Article I. Finance

Section 1. General Fines

A. A fine of twenty-dollars ($20.00) will be assessed to chapters who have not paid their dues on the due date assigned by the Executive Board.

B. Unexcused absence at any MGC sponsored meeting or event is subject to a twenty-dollar ($20.00) fine. Any MGC member who misses a deadline will be subject to a ten-dollar ($10.00) fine or an amount assigned by the Executive Board.

C. Any two unexcused tardies without four-hours (4) notice, unless an astringent circumstance is subject to a ten-dollar ($10.00) fine.

D. Excused or unexcused absences will be determined by the chair of the meeting.

Section 2. Academic Fines

The chapters below a 2.5-chapter GPA at the start of an academic semester will be susceptible to monetary repercussions, on the basis of a scale format.

The scale will be as follows:

i. 2.4-2.3 the chapter shall be fined 3% of their dues.
ii. 2.3-2.2 the chapter shall be fined 6% of their dues.
iii. 2.2-2.1 the chapter shall be fined 9% of their dues.
iv. 2.1-2.0 the chapter shall be fined 12% of their dues.
v. Chapters below 2.0 shall be fined 15% of their dues.

Section 3. Academic Incentives

A. The chapters above a 2.6 chapter GPA will be eligible for due reimbursement at the end of each semester on a scale format.

The scale will be as follows:

i. 2.6-2.7 the chapter shall receive 3% of their dues back.
ii. 2.7-2.8 the chapter shall receive 6% of their dues back.
iii. 2.8-2.9 the chapter shall receive 9% of their dues back.
iv. 2.9-3.0 the chapter shall receive 12% of their dues back.

B. If all of the MGC organizations are above the minimum the grading scale will be moved up by .1.

Article II. Council Membership Registration Policy/ Procedure

Section 1. Rosters
Each member chapter shall be required to submit a list of its active initiates, social affiliate members, and active alumni by the end of the fourth week of each semester to the Coordinator of Greek Life. Failure to comply shall result in suspension from this Council until such time the lists are submitted.

Section 2. Active Initiates

An active initiate is defined as an initiated member regularly enrolled in seven or more units at the University of Nevada, Reno (does not include Extended Studies or Open University classes) as a graduate or undergraduate student, paying active chapter dues and fees.

Section 3. Active Alumni

An active alumnus shall be defined as an initiated member who has graduated from the University of Nevada, Reno and still participates actively (i.e. social events, pays dues, etc.) within a MGC chapter.

Article III. Executive Board

Section 1. Elections

Nominations shall be open at the regular weekly meetings two meetings before elections are held. The meeting before elections, the nominees shall give a speech stating their case of why they should hold the position.

A. Positions

a. President
b. Vice President
c. Director of Administration
d. Director of Activities
e. Director of Recruitment and Marketing
f. Director of Judicial Affairs
g. Director of Academics

B. Officers shall be elected by majority vote. There will be a runoff election (which will include the Executive Board) between the top two candidates if no candidate receives a majority vote.

C. Elections shall be conducted by secret ballot, collected and counted by the MGC advisor. Then the results will be revealed at an event held by MGC the following day.

D. Installation of the new executive officers shall be two academic weeks from the date of the election and shall be sworn in at that meeting.

Updated 4/14/2014
E. If more than two members from one organization are elected, then their respective organization must decide which two members shall keep their seats. The other member shall resign from their seat and shall not be sworn in.

Section 2. Officer Duties

A. The duties and responsibilities of the executive officers shall be as follows
   a. PRESIDENT:
      i. Shall preside at all meetings, regular and special
      ii. Appoint all committee chairs and with the concurrence of the Council.
      iii. Act as a representative from the MGC at conferences, meetings, and all other functions.
      iv. We be the main correspondent for the Inter Fraternity Council and Panhellenic Council as well as attend all meetings and events for this relationship.
      v. The President has the authority to break a tie in the Council meetings.
   a. VICE-PRESIDENT:
      i. Shall perform the duties of the President if the President is absent or unable to perform his or her duties.
      ii. Responsible for all committees and other duties delegated by the President.
      iii. Plan and coordinate all events and programs with the Director of Activities.
      iv. Work with MGC Advisor and chapter academic chairs to maintain up-to-date grades.
      v. Maintain an up-to-date publicly online calendar of all MGC chapter events.
   c. DIRECTOR OF ADMINISTRATION:
      i. Shall distribute minutes, take minutes, determine absences, and determine quorums at the direction of the president.
      ii. Shall be responsible for all official correspondence on behalf of MGC.
      iii. Organize MGC files and historical documentation, such as newsletters, university documentation, and records of the events and activities of the MGC outside the meetings.
      iv. To keep an up-to-date file which includes the minutes of MGC meetings and copies of all contracts made by MGC, and an up-to-date roll of all members of MGC.
      v. Shall supervise the budget and keep an up-to-date record to report at meeting when necessary.
      vi. Prepare invoices, collect dues and/or fines, and pay bill on behalf of MGC.
vii. To present a proposed yearly budget by the first meeting of the spring semester which shall be approved by a majority vote of the Council.

