

2016-2017 Diversity Initiatives
Division of Student Services
University of Nevada, Reno
Department Executive Summary

As a Division committed to helping every student succeed, it is imperative that Student Services work to create an inclusive and equitable campus. This report documents a wide variety of Division initiatives for all students with the goal of deepening understanding, promoting all identities and sharing diverse perspectives in our learning community.

Seventeen departments within the Division of Student Services reported a total of 660 initiatives for six categories: 1) positions/hiring; 2) events/programs/services; 3) communication; 4) training; 5) scholarships/aid; and 6) “other.” The breakdown of the 660 initiatives by category is as follows: positions/hiring (5), events/programs/services (585), types of communication (9), types of training (39), types of scholarships/aid (2) and “other” (20).

Diversity and inclusion initiatives reported by departments provided a platform for students and staff to learn, respect and value any person regardless of race, gender, age, sexual orientation, religion, ethnicity, national or geographical origin, ability or socio-economic status.

Examples of diversity and inclusion initiatives include:

- A Post Doctorate position that focusses on diversity in Counseling Services. The position assists with the leadership of the counseling services diversity committee, as well as planning and conducting diversity training and outreach. This position is a liaison with The Center, Queer Student Union and the Office of International Students and Scholars.
- The Center’s cultural graduation celebrations occur before spring commencement and a single unity celebration which occurs before winter commencement. These events honor and celebrate the unique stories of students from diverse cultures. The Center reported

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well over 100 initiatives often in collaboration with academic and student services departments.

- Each department of the Division of Student Services displays a, “This University Welcomes You” poster that Student Services developed in collaboration with Marketing and Communication. The poster lists thirteen underrepresented, and/or marginalized constituencies.
- The majority of departments participated in Safe Zone Ally training and plan to do so each year. Safe Zone Ally workshops increase understanding and awareness of the issues faced by the LGBTQIA+ community.
- Career Studio’s “Appreciating Diverse Clients” training for Career Mentors. Students explore diverse identities and discuss career-related advantages and challenges for students from underrepresented populations.
- The Office of Financial Aid and Scholarships provides students from low income backgrounds with the opportunity to receive federal, state and institutional aid for their education. The Pack Advantage Grant for Pell eligible Nevada residents covers tuition, fees and books as long as the student makes satisfactory academic progress and receives the Pell.
- Fitness, Recreation and Wellness created physical space and policies put into practice to ensure safe and welcoming facilities and programs for transgender students, faculty and staff.
- AOSP’s ACE 110 course focused on issues and strategies facing low income, first-generation students.

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- “Dream Zone” training is provided by the Office for Prospective Students that provides student leaders, staff, faculty and community members with the knowledge, skills and resources to effectively respond to the academic needs of undocumented students.
- Residential Life, Housing and Food Services promotes more than 70 diversity initiatives to residents throughout the academic year. Examples include Argenta Hall’s “Pride and Pancakes”; the annual Multicultural Carnival; “A Day in the Life” program about the impact of disabilities; Multicultural Bingo; “Bead Your Privilege” and “Turn Down that Stereotype” to name a few.
- Admissions and Records in collaboration with the Office of Information Technology created the opportunity for students to enter their preferred name into MyNevada. MyNevada syncs preferred names to WebCampus and Student Success Collaborative. This allows students who, for varying reasons, wish to be identified by a name different than their legal, primary, name to have their preferred name on class rosters, advising sessions and on grad rosters.
- The Disability Resource Center mentor program matches successful seniors with disabilities with incoming freshmen with disabilities. The program promotes student success for all students that utilizes the services from the Disability Resource Center.
- The ASUN/Center for Student Engagement promotes close to 300 diversity initiatives including Feminist Advocacy training; “Fields of Faith”; Socialism Bake Sale; Indigenous Peoples Day; and Hispanic Heritage documentary night.

The attached report provides descriptions of each initiative organized by the six categories within each of the following departments: Career Studio; Financial Aid; Office of

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Prospective Students; Wolf Shop; Fitness Recreation and Wellness; Academic and Opportunity Support Programs (TRiO Scholars, McNair Scholars, Upward Bound, and Gear Up); Residential Life, Housing and Food Services; Disability Resource Center; ASUN/Center for Student Engagement; Office of International Students and Scholars; Counseling Services; Joe Crowley Student Union; Student Conduct; New Student Initiatives; The Center. Every Student Every Story; Admissions & Records; and Student Persistence Research.

Student Services Department Diversity Initiatives

Career Studio

Positions/Hiring	
<p>Inclusive hiring practices/legal considerations for job postings</p>	<p>This occurs throughout the year, as Elizabeth Loun onboards newly-hired graduate student workers or Employer Communications Team members and also in recurring (bi-weekly) team training. The format is group discussions regarding our equal opportunity posting and hiring policy, and covers EEOC anti-discrimination protections for job seekers/employees due to factors including race, ethnicity, religion, sex (including pregnancy and orientation), age, and disability. The Career Studio takes an inclusive approach to job postings and communications, advocating for language that welcomes all students to apply and removes barriers to employment (such as pushing back on requests for student photos as part of an application process).</p> <p>As there is situational nuance, The Career Studio discusses specific case examples of language or postings and why we would or would not allow them on our board (or promote them to students), as well as methods for communication to employers if modifications should be made. These principles are also applied to Graduate Student Workers who assist with the Pack Internship Grant Program. As new cases or topics come up, training may be handled through immediate intervention and then follow-up discussion in bi-weekly training meetings.</p>
Events/Programs/Services	
<p>Mentor Methods: Appreciate You Client</p>	<p>This is a two hour workshop that the Career Studio plans to continue providing this event. This workshop on the first day of Career Mentor training establishes a foundation for a deeper dive into the topic of diverse client needs. The Career Studio leads discussion in small groups about student identities: race, ethnicity, sexual orientation, age, gender, and others. The workshop introduces a method for peer mentoring that centers on nonjudgmental respect and acceptance of all students, drawing upon Appreciative Inquiry and Appreciative Advising. This activity happens once a year, in August (so: Fall semester).</p>
<p>Understanding Generational Differences in the Workplace</p>	<p>This is an assigned reading project and a one hour discussion. The Career Studio plans to continue providing this event each semester.</p>
<p>Appreciating Our Diverse Clients</p>	<p>This is a two hour hands-on activity and discussion. The Career Studio plans to continue providing this event. This workshop is part of the Summer Training for new Career Mentors (there were 16 mentors in 2016, and there will be 18 in 2017). We do a hands-on activity followed by a guided discussion to help mentors explore the diverse identities and needs of the students they will work with. Through this activity mentors explore and discuss the career-related advantages and challenges of diverse students: minority race, first generation, women, veterans, nontraditional ages, those with disabilities, LGBTQIA+, gender non-conforming, minority religion, and others. This activity happens only once a year, in August (so: Fall semester).</p>
<p>Diversity Panel: Serving International Students, Veterans, Nontraditional</p>	<p>This is a one hour panel and discussion with Student Services Faculty. The Career Studio plans to continue providing this event every fall semester.</p>
Communications	

Student Services Department Diversity Initiatives

Career Studio

Trainings	
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Financial Aid

Positions/Hiring	
Events/Programs/Services	
17 Types of Diversity Outreach Programs	<p>There are multiple diversity outreach programs the financial aid programs. These programs target first generation students, those is financial need and students from a diverse background. These initiatives happen through the year and will all will continue next year. These include: First in the Pack; Financial Aid presentation for the Eddy House, local non-profit serving homeless youth in the community; Financial Aid presentations for the Parents of Upward Bound students; Financial Aid and Financial Literacy presentations for ACE 110 First in the Pack students; Financial Aid presentation to International students; Financial Literacy table at the TRIO Meet a Mentor Event; Hosted a training for "Your money your goals" (also in Spanish) with the goal of training staff on all financial literacy topics and resources so that they can assist students in their programs all Academic and Opportunity Support Services staff attended as well as Veterans Services were in attendance; Financial Literacy presentations in class for varies specialty programs including Deans Future Scholars, Nevada Fit and Women in Science and Engineering; In Class Financial Literacy presentations throughout the year for 100 and 110 classes; Financial Literacy presentation for student athletes through Athletics; Financial Literacy presentation at the American Indian Native Youth Education Conference; Financial Aid presentations for the Parent Spanish Orientation Sessions; Financial Aid presentations, Hands on FAFSA workshops, information tables for the Wolf Pack First student and parents Sessions and Conference; Financial Aid presentations for Gear Up students both on campus and off campus; Financial Aid presentations and Hands on FAFSA workshops for Northern Nevada High Schools which include Title I schools; Financial Literacy presentation for Northern Nevada Diversity Conference.</p>
Communications	
Accessible Form Compliance	<p>Financial Aid and Scholarships has worked with Mary Heid to ensure that all forms on the website that students need to access for Financial aid are accessible. This will be available next year.</p>
Trainings	
Scholarships/Aid	
Loans and Grants	<p>Many of the financial aid programs awarded from the Financial Aid and Scholarship Office are income/need based. Much of the population that receives the following programs come from a low socio-economic background. Loans: Federal Direct Subsidized Loan and Federal Perkins Loan. Grants: Federal Pell Grant, Federal Supplemental Educational Opportunity Grant (FSEOG) and Institutional Grants - Pack Advantage & State Access. There is also Federal Work-Study (FWS).</p>

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Financial Aid

Other	
Institutional Methodology Form	<p>The Institutional Methodology (IM) Form is available to students who are not eligible to complete the Free Application for Federal Student Aid (FAFSA). Using a similar calculation as the FAFSA using student and parent income information, eligibility is determined for need based institutional funds as well as institutional work study funds for work eligible undergraduates. The IM Form is normally available for several months from December through June. In order to complete the application, you must be admitted to a degree seeking program at the University of Nevada, Reno and have a valid NSHE ID. F-1/J-1 international student visa holders are not eligible to receive institutional funding in their first academic year. This form will continue to be available each year.</p>

Student Services Department Diversity Initiatives

Office for Prospective Students

Positions/Hiring	
Events/Programs/Services	
Spanish Initiative	<p>Both of these programs were hosted entirely in Spanish to target our Latino communities in the Clark County area and help increase diversity numbers and increase our HSI status. 1) Fiesta con la Universidad de Nevada, Reno. 2) Latinos Avanzando en la Alta Educación (L.A.A.E). The Spanish Initiative in Southern Nevada was introduced last year with one main event hosted in November for seniors and their families. This upcoming year, the program will be expanded to 3 separate events. The 1st program was hosted this past April, targeting juniors who are admissible to the University and identify as Latino. The next event will be hosted this upcoming October 2017 and ending with the last program in April 2018. The Office for Prospective Students in Las Vegas will continue to host the program and increase it every year.</p>
Rural Initiative	<p>"College Day" at Pahrump Valley HS is a program designed to help students and families from rural Nevada to increase their knowledge about the University and many other opportunities. Beatty students are also invited to attend. "College Day", is a new Rural Initiative in Southern Nevada. There will be 3 main events similar to the Spanish Initiative. The first program was hosted this past April. The second one is projected in October or November and the last program in April 2018. With a successful outcome, the Office for Prospective Students in Las Vegas will continue to host it every year and increase attendance/participation.</p>
La Bienvenida del Pack	<p>La Bienvenida del Pack is a mini-orientation program Ricky Salazar and I started last August to assist Spanish speaking families alleviate some of the concerns they had regarding their students attending the university. The program was open to new incoming freshman only, but this year we're also inviting transfer from WNC and TMCC. La Bienvenida del Pack takes place at The Center. It includes a tour of The Center, and a two-hour Spanish presentation on the following topics: 1. Finances, How to make sense of the tuition invoice, the role financial aid and scholarships play in helping cover tuition and how and when that happens, how often financial aid can be requested and where, financial opportunities for Deferred Action for Childhood Arrivals (DACA) students. 2. Academics, what's the role of an Academic Advisor, the importance of keeping a strong GPA, resources on campus (tutoring, counseling, student health center, fitness center, The Center, ADAVEN student club, TRiO, etc.) 3. Student life, what to expect as a college student in terms of study hours, campus safety, facilities available to them (library, campus escort), jobs on campus and the recommended number of work hours. We also let parents ask any other questions they might have. This event will continue next year.</p>
Somos Nevada Program	<p>Run by Carolina Martinez - Presents about her role as a Latina professional at the University of Nevada, Reno. This will continue next year.</p>

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Office for Prospective Students

Communications	
Trainings	
Dream Zone Training	Training about how to better serve DACA and undocumented students in communities and in higher education. Mariana Sarmiento is OPS' contact. DREAM Zone is a professional development workshop originally developed at Arizona State University (ASU) that provides student leaders, staff, faculty, and community members with knowledge, skills and resources necessary to effectively respond to the academic needs of undocumented students. Providing insight on how to uniquely serve undocumented students within K-12 and Higher Education in Nevada. The training was free and open to all NSHE & CCSD employees, this training was given by UNLV representatives and Mayra Sierra-Ruiz was getting trained. The professional development was a onetime occurrence and if any other training occur Mayra would be happy to participate again.
Collaboration with Leaders in Training	This training consists of presentations to current first generation juniors, seniors, and parents about the University. Erica Mosca, the director, promotes higher education to all her students. leaders-in-training.org It is unclear if this training will happen again next year.
ADAVEn (Latino Student Club) Training	An OPS staff member, Carolina, assists in training club members on how to be an active leader within the school/community. This will likely happen next year.
Scholarships/Aid	
Other	
Diversity Committee in OPS	This is an internal OPS committee that presents to OPS colleagues during summer training on strategies to successfully recruit diverse students. This will happen next year.
All Access Committee Meeting	This committee discusses ideas on increasing diversity in higher education. Diversity leaders from all NSHE campuses serve as committee members. Carolina participated in a meeting to discuss current recruitment initiatives for DACA students. It is not clear if Carolina will participate next year.

