Curriculum Vita

BRENDA JACQUELINE FREEMAN

EDUCATION, LICENSURE, CERTIFICATION

Ph.D., Counselor Education

University of Wyoming, Laramie, Wyoming, December, 1986
Dissertation: A Multivariate Analysis of the Relationship Between Social Power Motivation and Personality
Characteristics in Women
CACREP-accredited program

Master of Science, Counseling

Emporia State University, Emporia, Kansas, May, 1982 Emphasis: Higher Education/Student Personnel CACREP-accredited program

Bachelor of Fine Arts, Art Education

Boise State University, May, 1980 National Exchange Student: University of Wisconsin—Green Bay Art Study Session Abroad--Italy

Licensed Clinical Professional Counselor (LCPC)

State of Idaho, #335

National Certified Counselor

National Board for Certified Counselors, 1988 - present

Level II Gottman Certification

Gottman Institute, University of Washington, 2012

GRANTS AND CONTRACTS

Nagi Kicopi, Oglala Lakota SAMSHA System of Care Expansion Grant, 2013 – 2017 Oglala Lakota Health and Human Services, Oglala Lakota Tribe, Pine Ridge Reservation, Lead evaluator and research coordinator.

Quileute New Beginnings, Domestic Violence Research Project, 2012 – present

Quileute Tribe, LaPush, WA. Principle Investigator—prevalence study for elder abuse, domestic violence, sexual violence, and stalking in Olympic Peninsula Native population.

University of Colorado Health Sciences, Technical Assistance for Native American Planning Grant, Round V

Evaluation Consultant, Circles of Care. University of Colorado Health Sciences, Child Psychiatry Department, American Indian/Alaska Native Division, Circles of Care Project. Assist eight tribal grantees in implementation of planning grants for the delivery of mental health and related services to Al/AN populations. 2011 to present.

Indian Health Service, Domestic Violence Grant

Quileute Tribe, LaPush, WA. Provided evaluation services for domestic violence prevention grant. 2011 to present.

Temporary Assistance to Native Families, Teen Pregnancy Prevention Grant

Quileute Tribe, LaPush, WA. Provided evaluation services for five-year teen pregnancy prevention grant. 2005 to 2010

University of Colorado Health Sciences, Technical Assistance for Native American Planning Grant, Round IV

Evaluation Consultant, Circles of Care. University of Colorado Health Sciences, Psychiatry Department, American Indian/Alaska Native Division, Circles of Care Project. Assist eight tribal grantees in implementation of planning grants for the improvement of services to Al/AN populations. 2007 - 2010.

Indian Health Service, Mental Health Planning Grant

Evaluation Consultant, NICWA, Portland, OR. Assist the three I.H.S. grantees in their evaluation efforts toward the implementation of a system of care model.

SAMHSA, Statewide System of Care Grant

Evaluation Consultant, System of Care, Idaho Department of Health and Welfare, Boise, ID. Co-led the national evaluation data collection process. Other evaluation functions as needed. 2003 – 2010

SAMHSA, Planning Grant for American Indian/Alaska Native Tribes, Quileute Tribe

Evaluation Consultant, Circles of Care. Quileute Tribal Health and Human Services Department, LaPush, WA. Program evaluation and data analysis for Circles of Care mental health planning grant. 2003 to 2006.

SAMHSA, System of Care Grant, Oglala Lakota Sioux

Evaluation Consultant, Nagi Kicopi. Oglala Lakota Sioux Tribe, Pine Ridge Reservation, SD. Worked with Systems of Care evaluation team to collect outcome data, train parents to collect data, report writing, data transmission, and report writing. 2000 to 2008.

University of Colorado Health Sciences, Technical Assistance for Native American Planning Grant. Round II

Evaluation Consultant, Circles of Care. University of Colorado Health Sciences, Psychiatry Department, American Indian/Alaska Native Division, Circles of Care Project. Assist eight tribal grantees in implementation of planning grants for the improvement of services to AI/AN populations. 2000 to 2003.

SAMHSA, Planning Grant for American Indian/Alaska Native Tribes, Oglala Lakota

Evaluation Consultant, Circles of Care. Oglala Lakota Sioux Tribe, Pine Ridge, SD, 1997 to 2000. Program evaluation and data analysis for Circles of Care mental health planning grant.

