EXPLORING DIVERSITY AND EQUITY IN EDUCATION, CAREERS, AND THE COMMUNITY

Call for Proposals

PROPOSAL DEADLINE: December 1st, 2014, 5:00 PM

When: February 26 & 27
Where: UNR Campus (Joe Crowley Student Union)

The “Exploring Diversity and Equity in Education, Careers, and the Community,” sponsored by the Cultural Diversity Committee (CDC), seeks proposals for presentations and posters related to all aspects of diversity and equity. The goals of this conference are to:

a) Share resources that are available
b) Provide opportunities for networking and collaboration across disciplines/constituencies
c) Highlight accomplishments and objectives and
d) Identify existing needs.

Proposals about all aspects of diversity are invited. We encourage both research studies and informational sessions about existing programs. For the purposes of this conference, diversity is conceptualized in the broader sense and scope. Interdisciplinary approaches and those that cut across constituencies are highly encouraged.

PROPOSAL STRANDS:

I. EDUCATION STRAND:

This strand accepts proposals from all levels of education, as they relate to aspects of diversity/equity. Possible areas include, but are not limited to:

• Diversity and privilege in education
• Inclusion for all?: students with disabilities in the classroom
• The use of current events in the classroom
• Unity through diversity: bringing students together through a culturally diverse pedagogy
• How can culture/diversity be integrated into the curriculum and teaching approaches?
• Multiple identities in the K-12 classroom
• STEM through the lens of diversity
• Cultural diffusion and transformation

II. CAREERS STRAND:

Proposals will explore aspects of careers and workplaces that impact people’s experiences in this important facet of their lives. Possible proposal topics include, but are not limited to:

• Career counseling in the context of disability, religion, ethnicity, sexual orientation/identity, etc.
• Recruitment techniques that result in hiring from underrepresented populations
• Providing assistance in career development and influencing diverse employees to stay
• The value of diversity in the workforce
• The value of a diversity-oriented degree in terms of employment and practical needs of hiring
• Programs that bridge people from underrepresented groups into leadership roles
• Creating a culture of inclusion that focuses on individual needs and support
III. COMMUNITY STRAND:

Community organizations are encouraged to explore equity and diversity concepts within their mission and also partnerships to achieve mutual goals. Possible proposal topics include, but are not limited to:

- Diversity imperatives in the non-profit organizations
- K-12, university and/or community partnership opportunities
- Bringing about change in a for-profit organization
- Challenges and possibilities in the identification of common ground across lines of difference
- Mentoring culturally competent community leaders
- Recognizing the diverse needs of communities
- Challenges and possibilities of language barriers and interpretation

SUBMISSION GUIDELINES

Proposals should include the following information:

1. Identification of the strand
2. Title of presentation
3. 30-40 word description of the presentation.
4. Presenters' information (name, position, email, address, phone number)
5. One paragraph describing the content of the presentation (250 words or less). In your paragraph make sure to include information about: a) connection to the conference theme/strand; b) identification of focal population; c) aim as it relates to the conference goals listed above; and d) desired format (either a 15-20 minute presentation or a poster).
7. Questions about the conference should be directed to: eleni@unr.edu and/or kimbeers@unr.edu, Cultural Diversity Committee co-chairs.

ACCEPTANCE NOTIFICATION

Presenters will be notified by email about the status of their proposal by December 16. The program will be available and will be circulated by email/on the website by January 30th.