2010 - 2011 University of Nevada
Relationship Agreement for the Recognition
Of Social Greek Letter Organizations

I. Introduction

Greek organizations have been an influential and important component of the undergraduate student experience at the University of Nevada since the first fraternity was chartered on campus in 1913. This Agreement serves as a commitment by the University to support the Greek system as it continues to enhance the quality of student life by making a significant contribution to present and future student generations. Likewise it serves as a commitment by Greek chapters, as well as the University, to adhere to the conditions set forth.

This Agreement affirms the relationship between the University of Nevada, its recognized chapters/colonies, and their respective inter/national organizations. When Greek Letter organizations function in accordance with their stated missions and values, the entire University community receives positive benefits from their student leadership, involvement, service, and the various positive developmental benefits from individual members.

Fraternities and sororities are legal corporations, existing independently and externally from the University. Their chapter corporations, alumni corporations and international, national, regional and local organizations are also incorporated separately from the University.

II. Rights of Recognition

Recognition accords fraternities and sororities all the rights, privileges and resources available under this Agreement, as follows:

1. Access to create and maintain a “Greek” brand identity on campus.
2. Support from University Communication to support and maintain the Greek Life website.
3. Use of University’s personnel and programming resources; facilities for official chapter functions; and the official name and logos.
4. Participation in an official membership recruitment program as promoted and monitored by each governing council, and participation in the educational, social and recreational programs and activities of the University which are provided for Greek organizations, including programs/training on Risk Management for those Greek chapters operating residences.
5. Access to University Alumni Relations to identify and communicate with individual chapter alumni.
6. Participation in sports programs and leagues through the ASUN intramural office.
7. Training and support to alumni advisors on University policies, procedures, and Greek advisement.
8. Access to leadership training, educational programs, and participation in the Greek Leadership Training Retreat. Two Greek Leadership Retreats will be offered each
year, with one offered each semester, to address the leadership transition schedules of all Greek chapters.

9. Assistance in communicating with the inter/national organization and appropriate advisors.

10. In the case of probationary status and suspended recognition, assistance of the Associate Vice President for Student Life Services in developing a corrective course of action for the chapter.

11. Financial assistance in honoring outstanding academic achievement by both chapters and individuals.


III. Responsibilities of the University

The University of Nevada shall commit to the following for all fraternities and sororities that are in good standing with the University. These responsibilities also extend to their alumni and inter/national organizations:

1. Provide for the advisement of Greek organizations as the primary contact and liaison between collegiate members of fraternities and sororities, the Inter-Fraternity Council, the Panhellenic Council, and the Multi-Cultural Greek Council and the faculty and staff of the University. When a vacancy occurs in an advisor position, the University will consult with council representatives in the assignment of Advisor positions.

2. Recognize the governance of the IFC, PC, and MGC, and provide training for officers of these organizations by providing transition meetings and Athens Academy.

3. Provide assistance in marketing Greek Life to prospective and incoming University students by (a) allowing University mailing/printing rates for all governing councils, with each respective councils’ member chapters being provided access to these mailing/printing rates; and (b) participating in New Student Orientation in order to promote membership in Greek organizations.

4. Provide updated scholastic information for officially enrolled University students for use in determining membership eligibility within a 24 hour turn-around time during recruitment and intake. When requested, provide contact information for college students with a GPA over 3.25 for recruitment purposes.

5. Communicate with the inter/national sponsoring Greek organization and/or local sponsoring corporation board regarding the status of the chapter on campus.

6. Provide a New Member Education training program, offered each semester, will be option for Greek members to attend for their individual orientation to the Greek system on campus.

7. Promote open communication among the University Greek chapters, local alumni and inter/national organizations. A Student Services Representative who works directly with Greek Life must meet with the student leaders of the IFC, PC, and MGC on a regular basis. The Associate Vice President or designee will visit with Greek Chapter Presidents at a minimum of two of the Greek Presidents’ Roundtables each year. Additionally, the council advisors will attend the Greek Presidents’ Roundtable meetings throughout the year to maintain communication and understanding of Greek
chapter activities and needs. Advance notice of these meetings will be sent to all presidents.

8. Provide guidance, assistance and leadership in the area of appropriate educational, cultural and scholastic programming as defined by this Agreement.