State Training: National Career Development Guidelines/Comprehensive School Guidance.

Freeman, B. (1993, November). Wyoming State Vocational Education Department, Cheyenne, WY.

National Career Development Association (NCDA)

Grant for the improvement of High School Career Guidance. Freeman, B., & Pendley, L. (1992, May).

Carl D. Perkins vocational Education Act, Wyoming Department of Education

Career Exploration Through Group Process: Training for Wyoming School Counselors. (1990, April).

American Association of Counseling and Development: Impulsive Behavior in High Risk Youth.

Study funded by the Counseling and Human Development Foundation, Alexandria, VA. (1989, December).

PUBLICATIONS

- Freeman, B. J., Two Dogs, R., Iron Cloud Two Dogs, E., Coll, K.M., Iron Cloud E., & Robertson, P. (accepted with revisions). The Value of Lakota Traditional Healing for Youth Resiliency and Family Functioning. <u>Journal of American Indian and Alaska Native Mental Health Research</u>.
- Coll, K., Sass, M., Freeman, B.J., Thobro, P., & Hass, R. (2013). Treatment Outcome Differences Between Youth Offenders from a Rural Joint Commission Accredited Residential Treatment Center and a Rural Non-Accredited Center. Residential Treatment for Children & Youth, (30) 226 236.
- Freeman, B. J., Fairgrieve, L., Pitts, M. (2013). A Comprehensive Assessment Plan Integrating the Standards of the Council for Accreditation of Counseling and Related Educational Programs (CACREP). Unpublished Assessment Plan, Northwest Nazarene University, Nampa, ID.
- Coll, K. M., Doumas, D. M., Trotter, A. & Freeman, B. J. (2013). Developing the Humanistic Counselor: A Quantitative Study of Attitudinal Changes in Core Counseling Courses. <u>Journal of Humanistic Counseling</u>.
- Coll, K.M., Freeman, B. J., Robertson, P., Iron Cloud, E, Iron Cloud Two Dogs, E., Two Dogs. R. (2012). Exploring Irish Multigenerational Trauma and its' Healing: Lessons from the Oglala Lakota (Sioux). <u>Advances in Applied Sociology.</u>
- Coll, K. M., Freeman, B. J., Butgereit, J., Thobro, P., & Haas, R. (2011). The Youth Comprehensive Risk Assessment (YCRA) as a treatment tool for adolescents with behavioral and developmental challenges. Mental Illness/Book 2 (Book Chapter). ISBN 979-953-307-696-5.
- Coll, K. M., Freeman, B.J., & Thobro, P. (2010). A treatment team approach for suicidal American Indian youth in a therapeutic community, Juhnke and Hagedorn, Editors. <u>Case Studies in Suicide Prevention</u>, Merrill: Columbus, OH.
- Freeman, B.J. & Coll, K. M. (2009). Job Sharing in Counselor Education. Career Development Quarterly, (58) 65-70.
- Novins, D., Fleming, C., Bess, G., Freeman, B. (2010). Final Technical Assistance Report for Circles of Care, II. SAMHSA, Child and Family Division.
- Freeman, B. & Counsel, A. (2006). Quileute Well-Being Model and Feasibility Study. Circles of Care Technical Assistance Center, University of Colorado.
- Freeman, B. & Counsel, A. (2006). Service System Description and Mental Health and Related Needs Assessment: Quileute Tribe. Circles of Care Technical Assistance Center, University of Colorado.
- Freeman, B., Iron Cloud-Two Dogs, E., Novins, D., & LeMaster, P. (2003). Contextual Issues for Strategic Planning and Evaluation of Systems of Care for American Indian and Alaska Native Communities: An Introduction.

 <u>Journal of American Indian and Alaska Native Mental Health Research.</u>
- Novins, D., Fleming, C., Bess, G., Freeman, B. (2003). Final Technical Assistance Report for Circles of Care, IV. SAMHSA, Child and Family Division.
- Freeman, B., Robertson, P., & Coll, K. (2000). Lakota Mental Health Delivery System Model and Feasibility Study. Circles of Care Technical Assistance Center, University of Colorado.
- Freeman, B., Robertson, P., & Coll, K. (2000). Service System Description and Mental Health and Related Needs Assessment: Oglala Lakota Sioux Tribe. Circles of Care Technical Assistance Center, University of Colorado.
- Freeman, B., & McHenry, S. (1997). Clinical Supervision of Master's Counselors-in-Training: A Nationwide Survey of Ideal Delivery, Goals, and Theoretical Influences. <u>Counselor Education and Supervision</u>.
- Freeman, B., & Schopen, A. (1997). An Analysis of Troubled Youth: An Achievement Motivation Perspective. <u>Canadian Counselor</u>.