viii. Coordinate a minimum of one major fundraising event per semester.

d. DIRECTOR OF ACTIVITIES:

i. Shall plan, coordinate, and execute all social, community service, educational activities and intramural sports activities. Host one event for each cultural awareness month.

ii. To present a proposed yearly budget by the first meeting of the spring semester which shall be approved by a majority vote of the Council.

iii. Help chapter activity chairs with traditional weeks such as Homecoming, Mackay, Greek Weeks, and cultural awareness activities.

iv. Organize and plan Greek Week, All Greek Ball, and Greek Midweek with IFC and Panhellenic counterparts.

v. Meet with IFC and Panhellenic counterparts once per month to discuss upcoming events.

vi. Participate in coordination of Step Show.

e. DIRECTOR OF RECRUITMENT AND MARKETING:

i. Shall plan coordinate, and execute all MGC recruitment activities.

ii. To compile and publish a master recruitment events calendar, MGC Recruitment publications.

iii. Maintain a complete and up-to-date PR file, which will include all media correspondence and a list of publicity contacts. Will also maintain and update Facebook account/page/group.

iv. Will meet with IFC and Panhellenic counterparts at least once per month.

v. In conjunction with IFC and Panhellenic counterparts help produce two electronic issues of the Greek Times.

f. DIRECTOR OF JUDICIAL AFFAIRS

i. Shall serve as the official representative of MGC in all areas and topics of judicial matters.

ii. Shall plan and compile a quarterly review of the Executive Board.

g. DIRECTOR OF ACADEMICS

i. Meet with Academic Chairs from each chapter to help them strengthen their Academic Programs.

ii. Be a resource to any council chapter who is on probation or inactive for grades, helping them create and/or complete their Academic program.

iii. Plan at least one academic workshop or seminar per semester.

iv. Serve as a liaison between the council and Fraternity and Sorority Life Advisers regarding all academic issues.

v. Will be responsible for enforcing academic regulations and ensuring that each Chapter is meeting the minimum GPA requirements.
B. The Executive Board shall meet weekly and at such other times deemed necessary by the MGC President. The Executive Board reserves the right to take action on behalf of the Council if action must as necessary to be taken during a school break or when it is not possible to consult the Council.

Section 3. Stipulations/ Limitations

No more than two (2) members of the same organization may serve on the Executive Board.

Article IV. Committees

Section 1. The Chairperson of each committee shall appoint, with the approval of the President, the members of his/her respective committee.

Section 2. The Executive Board may remove any committee chairperson or committee member, as deemed necessary who are not satisfactorily doing the duties for which they have been appointed.

Section 3. The Chairperson of each committee shall submit a report to the Council at each meeting of MGC.

Section 4. Step Show Committee

The Step Show Committee shall consist of a chairperson (Step Show Coordinator), a co-chairperson, and one member from each chapter. The co-chairperson will assist and shadow the chairperson throughout the year in his/her preparation in becoming Step Show Coordinator for the following year. This committee shall be responsible for all matters related to execution of yearly Step Show.

Article V. Recruitment

Section 1. Recruitment Procedure

A. The official recruitment period for the MGC will start directly after the all-Fraternity and Sorority Life recruitment period is over.
B. No organization shall table or hold recruitment events during the all-Fraternity and Sorority Life recruitment period.
C. All members, active and inactive, will disaffiliate from their chapters during the all-Fraternity and Sorority Life recruitment period.
D. All MGC organizations tentative recruitment calendars with events for the next semester are due to the Director of Recruitment and Marketing two (2) weeks prior to “Prep Day.”
E. The official recruitment period will last no more than two (2) weeks and no less than one (1) week. At the conclusion of the recruitment period all MGC chapters, active and within good standing from MGC and the University, will be allowed to begin their membership intake process.

Updated 4/14/2014
F. Participation in all MGC sponsored recruitment events is mandatory for all organizations.

G. Any fliers or promotional material posted on campus must be approved through the appropriate authority of that building or department.

H. The Director of Recruitment and Marketing must approve all of the MGC organization’s recruitment schedules and events together with the Fraternity and Sorority Life Advisor. They have the power to veto any event they deem unfit or questionable.

