

SEARCH PROSPECTUS:

EXECUTIVE VICE PRESIDENT AND PROVOST



University of Nevada, Reno

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The University of Nevada, Reno (UNR), a distinguished, dynamic, historic top-tier public research (R1) and teaching land-grant university located at the base of the majestic Sierra mountains and near Lake Tahoe, seeks an energetic, experienced academic administrator to serve as Executive Vice President and Provost. The University has 17,000 undergraduate students and 3,300 graduate students and \$160 million in research expenditures.

This position serves as the Chief Academic Officer for the University, and reports to and works in close partnership with the President. Direct reports include Academic Deans; Senior Vice Provost; Vice Provost,

Faculty Affairs; Vice Provost, Graduate Education; Vice Provost, Undergraduate Education; Vice Provost, On-line Learning; Director, University Press; and Director, Guinn Center for Policy Priorities.

As Chief Academic Officer, the Executive Vice President and Provost oversees 13 colleges and schools containing 40 academic departments.

The successful candidate for this position has an outstanding opportunity to forge and execute a comprehensive vision to inspire and lead this institution into an exciting new era.

DUTIES/RESPONSIBILITIES

- Oversees the academic mission and success of all academic programs.
- Ensures students have access to support services including advising, academic concierge, core curriculum, Honors program, Math Center, Tutoring Center, and Writing and Speaking Center.
- Sets policy and administers key faculty processes to include promotion and tenure process, performance evaluation, faculty development, sabbatical, teaching load, research infrastructure, scholarly work, and innovative activities.
- Establishes instructional policy with input from Deans and faculty committees in the areas of curricula, University catalog, and syllabus requirements.
- Leads the strategic and master planning process for the University as well as implementation and execution of related action plans.
- Provides direction and resource allocation of the University's state and self-generated budgets.

QUALIFICATIONS

At a minimum, the Executive Vice President and Provost will have the following qualifications:

- A terminal degree and a record of distinguished scholarship and teaching requisite for an appointment as a tenured full professor.
- A record of significant and progressive academic leadership experience appropriate to this role at the level equivalent of Dean or above.
- Substantial administrative experience with academic budgeting and financial planning.
- Proven experience in recruiting, developing, retaining, and evaluating faculty and professional staff.
- An established record of embracing, developing, and supporting a diverse staff, faculty, and campus population; demonstrated commitment to diversity in areas of hiring, promotions, student enrollment, and retention.
- A successful record of developing, implementing, and sustaining innovative policies and programs that foster excellence in teaching, research, and service in higher education.
- Experience relating to external constituencies, such as governing and coordinating boards, legislative bodies, public agencies, funding agencies, alumni, and donors.





ACADEMICS AT THE UNIVERSITY OF NEVADA, RENO

As a land-grant institution, the University of Nevada, Reno emphasizes making a college education a realizable goal for students. Through a focus on experiential learning, high-impact research (R1) opportunities for undergraduate and graduate students, and community outreach (Carnegie Engaged status), a UNR education prepares students for academic, personal, and future career success. UNR's 40 academic departments are located in 13 colleges and schools. The University offers over 460 programs including interdisciplinary programs at the Bachelor, Master, and Doctorate levels. With a diverse student body representing all 50 states and 96 countries, UNR is a diverse and dynamic community.

- [College of Agriculture, Biotechnology & Natural Resources](#)
- [The College of Business](#)
- [College of Education & Human Development](#)
- [College of Engineering](#)
- [College of Liberal Arts](#)
- [College of Science](#)
- [University Libraries](#)
- [Orvis School of Nursing](#)
- [School of Community Health Sciences](#)
- [Reynolds School of Journalism](#)
- [School of Medicine](#)
- [School of Social Work](#)
- [The Graduate School](#)
- [Extended Studies](#)
- [Honors College](#)

ABOUT THE UNIVERSITY OF NEVADA, RENO

The University of Nevada, Reno, is a public research university that is committed to the promise of a future powered by knowledge. Nevada's historic land-grant university founded in 1874, the University serves 20,000 students. The University is a comprehensive, doctoral university, classified as an R1 institution with very high research activity by the Carnegie Classification of Institutions of Higher Education. UNR also earned the Carnegie Community Engagement classification. More than \$800 million in advanced labs, residence halls and facilities has been invested on campus since 2009. It is home to the University of Nevada, Reno School of Medicine and Wolf Pack Athletics, and maintains a statewide outreach mission and presence through programs such as the University of Nevada Cooperative Extension, Nevada Agricultural Experiment Station, Nevada Bureau of Mines and Geology, Small Business Development Center, and Nevada Seismological Laboratory.