- McHenry, S., & Freeman, B. (1997). A Multimethod-Multitrait Validation of Study of the Supervisor Emphasis Rating form—Revised. The Clinical Supervisor.
- Arp, P., & Freeman, B. (1997). A national survey of NAPN treaters of adolescent sex offenders. <u>Journal of Offender</u> Rehabilitation, 22 (3).
- Freeman, B., & Coll, K. (1997). Factor structure of the Role Questionnaire (RQ): A study of high school counselors.

 Measurement and Evaluation in Counseling and Development.
- Coll, K., & Freeman, B. (1997). Role conflict among elementary school counselors: A national comparison with middle and secondary school counselors. <u>Elementary School Guidance and Counseling</u>.
- Coll, K., & Freeman, B. (1996). Role conflict among elementary school counselors: A national comparison with middle and secondary school counselors. <u>Elementary School Guidance and Counseling</u>.
- Freeman, B. (1995). The use and perceived effectiveness of career assessment tools: A survey of high school counselors. <u>Journal of Career Development</u>, <u>22</u> (2).
- Freeman, B. (1994). Power motivation and youth: An analysis of troubled students and student leaders. <u>Journal of Counseling and Development</u>.
- Freeman, B. (1994). Importance of the National Career Development Guidelines to School Counselors. <u>The Career Development Quarterly</u>, 42 (3), 224-228.
- Lanning, W., & Freeman, B. (1994). The Supervisor Emphasis Rating Form—Revised. <u>Counselor Education and Supervision</u>, 33 (4), 294-304.
- Coll, K., & Freeman, B. (1993). Gender perspectives related to alcohol abuse: Implications for residence hall practices, policies, and programs. <u>Journal of College Student Development</u>, <u>34</u> (3), 226-227.
- Freeman, B., & Schopen, A. (1992). Does the early bird get the worm? An analysis of the relationship between academic success, early placement preparation, and hiring. <u>Journal of Employment Counseling</u>, <u>29</u> (4), 183-191.
- Schopen, A., & Freeman, B. (1992). Meditation: The forgotten Western tradition. <u>Counseling and Values</u>, <u>36</u> (2), 123-134.
- Freeman, B., & Schopen, A. (1991). Quality reform in teacher education: A brief look at the admissions testing movement. <u>Contemporary Education</u>, <u>62</u> (4), 279-282.
- Freeman, B., & Lanning, W. (1989). A multivariate analysis of the relationship between social power motivation and personality characteristics in college students. <u>Journal of College Student Development</u>, <u>30</u>, 522-527.
- Freeman, B., & Lanning, W. (1989). A factorial validity study of the social orientation inventory. <u>Psychological Reports</u>, <u>64</u>, 1119-1123.
- Freeman, B., & Coll, K. Gender differences in human development: A comparative discussion of <u>Women's Ways of Knowing</u> and <u>Iron John: A Book About Men</u>, ERIC/CAPs, Report Number ED 349503.

Service Related Publications

- Tommerdahl, A., & Freeman, B. (1996) Multiple roles: An analysis of the University of Wyoming women faculty and administrators. Funded by the Provost's Office, University of Wyoming, Laramie, WY.
- Freeman, B. (1993) Wyoming School Counselor Opinions of the National Career Development Guidelines. Wyoming Occupational Coordination Council Newsletter.

Freeman, B., & Beck, D. (1993). Job Satisfaction Survey Report. Human Resource Development Committee Report for the University of Wyoming.

EXPERIENCE

Professor, Counseling/Cooperative Extension

University of Nevada, Reno, NV, 2013 – present. Conduct research in counselor education and Native mental health and healing; provide support for CACREP accreditation; assist the counselor education program with teaching and service. Service on college and university committees. Cooperative Extension representative for Carnegie Community Engagement project.