I. The Director of Recruitment and Marketing will negotiate any conflicts or discrepancies between the organizations in regards to recruitment, during the recruitment period.

J. Any organization found in violation of any of these rules is subject to a twenty-dollar ($20.00) fine.

Section 2. Recruitment Committee

The Recruitment Committee shall consist of a chairperson (Director of Recruitment and Marketing) and one (1) member from each chapter. This Committee shall be responsible for all MGC council matters related to recruitment.

Article VI. Expansion

Section 1. Expansion Process

Procedure for Interest group/colony:

A. A colony/interest group is defined as a student group that has formed in order to become a Greek-lettered Fraternity or Sorority.

B. Colony/Interest group must become recognized as a student organization from the Associated Students of the University of Nevada (ASUN) and has established communication and support with an inter/national organization.

C. Colony/Interest group member(s) must meet with the MGC Advisor and MGC President once communication has been established with the inter/national organization.

D. The following written requests must be submitted to the Coordinator of Fraternity and Sorority Life:

1. From the inter/national organization: Provide a current, written request expressing the desire to establish a group at the University of Nevada, Reno.

2. From the interest group: Attached to the inter/national organization request must be at least a one (1) page justification of why the interest group is interested in the specific inter/national organization and reasoning behind the desire to establish a new organization.

3. Provide the following materials to the Expansion Committee Chair for dispersal to the Expansion Committee, for review and a possible invitation to make a presentation.

   i. The Expansion Committee reserves the right to not schedule a group for expansion if all aspects of request material are not provided.

   ii. In addition, the Expansion Committee reserves the right to waive any of the following aspects of the documentation for any reason.

Updated 4/14/2014
1. Unless otherwise noted, all of the following must be included in the expansion presentation.

E. Alumni Information (If applicable)
   1. Total number of alumni/ae in Reno, NV and surrounding area.
   2. Explained interest and support of the alumni in establishing a chapter.
   3. A list of specific alumni who have already indicated interest in working with the chapter in an advisory capacity.
   4. Nearest alumni club/organization/chapter (graduate and undergraduate)

F. Information on inter/national support and assistance:
   1. Advisor program/expectations, specific to University of Nevada, Reno group.
   2. Descriptions of inter/national volunteer (of staff) assistance to colonies and established chapters (i.e., while a colony, after chartering, etc.).
   3. Total number of colonies granted during the past five (5) years, including where, number chartered, number failed (reason behind closure).
   4. Description of conventions, leadership schools, or programs available to colony and chapter members.

G. A copy of the constitution and bylaws, national, regional, and local (if applicable) of the perspective organization.

H. A copy of the following inter/national policies:
   1. Hazing policy
   2. Sexual Assault policy and education programs
   3. Alcohol and Substance Abuse policy and education programs
   4. Scholarship policies and programs
   5. Education policy and program for the active membership
   6. Recruitment policies
   7. New membership intake and education policies
   8. Leadership Development programs
   9. Officer transition programs (local, regional and national)

I. Colonization/establishment at the University of Nevada, Reno
   1. Reason for interest in colonizing at The University of Nevada, Reno
   2. Individual organization goals
   3. Short term goal (during interest group/colony status)
   4. Goals for within two (2) years of chartering
   5. Long term goals (five (5) and ten (10) year plans)
   6. Organizational goals for the MGC community as a whole
   7. Listed names and Student ID numbers for all members of the interest group/colony
   8. Expectations of the colony at The University of Nevada, Reno for chartering
   9. All active chapters (if applicable) in Nevada, California, Oregon, Arizona, Utah, and Idaho.
   10. Anticipated timeline for the University of Nevada, Reno colony
   11. Name, phone, and email of the faculty/staff advisor
   12. Prior to presentation all above items must be submitted to the Expansion chair
J. Presentation:
   1. 75% of the current, active interest group members shall be in attendance for the presentation
      i. Failure to have 75% of current, active membership present will result in forfeit of presentation.
   2. A representative from the inter/national organization either through video/phone conference or physically represented (regional/national board member, volunteer responsible for expansion).

K. If a group is returning to campus or from a disciplinary action, describe the following:
   1. Reasons why the chapter left campus, and when
   2. How the group plans to avoid aforementioned from occurring in the future
   3. How the group has attained a zero ($0) balance with the MGC treasury
   4. How the group has cleared up any circumstances still left incomplete from when previously on campus.

Section 2: Installation

A. After the application and presentation has been completed, a two-thirds (2/3) majority vote of the active MGC is required for entry into the MGC under interest group/colony status.

