

## **Benjamin C. Fields, Ph.D.**

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### EDUCATION

- Ph.D.** 2025, University of California, Riverside, Sociology  
Dissertation: *Academia Disrupted: Identities, Self-Processes, Organizational and Institutional Challenges, and Burnout*
- M.A.** 2021, University of California, Riverside, Sociology
- M.Ed.** 2018, Vanderbilt University, Higher Education Administration
- A.B.** 2015, Hamilton College, World Politics, Minors in Sociology & Jurisprudence, Law, and Justice Studies

### PROFESSIONAL EMPLOYMENT

- 2025-present Assistant Professor of Sociology, University of Nevada, Reno
- 2024-2025 Visiting Assistant Professor of Sociology. University of Redlands

### RESEARCH & TEACHING INTERESTS

Social Psychology, Emotions, Education, Work, Organizations, Gender, Family, Law

### PEER-REVIEWED ARTICLES

- Huft, Justin and **Benjamin C. Fields**. 2024. "Cross-National Governmental Treatment towards Atheists since 1816." *Sociological Forum*. <https://doi.org/10.1111/socf.13009>
- Fields, Benjamin C.** and Justin Huft. 2024. "'Troubled' Meanings An Affect Control Exploration of the Conflict in Northern Ireland." *Social Currents*. <https://doi.org/10.1177/23294965241254057>  
*Outstanding Graduate Paper Award, ASA Section on Mathematical Sociology (Honorable Mention)*
- Brint, Steven G., Megan Webb, and **Benjamin C. Fields**. 2024. "An Uneasy Peace: How STEM Progressive, Traditionalist, and Bridging Faculty Understand Campus Conflicts over Diversity, Anti-Racism, and Free Expression." *Minerva*. <https://doi.org/10.1007/s11024-023-09517-9>
- Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Peter Burke. 2024. "Identity Nonverification, Coping, and Depression and Anxiety During the Pandemic." *Society and Mental Health*. 14(3):198-215. <https://doi.org/10.1177/21568693231213089>
- Fields, Benjamin C.** 2023. "ACTing Like a Lawyer: An Affect Control Explanation of Gender Gaps in Law." *SOCIUS* 9:1-14. <https://doi.org/10.1177/23780231231216291>
- Fields, Benjamin C.** and Steven G. Brint. 2023. "The Disruption in U.S. Public Higher Education Enrollments, 2009-2018 Sources of Inter-State Variation by Tier." *The Journal of Higher Education*. 94(2):256-285. <https://doi.org/10.1080/00221546.2022.2082787>

Blissett, Richard S.L., Dominique J. Baker, and **Benjamin C. Fields**. 2019. "When Students Speak Out: Understanding the Motivations for *I, Too, Am* Mobilization." *Teachers College Record*, 122(3):1-36. <https://doi.org/10.1177/016146812012200302>

## BOOK CHAPTERS

Kroska, Amy and **Benjamin C. Fields**. 2025. "Social Psychology and Gender." in *Handbook of Social Psychology*, edited by Lisa Slattery Walker and Gretchen Peterson. Edward Elgar Publishing.

Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Justin Huft.\* 2025. "Identity." in *The Handbook of Social Psychology: Micro, Meso, and Macro Orientations*, edited by Jan E. Stets, Karen A. Hegtvedt, and Long Doan. Springer.

\*Equal authorship among Angelo, Fields, and Huft

## UNDER REVIEW AND IN PROGRESS

**Fields, Benjamin C.** and Justin Huft. "Jewish Identity Sentiments and Attitudes Toward Israel." Revise & Resubmit

Huft, Justin, **Benjamin C. Fields**, Emily Angelo, and Jan Stets. "Stigma and Identity Verification."

**Fields, Benjamin C.** "A Job Demands-Resources-Organizations Model of Academic Burnout."

**Fields, Benjamin C.** "Institutional Identity Discrepancies and Burnout."

**Fields, Benjamin C.** and Amy Kroska. "Organizational Deviance as Macroactions"

## PROFESSIONAL PRESENTATIONS

2025            **Fields, Benjamin C.** and Amy Kroska. "Organizational Deviance: Breakdowns in Macroactions." Presented at the 37<sup>th</sup> Groups Processes Conference, Chicago, IL.