Department Chair and Full Professor of Counselor Education, Tenured

Northwest Nazarene University, Nampa, Idaho, 1999 to 2013 (Program Head September 2001-2002; Department Chair 2002 to 2013). Responsible for all aspects of budgeting and administration of the Counselor Education Department. Hire, supervise, mentor, and evaluate full-time and adjunct faculty and support staff; lead department in strategic planning, assessment, and CACREP and NCATE accreditation processes. Manage the delivery of the Masters of Science in Counseling degree at four locations including both face-to-face and blended delivery for three CACREP majors (Clinical Counseling, Marriage and Family Counseling, and School Counseling), six emphasis areas, and a post-graduate certification in Play Therapy. Teach core, major, and emphasis courses in masters program, provide clinical supervision and conduct internship site visits. Participate in scholarly engagement (reduced expectation due to department chair position). Co-Founded department's non-profit community counseling, training and education center to serve the under served in the region. Courses include Research in Counseling, Statistics, Thesis Research, Lifespan Development, Group Process, Counseling Theories, Grief and Loss, Treatment of Complicated Bereavement, and Clinical/Community Counseling.

Associate Professor, Counseling and Human Resource Development

South Dakota State University, Western Region Center, Rapid City, SD, 1998. Taught core and elective courses in CACREP-accredited master's program. Advised students, conducted research and engaged in service. Supported cooperative relationship with the Oglala Lakota tribe.

Associate Professor, Counselor Education, Tenured

Educational Psychology and Counseling, University of Wyoming, Laramie, WY, 1989-1997. (Temporary Assistant Professor, 1989 – 1991; tenure track Assistant Professor, 1991 – 1996; tenured and promoted to Associate Professor, 1997). Taught core masters and doctoral counseling courses, advised and chaired doctoral and master's committees, provided clinical supervision, and chaired the Higher Education/Student Affairs Practice program area. Generated research, and provided service to the program unit, college, university, and profession. Wrote CACREP self-study and coordinated team visit (received seven year accreditation). Courses taught include: Doctoral Practicum in Counseling, Research in Counselor Education, Counseling Theories, Group Procedures, Advanced Group Procedures, Fundamentals of Counseling, Theories of Student Affairs Practice, Short Course in Higher Education/Student Affairs Practice, Introduction to Higher Education/Student Personnel Services, Multicultural Counseling, Grief and Loss, Woman's Development, Career Decision Making, Practicum in College Teaching, and Career Information and Comprehensive Developmental School Guidance.

Visiting Assistant Professor

College of Education, University of Washington, Seattle, WA, Summer, 1992. Research and writing.

Director, International Student Programs, University Center, and Student Activities

Willamette University, Salem, OR, 1987 –1989. Provided administrative support for University Center functions, including international student programming and educational programming. Advised Student Senate, New Student Orientation, and Multicultural Services. Assisted in the establishment of Tokoyo International University at Willamette.

Dean of Student Affairs

The College of Idaho, Caldwell, ID, 1983 – 1987 (with two-year leave to work toward a doctoral degree). Responsible for overall administration and supervision of directors of programs in residential life, counseling center, career planning and placement center, health services, chaplaincy, student activities, security, facilities, student orientation, retention, student employment, student union, and study skills. Taught adjunct counseling courses in Masters of Education program, including Practicum, Legal and Ethical Issues, and Theories of Personality and Learning.

Research Assistant

Counselor Education Department, University of Wyoming, Laramie, WY, 1984 – 1985, 18 hours per week. Assisted Department Chair in research. Taught classes as needed.

Residence Life Assistant Area Coordinator

Office of Residence Life, Emporia State University, Emporia, KS, 1981 – 1982. Supervised 20 Resident Assistants in terms of programming. Advised 3 hall governments, the Residence Life newsletter staff, and all educational and social programming committees in complex of 800 students.

Residence Hall Director, Graduate Assistantship

Residence Life, Emporia State University, Emporia, KS, 1980 to 1981. Responsible for the operation of a 300-student residence hall. Selected, trained and supervised Resident Assistant staff.

SELECTED PRESENTATIONS

Freeman, B., Glick, J., & Spenner, D. (January, 2012). Common Ethical Breaches: A Licensure Board Perspective. Presented at the Idaho Counseling Association annual conference (ICA), Boise, ID.