Student Services Department Diversity Initiatives

Wolf Shop

Positions/Hiring	
Events/Programs/Services	
Communications	
Diversity Promotion Signs and Merchandise	There are signs on the first floor of the Nevada Wolf Shop that promote monthly diversity programs. The diversity merchandise includes clothing, gifts and general book merchandise that is displayed promotes diversity awareness. An example is Pride Month. During this month the Wolf Shop sells shirts that hold the rainbow colors that the LGBT+ community associates with. Another example is the displays during Black History month. Books written by African Americans are on display. This will happen next year as well.
Recognize Diversity Events	These events are recognized and made available by incorporating them into the monthly store calendar which are on the first and second floor for display. This is an internal store calendar to be sure staff is aware of the Diversity events happening on campus. This will happen next year as well.
Diverse Articles	Articles featuring diversity are written for the monthly newsletter. There are two types of email blasts that are distributed. One goes directly to the store employees that informs them of what the store has to promote diversity. The other is a general newsletter that goes out to our public with information about what is available. Students and the public can sign up for the general newsletter. This will continue next year.
Tweets and Social Media	Diverse marketing is done via the Nevada Wolf Shop Twitter and Facebook accounts. Important leaders and diverse literature is highlighted on the social media accounts. Biographies and background are included. This will continue next year.
Trainings	
New Associate Orientations	A member of The Center staff comes to speak to new student employees to discuss diversity in the Wolf Shop and at the University. This occurs twice a year. and will continue next year. The Center staff member speaks about how to prevent discrimination in the work place and amongst students.
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Fitness, Recreation and Wellness

Positions/Hiring	
Events/Programs/Services	
Communications	
Trainings	
Equal Opportunity/Title IX Staff Training	This training occurs annually for FRW staff.
Diversity Content and Policy Intramural Captains Trainings	This training occurs 10 times annually. Intramural Captain Meetings Intramural sport captain meetings are purposeful and structured with content that allows for an understanding of the diverse environment in which students have decided to voluntarily participate in. Team captain representatives are presented to in a group setting to which they have an opportunity to address any questions, comments or concerns before the start of participating in intramural sports programming.
Student Staff Training - Diversity Content	This training occurs 22 times annually. This includes IM's, Fitness instructors, Lifeguards, Field Staff, Building Staff, Student Supervisory Staff. Denise Cordova presents the universities Sexual Harassment Policy and Title IX information. Professional Staff presents on the following points: Conduct in the facility and how it relates to the Student Code of Conduct. Pages 5 and 6 Parton Policy and Use Manual.
2016/2017 Development and Implementation of Transgender Faculty Use and Service Dog Trainings	This is now part of FRW permanent training cycle. Development was the by-product of Policy Roundtable Discussion at the 2015 NIRSA National Conference. We came back to campus and reviewed National, State and University policy/position on the topics if they existed. With Service Dogs we collaborated with Mary Zabel and in regard to Transgender Faculty Use we engaged Denise Cordova. Last year when we rolled out the Transgender training we were still housed in Lombardi which had much fewer restrooms than the WFC. The goal of the training was really working with the students on how to respond to either a request or inquiry from a transgender person and/or how to respond to a complaint from a non-transgender person who was upset that a transgender person was using a facility. The Service Dog training was delivered by our Facility Coordinator Alex Baker. Denise Cordova covered transgender facility use and Alex then reviewed in follow-up sessions. Both trainings are part of our larger twice annual staff trainings.
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Academic and Opportunity Support Programs - TRiO Scholars

Positions/Hiring	
Events/Programs/Services	
ACE 110 Class	Staff address issues commonly faced by low-income, first-generation (LIFG) students, and teach strategies to best address these issues. This will be continued in 2017/18.
MBTI	The Myers-Briggs Type Indicator assessment offers a foundation for understanding individual differences and applying that understanding to the ways people think, communicate, and interact. It is given to all our incoming freshmen, then later discussed during our orientation. This will be continued in 2017/18.
Freshmen Orientation	We focus on welcoming nearly 25 new students to the program and go over certain fears LIFG students face as they persist through college. We also discuss the tools which TRiO provides them to overcome these obstacles. This will be continued in 2017/18.
Freshmen Orientation - Student Panel:	At freshmen orientation, we hold a student panel of upperclassmen, first-generation and continuing-generation students. Students address some of the issues they have been through on campus and provide our freshmen with a perspective of how they have navigated through college. This may happen next year.
New Continuing Orientation	This is the same as our freshmen orientation, but the focus is on students who are continuing college students. This will be continued in 2017/18.
Shakespeare Festival	During freshman orientation, staff take all our incoming freshmen to Sand Harbor in Lake Tahoe to experience a cultural event. For our students, who come from diverse backgrounds, this is often the first time they have experienced a theater play presented in the manner in which it is performed. This will be continued in 2017/18.
Cultural Events (holidays)	Every year, TRiO puts together cultural events (through our peer mentor program) to bring students together and celebrate different cultures, customs, and holidays throughout the semester. This includes, but is not limited to, carving pumpkins and dyeing eggs. This will be continued in 2017/18.
"How to College" Workshop	TRiO has offered several workshops for our students, one of them being a workshop that helps our incoming students (freshmen and transfer students) navigate some of the issues all college students face, particularly those who identify as LIFG. In this workshop, we address issues of being from a diverse background and addressing some of the fears that come with being new to a college campus. This will be continued in 2017/18.
Events/Programs/Services	
Title	Description

Student Services Department Diversity Initiatives

Academic and Opportunity Support Programs - TRiO Scholars

FG Workshop (hosted by volunteer)	This year TRiO had a graduate student hold a series of workshops with a message of making it through college as a first-generation student. The volunteer touched on the barriers first generation students face and ways to persist through undergraduate studies and beyond. This will not happen next year.
Volunteer in Community (students)	Throughout both semesters, TRiO has scheduled volunteering opportunities for our students in our community. Students work in different locations, aiding a diverse set of individuals within our community. This is done in partnership with ASUN's GivePulse initiative. This will be continued in 2017/18.
Financial Literacy with Amy Nelson	Amy Nelson was invited to speak with our students about financial literacy and the importance of managing your money. She incorporates, budgeting, the use of credit cards, the power of saving, and how this relates to breaking the cycle of poverty. This will be continued in 2017/18.
Communications	
Trainings	
Student Staff Trainings	All new and returning student staff members participate in a training session which addresses dealing with LIFG students and the sensitive nature of working with students from this population. This will be continued in 2017/18.
Scholarships/Aid	
Study Abroad/Gillman Scholarship	In partnership with USAC, TRiO offer separate sessions on how our students can study abroad and, as LIFG students, how they can afford to travel. This includes a conversation about the Gillman Scholarship. This will be continued in 2017/18.
Other	
Peer Mentor Program	All incoming freshmen and new continuing students are assigned a peer mentor from our program. Students meet periodically to discuss diverse issues most of our student population faces. Mentors are trained by our staff to provide support and resources to these students. This will be continued in 2017/18.
STRONG Inventory	The Strong Interest Inventory instrument has guided thousands of individuals in exploring careers and college majors. Understanding your Strong Profile can help you identify a career focus and begin your career planning and exploration process. All incoming freshmen take. This will be continued in 2017/18.

Student Services Department Diversity Initiatives

Academic and Opportunity Support Programs - McNair Scholars

Positions/Hiring	
Events/Programs/Services	
Diversity in Graduate Education Workshop	This is a workshop provided to McNair Scholars to address diversity issues in graduate school, diversity statements on applications, and support services/tools for diverse students. This occurs every June.
Diverse Graduate Student/McNair Alumni Panel	McNair alumni and other graduate students with backgrounds similar to McNair participants discuss their experiences as diverse students in graduate school. This occurs every June and July.
Diverse Faculty Panel	UNR faculty discuss their experiences in the academe including graduate school and academic faculty career advice. Faculty with low-income, first-generation, and underrepresented backgrounds discuss how their identities shaped their educational and career experiences. This occurs every July
McNair Scholars Orientation - Why Diversity in Grad School Matters	A portion of this half-day orientation for McNair Scholars includes a workshop on why their diverse identities matter in graduate school. A presentation of the current status of diversity in graduate education outcomes is provided along with a student discussion of how their identities shape their educational goals. This occurs every November
UNR McNair Research Symposium and Lunch	This is a new event that will occur on August 4, 2017. A research symposium for McNair Scholars of diverse identities to showcase their research. Provides a campus-wide space to share the academic voices of students who are traditionally underrepresented in research activities on campus.
Academic and Opportunity Support Programs at New Student Orientations	Give a first generation presentation. Occurs every summer. All programs in AOSP present a joint session at each new student orientation to share services and strategies for first-generation students. Additionally, first-generation identity is explored and celebrated.
Communications	
Trainings	
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Academic and Opportunity Support Programs - Upward Bound

Positions/Hiring	
Events/Programs/Services	
Upward Bound Pride Meetings	These meetings were held twice monthly for LGBTIQA students and allies participating in Upward Bound this past academic year. This will occur again in 2017-2018
Chinese Language, Culture & History Course	This course was offered as a core class for all sophomore students attending residential Summer Academy this summer. This will occur again in 2017-2018.
Community Building	During College Preparatory Saturday Sessions and residential Summer Academy, participants share personal narratives and experiences related to their culture, race, ethnicity, gender identity, fears, values, and personal beliefs. Processing and discussion time is built into the activities. This will occur in 2017-2018.
Multicultural Traditions Potluck	At the December College Preparatory Saturday Session, all students and families were invited to bring a traditional holiday cultural dish and a written notecard explaining the cultural and/or familial significance of the dish. This will occur in 2017-2018.
Cultural Volunteer Opportunities	Upward Bound students volunteered to work at Night of All Nations and the Martin Luther King, Jr. Day Dinner. Processing and discussing these experiences is built into individual advising time with Upward Bound counselors. This will occur in 2017 - 2018.
Ethnically Diverse Meals	During college tours, field trips and the senior banquet, participants are taken to restaurants that serve ethnic cuisine in an effort to expose students to diets and cultures beyond their own. Examples include: sushi, Louisiana crawfish boil, Hawaiian plate lunch, fondue, multicultural buffet, Mediterranean buffet, Brazilian steakhouse, etc. Processing and discussing these experiences is built into mealtime. This will occur in 2017 - 2018.
Cultural Activities	While on a college tour and educational field trips, participants are exposed to culturally relevant performances, crafts, games and traditions for the region in which they are visiting. For example, participants on the college tour to the University of Hawaii and Windward Community College in fall 2016 experienced traditional Hawaiian music and dance performances, attended lectures on native art and legends, played traditional Polynesian lawn games with local Upward Bound students, and learned to make traditional leis and other flower crafts. Processing and discussion time is built into the activities. This will occur in 2017 - 2018.
Communications	
Trainings	
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Academic and Opportunity Support Programs - Upward Bound

Hidden Figures

Gear Up will serve as the theme curriculum for residential Summer Academy, allowing for cultural responsive teaching centered on the academic examination of race, equity, gender, and civil rights.