2025            **Fields, Benjamin C.** "Institutional Identity Discrepancies: Authenticity and Verification in the Workplace." Presented at the 2025 Meeting of the Southern Sociological Society, Charlotte, NC.

2025            **Fields, Benjamin C.** "Simulating and Predicting Support for Protests Using Cultural Sentiments." 96<sup>th</sup> Annual Pacific Sociological Association Conference, San Francisco, CA. with Supriya Haldankar\* and Justin Huft.

2024            **Fields, Benjamin C.** "Burnout as Affect Control." Presented at the 36<sup>th</sup> Groups Processes Conference, Montréal, QC.

2024            **Fields, Benjamin C.** "Organizational, Institutional, and Social Psychological Factors in Academic Identities and Burnout." Presented at the American Sociological Association (ASA) annual meeting, Montréal, QC.

2024            Huft, Justin and **Benjamin C. Fields** "Cross-National Governmental Treatment towards Atheists since 1816." Presented at the ASA annual meeting, Montréal, QC.

- 2023 **Fields, Benjamin C.** and Justin Huft. “In-Group/Out-Group Sentiments, Identities, Interactions and Barriers to Peace.” Presented at the ASA annual meeting, Philadelphia, PA.
- 2023 **Fields, Benjamin C.** “ACTing Like a Lawyer: An Affect Control Theory Explanation of Gender Gaps in Law.” Presented at the 35<sup>th</sup> Groups Processes Conference, Philadelphia, PA.
- 2023 **Fields, Benjamin C.** “Gender Differences in the Legal Profession: Using Affect Control Theory to Explain Gender Gaps in the Legal Field.” Presented at the Annual Meeting on Law and Society, San Juan, PR.
- 2022 Stets, Jan E., Emily Angelo, **Benjamin C. Fields**, and Peter Burke. “Identities and Mental Health During the Pandemic.” Presented at the ASA annual meeting, Los Angeles, CA.
- 2021 **Fields, Benjamin C.** “Macro, Meso, and Micro Level Factors in Jewish Verification and Identification.” Presented at the 33<sup>rd</sup> Groups Processes Conference, Online.
- 2017 **Fields, Benjamin C.** “Crushing *Matilda*: The Educational Cost of No-Excuses Charter Schools.” Presented at the Ohio Valley Philosophy of Education Conference, Mundelein, IL.

\*indicates undergraduate student co-author

## INVITED PRESENTATIONS

- 2022 Brint, Steven, **Benjamin C. Fields**, Megan Webb. “Social Justice & Academic Freedom: Scientists’ and Engineers’ Views of Diversity Policies, Anti-Racism, and Free Speech.” Center for Studies in Higher Education, University of California, Berkeley.

## AWARDS

- 2025 Outstanding Graduate Student Paper (Honorable Mention). ASA Section on Mathematical Sociology  
     “‘Troubled’ Meanings An Affect Control Exploration of the Conflict in Northern Ireland,” with Justin Huft.
- 2025 Outstanding Graduate Student Paper Award in Quantitative/Mixed Methods, Department of Sociology, University of California, Riverside  
     “Cross-National Governmental Treatment towards Atheists since 1816,” with Justin Huft.
- 2024 Chase-Dunn Co-Author Paper Award. Department of Sociology, University of California, Riverside  
     “An Uneasy Peace: How STEM Progressive, Traditionalist, and Bridging Faculty Understand Campus Conflicts over Diversity, Anti-Racism, and Free Expression,” with Steven Brint and Megan Webb.

- 2024 Outstanding Graduate Student Paper Award in Quantitative/Mixed Methods, Department of Sociology, University of California, Riverside  
 “‘Troubled’ Meanings: An Affect Control Exploration of the Conflict in Northern Ireland,” with Justin Huft.
- 2024 Outstanding Teaching Assistant, Graduate Division, University of California, Riverside
- 2024 Grad Slam Semi-Finalist, Graduate Division, University of California, Riverside  
 (University of California 3-minute Research Presentation Competition)
- 2023 Outstanding Graduate Student Paper Award in Quantitative/Mixed Methods, Department of Sociology, University of California, Riverside  
 “ACTing Like a Lawyer: An Affect Control Theory Explanation of Gender Gaps in Law.”
- 2023 Chase-Dunn Co-Authored Paper Award, Department of Sociology, University of California Riverside  
 “The Disruption in U.S. Public Higher Education Enrollments, 2009-2018 Sources of Inter-State Variation by Tier,” with Steven Brint.