Freeman, B. (November, 2011). Ethics in School Counseling. Nampa School District In-service Workshop, Nampa, ID.

Freeman, B., Garner, C., & Coll, K. (October, 2011). The Use of TK20 for CACREP Assessment . Presented at the National Conference for the Association of Counselor Education and Supervision, Nashville, TN.

Freeman, B. & Seay, K. (October, 2011). Facing the Problem of Homelessness: A Focus on Rural School Districts. Presented at the Idaho School Counseling Association Annual Conference, Boise, ID.

Freeman, B. & Coll, K. (2010, March). Faculty Job Sharing in the USA. Presented at the annual meeting of the International Occupational Psychologists, Rome, Italy.

Freeman, B. & Coll, K. (2008, July). Counseling Diverse Populations within a System of Care. Presented at the American Mental Health Counseling Association conference (AMHCA), San Diego, CA.

Freeman, B. & Coll, K. (2008, April). Historical Trauma and Mental Health. Presented at the American Counseling Association annual meeting (ACA), Honolulu, HI.

Coll, K., Juhnke, J. & Freeman, B. (2008, April). Substance Abuse in Suicide Prevention. Presented at the American Counseling Association (ACA) annual meeting, Honolulu, HI.

Coll, K. M. & Freeman, B. J. (2008, January). Historical Trauma and its' Influence on Substance Abuse and Mental Health for Adolescents. Presented at the annual meeting of the Idaho Counseling Association (ICA), Boise, ID.

Coll, K., Freeman, B, and Gardner, L. (2008, March). A Comparison of Risk Factors Between Idaho Youth and the U.S. Youth Related to Substance Abuse and Other Mental health Indicators. Presented at the annual Idaho systems of Care conference, Boise, ID.

- Freeman, B., Davis, H., & Lipscomb, R. (2011, January). Finding Meaning in the Perspectives of Others: Creativity and Credibility in Counseling Qualitative Field Research. Presented at the Annual Meeting of the Idaho Counseling Association (ICA), Pocatello, ID.
- Freeman, B. & Coll, K. (2007, February). Substance abuse among today's youth. Invited National teleconference for Lorman Educational Services.
- Freeman, B., Feit, S., Snow, B., Altercruise, M., Coll, K., & Booth, D. (2007, October). Chairing a Counselor Education Department: Perspectives from Chairs and Deans. Presented at the annual Association for Counselor Educators and Supervisors conference (ACES), Columbus, OH.
- Freeman, B. & Cartwright, D. (2003, October). Transforming Counselor Education Labs into Not-for-Profit Community Counseling Centers. Presented at the annual meeting of the Association of Counselor Education and Supervision (ACES).
- Coll, K. & Freeman, B. (2003, October). MBTI, LSI, HMI Assessment with Counselor Education Students. Presented at the annual meeting of the Association of Counselor Educators and Supervisors (ACES), Park City, UT.
- Freeman, B., & Coll, K. (1999, April). "Non-traditional Work Paradigms for Counselors and Counselor Educators." American Counseling Association, San Diego, CA.
- Coll, K., & Freeman, F. (1998, April). "Treated of Troubled Adolescents from a Developmental Perspective." Presented at the American Counseling Association, Indianapolis, IN.
- Freeman, B. (1997, March). "Multicultural Self-Awareness: A Culture Walk Experience." Albany County School District Multicultural Meeting, Laramie, WY.
- Welch, S., & Freeman, B. (July, 1998). Wounded healers and impaired professionals: A typological study of school, mental health, and student affairs counselors.
- Brown, J., & Freeman, B. (July, 1998). Seasons of life revisited: Toward a greater understanding of college men.
- Freeman, B., & Coll, K. (1998, October). "The Viability of Faculty Job Sharing: A National Survey." North Central Association for Counselor Education and Supervision, Kansas City, KS.
 - Freeman, B. (1998, January). "Adolescent Grief and Loss." Cathedral Home for Youth, Laramie, WY.
- Freeman, B. (1998, January). "Multiculturalism in Student Affairs: A Response to the Keynote." South Dakota Student Development Conference, Rapid City, SD.
- Tommerdahl, A., & Freeman, B. (April, 1998). A canonical analysis of personal strain and occupational stress in women faculty.
- Freeman, B. (1996, October). "Reviving Ophelia: The Development of Adolescent Girls." Albany Country Emergency Response Team, Laramie, WY.
- Freeman, B. (1996, October). "Eastern Philosophy and Time Management." Employee Assistance Conference, Cheyenne, WY.
- Freeman, B., & Welch, S. (1996, October). "Wounded Healers and Impaired Professionals: A Typology of Practicing Counselors." National Association for Counselor Education and Supervision, Portland, OR.
- Freeman, B., & Tommerdahl, A. (1996, April). "Role Conflict, Occupational Stress, and Coping Among Faculty Members." National Conference, American Counseling Association, Pittsburgh, PA..
- Freeman, B., & Welch, S. (1995, April). "Wounded Healers vs. Impaired Professionals." National Conference, American Counseling Association, Denver, CO.