Student Services Department Diversity Initiatives

Academic Opportunity and Support Programs - Gear Up

Positions/Hiring	
Events/Programs/Services	
Gear Up Women in Leadership Conference	This conference is about empowering young women in their roles as leaders in the community, and future leaders at the University of Nevada, Reno. Diverse women from the Reno community and the university came together to speak with GEAR UP students and engage them in powerful conversations surrounding diversity. The first annual conference was held at the University of Nevada, Reno on March 24. This is an initiative that will continue in 2017-2017.
Nevada Youth Leadership Summit	Nevada GEAR UP is proud to sponsor the Nevada GEAR UP Youth Leadership Summit. This event is a three day overnight camp on the University of Nevada, Reno campus. Low-income students will meet GEAR UP Scholars from all over the state of Nevada, engage in leadership trainings and focus on changing their communities for the better. The first annual summit was held at the University of Nevada, Reno July 25th-27th, 2016, and will be held again at the University of Nevada, Reno Summer 2017.
Latino Student Recruitment Event	GEAR UP and First in the Pack programs, along with the Office of Prospective Students created this initiative in an effort to increase diversity efforts at the University of Nevada, Reno. The programs targeted Latino families in Las Vegas and put together a two part informational session regarding admission to the university, financial aid, and other important and diverse topics. The first informational session was held at Las Vegas High School in April 2017 and a follow up will be conducted in October 2017, to ensure completion of financial aid resources and applications to the University of Nevada, Reno.
GEAR UP Hug High School Rising Senior Night	Resources were utilized in the implementation of a Rising Senior Night for GEAR UP Families at Hug High School. Students and families will be able to attend English and Spanish speaking financial aid informational sessions, presented by University of Nevada, Reno Financial Aid Advisors, representatives from the Academic and Opportunity Success Programs will be in attendance to inform students of the programs and resources available to them when they attend the University of Nevada, Reno as first generation students, and The Center for Cultural Diversity, along with the community organization Progressive Leadership Alliance of Nevada, will be available to discuss important information regarding DACA and resources at the University of Nevada, Reno for DACA students. This event will be held on May 25 th , 2017 at Hug High School.
Communications	
Trainings	
Scholarships/Aid	

Student Services Department Diversity Initiatives

Academic Opportunity and Support Programs - Gear Up

Other	

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Positions/Hiring	
Events/Programs/Services	
Microaggressions 101	<p>Peavine Hall Resident Advisor taught residents about various types of micro aggressions that are common in our everyday society. They discussed how and why a lot of common phrases are harmful based on their historical context. They also discussed ways that we can combat micro aggressions and address them head on, without being offensive or aggressive. They shared stories and had open and honest conversations about where or how they had heard these things said in everyday conversation. This happened in September 2016.</p>
Operation BeYOUtiful	<p>The Argenta Hall Resident Advisor placed two full body mirrors with the #Golden Confidence in the Argenta Mezz and the Argenta Elevator Lobby. Next to both mirrors there was information about The Body Positive and there was strips of paper that you could tear off with more information about resources on campus and body image statistics about boys and girls. This happened in September 2016.</p>
Fall in Love with Yourself	<p>Nevada LLC Resident Advisor's program was focused on the idea that beauty is a spectrum, not a set of beauty standards that everyone should try to adhere to. Residents were asked to complete an activity at the beginning of the program; they listed 3 things they admire about themselves and 3 things they wish they could change. They briefly discussed which of the items were physical and which were personality traits. The RA then gave a visual presentation about what beauty looks like around the world and what different cultures view as being most beautiful. They then talked about how the beauty standards from one culture may seem abstract or strange to us, but that our beauty standards seem strange to other cultures as well, further emphasizing that beauty is not a definitive set of beauty standards, but a spectrum that everyone is on. The RA closed the program with tips on how to incorporate self-love into residents' weekly/daily routine as well as providing ways to avoid 'self-put downs' in order to stop reinforcing bad/unhealthy behaviors/habits. This happened in September 2016.</p>
Power to the Period	<p>Peavine Hall Resident Advisor scheduled Power to the Period. It is all about bringing awareness to the fact that women who are living in shelters do not have adequate access to Feminine products. They discussed ways to get involved in our community to bring awareness to issues that are facing people around us. There are many different ways to get involved and break the stigma of everyone in shelters being bad people. This happened in September 2016.</p>

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Gender Inclusive Restroom	Nevada LLC Resident Advisor and students made an informational poster about gender inclusive restrooms on campus and what exactly that means. They included the why, what, where, and who pertaining to this subject in a poster. They posted it in the elevator lobby, so everyone could see it. On a Sunday of our choice we talked with passersby about it and asked them about what they learned. This happened in September 2016.
Get Latin With It	Large scale event used to celebrate National Hispanic Heritage Month.
Microaggression or Nah	In the program Argenta Hall Resident Advisor talked to students about what microaggressions are. They discussed why it is important to know why not to use them and how these words affect different groups of people. They also talked about different ways to confront people that use microaggression and how to stop it from happening. After a short presentation we went into a game of Microaggression or Nah were the first person to answer won candy and the person that answered the most questions got a prize. This happened in October 2016.
True Colors	In order to spread knowledge and awareness about persisting racism in society, Argenta Hall Resident Advisor created a program that included an activity, discussion and presentation. The program started with an activity that centered around segregation. An orange or pink sticker on the back of each resident's hand, and had the two groups separate. The pink group was awarded with a number of privileges, like sitting on the couches, giving them brownies and water, and engaging in conversation with them. However, the orange group was treated with some prejudice, by having them all stand up or sit on the floor, giving them each an M&M only to eat, and not interacting at all with them. The activity ended by acknowledging that this act of segregation was meant to stimulate an experiment that Jane Elliot did in the 1960s, and let the orange group grab brownies and water and join the pink group on the couches. A video was shown of the actual experiment that took place with Jane Elliot, and afterwards asked the residents how the activity/video made them feel or what they recognized from it. A discussion about what this signified and how it still occurs in today's culture took place. The RA went on to give a presentation about discrimination, prejudice, and racism. Throughout the presentation, residents were asked questions about what they were learning, how they felt about it, and how they've encountered similar cases in their own lives. This happened in October 2016.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Got Privilege?	<p>The Peavine Hall Resident Advisor led a program on privilege was done in order to educate residents on what privilege was and how to use it to benefit others. Engaging questions were asked like what they thought privilege was and then showed some definitions. Three videos were shown and we talked about them after we watched. They all showed some aspect of privilege. The last video showed people taking a privilege checklist, which they did afterwards as a group. They talked about what our scores were and how even though some of us have higher or lower scores on the checklist, it doesn't define what kind of person you are and your capabilities. The biggest thing the RA wanted them to recognize was that privilege is not something that everyone has, but it's kind of given to you at birth and there's not anything you can do to change how much privilege you're granted. After the checklist we talked about how they could use our privilege for good. Then they had cupcakes, decorated them based on our diverse traits, and share with the group what our cupcake meant to us and why they chose the colors and toppings they did. This happened in October 2016.</p>
Which Spoon are You?	<p>This program was put together by Peavine Hall Resident Advisor. Residents learned about these resources: The Center, Every Student Every Story, Pack Provisions, and Trio. Then there was an exercise about what spoon you were. The spoons showed what kind of privilege they had and whether or not they could use our spoon to get the jelly inside of a small container. There was a discussion about how that made people feel and how they could use our privilege to help everyone get the jelly inside of the small container. After they played the plate game (the one we did at camp) to use teamwork and how to help each other out to reach a goal. During that activity different obstacles were put in place that they had to overcome together. And then there was individual obstacles put on people such as they couldn't talk, use their hands, see (taking away their privilege) and how they have to help each other out in those situations.</p>
Fly with Me	<p>Nye Hall Resident Advisor led the program Fly with Me. This program included a discussion about what a PWI was and how it affected diversity. It also described the things that affect people of color that some individuals might not know exists. It was emphasized that this was about cultural diversity. They also made traditional Chinese helicopters to broaden their horizons about cultural diversity and to show them their own personal diversity. This happened in November 2016.</p>

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Painting Your Privilege	<p>This was led by Sierra Hall Resident Advisor. Residents traced their bodies then separated them into two separate sides (privilege and non-privilege) with each side separated into spaces as well. The RA took time to read one question after the other while each resident painted in the sections of the drawing in anyway they wanted. If the statement applied to them residents were told what side to paint if it didn't apply to them they just didn't paint anything. After that a discussion about the emotions they were feeling and why they were feeling that way was had. They talked about things that surprised them and they ended up asking each other questions and talking to one another. This happened in November 2016.</p>
Hot or Not	<p>Nye Hall Resident Advisor gave a presentation on the various aspects of diversity and how to be more aware of it. In the presentation, ways to be more inclusive toward everyone were discussed. A game was played that got the residents to think about ways to eliminate microaggressions. They were able to think of many other words and phrases for almost every microaggression we presented them with. This happened in November 2016.</p>
It Only Takes One	<p>This is A bystander training to help students be a better bystander. Residents were able to identify what consent is. Residents became more knowledgeable of how to be a more active bystander. Residents were able to identify when a situation is becoming dangerous. This was hosted at Argenta Hall and took place in November 2016.</p>
Food for Thought: Understanding the True Meaning of Food Justice	<p>This program was for all residents in residence halls. The first part of the program was a PowerPoint explaining what exactly food justice is and why it is so important. In this presentation there was descriptions of why some neighborhoods and families can be considered food insecure, the meaning of healthy and “culturally-appropriate” food, and what can result from an increased awareness of food justice in our society. Residents had time to reflect on how they, in their own lives, relate to the idea of food insecurity. The next part of the program included a trivia game. Two residents at a time were presented with a question regarding some aspect of food justice. The resident that answered the question most correctly advanced to the next round and the other was eliminated. The game continued until only one person remained. This game was played twice, with different questions each time. This happened in November 2016.</p>

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

International Education Trivia Night	This program was a personal-growth program with a diversity element included in Nye Hall. Here, residents were encouraged to come to learn about international education--both at home and around the world--and how it applied to them, along with a trivia game for prizes. The program specifically focused on travelling abroad, international clubs, organizations (such as OISS and USAC) that facilitate international education and international students studying here at UNR. Residents gained a broad range of knowledge in these topics, ranging from academic demographics to major-specific studying abroad information. This happened in November 2016.
Bead Your Privilege	Stations were be set up around the room each containing a different color bead and set of statements or a "privilege list" in Sierra Hall. Participants went around the room to each station, reading each statement and taking a bead for each statement that they identify with. This was be a quiet activity. After everyone has been to each station, They will come back together as a group and go through a list of debriefing/ discussion questions to round out the activity. This happened in November 2016.
A Walk Around Native America	For this program Canada Hall residents went on a museum walk on Native American issues that are happing nationally and locally. The residents went table to table listening and learning about the different issues that are going on like reservoir, oil pipeline, Washoe tribe, Columbus day, on present day issues. There was also someone from the center talking in one of the booths. Once they finish filling out the passport they will then have the chance to turn it in for a raffle for a various amount of prizes. There was also be food that the students can have and that will be a pull to go to the event and participate. This happened in November 2016.
Turn Down That Stereotype	This program educated residents about common stereotypes and how the media and our culture uses them to influence our lives. Our perception of ourselves and others really change our outlook on life and the way we live, so educating students about stereotypes could heavily influence these aspects. Argenta Hall Resident Advisor led the students through a conversation about how stereotypes affect our daily lives. Students also identified ways that we can combat the possible negative influences they cause. This happened in November 2016.
Blending of a Community	This program focused on educating residents on the topic of diversity in Nye Hall. The program started by having residents sit through a short presentation about the various identities like socioeconomic status, gender, and sex. The UNR's diversity statement was also discussed. A discussion with residents occurred about how they identify, if they felt comfortable disclosing, and they made a smoothie according to what identity they disclosed. After the discussion came to a close and everyone had a smoothie, the RA proceeded to have each resident create their own diversity statement. Finally, the RA raffled off a \$10 Wolfshop gift card to the residents that attended the program. This happened in December 2016.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