B. The interest group/colony is bound by the MGC constitution and by-laws
   a. Said organization agrees to abide by all University rules, the student code of conduct, the relationship agreement, and any regulations pertaining to student organizations.

C. The interest group/colony must agree to and sign the University of Nevada, Reno Relationship Agreement.
   a. If the interest group/colony/active chapter chooses to not agree to and sign the University of Nevada, Reno Relationship Agreement they will forfeit recognition and membership from the MGC.

Section 3: Colony/New Chapter Requirements

A. If necessary, the Expansion Committee, MGC, or the University is permitted to waive any of the following and aforementioned requirements:
   a. The “interest group period” will be no more than two (2) consecutive semesters.
   b. The interest group/colony is responsible for adhering to all requirements as outlined in the Student Conduct Handbook.
   c. Representatives of the interest group/colony must attend all MGC meetings as an “Interest Group,” or “Colony,” and are encouraged to participate in all Fraternity and Sorority community activities.
   d. The interest group/colony must maintain a Chapter Advisor.
   e. The colony shall have an inter/national representative communicate at least once (1) per semester to the interest group/colony, MGC President, and Coordinator of Fraternity and Sorority Life for as long as the colony exists.
f. Failure to meet any of the above requirements within one year of colonization shall result in a review by the Expansion Committee, MGC Executive Officers, and the Coordinator of Fraternity and Sorority Life.
   i. At this review, the above parties may review the membership within the MGC, the membership of the organization, and are allowed, but not limited to, revoking MGC recognition or placing sanctions on the organization.

Section 4. Expansion Committee

A. Purpose: The Expansion Committee shall deal with all matters pertaining to the expansion of the Multicultural Greek Council (MGC) community. All action in the areas of expansion must be approved and sanctioned by this committee.

B. Membership:
   i. The Expansion Committee is a joint Multicultural Greek Council (MGC) committee. It shall consist of, but not be limited to, the following individuals: MGC President, the chapter presidents from each of the MGC chapters on campus, and the Greek Life Coordinator from the Office of Student Activities.
   ii. Member organizations that have served at least one (1) full semester of their associated member status are eligible to serve on the expansion committee.

C. Duties:
   i. To regularly examine the climate of the MGC community, to determine whether or not expansion is advised and/or appropriate.
   ii. To regularly report, all committee activities to the MGC governing body.
   iii. To review the Expansion and Colonization Guidelines at the beginning of each semester to ensure that they reflect the current MGC and University policies and guidelines.
   iv. To coordinate all expansion activities.

Article VII. Academics

Section 1. Academic Warning Status

If a chapters GPA is below a 2.50 but higher than or equal to 2.00 for one semester, the chapter shall be placed on MGC Academic Warning status.
   a. If the chapter is on Academic Warning for a second consecutive semester, the chapter shall be placed on MGC Academic Unsatisfactory status.

Section 2. Academic Unsatisfactory status:

Updated 4/14/2014
a. If a chapter’s GPA is below a 2.00, they are immediately placed on **MGC Academic Unsatisfactory** status.
b. Such a chapter can meet with the Vice President and MGC adviser to discuss improvements.
c. The chapter will still have a voice in MGC, but lose their vote until such a time where the Academic Unsatisfactory has been removed.

**Section 3. Academic Improvement status:**

a. When a chapter is on MGC Academic Warning or MGC Academic Unsatisfactory status but increases their GPA to be 2.50 or higher.

### Section VIII. Judicial Regulations

#### Section 1. Judicial Board

A. If an issue arises between two or more MGC organizations, or the council and any MGC organization, the Executive board will form a Judicial Board comprised of a member from each active MGC organization, in good-standing, and one Executive Board member as the chair of the board to oversee the case.

B. The chair of the Board cannot be the President.

C. The default chair of the hearing will be The Director of Judicial Affairs.

D. In the case that the Director of Judicial Affairs, or the organizations he/she is a part of, is involved in the case, The President reserves the right to appoint a new chair with the approval of the council.

E. The Judicial Board may conduct an investigation of the issue and if need be hold a trial to settle the issue and pass a fair and just verdict in a timely manner.
   a. A timely manner is defined as no more than two (2) weeks after all evidence has been collected.

F. The MGC Judicial Board shall be superseded by the formation of an All-Fraternity and Sorority, or University, Judicial body.

G. Organizations found in misconduct, as per the Relationship Agreement, shall be placed on probationary status until a Judicial Board may be formed and verdict may be passed.
   a. Organizations under this provision are subject, but not limited to, removal from the council, revocation of voting rights, and/or fines.

H. Organizations who fail to sign the Relationship Agreement are subject, but not limited to, removal from the council, revocation of voting rights, and/or fines.