- Coll, K., & Freeman, B. (1995, January). "Community College Student ACOAs: Assessment and Implications." National Conference, Center for Drug Free Schools and Communities, Portland, OR.
- Tommerdahl, A., & Freeman, B. (1995, April). "Women Faculty: Coping with Occupational Stress." CWAWE Connections presentation.
- Tommerdahl, A., & Freeman, B. (1995, May). "Occupational Stress, Personal Strain and Coping in Faculty Women." Brown bag presentation sponsored by Women and Minorities Committee, UW.
- Freeman, B., & Coll, K. (1995, May). "gender Differences and Adult Returning Students." Presented at her Wyoming Student Services Conference, Casper, WY.
- Berube, B., & Freeman, B. (1994, February). "School Law Update: Legal Issues for School Counselors and Administrators." Presented at the Annual Wyoming Principal, Counselor, Student Conference, University of Wyoming, Laramie, WY.
- Freeman, B., & Coll, K. (1994, October). "Career Development and Role Conflict for Department of Family Service Employees." Presented at a state staff development workshop, Cheyenne, WY.
- Freeman, B., Benham-Deal, T., & Tommerdahl, A. (1994, April). "Troubled Youth: Psychosocial Characteristics and Related Health Issues." National Conference of the Association for the Advancement of Health Education, Denver, CO.
- Coll, K., & Freeman, B. (1994, March). "An Assessment of Community College Student Problems: Have They Increased in Severity?" National Conference of the American College Personnel Association, Indianapolis, IN.
- Freeman, B., Coll, K., & Paris, M. (1994, January). "The Importance of the National Career Development Guidelines." National Conference of the National Career Development Association, San Antonio, TX.
- Freeman, B. (1993, October). "Guidance Curriculum Using the National Career Development Guidelines." Presented at Comprehensive School Guidance Incorporating the National Career Development Guidelines workshop, Cheyenne, WY.
- Freeman, B. (1993, August). "Guidance Curriculum Using the National Career Development Guidelines." Presented at Comprehensive School Guidance Incorporating the National Career Development Guidelines workshop, Casper, WY.
- Freeman, B., Bostwick, T., & Schliebner, C. (1993, October). "Pre-admission Assessment and Retention.: Presented at the Rocky Mountain Association of Counselor Education and Supervision, Breckenridge, CO.
- Freeman, B. (1992, September). "The National Career Development Guidelines." Presented to WOCC (Wyoming Occupational Coordinating Council).
- Freeman, B. (1992, February). "Troubled Youth and the Power Motive." Presentation for counselors, teachers and parents, East Jr. High, Casper, WY.
- McHenry, S., & Freeman, B. (1992, September). "Clinical Supervision and Supervision Training in Doctoral Programs: Issues and Practices." National Conference of the National Association for Counselor Education and Supervision, San Antonio, TX.
- Freeman, B., Forrest, D., & Lanning, W. (1992, April). "Building Societal Excellence Though Helping Wounded Healers." National Conference for the American Association of Counseling and Development, Baltimore, MD.
- Freeman, B., & Coll, K. (1992, April). "Meaninglessness in a Global Society: A Transitional Issue for Students?" National Conference for the American College Personnel Association, San Francisco, CA.