9. Upon a chapter’s request, provide support for chapter development activities, including providing an evaluation of individual chapter progress for the chapter’s members, alumni board, and national/international offices.

10. The University will allow, but not guarantee, fraternities and sororities to access campus resources for use on their chapter premises.

11. Chapter membership on a Greek Council will be determined between the chapter, the Greek Council and the University, with the chapter’s preference for alignment supported whenever possible. Should a chapter lose its respective council recognition, the University has the right, but not the obligation, to remove that chapter’s University recognition.

12. The University will provide support for all officially recognized Greek organizations in their use of campus services and facilities.

13. The University will allow any/all Greek financial accounts to operate independently from the ASUN student organization financial accounts.

14. Provide guidance, assistance and leadership in planning and executing large programmed events, such as All Greek Ball and the All Greek Ball Awards process.

IV. Responsibilities of the Greek Chapters

In return for recognition, fraternity and sorority chapters shall:

1. Not discriminate in membership selection, as well as other programs and activities, based on race, religion, color, disability and sexual orientation.

2. Sponsor only those social activities that do not encourage alcohol abuse, illegal drug use, sexual assault or any other activity that puts individuals at risk.

3. Contribute to the advancement of scholarship through the maintenance of a scholarship program for members. The fraternities and sororities will establish and maintain minimum grade point standards for officers and maintain a group membership GPA of 2.5 or higher. Each member of fraternities and sororities must be enrolled in at least 9 credits each semester at the University of Nevada. Exceptions may be made for graduating seniors.

4. Provide continuing opportunities for its members to develop social, intellectual, and leadership skills through participation in the activities of the sorority or fraternity, the individual councils and the institution.

5. Provide the Associate Vice President for Student Life Services or designee with a complete, accurate roster of all collegiate and new members, including student ID numbers, by September 15th and February 15th each year or within five working days of a new member’s affiliation with the undergraduate chapter.

6. Provide the Associate Vice President for Student Life Services or designee with contact information for each of its executive officers by September 1st and February 1st each year, and within five working days following a change in leadership.
7. Provide the Associate Vice President for Student Life Services or designee with a complete, accurate roster and contact information for all Greek members living in the chapter residence each semester by the established deadline, and update as needed. Residents living in fraternity and sorority housing during the academic year, must be members of the respective fraternity or sorority and included on the roster, except in cases when the resident is a House Director or Cook.

8. Each Greek chapter will maintain a complete advisory board consisting of at least three persons. Each Greek chapter will provide the Associate Vice President for Student Life Services or designee with contact information for each of its advisors and its house corporation president (if applicable) by September 1st and February 1st of each year. An exception to this three-member requirement for the advisory board shall be approved by the Associate Vice President for Student Life Services.

9. Accept organizational responsibility for violation of University standards by individual members of the chapter, related to chapter activity, when the individual member(s)’ violation(s) have been reviewed and agreed upon as directly related to chapter functions and chapter standards for member behavior.

10. Comply with all standards of conduct as stated in the University Student Code of Conduct.

11. All IFC/PC/MGC officers, as well as chapter presidents, will attend mandatory leadership training seminars (specifically for officer transitions) as they are provided by the administration with fair and appropriate notice, at a minimum, two weeks prior to the session(s).

12. Promote and adhere to all policies of the University of Nevada. In particular, Greek organizations shall familiarize themselves with the following policies:
   a. Hazing and Initiation Policy
   b. Substance Abuse Regulations – Alcohol Beverage Policy
   c. Sexual Assault

13. For Greek chapters with residences, coordinate an annual safety inspection with a proper agency and provide the University with an endorsement letter and a certificate of insurance for the chapter facility and property. All Greek chapters will also provide a copy of the specific endorsement form that states The Board of Regents of the NV System of Higher Education is an additional insured entity under their policy to be submitted to the University of Nevada, Reno, Risk Management Department, Attention: Susan Dunt, 70 Artemesia Way, Mail Stop 241. (phone: 682-6107; fax: 784-4363).