<p>Don't Press My Buttons!</p>	<p>This program was at Juniper Hall. This program happened last year but was updated for 2016. This year it encompassed campus opportunities to get involved in the community and for people to connect with themselves and others. The program basis was really simple. Residents had markers and color pencils and worked on a piece of cardstock which was provided and they designed a button related to their identity. This wasn't limited to race or religion, it was anything that a person felt truly connected to, for example a holiday or activity. The civic engagement aspect was presented by Jared Desamero who is very active in student engagement on campus and was able to take students through the clubs and orgs website so people could apply their identities to different clubs that they have on campus. This happened in December 2016.</p>
<p>A Day in the Life</p>	<p>This program was about bringing more attention to people who live with disabilities. The fact that people with disabilities are not included in discussions of diversity as often as they should be was discussed. A PowerPoint was shown that outlined this topic, then residents were told to not use one arm, place blindfolds over their eyes, or use a rolling chair (wheelchair) while they attempted to perform everyday tasks. This included making a sandwich, typing on a computer, and riding the elevator to the right floor with minimal help. This was hosted in Argenta Hall and happened in December 2016.</p>
<p>Coming Out Stars</p>	<p>This is program aimed at putting people in the shoes of members of the LGBTQ community who are in the process of coming out. In this activity, people pick one of four different colored stars and write an important thing on each point of the star: The name of a close friend, the name of a trusted family member, a community they belong to, a dream job, and a life goal. Then, everyone stands in a circle and are silent. They are then put through the "coming out" process in which their experience affects one of the points of their star. Depending on the color of the star, things can either go well or very poorly for them, resulting in the star possibly losing a point. This is done to represent the people who struggle in their process of "coming out" in their life. After the activity, questions will be asked about what people experienced and how it felt to be in the shoes of a member of the LGBTQ community coming out. This happened in Argenta hall and took place in December 2016.</p>
<p>Multiculturalism Bingo</p>	<p>Sierra Hall Resident Advisor and residences discussed 20 terms that deal with multiculturalism and the they played bingo. The bingo was the words discussed previous but the definitions were only listed so that they would have to recall the information. Once they called bingo, they had to give the definitions of the words they had. They were rewarded with candy. This happened in December 2016.</p>

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Pizza Over Prejudice	This program had residents complete a short survey about their comfort level with certain situations that indirectly show hidden prejudices that they may have. The program included pizza and will satisfy my personal growth diversity requirement. This took place in Sierra Hall and happened in December 2016.
Diversity in the Military	This program centered around learning about the military and what they do for us. The diversity that has developed in the military over the past few years and how we can serve and give back to them as good citizens was discussed. This was hosted in Peavine Hall and happened in December 2016.
Change Your Language, Change the World!	Each individual learned about how they could personally make a difference in the world every day. This program highlighted some of the microaggressions, words, and phrases that people use which make others uncomfortable. Resources for microaggression was provided. The residents all gained a better understanding of where their words come from and how their language can affect others. This took place in the Nevada LLC and happened in December 2016.
Care Packages for the Homeless	Residents and the Resident Advisor of Juniper Hall discussed reasons people become homeless, facts and why it is important to get involved. A game of family feud was played then residents assembled the care packages for the homeless. This happened in December 2016.
I Love Me	In February people tend to focus on having or lacking a significant other. This program aims at trying get people to identify the good qualities and talents they have and embrace their diversity. In the program residents made Valentines for themselves to express self-love. Participants also learned how to take care of themselves and contemplate different self-care techniques. Residents contemplated how their diversity and things that make them unique impacts their attitudes. This was hosted in Peavine Hall and took place in February 2017.
Don't Close the Blast Door	Based on a Star Wars theme, different dating values were deconstructed within a variety of cultures found within the world and the US. The Resident Advisor gave a presentation that deconstructed the idea of first impressions by using various Star Wars characters. Cultures were then formally described such as the LGBTQIA community, Southern states, Muslim, and/or Handicap approaches to courting. After this presentation a "blind speed date" was facilitated in which all the students chooses a culture they will be apart. Their date will not be aware of their cultural values and will therefore be reading the moment of the date to search for social clues as to how to proceed. Once complete, a discussion took place about how they felt the process. This was hosted in Argenta Hall and happened in February 2017.
Diverse-Tea	This was a passive program. This fulfilled the Nevada LLC diversity bulletin board requirement. This program was meant to show students the diversity that makes up the United States. It outlined the various populations and religions that make up the United States. This happened in February 2017.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Rocking the Vote	In Rocking the Vote residents talked about the importance of midterm elections, mail-in ballots, and the 5 largest political parties in the US and the diversity within them. This happened in Sierra hall and February 2017.
Rethink Redefine, Redeem Religion	This program consisted of a short presentation on the top 10 most populous religions of the world. Each presentation was followed with a short discussion. The entire program lasted about 40 minutes and about 11 people showed up. Throughout the program, people were encouraged to speak up and share their thoughts on anything pertaining to religion. This was hosted in Nye hall and took place in February 2017.
It's Not All Black & White	A slide show was presented to Argenta Hall residents. The slides talked about diversity and discrimination and their definitions of the two. Residents then talked about different isms affecting our society (racism, ageism, ableism). The Resident Advisor explained why these isms are and why it's really important to be able to identify them. This happened in February 2017.
A - Asexuality and Aromanticism	This program educated residents about what being asexual and aromantic meant. The Resident Advisor explained their own personal attachment towards these two identities and their story of how they ended up discovering that they are both of these identities. Resources were handed out. This took place in Nye hall and happened in February 2017.
Lights Off. Sounds Off.	During this program, residents caught a brief glimpse of what it is like for someone who is blind or deaf. During the first 5 to 10 minutes half of the residents were blindfolded and the other half had earplugs in their ears. The blindfolded people had to do certain tasks like move an object around, make a sandwich, and draw a picture. Then, the other half were wearing earplugs and had to try to have a conversation with someone else. After this 5 to 10 minutes the residents then switched places, so the ones who were blindfolded were now wearing earplugs and vice versa (this also continued for 5 to 10 minutes). Then, in the last section the residents were blindfolded and had earplugs in and they had to do the tasks. After this part was done there was a discussion about things that they thought were difficult to do. The discussion also talked about the everyday struggles that people who are blind and deaf go through and then we discussed some of the common stereotypes that people have regarding those who are blind and deaf. The Resident Advisor then talked about the DRC and how they can help students who are blind or deaf. This took place in Nye Hall and happened in February 2017.
Black History Jeopardy	Large scale event used to celebrate Black History Month by talking about historical figures. This happened in February 2017.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Come Out for Breakfast	Students participated in an activity where they saw the different types of a coming out process. They went through multiple steps about how members of their community or their families and dreams are changed after members of the LGBTQIA+ community. They then participated in a discussion about how they felt about the experience as a whole. After that they were able to enjoy rainbow pancakes and breakfast foods. This took place in Canada Hall and happened in February 2017.
Black Girl Hair	This is was a crash course into black hair and also a discussion and open forum for questions. It started with residents going around as others came in and asked them if they can touch their hair and then following with responses that people might say after they do. There was a PowerPoint with all the different types of hair that a black girl could have and dos and don'ts when it comes to interacting with a black girl and her hair. At the end residents were welcomed to ask the Resident Advisor questions. This took place in Argenta Hall and happened in February 2017.
The Women in Men's Uniform	This is a diversity program exploring women in work fields typically seen as men's jobs. There was a discussion about some stereotypes constantly being seen on campus, what careers everyone was looking into and if they felt like they would be entering a career that might be seen as being dominated by the opposite gender. Stereotypes in their future career bothered them and how society might get to a point where certain fields are not so gender stereotyped was also discussed. This took place in Peavine Hall and happened in March 2017.
Dungeons and Diversity	A discussion was held with the residents about diversity in a team setting, using Dungeons and Dragons as an example. There was a presentation of the different races in D&D, their stats, and what other races thought of them, and then asked residents their thoughts. The residents made connections between the treatment of certain races with things in the real world and compared them. Residents and the Resident Advisor also spoke about how each race had bonuses that made them more suited to certain classes, and how each class was needed for a group to be successful. After a short campaign was played. This took place in Nye hall and happened in March 2017.
Tiering Up	Residents separated into randomly selected groups or tiers. The 1st Tier had the most freedom and could move around normally. The 2nd Tier couldn't move but they could see the inside of the circle. The 3rd Tier couldn't move and couldn't see, facing outwards from the circle. The Resident Advisor walked around and tapped people either on the shoulder (1st Tier), hand (2nd Tier), or back (3rd Tier). The idea was to see if any of the 1st Tier people help their peers. After a minute or two of that, the round ended and everyone had a brief discussion about why nobody helped or why people did help each other and how that relates to society and privilege as a whole. Afterwards the residents write on notecards and exchange them for food. This took place in Peavine Hall and happened in March 2017.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Learning About Students with Disabilities	Geoffrey Kettling came in from the Disability Resource Center to talk to students about disabilities. He talked about outstanding success stories he had experienced about other students and first had, with his own disability. He used a white board and the audience's ideas to carry out the program. This took place in the Nevada LLC in April 2017.
Guess Who?	This program was set with two portions, Guess Who and Know Who. The Guess Who portion had the participants pair the panel with their guess who description to their physical experience. This portion was meant to be easier than the next portion, know who. Know who had the participants pair the panel with their know who descriptions. There was a small discussion after each section to get our participants to understand the value of what we were doing and why it is important not to stereotype and label people. This took place in Nye Hall and happened in April 2017.
Passover? What's That?	This program gave students the opportunity to experience what a Passover Sedar would be like. Passover is and what Jews have to do during the week of Passover was discussed. Everyone sat a one, long table, just as any typical Passover Sedar would be . Students also got the opportunity to try Matzah. This took place in Sierra Hall and happened in April 2017.
SPRINKLES	The program SPRINKLES was a passive-type program that took place in the lobby of LLC on a Friday evening. Residents were invited to participate by questioning whether they were comfortable talking about diversity related topics that spelled out the word SPRINKLES (Stereotypes, Privilege, Racism, Inclusion, Norms, Kindness, LGBTQ+, Equality, and Struggle). If they decided that they were, they were asked to decorate and sign their own door tag with the phrase "Feel free to talk to me about your SPRINKLES" and the outline of a cupcake. Then, they were invited to take a cupcake and add sprinkles to it. This happened in April 2017.

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Life	<p>This program had residents choose a piece of paper from a hat with a number on it. They get that much “money” to spend in the game. Everyone needed to decide whether or not they want to go to college, move out of their parents’ house, buy a car (includes insurance) or use the bus, buy healthy food or just the essentials, and get a pet. Later, they needed to purchase a cellphone plan, and provide money for a significant other! Throughout the game, The Resident Advisor started to give ‘me the hurt.” Life w broke their legs, alive their family a disease that they needed medication for, accidental house fires, etc. Dialogue: "Choose a card! Any card! *Picks cards* Alright now pick from this stack! *Picks* That’s the money and job that you have for the game! The game of life! First off, write down how much you make monthly in the top right. Now, choose if you want to go to college, what sort of house you’ll have, what transport, what kind of food, and if you want a pet! **Follows Cheat sheet for 48 months of “life”** Alright, now that 4 years, yes 4 years, have passed, and you all have had the same experiences, how do you think your character is? If they all had the same experiences, why did everyone have such drastically different results? **Socio-economic status** Yes! Everyone has a different starting place. Everyone has different obstacles to go through. Even though you may have prepared, what may get in the way of your plans? How often do you think these could show up regularly? How might you be able to prepare for it? Lets talk about the wage gap now. Women make 78 cents to the dollar compared to men." Imagine that compounding with all the problems you had. Black women make even less than that, and other women of color make EVEN less! Lets discuss that for a little. This took place in Peavine Hall and happened in April 2017.</p>
People First	<p>When the residents arrived the Resident Advisor gave them all nametags but instead of writing their name, it was based off their physical appearance. This I imitated the issue we see in the disabled community today which involves people first language. Residents sat down and were asked to describe each person off of their physical features nametag. Each physical feature was described and the disability. The importance of not letting this define a person was discussed. This took place in Argenta Hall and happened in April 2017.</p>
Multicultural Carnival	<p>Multicultural Carnival is an annual Residential Hall Association event that has each Leadership Council represent a country to educate their fellow residents in a carnival-style setting. This happens every year in April.</p>