- Freeman, B., & Schopen, A. (1992, February). "Helping Students to Understand Rights and Responsibilities." In-service presentation for teachers and counselors, East Jr. High, Casper, WY.
- Freeman, B. (1992, April). "Weiner's Theory of Achievement Motivation." Presentation for East Junior High School, Casper, WY.
- Freeman, B., Wallin, K., & Rath, M. (1992, May). Research Updates. Presented to the Wyoming Student Services Conference, Sheridan, WY.
- Coll, K., & Freeman, B. (1991, October). "Strategies for Clinical Supervision of Counselors." Presentation at the Wyoming Association for Counseling and Development, State Conference, Jackson Hole, WY.
- Freeman, B., & Schopen, A. (1991, June). "Identification and Treatment of High Risk Youth." Presented at the Adult Transitional Services Conference for School Counselors, Laramie, WY.
- Freeman, B., & McHenry, S. (1991, May). "Selection, Training and Utilization of Peer Helpers in Student Affairs." Wyoming Student Affairs Conference, Powell, WY.
- Freeman, B. (1991, February). "Counseling and the World of Work." Panel presentation at the Wyoming State Vocational Education Conference, Cheyenne, WY.
- Freeman, B. (1990, September). "Career Guidance Through Group Process." Presented at Carl Perkins workshop for Wyoming school and community college counselors, Centennial, WY.
- Freeman, B., & Merrifield, D. (1990, April). "Ethical Decision making for Counselors and Student Personnel Administrators." Presentation at the National Conference for the American College Personnel Association, St. Louis, MD.
- Freeman, B. (1990, November). "Stuck vs. Sick: Developmental and Medical Model Approaches to the Administration of College Counseling Centers." Presented at the regional conference of the NASPA, Beaver Creek, CO.
- Freeman, B., & Forrest, D. (1990, October). "Systematic Career Guidance Programs in Schools." Presented at the Wyoming Association for Counseling and Development conference in Riverton, WY.
- Freeman, B. (1989, October). "<u>Women's Ways of Knowing</u>: A Book Discussion with Implications for Counselors." Presentation at regional Rock Mountain Association for Counselor Education and Supervision, Jackson Hole, WY.
- Freeman, B. (1989, October). "Women and Power: Gender Differences and the Power Motive." Presented at the Wyoming Association of Counseling and Development Conference, Casper, WY.
- Freeman, B. (1989, April). "Applications of Career Theories and Assessment Tools for School Counselors." Presented as part of a Perkins Vocational grant for integrating computer software in school counseling, Casper and Jackson Hole, WY.
- Freeman, B. (1988, October). "Human Motivation: Power, Achievement and Affiliation." Presented at the regional Northwest Greek Exchange conference, Salem, OR.
- Freeman, B. (1987, July). "Group Counseling and Sex Discrimination." Two-day workshop for Wyoming school counselors, funded by Carl Perkins Vocational Act, Jackson Hole, WY.
- Freeman, B. (1986-87). "Improved Career Decision Making." Workshops presented to Wyoming school counselors in Rock Springs, Sheridan, Jackson Hole, and Cheyenne, WY.

EDITORIAL REVIEW ACTIVITIES

Reviewer, <u>Journal of American Indian and Alaska Native Mental Health Research</u>
Member, Editorial Board, <u>Journal of Counseling and Development</u>
Reviewer, Mayfield Publishing, <u>Counseling and Psychotherapy</u>

Reviewer, Brooks/Cole Publishing, Counseling: An Inviting Process

Reviewer, Brooks/Cole Publishing, The Counseling Process, Fourth Edition

Reviewer, Peacock Publishing, Current Psychotherapies

Member, Editorial Board, Wyoming Journal for Counseling and Development

Reviewer, Brooks/Cole Publishing, Contemporary Counseling

Reviewer, Brooks/Cole Publishing, New Paradigms in Counseling Theories

SELECTED SERVICE ACTIVITIES

State, Regional and National Professional Service

Idaho National Guard, Executive Resilience Working Group, 2012 -

The Research and Knowledge Committee, ACA, 2010 – 2013

Appointed Member, State of Idaho Mental Health and Marriage and Family Licensure Board, 2004 – 2012

Member, Foundation Board, National Board for Certified Counselors (NBCC), 2007 - 2011

CACREP-Accreditation Visitation Team Chair and team member, 1995 - present

Appointed Member, Research Awards Committee, American Counseling Association, 2008 - present

Idaho School Counselor Association Counselor Education Board Member, 2003 - 2004

President, Rocky Mountain Association for Counselor Education and Supervision, 1996 – 97.