14. Participate in an annual chapter evaluation program conducted by a University representative.

V. Responsibilities of Alumni and Inter/National Organizations

The University recognizes the crucial role played by sorority and fraternity alumni as well as the inter/national organizations. Supporting the operations of a local chapter is multi-faceted and collaboration among the inter/national, alumni, the University and the chapter is crucial. Alumni and inter/national officers can expect open communication and cooperation from University officials. The University expects the following from inter/national organizations and alumni:
1. Support for the chapter’s compliance with the conditions of recognition by the University.
2. Assistance and support for the chapter as an independent entity in the management of its housing-related finances and the maintenance of financial solvency.
3. Assistance and support for the chapter in securing and maintaining appropriate housing, if applicable.
4. Ensuring that the chapter housing meets local, state and federal zoning, health and safety regulations.
5. Ensuring that chapters carry the appropriate level and type of insurance.
6. Communicating through meetings with the Greek advisement staff at least annually and on an “as-needed basis”, to discuss the chapter’s performance and progress.
7. Assisting the University in the resolution of problems relating to the performance and conduct of the chapter and its members.

VI. Terms of this Agreement and Resolution of Failure to Uphold Agreement Related to Standards of Student Organizational Conduct

This agreement is effective for one calendar year from the beginning of its term, with the signing of this agreement by all parties. Further, upon report to the respective Greek Governing Council and Greek Advisor, and based upon a finding that the Greek Chapter violated the standards of student organizational conduct in the Student Code of Conduct:

a) The University reserves the right to give the Greek chapter a warning and/or probation which may include conditions; or, to suspend or terminate this Agreement for cause.

b) Such action may be taken in the following instances after the Greek chapter has been afforded due process that is equivalent to the process as stated in the University of Nevada, Reno, Student Code of Conduct. [Please see the website for the Office of Student Conduct, - Section: Student Code of Conduct, Student Organizations - http://www.unr.edu/sjmas.]

VII. Administrative Complaints of the Relationship Agreement

Complaints regarding alleged violations of the Relationship Agreement by the University may be addressed with the Associate Vice President for Student Life, Student Services or his designee. Upon investigation of the complaint and a determination that the Greek chapter violated a material provision of the Agreement, a letter stating the violation and a recommended course of action for resolution of the violation shall be provided to the Greek chapter.

VIII. End of Year Review

All Chapters and Governing Councils (IFC, PC, MGC) will review and have the option to update the Relationship Agreement with the University every year, commencing the semester prior to the initiation of the next year’s agreement.
IX. Signature Document for Commitment & Recognition Process

University recognition of fraternities and sororities is on a year to year basis. Designated representatives from the chapters’ leadership teams and the chapters’ alumni advisors must sign the Relationship Agreement each year for the following year. The Agreement will be distributed at least twenty (20) days prior to the end of the term of the annual agreement. The Agreement must be returned to the Associate Vice President for Student Life Services no later than the last day of the semester that it was distributed, unless the chapter has made special arrangements with the Associate Vice President for Student Services.

The chapter President must notify the Associate Vice President for Student Life Services of any changes in officers/advisors who sign this Agreement and must have new officers/advisors sign within 10 business days of their election/selection. Recognition will be suspended if the Relationship Agreement is not returned signed in this manner. University recognition covers the period of January 1 through December 31st of each year, unless otherwise specified.
University of Nevada
Substance Abuse Regulations

In support of national policies, sound risk management activities, and support for local and state laws on alcoholic beverages, Greek Chapters with chapter property shall follow this Residence-Based Alcohol Policy:

1. Alcoholic beverages may be possessed and consumed on chapter property by any individual member residents of legal drinking age, in the privacy of the resident’s room and in interior common areas.
2. Non-residents of legal drinking age who are members of Greek chapters are excluded from possessing or consuming alcoholic beverages on chapter property.
3. No social events held on Greek chapter property may involve the serving or consumption of alcoholic beverages, with the exception of Greek Alumni events. For these events, an Alumni representative planning the event shall notify the Greek Advisor of the date and time of the event at least one week prior to the event taking place.
4. For events hosted by the Greek chapter off of chapter property, alcohol may be served at events off chapter property (such as formal dances) with the use of a third party vendor. These events shall be managed by a partnership between the local chapter and the international/national organization in accordance with risk management policies.
5. A chapter event is defined as: an event meeting three or more of the following criteria:: (a) The chapter is paying for the event; (b) The event is on the chapter calendar; (c) The event was pre-planned for more than one week; (d) The event is held at the chapter house or a chosen venue; and (e) the event is reported at a council meeting.
6. Greek chapters are responsible for taking concerted measures to ensure that those who will be drinking alcohol at an off-campus event are of legal age to do so.
7. The University will provide an alcohol policy information session to Greek leaders to explain the Greek Alcohol Policy as well as the Student Code of Conduct regulations related to under-age alcohol use.