The University's main campus is located in Reno, Nevada, immediately adjacent to a vibrant and growing downtown region, and has a satellite campus in south Reno. Currently underway is the acquisition of a 20-acre residential campus at Lake Tahoe that will complement the University's presence in each of Nevada's 17 counties. The University is part of the Nevada System of Higher Education, which includes two research universities, one state college, four community colleges, and an environmental research institute, and endeavors to create and develop strong partnerships with each institution. Through a commitment to world-improving research, student success, and outreach benefiting the communities and businesses of Nevada, the University has impact across the state and around the world.

Located where the Sierra Nevada meets the high desert of the Great Basin, the University's verdant, 290-acre main campus is a 45-minute drive from scenic Lake Tahoe. Today, the University delivers on its land-grant mission of access to education and knowledge by investing in the academics, facilities, support, engagement, and vibrant campus life that promote UNR's diverse students' cognitive growth and academic achievement — all while remaining one of the best values in American higher education, according to both Forbes and Money magazines (2018). The University is ranked in the top tier of National Universities by U.S. News & World Report and in the top tier of the WSJ/Times Higher Education World University Rankings.

The University of Nevada, Reno recognizes that diversity promotes excellence in education and research. UNR is an inclusive and engaged community and recognizes the added value that students, faculty, and staff from different backgrounds bring to the educational experience.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability (whether actual or perceived by others, including service-connected disabilities), gender/sex (including but not limited to pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, color, or religion.

MISSION

Inspired by its land-grant foundation, the University of Nevada, Reno provides outstanding learning, discovery, and engagement programs that serve the economic, social, environmental, and cultural needs of the citizens of Nevada, the nation, and the world. The University recognizes and embraces the critical importance of diversity in preparing students for global citizenship and is committed to a culture of excellence, inclusion, and accessibility.

VALUES

The University of Nevada, Reno's vision is to educate and graduate the best-prepared, confident leaders for the state, national, and global community; to be a nexus for research and creativity that focuses on vital current issues; and to serve as a catalyst for the betterment of society.

- Excellence in all of UNR's endeavors.
- Integrity in all actions.
- Inclusiveness of diverse cultures and identities.
- Collaboration between disciplines and programs and with community partners and stakeholders.

TOTAL COMPENSATION

The total compensation package includes a competitive salary, moving allowance (if applicable), a generous retirement plan, health insurance options that include dental and vision, life insurance, long-

term disability, annual and sick leave, along with many other benefits. Additionally, there is a grant-in-aid educational benefit for employees and dependents. For more information, please visit: [UNR Benefits](#).

DUAL CAREER ASSISTANCE PROGRAM

The University of Nevada, Reno recognizes the importance of addressing dual-career couples' professional needs. UNR offers a dual career assistance program to newly hired faculty spouses/

partners that provides resources and assists them to identify career opportunities in Northern Nevada. [Dual Career Assistance Program](#)

ADDITIONAL LINKS

- [Nevada System of Higher Education](#)
- [NSHE Strategic Planning](#)
- [UNR Strategic Plan](#)
- [University of Nevada, Reno](#)



REQUIRED ATTACHMENT/S

The University is being assisted by Academic Search. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: UNRProvost@academicsearch.org

Attach the following attachments to your Academic Search application

- 1) CV
- 2) Cover Letter
- 3) Contact Information for Five Professional References: no references will be contacted without the explicit permission of the candidate.
- 4) Please write a brief statement (one page maximum) about how you would contribute toward UNR's mission of creating a culturally inclusive environment as the Executive Vice President and Provost.

Confidential discussions about this opportunity may be arranged by contacting consultants [Chris Butler](#), [Ann Die Hasselmo](#), [Jay Lemons](#), and [Maria Thompson](#).

FULL CONSIDERATION

The position is open until filled but only applications received by **Monday, October 11, 2021**, can be assured full consideration.



ABOUT ACADEMIC SEARCH

Academic Search is assisting University of Nevada, Reno in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.



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