### GRANTS, FELLOWSHIPS, AND SCHOLARSHIPS

- 2025 Dissertation Completion Grant, Graduate Division, University of California, Riverside
- 2024 Student Forum Travel Award, American Sociological Association
- 2024 Genocide Studies Grant, University of California, Riverside
- 2023 Hendry Fund Grant on Organizational Effectiveness in Higher Education, University of California, Riverside
- 2023 Graduate Research Mentorship Program Fellowship, Graduate Division, University of California, Riverside
- 2021-24 Graduate Student Association Travel Grants, University of California, Riverside
- 2021 Hendry Fund Grant on Organizational Effectiveness in Higher Education, University of California, Riverside
- 2020 Genocide Studies Grant, University of California, Riverside
- 2019 Dean’s Distinguished Fellowship, University of California, Riverside
- 2016-18 Peabody College Dean’s Scholarship, Vanderbilt University

### TEACHING EXPERIENCE

- 2025 **Instructor of Record**, University of Nevada, Reno
- Linear Regression and Time Series, Fall 2025

- 2024      **Instructor of Record**, University of Redlands
- Contemporary Sociological Theory, Spring 2025
  - Gender and Emotions, Spring 2025
  - Sports and Society, Spring 2025
  - Introduction to Sociology, Fall 2024
  - Norms, Liberation, and Danger, Fall 2024
  - Rethinking Politics, Fall 2024
- 2022-2024      **Instructor of Record**, University of California, Riverside
- Sociology of the Family, Winter 2024, Summer 2024
  - Sociology of Education, Summer 2024
  - Sociology of Work and Organizations, Summer 2023
  - Formal Organizations, Summer 2022
- 2020-2024      **Teaching Assistant**, University of California, Riverside
- Methods of Sociological Inquiry, Spring 2024
  - Formal Organizations, Fall 2020, Fall 2021, Summer 2023
  - Statistical Methods, Spring 2021, Spring 2023
  - Socialization and Personality, Winter 2022, Winter 2023
  - Sociology of Gender, Fall 2022
  - Sociology of Education, Spring 2022
  - Social Psychology, Summer 2020, Winter 2021, Summer 2021
  - Medical Sociology, Summer 2021

## SERVICE TO THE DISCIPLINE

- 2025-present      *Member*, Pierre Bourdieu Book Award Committee, ASA Sociology of Education Section
- 2025-present      *Member*, Nominations Committee, ASA Social Psychology Section
- 2023-2024      *Member*, Outstanding Article Award Committee, ASA Section on Mathematical Sociology
- 2023-2024      *Member*, Membership Committee, ASA Social Psychology Section
- 2021-2024      Newsletter Editor and Webmaster, ASA Social Psychology Section
- 2021      Graduate Student Organizer and Presider, 33<sup>rd</sup> Annual Group Processes Conference

### Manuscript Reviewer

*Social Psychology Quarterly*  
*Social Science Research*  
*Socius*

## SERVICE TO THE UNIVERSITY

### University of California, Riverside

- 2023-2024      *Graduate Student Member*, College of Humanities and Social Science Executive Committee
- 2019-2021      *Member*, Sociology Graduate Student Association
- 2020-2021      *Member*, Graduate Affairs Committee Sociology Department
- 2019-2020      *Member*, Colloquium Committee, Sociology Department

## PROFESSIONAL MEMBERSHIPS

American Sociological Association

Section Memberships: Family; Mathematical Sociology; Organizations, Occupations, and Work;  
Political Sociology; Social Psychology; Sociology of Education; Sociology of Emotions;  
Sociology of Law; Sociology of Religion; Sociology of Sex and Gender; Teaching and Learning  
in Sociology; Theory

Southern Sociological Society

Law and Society Association

Pacific Sociological Association

Association for the Study of Higher Education

Sociologists for Women in Society