This policy supports the standards of risk management addressed in the University of Nevada, Reno, Alcoholic Beverage Policy for Student Groups and Organizations, with alcoholic beverages not approved for events in which minors will be present. (See the Student Code of Conduct and Guidelines & Policies, at this website: http://www.unr.edu/sjmas)

University of Nevada, Reno, Student Conduct Regulations for Alcohol and Illegal Drugs:

#15. Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by University regulations, such as the “Alcoholic Beverage Policy”); public intoxication. Alcoholic beverages may not, in any
circumstances, be used by, possessed by, or provided to, a minor under twenty-one years of age.

#16. Use, possession, manufacturing or distribution of marijuana, heroin, narcotics, or other controlled substances; use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia; being under the influence of illegal drugs, except as expressly permitted by law.

**City and State Alcohol Codes and Policies:**

Listed below are relevant codes and policies related to alcohol, including Nevada Revised Statutes, Student Judicial Code Prohibited Conduct for Students and the University Policy for Sale and Service of Alcoholic Beverages at Events.

**Nevada Revised Statutes** (summarized)

NRS 202.020
Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.040
False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent himself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055
Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age…is guilty of a misdemeanor.

**Policies and Procedures University of Nevada, Reno Student Code of Conduct**

Please review the Student Code of Conduct on an annual basis, to familiarize yourself and chapter with the designated rules. The Student Code of Conduct requires a number of procedures for hosting events. The Code can be found on the Office of Student Conduct website - [www.unr.edu/sjmas](http://www.unr.edu/sjmas).
University of Nevada
Hazing and Initiation Policy

The University of Nevada, Reno requires all members of recognized student organizations, including fraternities and sororities, to comply with state law, University and system policies, and international/national fraternal policies regarding the prohibition of hazing.

Nevada Revised Statutes (NRS 200.605)

NRS 200.605 Penalties; definition.

1. A person who engages in hazing is guilty of:
   (a) A misdemeanor, if no substantial bodily harm results.
   (b) A gross misdemeanor, if substantial bodily harm results.
2. Consent of a victim of hazing is not a valid defense to a prosecution conducted pursuant to this section.
3. For the purposes of this section, an activity shall be deemed to be “forced” if initiation into or affiliation with a student organization, academic association or athletic team is directly or indirectly conditioned upon participation in the activity.
4. As used in this section, “hazing” means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation into or affiliation with a student organization, academic association or athletic team at a high school, college or University in this state. The term:
   (a) Includes, without limitation, any physical brutality or brutal treatment, including, without limitation, whipping, beating, branding, forced calisthenics, exposure to the elements or forced consumption of food, liquor, drugs or other substances.
   (b) Does not include any athletic, curricular, extracurricular or quasi-military practice, conditioning or competition that is sponsored or approved by the high school, college or University.

NSHE and University of Nevada Hazing Policy

Hazing has no place within a community of scholars. The Board of Regents of the Nevada System of Higher Education (NSHE) affirms its opposition to any form of hazing. NSHE institutions advocate civility in society and an adherence to the fundamental principles of honesty, integrity, respect, fairness, development of individual character and sensitivity to the dignity of all persons. These principles should be fostered and nurtured in a broad spectrum of activities that yield social, intellectual and physical benefits. Therefore, hazing of any nature is unacceptable at any public institution of higher education in the State of Nevada.

1. No member or alumni of the NSHE community acting as an individual or part of a group shall conduct or condone hazing activities.

2. Hazing is defined as any method of initiation into or prerequisite to becoming a member of the community college or University community, or any group associated
therewith, engaged in by an individual that intentionally or recklessly endangers another individual. Any activity upon which the initiation into or affiliation with an organization or group is directly or indirectly conditioned shall be presumed to be a forced activity, the willingness of an individual to participate in such activity notwithstanding. Hazing may not occur on or off the premises of the organization and/or educational institution. Hazing is most often seen as an initiation rite into a student organization or group, but may occur in other situations.

