updated.
5. Failure to provide all required information in this Waiver Request may result in it being denied.

I, \_\_\_\_\_, hereby certify and request that I be exempt from the Employee COVID-19 Vaccine Requirement because receiving a COVID-19 vaccine series will violate my sincerely held religious belief(s). I further certify and affirm that the information contained in this Waiver Request is being submitted in good faith and is true and correct to the best of my belief and knowledge.

\_\_\_\_\_  
**Employee's Signature**

\_\_\_\_\_  
**Date**

## Section 3: Statement of Religious Belief (To be completed by Employee)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

*Employee may attach additional pages to the Waiver Request.*

**– Official Use Only –**

#### Section 4: Waiver Request Review (To be completed by Office of Human Resources)

<input type="checkbox"/> Approved	<b>Date(s)</b>	<b>Human Resources Official</b>
<input type="checkbox"/> Denied	Initial Review: _____	Name: _____
<input type="checkbox"/> Insufficient Information	Review Committee: _____	Title: _____

## Health and Safety Conditions of Approval

As a condition of approval, Employee must abide by the following COVID-19 health and safety measures:

[illegible]