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Sex and Pizza	This program was based on of Justine Hernandez's consent talk. This presentation focused on more of an affirmative "Yes" for sex rather than only focusing on when people say no. There were two different parts to the program. The first part was where residents compared sex to ordering a pizza with someone. One has to be both comfortable with the toppings and how many people who may be there. The second part informed them on how to be a good bystander. It explains the three ways in which you can be a successful bystander. This was a tabling event outside of the elevators. Information was handed out. This took place in Nye Hall and it happened in April 2017.
Spectrum Festival Tabling	Argenta Hall collaborated with Our Center to create a table to represent Sexual Orientation vs Gender Identity. Information was created and an activity to do with students who attended the Spectrum Festival took place. Residents were asked to choose a piece of candy and it asked them where they lived. This illustrated that that choosing candy is like sexual orientation because you choose who you go to bed with and where you're from is like gender identity because its just something about who you are. This took place in Argenta Hall and happened in April 2017.
Puzzle	Nevada LLC undergraduate business students learned more about diversity through the use of puzzle pieces. They used puzzle pieces to write their name and facts about themselves in different colors depending on what their answers are. After, they put the puzzle pieces together to recognize that even though they are different they could come together. At the end they recognized the similarities between each other, despite their past. This happened in May 2017.
DiversiDay	Large scale event used to promote conversations about diversity through the use of field day events. This took place in May 2017.
Pride and Pancakes	Residents made pride flags that matched their identity. Residents were given information on the history of the pride flag and the importance of them. The Argenta Hall team explained different sexuality to people who weren't really sure about all of them. Residents got to keep their flags and eat some rainbow pancakes too. This took place in May 2017.
Beyond the Surface	A discussion was had about times that someone had either been personally discriminated against, judged, or labeled based on their race, gender, identity, ethnicity, etc. Residents discussed times where they had seen someone be a victim of these things and what they did or could of done in that situation. A video was shown highlighting this topic. This took place in Nye Hall and happened in May 2017.
Diversity in the Residence Halls - CLASS	This class focused on looking at the growing diverse populations within the residence hall and addressing how to emphasize and discuss this as a student staff. This will happen next year.
Walk in Her Shoes	Large scale event used to promote women in history. This will happen next year.
Communications	
Trainings	

Student Services Department Diversity Initiatives

Residential Life, Housing and Food Services

Cultural Effectiveness Training	A look at the different aspects of diversity within a Student Services and Residential Life perspective. This happened in winter 2016-17 and may not happen next year.
Diversity Training	3 - 4 activities focused around diversity aspects, including multiculturalism, gender, sexuality and identity. This will happen each summer.
Safe Zone Training	Safe Zone Training for RHA Executive Board. This will happen each summer.
Diversity in Student Affairs	An introduction to the importance of diversity within the field of student affairs. This will happen each summer.
Assisting International Students	Training for Staff - A short workshop aimed at understanding our growing international student population. This happened in winter 2016-17 and may not happen next year.
The True Experience of our Students of Color - Staff Training	A short workshop aimed at assessing the experiences of students of color on campus and how to best serve them. This happened in winter 2016-17 and may not happen next year.
Facilitating Tough Discussions on Current Events - Staff Training	Within the campus and political environments, how do we have honest and impactful educational conversations with our students? A short workshop on having good discussions with our residential students. This happened in winter 2016-17 and may not happen next year.
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Disability Resource Center

Positions/Hiring	
Events/Programs/Services	
Ride to Recovery	The Disability Resource Center Co-hosted with Veteran's Services the movie " <i>Ride to Recovery</i> ," a film documentary on Project Hero for recovering veterans. This happened in November 2016.
Paralympic Dressage Champion	The Disability Resource Center hosted Paralympic Dressage Champion Rebecca Hart at UNR for keynote address and 2 lectures to HDFS classes for Divers ability Awareness Month. This happened in October 2016.
Transition and Technology Fair	The Disability Resource Center hosted 11 th annual Transition and Technology Fair with presentation by Joe Polizotto, Access Technology Specialist Instructor from the California High Tech Center, " <i>We Have An App for That</i> ." This happened in October 2016.
Wired Like This	The Disability Resource Center Co-hosted with ASUN club "Wired like This" a screening of the film " <i>This is Temple Grandin</i> ." This happened in February 2017.
States of Grace	The Disability Resource Center Co-sponsored with UNR School of Medicine, and the Sanford Center for Aging, " <i>States of Grace</i> " film and panel discussion. This happened in April 2017.
Judy Henderson Presentation	This was a presentation to the Disability Resource Center student mentors and mentees by Judy Henderson, Training Coordinator for the Nevada Coalition to End Domestic and Sexual Violence. This happened in April 2017.
Wired Like This	The Disability Resource Center co-hosted with ASUN club "Wired like This" and the Joe Crowley Student Union, autism advocate and speaker Russell Lehmann. This happened in April 2017.
Reed High Parent Night	Disability Resource Staff represented UNR at Reed High School Parent Night, for transitioning students with disabilities. This happened in April 2017.
Annual Transition and Technology Fair	This fair showcases assistive technologies. It happens each year.
Host UNR Chapter of "Eye to Eye"	The Disability Resource Center hosted a national organization supporting college student advocates with Attention Deficit Hyperactivity Disorder and Learning Disabilities to participate in youth mentorship programs in local Washoe County Schools. This may happen next year.
Workforce Recruitment Program	This is recruitment and referral program that connects federal sector employers nationwide with highly motivated college students and recent graduates with disabilities. This program will continue.
DRC Mentor Program	Matching successful seniors with disabilities with incoming freshmen with disabilities. This program will continue.
Communications	
Trainings	
Safe Zone	The department participated in Safe Zone training to become a Safe Zone and Allies for LGBTQIA+ communities. This happened in April 2017.
Scholarships/Aid	

Student Services Department Diversity Initiatives

Disability Resource Center

Other	
Nevada Transition Conference	Disability Resource Center staff presented two sessions at the annual statewide Nevada Transition Conference for successful transitioning from high school to college for students with disabilities. This happened in Fall 2016.
Newton Learning Center	Disability Resource Center staff presented at Newton Learning Center: <i>“What’s Next: Successfully Transitioning from High School to adulthood,”</i> for students with autism. This happened in Spring 2016.
ECSD Family Summit and Resource Fair	Disability Resource staff presented to Washoe County School District Family Summit and Resource Fair: <i>“Transition Planning and Postsecondary Options for Students with Disabilities .”</i> This happened in April 2017.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Positions/Hiring	
Events/Programs/Services	
All People Christian Ministries	Sterling Brown is a traveling leadership speaker, and professional music leader. He spoke on topics of leadership, as well as trained and assisted APCM's praise and worship team. This event happened in August 2016.
Nevada Debate Union - Conference	The Nevada Debate Union hosted 25-35 coaches from the Northern California Region for their annual meeting. The team also simultaneously held a scrimmage. Many topics were debated, including those of a diverse nature. The event happened in August 2016.
First Week of School Tabling by Young Democrats of UNR	Tabled outside of the JCSU to recruit new members and register voters in August 2016. This will happen next year.
Block Party	ASUN participated with the Residence Hall association for the University's opening weekend in August 2016. This promoted student involvement, inclusivity and learning about each other as the new school year began. This will happen next year.
Health and Wellness 5k and Health Fair	This event is a health promotion event aimed at promoting exercise, healthy eating habits, and a variety of healthcare resources to all new and current students. Participants were able to donate 1 canned food item to participate in a 5K run or fun walk. Following the 5K, there was a health fair displaying on campus health resources and organizations. This event happened in August 2016. This will happen next year.
Taste of Reno	Reno's best restaurants that have many cuisines from all over the world and country tabled in from of the JCSU and Knowledge Center lawn serving samples to students. Food Truckees with free food were also there. A service-palooza and fair with local vendors was also there. This event happened in August 2016. This will happen next year.
Before I Graduate...	This event allows students to gather and discuss what they want to achieve before they graduate. They can speak with other students and Student Services staff. Free ice cream was available. This event happened in August 2016. This will happen next year.
Wolf It Down	This is a Pancake Feed on the Quad available to all students. The Multicultural Greek Council hosted their annual Yard show during the event. The event happened in August 2016. This will happen next year.
SexPos Club Meeting	This is a discussion-based club that focuses on issues surround sexuality. These meetings took place during the Fall 2016 semester. This will happen next year.
Club Fair	This year's Fall Club Fair was held on the Quad on September 1, 2016. At this event, students got overview of all that the ASUN Department of Clubs and Organizations has to offer, as hundreds of clubs table and shared information about their organizations. This will happen next year.
Welcome Week LAN 2016	This event was all night long at the Joe Crowley Student Union for a full night of both competitive and casual gaming. The event was on September 3, 2016. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

ASUN Internships	The ASUN executive Board tabled at the Joe Crowley Student Union to promote the ASUN general internships available. This occurred in September 2016. This will happen next year.
Get out the Vote	Multiple events occurred in September and October hosted by The Nevada Students for Hilary. Students had an opportunity to register to vote and pass out information about down ballot candidates.
Theta Tau Professional Co-Ed Engineering Fraternity Tabling	Recruitment for new Engineering/CS Majors to become members in September 2016. This will happen next year.
SigEp Blood Drive	Sig Ep hosted a blood drive in September 2016. This will happen next year.
Suicide Prevention Week Tabling	In September 2016 UNR's chapter To Write Love on Her Arms (TWLOHA) tabled on campus for Suicide Prevention Weekday. Information was handed out about TWLOHA and different resources to those struggling with mental illness. This will happen next year.
Biggest Little Festival	The event is a collaborative festival including local businesses, artists, and big name musicians. The goal of the event is to continue to develop the relationship among the university and the Reno community. The vent happened in September 2016. This will happen next year.
Sisters on a Move Leadership Meeting	Members met to discuss the role of leadership and how to continue to break the glass ceiling. Multiple meetings happened in the Fall and Spring Semester. This will happen next year.
Young Democrats of UNR Volunteer and Fellow Training	This training was for folks who would like to be very active on the 2016 general campaign, as well as those who would like to complete fellowships. This happened in September 2016
ASUN Senate - Students Helping Students	Students Helping Students was be a week long tabling event designed to educate and inform students on Washoe County Question One that was on the ballot in November. Various volunteers assisted students in learning about the issue, pledging to vote YES, registering to vote in Washoe County, and participating in our social media campaign. This happened in September 2016. This will happen next year.
Delta Sigma Pi - Philanthropy Night	This event focused on teaching others how Delta Sigma Pi helps the community. This was in September 2016. This will happen next year.
Rall for Socially Equitable Development	This was hosted by the Reno Justice Coalition - Students and faculty gathered in front of the Knowledge Center in order to support socially equitably development, affordable housing and good jobs for Reno. This happened in September 2016.
Society of Women Engineers of Professionals	A panel of professionals from engineering discussed their transition from collegiate to career in September 2016.
Public Assembly: Gentrification in Reno	This was hosted by the Reno Justice Coalition. A panel discussion about the problem of, and solution to, gentrification. The issue was discussed from a wide range of perspectives, including people who have been impacted in September 2016.

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Constitution Day	This was hosted by the ASUN Senate. On Friday, September 16th, ASUN celebrated the 227th Birthday of the United States Constitution. We will be handing out Pocket Constitutions, have a live reading of The Constitution. This will happen next year.
iLead Conference	ASUN Department of Clubs and Organization led a conference aimed to engage, inspire and promote civic engagement for all club leaders that attended. This happened in September 2016. This will happen next year.
DogFest Walk N' Roll	Canine Companions for Independence (CCI) held the 3rd annual Dog Fest on campus. This organization aims to provide canine companions and life changing assistance for people with disabilities. At Dog Fest, students and community members walk alongside dog owners and their trustee companions in support of CCI. This happened in September 2016. This will happen next year.
Bosma Group Professional Lunch	Beta Alpha Psi hosted a professional business lunch The Bosma Group to discuss professional opportunities. This event happened in September 2016.
New Student Reception - The Business Student Council	The Business Student Council and the College of Business welcome freshmen to the university by hosting this networking event. Freshmen can meet faculty and peers, and learn more about the College of Business. This event happened in September 2016.
National Hazing Prevention Week	Alpha Tau Omega tabled on campus to hand out stickers and anti-hazing shirts in September 2016.
Secular Student Alliance Fall Social	A social event for the Secular student Alliance of UNR to welcome new or prospective members as well as any atheist friendly people. This happened in September 2016.
Nevada Field Day	The College of Agriculture, Biotechnology, and Natural Resources hosted their annual Nevada Field Day for all students. This happened in September 2016. This will happen next year.
All People Christian Ministries	A weekly Sunday morning workshop service for students and members of the All People Christian Ministries. The services offers students, especially those who may not have transportation, the ability to attend a student-oriented worship service right on campus. This event is done in partnership with "All People Christian Church," the local church affiliated with campus ministry. This occurred weekly during the Fall and Spring semester. This will happen next year.
Pride the N	In September 2016 the ASUN Executive Board painted the N pride colors for Ally Week. This will happen next year.
Alpha Kappa Psi Guest Speaker, Ruby White Starr	This event is hosted by Alpha Kappa Psi. Guest speaker named Ruby White Starr, Chief Strategy Officer for Casa de Esperanza spoke as an advocate against domestic violence as well as other phenomenal causes. This event was be open to all students in September 2016. This will happen next year.
Ally Week Tabling	The ASUN Executive Board tabled on campus for Ally Week tabling. Pins and stickers were handed out to anyone who wants to be an ally. This happened in September 2016. This will happen next year.
Presidential Debate Watch Party	In September 2016 students were welcomed to the Joe Crowley Student Union to watch the first Presidential Debate with their peers.