3. Hazing activities may include, but are not limited to:

   a. Any physical activity, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of food, liquor, drugs or other substance or any other brutal treatment or other forced physical activity that is likely to adversely affect the physical health of the person.

   b. Any situation which subjects the individual to extreme stress, such as sleep deprivation, forced exclusion from social contact, required participation in public stunts or forced conduct which produces pain, physical discomfort or adversely affects the mental health or dignity of an individual.

   c. Any expectation or commands that force individuals to engage in an illegal act and/or willful destruction or removal of public or private property.

4. Each institution within NSHE shall develop clear procedures for dealing with hazing, requirements for reporting hazing, clear reporting lines for infractions, investigation procedures and potential discipline. Each institution shall apply a reasonable person standard and the discipline shall be proportionate to the infraction. All disciplinary actions or sanctions shall be congruent with Chapter Six of the Code and appropriate institutional bylaws. Both individuals and organizations committing an offense under this anti-hazing policy may be found in violation and be subject to appropriate disciplinary sanctions.

5. An allegation of hazing, reporting of a suspicion that hazing may have occurred or a request for an investigation of hazing may be initiated by anyone. Campus policies shall designate the appropriate place and method of reporting. Each campus is encouraged to develop an educational program about the serious danger and the risk involved in any hazing activity and the subsequent harm that can occur to both the individual subjected to hazing and those engaged in hazing.

6. Each campus shall develop procedures and policies to report cases of hazing that fall under Nevada Revised Statutes.

To report an allegation of hazing, please contact the Office of Student conduct, Clark Administration Building, Lake Level, 784-4388. All investigations of hazing and procedures of adjudication appear in Section III of the University’s Student Code of Conduct.
University of Nevada Sexual Assault Policy

Sexual assault is defined as any sexual penetration against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his/her conduct. Sexual assault is considered against another person’s will even if that person is: unconscious, asleep, drugged, intoxicated or mentally unstable.

Any student found responsible for an act of sexual assault within the University community will be subject to disciplinary action. A victim of sexual assault by another student should report the incident and seek the appropriate attention (medical care, emotional support, disciplinary action) from the campus or community agencies offering resources (health care, counseling center, police department, student conduct, Guarded by the Pack (Sexual Assault Prevention Peer Education) Reno Crisis Center and other agencies). A student need not officially report an incident in order to be provided assistance. Reports may be confidential, based upon the student’s desires.

University of Nevada
Relationship Agreement Adjudication Process

Conduct Regulations for Student Organizations – from the Student Code of Conduct, University of Nevada, Reno:

D. Conduct Resolution Process for Student Organizations: Student organizations, either recognized through ASUN, the Graduate Student Association, or university departments, are expected at all times to conduct themselves in accordance with the Student Code of Conduct. A student organization believed to be involved in any of the activities identified in these regulations or policies as misconduct may be reported to the Office of Student Conduct for an investigation of the activity in question.

Procedure for Student Organizations
The procedure for addressing a complaint filed through the Office of Student Conduct against a student organization is as follows:

1. The complaint is made with the Director of Student Conduct.
2. A faculty member in the Office of Student Conduct investigates the complaint.
3. After a review of the complaint, the faculty member will determine whether the evidence supports the allegation of misconduct.
4. The Director may impose an interim suspension of the organization’s activities until the conclusion of the investigation and resolution of the complaint.
5. The student organization and the faculty member from the Office of Student Conduct may proceed with informal resolution of the complaint, including the imposition of any of the sanctions listed below.
6. The student organization may accept the decisions on responsibility for organizational misconduct and the sanction(s) for resolution of the misconduct or may request a hearing in front of a Student Conduct Hearing Board.

7. The hearing board will meet to make findings of fact if these have not been agreed upon prior to the referral to formal resolution, and if responsibility is established for the misconduct as charged, will determine recommended disciplinary sanctions.

**Sanctions for Student Organizations** - include all those stated under “Sanctions”, in addition to:

1. **Probation** for up to one academic year;
2. **Prohibition** from participating in university events, including but not limited to orientation, intramurals, and other campus activities.
3. **Denial of use** of university facilities.
4. **Loss of recognition** of the organization.