UNR is in the process of adding 400 new faculty lines over a 5-6 year period. These positions are funded primarily by enrollment growth and increased student fees. Over the last 4 years, 167 new lines have been allocated through a competitive process. In the spring of 2015 we requested proposals for “clusters” of positions that would strategically build strength in disciplinary and inter-disciplinary areas while also addressing critical teaching and outreach needs. Through this process, 61 new tenure-track and lecturer positions were released in FY15 with start dates in the fall of 2016. An additional 44 positions will be filled over the next few years as part of the cluster-hire process. In FY17 we are conducting searches to fill 21 of those 44 lines, and in FY18 we will release an additional 24 positions associated with cluster proposals.

Four of the 36 new lines released last year were held by the Provost’s office for the purpose of accommodating spouses and partners of faculty. Three additional positions were held to support targeted impact hires. All of these position have been committed as they were intended, and they have allowed us to attract and retain some outstanding faculty. We plan to continue allocating a limited number of positions for spouse/partner and impact opportunities going forward.

Our long-term goal is to reduce dependence on part-time instructors (LOAs) while providing instructional capacity that allows tenure-track faculty to have teaching expectations that are consistent with an R1 university. Accordingly, as we assign new faculty positions, we seek to maintain a balance of tenure-track faculty and full-time lecturers. Toward that end, we have allocated and will continue to allocate approximately 20% of our new lines toward full-time lecturers.

While we are expecting that we will be supporting several new faculty lines for which searches will occur in FY18, the number of positions won’t be finalized until we know the outcome of the 2017 legislative session. We are, however, confident that we will support the 24 positions associated with cluster hires, and deans are being notified to begin preparing to conduct searches to fill those positions.

We are optimistic that we will be able to support additional faculty positions for which searches will be conducted in FY18. We are, therefore, requesting proposals for tenure-track faculty, full-time lecturers, and department chairs. Searches would be launched in the 2017-18 academic year, with anticipated start dates at in the fall of 2018.

Proposals should include some compelling combination of two or more of the following criteria in support of positions that...

...substantially and positively impact the teaching needs of high-enrollment undergraduate and/or graduate programs.
...contribute to progress toward R1 classification.
...build upon existing disciplinary or interdisciplinary strength and that will substantially enhance UNR’s discovery, learning, and engagement missions.
...enhance UNR’s expertise in computational research and education.
...contribute to the artistic and cultural fabric of UNR.
...contribute to the strategic goals of UNR.
...contribute to the economic development of the state of Nevada.
...contribute to UNR’s engagement mission.
Deans should submit proposals to the Provost’s Office by April 14, 2017. The request for each position should not exceed two pages. A template for proposals is attached.

If a proposal requests more than one position the dean should rank the priority of the requests in a cover memo, with a brief explanation for the ranking.
Proposal for Full-Time Faculty

Submitting college/school/division and department (where applicable):

This proposal is for a ___Lecturer; ___Tenure-Track Faculty Member; ___Department Chair

Proposal rank within the School/Division/College: ___ out of ___proposals.

Please respond to and elaborate briefly as appropriate on each of the questions below:

Will the position substantially and positively impact the teaching needs of high-enrollment undergraduate and/or graduate programs?

Will the position contribute to progress toward R1 classification?

Will the position build upon existing disciplinary or interdisciplinary strength and that will substantially enhance UNR’s discovery, learning, and engagement missions?

Will he position enhance UNR’s expertise in computational research and education?

Will the position contribute to the artistic and cultural fabric of UNR?

Will the position contribute to the strategic goals of UNR?

Will the position contribute to the economic development of the state of Nevada?

Will the position contribute to UNR’s engagement mission?

Anticipated salary (including fringe):

Will you require additional office space to accommodate the proposed position? Yes No

Will renovations of existing office space be required to accommodate the proposed position? If yes, please estimate cost.