President-elect, Rocky Mountain Association for Counselor Education and Supervision, 1995 – 96.

Appointed member, Doctoral Program Task force, Planning Committee, American Counseling Association, 1991 – 94.

Appointed Member, Research Awards Committee, American Counseling Association, 1993 – 94.

Appointed Member, Research Awards Committee, National Association for Women in Education, 1993 – 94.

President, Wyoming Association for Counselor Education and Supervision, 1992 – 93.

Vice President for Programming, Beta Chapter of Phi Delta kappa, 1992 – 93.

Appointed Member, Research Awards Committee, National Association for Women in Education, 1992 -1994

President, Wyoming Association for Career Development, 1992 - 93.

President, Wyoming Association for Counselor Education and Supervision, 1990 – 91.

Member, National Awards Committee, National Association of Women Deans Administrators & Counselors, 1990-91

Chair, American College Personnel Association State Membership, State of Wyoming, 1985 – 87.

Appointed Member, Wyoming Occupational Council Career Development State Team, 1985 – 87, 1991 – 92.

Campus Service

Chair, Tenure and Promotion Committee, NNU, 2010 - 2013; member 2008 - 2009

Member, Graduate Council, NNU, 2003 - 2013

Member, Task Force on Women in Administration, NNU, 2011 – 2012

Member, Task Force for Academic Restructuring, NNU, 2011-2012

Member, NNU Faculty Policy Council, NNU, 2003 – 2005

Member, NNU Faculty Activities Committee, NNU, 2001 - 2004

University Women and Minorities Standing Committee, UW

University Faculty and Student Ethnic Minorities Committee, UW

Chair, Multicultural Counselor Education Committee, UW

University Residence Life, Career Choices Committee, UW

Chair, College Teacher Education Computer Placement Task Force, UW

College of Education Quality Committee, UW

College of Education Special Event Committee, UW

University Internal Program Review Committee, Office of Academic Advising, UW

University Internal Program Review Committee, Geography and Recreation, UW

Member, College of Education Graduate Advisory Committee, UW

Coordinator, College of Education Graduation, UW

Chair, College of Education Summer School Committee, UW

Chair, University Sexual Assault Administrative Policy Committee, UW

Chair, HR University Employee Satisfaction Committee, UW

University Greek Honors Selection Committee, UW

University Acquaintance Rape Task Force, UW

Honors and Awards Committee, College of Education, UW

University Human Resource Development Committee, UW

SRI-Gallup Pre-Professional Interview Team for Teachers/Leaders.

Initiated, Coordinated, and raised funds: Natalie Sarvey Wadsworth (student) and Arden White (faculty) scholarships.

University Truman Scholars Selection Committee, Honors Program, C. of I. Tokyo International University Advisory Committee, Willamette University Chair, KWRU Advisory Board, Willamette University.
Rhodes, Marshall, Truman, Rotary Scholarship Committee, C. of I. Special Task Force for Faculty Salary Equity and Gender Discrimination, C. of I. Faculty Council, C. of I.

Local Service

Member, Idaho National Guard Resiliency Committee, Boise, ID
Founding Board Member; Board Secretary, Families, ETC (a non-profit counseling center)
Idaho Food Bank, Art in the Park Volunteer
Member, FUMC Adult Education Committee
Server, homeless dinners, FUMC
Board Member, Big Brothers Big Sisters Development Committee
Emergency Response Team, High School

HONORS AND AWARDS

NNU Faculty Lecture Award: *Ghost Sickness and Western Mental Health* Idaho Counseling Association Advocacy Award Recipient Boise State University Outstanding Leader Award

PROFESSIONAL MEMBERSHIPS

American Counseling Association (ACA)
American School Counselor Association (ASCA)
Association for Assessment in Counseling and Education (AACE)
Association for Counselor Education and Supervision (ACES)
Association for Multicultural Counseling and Development (AMCD)
Association for Specialists in Group Work (ASGW)
Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
Idaho Counseling Association
Idaho Mental Health Counseling Association
Idaho School Counseling Association
International Association of Marriage and Family Counselors (IAMFC)