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Grant Thornton Professional Lunch	Beta Alpha Psi hosted a professional business lunch Grant Thornton to discuss professional opportunities. This event happened in September 2016. This will happen next year.
Blood Drive	Kappa Sigma hosted a Blood Drive with United Blood Service in September 2016. This will happen next year.
Business Week Kick-Off BBQ	The Business Student Council hosted a BBQ to kick-off the start of Business Week in September 2016. This will happen next year.
Voter Registration Day	FUSED and Students for Social Change held a voter registration event in Hilliard Plaza on September 27, 2016.
Charm a Sig	Contestants of Kappa Sigma's Most Wanted Week competed with other contestants and tried to guess the word that is behind the tie of the gentlemen they are with. This happened in September 2016. This will happen next year.
The Current Politics Behind an Abortion	The Nevada Students for Life hosted a discussion to discuss the big business behind abortion, the views of our nation on the topic and way one could support the dignity of humans. This happened in September 2016.
Workshop Way	The Business Student Council had tables set up on campus to give quick one minute mini workshops to students who pass by. The workshops included hand shaking/first impressions, how to tie a tie etc. This happened in September 2016.
The Road to TEDx	The Business Student council hosted a competition that gave students the platform to share their big ideas. The winner moved on to TEDx University of Nevada. This happened in September 2016. This will happen next year.
Personal Finance Lecture	This event was hosted by Alpha Kappa Psi for Business Week in the Pennington Student Achievement Center. A student speaker David Ponton lectured about Personal Finance. This happened in September 2016.
Albright & Associates Professional Lunch	Beta Alpha Psi hosted a professional business lunch with Albright & Associates. The topic was Career Management in Public Accounting Profession. This happened in September 2016.
1 Million Cups Reno	The Business Student Council participated in 1 Million Cups Reno, a weekly event for local entrepreneurs to meet and present their startups to the thriving peer network of founders in Reno. This will happen next year.
Student for Catherine Cortez Masto	Young Democrats of UNR hosted the visit of U.S. Senator candidate Catherine Cortez Masto in September 2016.
Ally Week BBQ and tabling.	ASUN Programming hosted a BBQ for Ally Week and inform students what it means to be an ALLY to the LGBTQIA community in September 2016. This will happen next year.
The State of Washoe Schools: A Town Hall Meeting	This event was hosted by ASUN Senate. Shelby Sheehan and Sinclair Broadcasting led a town hall meeting to discuss the situation with overcrowding and repair needs in Washoe County Schools and the proposed solution, Washoe County Question 1 on the November ballot. This happened in September 2016.
Color Your Orgasm	The Generation Action at Nevada tabled to provoke open conversations about sexual health and education, as well as promoting Pink Party. This happened in September 2016.

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Alumni Speaker	The Business Student Council invited a speaker from Zapps to come in and discuss how their company culture had drastically shifted recently. This happened in September 2016.
UNR Chess Tournament 1	The UNR Chess Club hosted a tournament in September 2016 dedicated to the proliferation and expansion of chess among the great student body and society as a whole. This will happen next year.
Justin Hope Presents: Hugn N Heroes	Students volunteered with the local non-profit Justin Hope. Volunteers helped with various activities for children with disabilities. This happened in October 2016. This will happen next year.
Hillel Rosh Hashana Services	Hillel Jewish Student Union is sponsored on campus High Holiday services for Rosh Hashana. All were welcome to learn about the Jewish New year. This happened in October 2016. This will happen next year.
Vice-Presidential Debate Watch Party	In October 2016 students were welcomed to the Joe Crowley Student Union to watch the Vice-Presidential Debate with their peers.
Wolf Pack Smart Talks - Climate Change	An educational talk regarding climate change, international regulation of climate change, as well as local energy policy regarding climate change took place in October 2016.
As American As	ASUN Program had two walls at the union showing the diversity of college students across America. It is directed at politically active millennials. This happened in October 2016.
Recruitment Drive for College Republicans	In October 2016 College republicans recruited members by handing out buttons and flyers. This will happen next year.
National Depression Screening Day	This was hosted by To Write Love on Her Arms (TWLOHA) tabled on campus for national depression screening day. Information about depression and resources were provided in October 2016.
Introspect: A Literary Workshop	ASUN Brushfire hosted a writing workshop for both students and non-students. Participants were led in an activity which related to a writing prompt. They wrote, edited and received feedback on their work. This happened in October 2016.
Presidential Debate Watch Party	Legislative Affairs hosted a Debate Watch Party. Any students interested in watching the second Presidential debate were encouraged to join. This happened in October 2016.
Rock the Vote Dunk the Delegates	Students were encouraged to register with TurboVote.com. After registering with TurboVote.com, students were given a chance to dunk the ASUN delegates in the dunk tank. This happened in October 2016.
Political Pallooza	ASUN candidates were able to discuss their platforms with the students at the Union. This happened in October 2016.
Major and Research Fair	The Committee on Academics hosted a major and research fair containing faculty and student presenters. The faculty presenters shared their research opportunities as well as in depth descriptions of their classes. Student presenters shared their experiences finding a major and research carried out in their college career. Everyone was welcome to attend and the event was free. This event happened in October 2016.
Know Your Money Day	GenFKD tabled along with the Financial Aid Office to help promote financial literacy among college students.

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Voter Registration	This was hosted by the Young Democrats of UNR in October 2016.
The Great Debate	Students were invited to watch the Republican and Democratic Candidates of Nevada debate over issues that affect UNR. This happened in October 2016.
Hispanic Heritage Documentary Night	The LatinX Student Advisory Board had a meeting to learn about semester goals and projects on campus and in the community. The brief meeting was followed by a Latino/a documentary. This happened in October 2016.
SASSY Burger BBQ	Student to Abolish Sex Slavery hosted a BBQ to sell burgers & chips to for \$5 to raise money for scholarships for local sex trafficking survivors.
Candidate Panel	The ASUN Executive Board hosted a panel of local candidates running for office. Students were welcomed to ask questions about policies and legislation that affect our campus and how each candidate planned to represent UNR. This happened in October 2016
Wolf Pack Wellness Project	The Wolf Pack Wellness Project showcased the different services and clubs on campus that promote the major aspects of wellness. The event was hosted by the ASUN senate committee on Safety, Sustainability, and Wellness, the Student Health Center, and Counseling Services. This happened in October 2016. This will happen next year.
Indigenous People Day	The Native American Student Organization asked students to stand in solidarity with Indigenous Communities to abolish Columbus Day. This also showed support for 5 people being intentionally run over by a vehicle on Columbus Day in Reno. There was singing, dancing to send prayers and an open mic discussion on how to proactively use ones voice to show support and how to counter racism and intolerance on specific topics. This happened in October 2016. This will happen next year.
Takoyaki Party with JSAN (Japanese Student Action Network)	The Japanese Student Action Network held a Takoyaki Party and made octopus balls, which are made of a wheat flower batter, for free. The hope of JSAC was to increase more peoples interest in JSAN and Japanese Culture. This happened in October 2016.
Nevada Senate Debate Watch Party	The Latinx Student Advisory Board and the Progressive Leadership Alliance invited students to join them and watch the debate between the two front runners in Nevada's highly competitive Senate race. Democratic former Nevada Attorney General Catherine Cortez Masto and Republican Rep. This happened in October 2016.
Voting encouragement tabling	Reno Justice Coalition and Student Action tabled to promote the organization as well as voting in the Presidential election. The goal of the Reno Justice is to open conversation about the different issues on campus and work to build student power within the university. This happened in October 2016.
Rocky Horror Picture Show	ASUN Wolf Pack Radio hosted the Annual UNR Rocky Horror Picture Show screening. This event happened in October 2016. This will happen next year.

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Take a Stand Against Domestic Violence	Take a Stand Against Domestic Violence is an opportunity for students, faculty/staff and community members to come together in support of standing up against domestic violence. This is a public forum consisting of special guest speakers from Safe Embrace and Tu Casa Latina to have an open discussion of the reality of Domestic Violence. This happened on October 2016. This will happen next year.
Homecoming Talent Show	The homecoming teams participated in the ASUN annual Homecoming Talent Show. This happened in October 2016. This will happen next year.
Wolves Frolic Talent Show	Competing organizations performed a dance or lip sync during Homecoming. This happened in October 2016. This will happen next year.
100 Years of Planned Parenthood	The Generation Action at Nevada celebrated 100 years of Planned Parenthood by asking students to write how Planned Parenthood and other reproductive health organizations have improved their lives. They also had a fundraiser for future reproductive-health oriented events. This happened in October 2016.
Undies Run	Students donate clothing to help those in need and then run, or walk, in whatever attire they feel comfortable. This is for Homecoming and happened in October 2016. This will happen next year.
Presidential Debate Watch Party	Legislative Affairs hosted a debate watch party for the final Presidential Debate. Wall students were encouraged to come and watch. This happened in October 2016.
Homecoming Pageant	All students are encouraged to compete for the titles of homecoming Queen and King. This happened in October 2016. This will happen next year.
AES Open Mic	The UNR Audio Engineering Society hosted an open mic, open to all musicians and sound engineers. This happened in October 2016.
Fields of Faith	Fields of Faith is a nation wide student led event. Students invite, pray for, share with, and challenge their peers to read the Bible and follow Jesus Christ. An athletic field provides a neutral, rally point where a community can come together. This happened in October 2016.
Omicron Delta Kappa Students vs. Blood Cancer Registry Drive	Omicron Delta Kappa hosted a bone marrow registry drive 10/19-10/21 in various locations on campus. This event was to promote fighting to delete blood cancer! This happened in October 2016. This will happen next year.
Avatar Homecoming Game Day	ASUN had a series of challenges for teams to compete in all corresponding to the Avatar theme. There was 120' Water obstacle course, a rock wall, and other activities/attractions for students to enjoy. This happened in October 2016.
Gelfand Lecture	Phi Delta Epsilon hosted the annual academic lecture. This year a surgeon came and talked about about the switch from open to laparoscopic surgeries in the OR. There was a small reception before the lecture started, followed by the lecture and a robotic demonstration. This happened in October 2016.
March From the Arch	This is the annual March from the Arch event that ends at the UNR Quad. The Quad has a variety of booths, games, music, and speeches from various UNR Faculty as well as a finishing Firework show. This happened in October 2016. This will happen next year.

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Off Beat Arts & Music Festival Tabling Session	This event was hosted by PRSSA Nevada to promote Off Beat Arts and Music Festival. This happened in October 2016.
Veterans Week - Flag Planting	The Center for student Engagement assisted with getting volunteers for the planting of flags during Veterans Week. This happened in October 2016. This will happen next year.
RAINN Tabling	Alpha Sigma Phi Tabled to Raise Awareness for RAINN, the largest anti-sexual violence organization. They handed out flyers and took pictures of those who wanted to show that the University of Nevada Reno stands with the victims of Sexual Assault. This happened in October 2016.
Student Debt Panel	GenFKD hosted a panel that had panelist discuss the impact of debt on students and took questions from the audience. This happened in October 2016.
Ghost Tours	Ghost Tours is an annual event that is open to the student body and surrounding community hosted by Nevada Student Ambassadors. Nevada Student Ambassadors give "scary" tours of south campus, which includes buildings such as Morrill Hall, Mackay Mines, Frandsen, Paul Laxalt, etc. This event gives everyone an opportunity to learn about some of the University's most well known ghost stories and myths. All proceeds go to a non-profit of the clubs choosing. This happened in October 2016. This will happen next year.
Pie a Pi	Sigma Alpha Epsilon Pi and Alpha Epsilon Pi cohosted a philanthropy event where students could buy a pie to throw at members and all of the proceeds went to the American Jewish World Service. This happened in October 2016. This will happen next year.
Wolf Pack Smart Talks - Question 1	Former Sheriff Mike Haley came to the University to educate the students on Question 1 of the Nevada ballot, which regards background checks for gun purchases. This happened in October 2016.
I Pledge Allegiance? Forum	The Black Student Organization held a forum on the controversial issues of Kaepernick and his stance on kneeling during the pledge of allegiance and to have an open dialogue on how people from both sides feel about the meaning of the pledge. This happened in October 2016.
Stand Against Bullying	Lambda Phi Xi tabled to raise awareness and take a stand against bullying. This happened in October 2016.
Halloween Movie Night with U of NEA, University of Nevada Education Association	U of NEA screened Halloween themed movies in the Joe Crowley Student Union Theater. Non-perishable food donations were accepted at the event. This happened in October 2016.
Spanish Club Movie Night: El Norte	The UNR Spanish Club hosted a viewing for its members of the movie "El Norte". This happened in October 2016.
Young Democrats Get Out The Vote	Young Democrats were out on campus educating voters about Democratic candidates and encouraging them to get out the vote. This happened in October 2016.
Nevada Day Celebration	ASUN Legislative Affairs celebrated Nevada Day with the students. They handed out Nevada flags and gave Nevada history facts to the students. This happened in October 2016.

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Looking at the Local Ballot Questions of 2016	FUSED of UNR hosted an event that presented information on the views and voting record of nominees for the election. Information was provided on the ballot questions for Nevada. Voter and Election 101 provided information for Voters to make informed educated decisions on Election Day. This happened in October 2016.
Cyber Clinic	The Nevada Cyberinformed students about cyber self defense techniques. Security topics included device, data, and identity. The goal was to increase cyber security awareness. This happened in October 2016.
Nevada Student for Life Tabling	The Nevada Students for Life tabled in the Knowledge Center north breezeway. They peacefully discussed the upcoming election in relation to the issue of abortion. This happened in October 2016
American Music Concert	Phi Mu Alpha hosted a concert that happens year to promote American music. This happened in October 2016.
World's Viewing Party & Smash Tournament	Nevada eSports hosted a League of Legends Worlds Viewing Party, Smash Tournament, & Fundraising. This will happen next year.
ATO Goes Homeless	Alpha Tau Omega raised money for the Nevada Military Support Alliance. The campaigned in Hilliard plaza to raise awareness for the cause. This happened in October 2016. This will happen next year.
Residence Hall Study Night	The Residence Hall Association hosted an event to help all students study with other student within the residence halls. Academic Mentors were there to tutor. This happened in October 2016. This will happen next year.
HIV Halloween Happenings	SexPos hosted an event to discuss HIV education, testing and community outreach with a fun, Halloween theme. This happened in October 2016.
Veteran's Day Banner Signing	The ASUN Senate engaged students to sign a banner that will be gifted to Veterans' services on campus in commemoration of Veteran's Day. This happened in October 2016. This will happen next year.
Theta Tau Coat Drive	Theta Tau, the co-ed professional engineering fraternity on campus, put on a coat drive to provide winter clothing to the less fortunate around the community. This happened in November 2016.
Open Mic Night	ASUN Brushfire hosted an open mic night that welcomed all students. This included the Spoken word, stand up, bands, acoustics, dance etc. This will happen next year.
Pink Out the Vote Membership Rally at UNR	Planned Parenthood Action Fund and Generation Action at Nevada brought together community leaders, advocates, and activists for a rally on reproductive health including representatives of Hillary for America. There were speakers to discuss this topic and let folks know that the Joe is an early voting location. This happened in November 2016.
Get Out The Vote Tabling	The Latinx Student Advisory Board tabled on campus with non-partisan candidate guides and provided information to people before the vote. This happened in November 2016.
Cat Cafe and Climate Talks!	Nevada Students for Hilary hosted a cat cafe to engage with voters to ensure they are aware about early voting on campus and the importance of addressing climate change. This happened in November 2016.

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Students Against Hate	The Reno Justice Coalition hosted an event with speakers, both community leaders and students, to discuss the importance of this election. At the end, a march occurred towards nearby early voting polling place. The event was focused on uplifting students to vote. This happened in November 2016.
201 Professional Reception/Panel	Beta Alpha Psi hosted a professional reception and panel for outstanding Accounting 201 students to give them information on the benefits of a career in Accounting. This happened in November 2016.
Dance Your Way to The Polls	Nevada Students for Hilary had a Dj playing music to encourage students to vote on the last day of early voting in November 2016.
Greek Summit	The Multicultural Greek Council hosted a development day for Greeks. This happened in November 2016. This will happen next year.
Run with the Girls	Students volunteered with the local non-profit Girls on the Run. Volunteers helped with various activities for young women in the program including face painting, aid stations and course guidance. This happened in November 2016. This will happen next year.
TYT Fusion event	Live YouTube filming to get the millennial generation to vote and inform students on important political topics. This happened in November 2016.
Kindness Week	Kappa Alpha Theta hosted a Kindness week in which the goal was to spread kindness around campus. Throughout the week, free items were handed out with "kindness" emblems on them. Each day had a theme and they looked for the university students participation. Monday, a chalkboard was signed in which people will pledge to participate. Tuesday flowers were handed out. Wednesday there was post cards for the public to write a letter to someone. Lastly, Thursday, the public was asked to spread kindness through their actions and make others feel important. This happened in November 2016. This will happen next year.
Noche Prehispanica	The UNR Spanish Club had an event Noche Prehispanica that was a cultural showcase of poetry, dancing, food and other aspects of early Hispanic groups. This happened in November 2016.
Your Life. Your Right.	Young Americans for Liberty at UNR hosted an event to support Your Life. Your Right. It is a project to raise awareness about prohibition of defensive weapons and initiate reform in the community. This happened in November 2016.
Veterans Day Chalkboards	ASUN Department of Clubs and Organizations hosted an event that connected students with legislation that affects veterans and with veterans themselves. This happened in November 2016. This will happen next year.
Veterans Lunch	ASUN provided food and drink for our student veterans here on campus as a way of thanking them for their service. This happened in November 2016. This will happen next year.
Game Night	The Japanese Student Action Network hosted a social event where everyone could come to enjoy playing board games, have some snacks, food, and drinks! This happened in November 2016.
Friday Night Live!	All People Christian Ministries hosted a night of fun, games and free students. All Students were welcomed. This happened monthly in the Fall and Spring semester.

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Hillel Shabbat Dinner	The Hillel Student Union Campus Jewish Life sponsored a Shabbat dinner for the month of November 2016. This will happen next year.
Nightmare Before Christmas Dance	Nevada Disney is hosted their annual dance on Friday November, 11th from 7:00 - 10:00 P.M. Students were able to partake in dancing, games, socializing, and a chance to win awesome prizes! This happened in November 2016.
Reno Fall 2016 Rubik's Cube Competition	An official World Cube Association competition was hosted by Reno Rubik's Cube Club in November 2016.
Color Your Orgasm	Generation Action at Nevada hosted an event with arts and crafts project to promote open conversations about health and sexuality; advertising for an anonymous q&a event later that week (called Sex in the Dark). This happened in November 2016.
How to: Save and Invest!	Alpha Kappa Psi hosted a comprehensive lecture on the essentials of home financing! This happened in November 2016.
Hot Cocoa Awareness	Associated Student of Gerontology invited students for cocoa to discuss demystifying aging. Cocoa was \$1 per cup to help support the Associated Students of Gerontology. This happened in November 2016.
21st Century Entrepreneurship	GenFKD hosted a panel discussion where successful Millennial and Gen-X entrepreneurs shared stories and advice about creating and running businesses in the 21st century. This happened in November 2016.
Art Yo' Self	The ASUN Brushfire hosted a Art Yo' Self Workshop. The Brushfire team planned a type of Art Therapy workshop for students around Finals time. Collaborating with Student Counseling Services, students will were guided on how to utilize art to keep a happy, healthy mind by using different types of music to interpret their emotions onto a piece of paper. This happened in November 2016. This will happen next year.
Cocoa with the Constituents	This is an event where the elected ASUN senators had the opportunity to reach out to the students of the University of Nevada, Reno. There was hot chocolate and chocolate covered marshmallows for students to warm up with in the cold winter weather and get a chance to talk with their student officers about the problems that they may see on campus! This happened in November 2016.
Sex Trivia	Generation Action at Nevada hosted Sex Trivia, a game night where teams answer questions about sex, sexuality, and sexual history to compete for prizes. This happened in November 2016.
Drunk Driving Forum	Lambda Phi Xi hosted an event to raise awareness for safe driving and avoiding drunk driving. This happened in November 2016.
Bike Safety Awareness	Lambda Psi Rho hosted an event for Bike Safety Awareness on campus. Helmets and a drawing for a prize such as a bike were handed out. This happened in November 2016.
Occupy the Honor Role	Young Americans for Liberty at UNR had a petition for the redistribution of GPA as a satire of wealth distribution in November 2016.

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What About Us?	FUSED hosted an event for, guest speakers, campus social organizations, and advocates of homeless prevention in Reno to come together to discuss the realities of homelessness. The statistics, the impact on our community, problems with current policy, and alternative policies will be covered during a dynamic evening of this community coalition. This happened in November 2016.
Sex in the Dark	Generation Action at Nevada hosted Sex in the Dark. It is a panel discussion in a safe and comfortable space to ask the expert panel your sexuality, sexual health, and relationships questions while remaining anonymous. Upon arrival, the audience was able to write down a question on a piece of paper and our moderator will anonymously ask that question to our panelists on stage. This happened in November 2016.
Transgender Day Of Remembrance	The Queer Student Union marked November 17 as Transgender Day of Remembrance to bring awareness of trans issues. This will happen next year.
34th Night of All Nations	Night of All Nations is an annual Event hosted by the International Club (I-Club) at the University of Nevada, Reno (Nevada). The evening features over 30 country booths serving food and presenting their culture. A stage is setup, where dancers and musicians will entertain the crowd, while at the event. Another feature are child friendly craft booths, where traditional crafts from different countries are taught. The public is invited to enjoy this event and learn about cultures and people from around the world. This happened in November 2016. This will happen next year.
Beyond Borders	The sisters of KDChi collaborated with the Latino Student Advisory Board to host a screening of Beyond Borders with a Q&A at the end. This happened in November 2016.
Drag Show	The Queer Student Union hosted a drag show that consisted of carrying performers to compete for a donation to their preferred charity. This will happen next year.
#WhatEmpowersMe	A two part event that celebrates women's empowerment. On Kappa Phi Lambda's Facebook page, participants were encouraged to share stories of how women's empowerment has impacted their lives, this could include a time they felt empowered, helped to empower others, or a story of an influential woman in their life. Participants posted on social media using the hashtag #WhatEmpowersMe during the Week of Nov 21-21, then a select few stories will be chosen to be to be a part of a display in the KC Foyer from Nov 28-Dec 2.
Friendsgiving	The Environmental Club is hosted a friendsgiving event! This event is both social and educational: there were speakers from the local food community in Reno that will speak on the importance of local, sustainable foods, followed by a potluck style Friendsgiving themed social. This happened in November 2016.
Thanksgiving Dinner for Refugee Families	This event was hosted by the American Medical Student Association. Students volunteered to help prepare a Thanksgiving meal for 9 refugee families. This happened in November 2016.

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How to: Save and Invest	GenFKD hosted a comprehensive lecture on the essentials of home financing! Students joined AB212 to learn how to start saving and investing your money as a college student to make the most of your paycheck. This happened in November 2016.
Botany Lecture Series	The Plant Club had faculty members speak to the club about various botany centered topics. This happened in November 2016.
National Day of Remembrance	The Nevada Students for Life hosted an event, National Day of Remembrance. This event had a peaceful display of balloons to participate in The National Day of Remembrance event. This day is to commemorate all children who have been aborted since the legalization of abortion through Roe V. Wade in 1973 and the women and men affected by abortion. Each balloon will represent 2899 babies who are aborted every day in the United States. There were 365 balloons on the lawn for every day of the year; 1.058 million babies are aborted in one year. The display had two signs in front of it. One stated what each balloon represents (1 balloon = 2899 babies aborted each day). The other said "If this display in any way disturbed you or made you upset , please feel free to contact us at nevadastudentsforlife@gmail.com or "If you have questions, comments or concerns regarding this display, please contact nevadastudentsforlife@gmail.com. This was not an event to point fingers or shame women. They wanted to provide the opportunity for all people to contact us with concerns or comments if they so desire. This will happen next year.
Students to Abolish Sex Slavery	During the December 2106 meeting crafts were mead with local nonprofit organizations and discussion about abolishing sex slavery took place. This will happen next year.
Speaker Mark Van Proven	Art Maniacs: UNR Student Art Club hosted a presentation with Mark Van Proven, the curator fot the student art show. He spoke about a re-orientation of current artistic priorities that will focus on new opportunities emerging amid the shifting landscape of artistic priorities, with an emphasis on artists who have done work that exemplifies what will be called “Big Picture Thinking,” which is not the same thing as making pictorial statements at a large scale. Big picture thinking is characterized by the attempt to engage, update and repurpose overarching socio-cultural narratives in a work of art, regardless of whatever media the artist choses to execute their work.. Some of the artists whose work were upheld as examples of big picture thinking are Anselm Kieffer, Kara Walker, Pierre Hughes, Trevor Paglen, Jamin Cha and Choi Sungrok. This happened in December 2016.
Omicron Delta Kappa Leadership Panel	The ODK Leadership Panel featured leaders in aspects of scholarship, athletics, media, arts, and campus involvement discussing the importance of leadership within their career. Then the panel answered questions and have a discussion about community service and other aspects within their field. This happened in December 2016.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

A Sig Phi and SAI Holiday	The sisters of SAI and the brothers Alpha Sigma Phi raised money for the Big Brothers Big Sister of Nevada with their holiday bake sale. They sold a variety of different baked goods. This happened in December 2016.
Nu Rho Psi Christmas Event	The National Honor society in Neuroscience mad Christmas cards for hospital patients right here in Reno! All cards were delivered to Renown Regional Medical Center. All undergraduate students were invited. This happened in December 2016.
Peanut Butter and Jelly Service Project	Students from Nevada's Recovery and Prevention and members of FUSED partnered to make approximately 250 PB&J bagged lunches. Both clubs went downtown around lunchtime to hand out lunches to any of our homeless residents that would like a lunch. This happened in December 2016
Strength in Numbers	The ASUN PackFIT campaign team tabled with fruits, veggies and cheese platters. They had slips of paper for students to write positive words of encouragement going into finals. The pieces of paper were connected together to form a chain to show that we are all in this together this final season. This happened in December 2016. This will happen next year.
Sisters on a Move Scholarship Banquet	SOAM took time to recognize the beautifully educated youth women of the Washoe County. The banquet recognized all scholarship recipients, sponsors, and members for their achievement, commitment, and efforts throughout the year. This happened in December 2016. This will happen next year.
Hillel Welcome Back Spring Shabbat Dinner	Hillel welcomed back all Jewish Students and Faculty to the first Shabbat of the 2017 Spring semester. This happened in January 2017. This will happen next year.
Chinese Students and Scholars Association	This event aimed to gather together the Chinese Students and Scholars as well as other people who have interests in the Chinese culture. A performance was held and a brief dinner was provided. This happened in January 2017.
Academic WorldQuest	Academic WorldQuest is a national high school competition sponsored by the National World Affairs Councils of America which aims to foster, increase, and celebrate students' interest in international relations. Honors Student Ambassadors hosted this on campus. This happened in January 2017.
Martin Luther King Week	ASUN Senate and the Joe Crowley Student Union partnered for an annual week of service in light of Martin Luther King Week. This happened in January 2017. This will happen next year.
Bible Study	InterVarsity Christin Fellowship hosted multiple bible studies during the Spring Semester. All students of all backgrounds are welcome. This will happen next year.
Blood Drive	ABLE Women hosted a blood drive through United Blood Services. This happened in January 2017.
Nevada Energy Projects Forum with Senator Pat Spearman	Senator Pat Spearman and other climate policy experts hosted a forum and information session about the Southwest Energy Efficiency Project (SWEET). This happened in February 2017.

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ASUN/Center for Student Engagement

Setsubun	In celebration of the Japanese holiday which indicates the ending of winter, JSAN hosted a sushi making, welcoming the new year event once again. This happened in February 2017. This will happen next year.
Theta Chi USO Silent Auction	Theta Chi Fraternity hosted a silent auction for the benefit of the United Service Organizations (USO). Several different items donated by local companies will be auctioned off. This happened in February 2017. This will happen next year.
Gender Revolution Documentary	The Center for Student Engagement screened the documentary Gender Revolution with a panel discussion afterwards. GENDER REVOLUTION explores the complexities of gender in everyday life, from the moment we are born through our twilight years. To better understand this complex social and scientific issue, Couric crisscrossed the U.S. to talk with scientists, psychologists, activists, authors and families to learn more about the role of genetics, brain chemistry and modern culture on gender fluidity. With conversations that range from the scientifically enlightening to the deeply personal, Couric's unflinching search for truth sheds light on countless untold stories of struggle, understanding, ignorance, hurt and love. This happened in February 2017. This will happen next year.
Tabling Nevada Students for Life	Nevada Students for Life tabled in front of the Knowledge Center in order to peacefully discuss abortion and the issues that surround it. This happened throughout the Spring semester.
EcoJustice and Action: The Valve Turners	The Environmental Club hosted an evening focusing on the theme of environmental direct action. Students and community members were invited to join in an informational event and discussion with the Valve Turners, a group of 5 activists that demonstrated their commitment to the belief that climate action is a worldwide emergency when they successfully executed one of the largest direct actions in U.S. history by shutting down the five major pipelines that distribute one of the largest contributors to climate change: tar sands oil. This happened in February 2017. This will happen next year.
Blood Drive	The UNR Pre-Nursing Society hosted and sponsored a Blood Drive with the United Blood Services. This will happen next year.
Black and Purple Ball	Colleges Against Cancer hosted a formal evening with food, music, dancing and finishing the fight against cancer. This happened in February 2017.
E-Week Celebration	The Engineering Leadership Council hosted an exciting opportunity to network with other students, get involved with student clubs, and have great food. This happened in February 2017. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Evening with Industry	Evening with Industry is Nevada's Society of Women Engineers' biggest event of the year. It provides a casual atmosphere for students to interact with company representatives and learn about summer internships, co-op, and full-time career opportunities. It is an excellent way for students to expose themselves to potential career paths by meeting many of the local and regional firms that will be sponsoring this networking event. This happened in February 2017. This will happen next year.
LOVE on Valentines Day	Students were able to spread the love on Valentines Day by putting their handprint on the letters L O V and E. They also received goodies handed out to them to show them how much we love and appreciate them on this national holiday. This happened in February 2017.
Image of the Black Woman	A night of true honest dialogue with the sisters of Sisters On a Move as they dived into the Image of a Black Woman in today's society. This happened in February 2017.
Give&Take plus bake sale	To Write Love on Her Arms UNR hosted an event called Give and Take. They had multiple boards covered in post-its with inspirational quotes, sayings, etc. People could take one if they like it or they can have the opportunity to write their own post-it to leave and give to someone else. This happened in February 2017.
Lyrically Poetic	ABLE Women hosted an event in which everyone and anyone (be it faculty, students, and friends) can come down and share their talents. Lyrically Poetic can be talents such as reciting poetry, singing, dancing, rapping and more! This event is for everyone to participate in! This event was an opportunity to collect canned foods and donate it to a nonprofit organization. This happened in February 2017.
Wolf Pack Smart Talks	Wolf Pack Smart Talks is a series of talks there were seven taking place in the spring semester. The seven issues covered were immigration, capital punishment, higher education, Planned Parenthood, big pharma, Trump presidency and Campus Carry. This will happen next year with different topics.
Showtime At The Apollo	The Black Student Organization hosted their very own Showtime At the Apollo. If you've never seen a broadcast of the Amateur night which originated at the Apollo Theatre in Harlem, it's essentially an open Mic night. Attendees will be able to hop on the mic at their leisure and rub the "Tree of Hope" before beginning their act (either singing or a comedy routine). The crowd will either react with praise or booing. Those who are met with cheers received an awesome prize. Admission was priced at 2.00 and all proceeds will go to Flint, Michigan who still doesn't have clean drinking water. The United Way of Genesee County has set up this fund for the purchase of filters, bottled water, emergency support services and prevention efforts. 100% of the fund is used for these projects and no Administrative Fee is assessed; all proceeds (and donations) will go straight to The United Way of Genesee County. This happened in February 2017.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Tiny Betas Science Fair	Beta Beta Beta Biological Honor Society hosted a science fair for children in the third grade designed to spark scientific interest at a young age. This will happen next year.
Dream Big Movie	A film made by the American society of Civil Engineers to get future and current students more interested in the field of Civil Engineering was screened. This happened in February 2017.
I Have A Dream Board	Lambda Phi Xi celebrated Black History month by putting up a board and had people share their own dreams with post it notes. This happened in February 2017.
DESIGN DISRUPTORS MOVIE SCREENING HOSTED BY AIGA AND UNR AD CLUB	The Nevada Advertising club screened Design Disruptors Movie to discuss the perspective on the design approaches of companies and how they are overtaking billion dollar industries through design.
Powered By Sunshine	The Reno Justice Coalition screened and had a discussion around energy efficiency and sustainability. Powered by Sunshine is seeking to put Nevada on track for 100% clean energy, across all sectors including transportation, by 2040. This happened in February 2017.
Phi Beta Sigma Leadership Conference Miss Phi Beta Sigma Pageant	This is the second event of the Phi Beta Sigma Leadership Conference being hosted in Reno March 23rd -26th 2017. This event is is the Regional Miss Phi Beta Sigma Pageant, where contestants from all over the regional compete to represent the Western Region at the Phi Beta Sigma Fraternity, Inc. conclave against the other regions. This event is open to the campus and public and the proceeds will go to the scholarships offered to the contestants. This happened in March 2017. This will happen next year.
Norooz	Norooz is the name of the Iranian New Year also known as Persian or Kurdish New Year, celebrated by mostly Iranian peoples worldwide as the beginning of the New Year. It has been celebrated for over 3,000 years in the Balkans, the Black Sea Basin, the Caucasus, Central Asia, and the Middle East. It marks the first day of Farvardin month and spring in Iranian calendar. Norooz is the day of the astronomical vernal equinox (or northward equinox), which marks the beginning of the spring in the northern hemisphere and usually occurs on March 21 or the previous/following day depending on where it is observed. Although having Persian and religious Zoroastrian origins, Norooz has been celebrated by people from diverse ethnic communities and religious backgrounds for thousands of years. It is a secular holiday for most celebrants that is enjoyed by people of several different faiths, but remains a holy day for Zoroastrians. The Iranian Student Association celebrated Norooz on campus. This happened in March 2017. This will happen next year.
Civil Engineering FE Review Sessions	The American Society of Civil Engineers held review sessions for major topics that will be on the FE Exam. These topics include, but are not limited to, transportation, water resources, and structural. The sessions were led by major professors within the department and will be very helpful for passing the exam. This happened in March 2017.
Undergraduate Research Tabling	ASUN Senate handed out information about upcoming due dates and events hosted by the Department of Undergraduate Research. This happened in March 2017. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Build Your Network for Success	Build Your Network for Success pairs relaxed dining with intimate networking rounds to create connections between career-minded students from the University of Nevada, Reno and prominent local business figures. This is a great opportunity to meet local professionals who you may be interviewing with soon. Networking is THE most important factor when searching for a job, and this event is one of the best ways to get yourself out there and connect with one another. This happened in March 2017.
Music Major for a Day	As freshmen at the University of Nevada, music majors often find that they are in over their heads, that they are not receiving all of the right information, or that the programs are just not what they thought it would be. What they don't know is that, despite the overwhelming nature of it all, music at the university is the best major there is! Music Major for a Day is exactly as it sounds; it allows high school juniors and seniors who are interested in attending the university to see what it's like to be a music major for a day. Completely free to attendees, this day-long event will show students the Church Fine Arts building, introduce them to their future instructors, and expose them to the amazing journey ahead. This is happened in March 2017. This will happen next year.
The Future of Planned Parenthood	ASUN Executive Board hosted an open forum discussion containing two parts: part one was a lecture involving university or local experts on the subject and part two was an open question and answer period involving those who attend the event. This happened in March 2017.
Carnival Tickets	Beta Beta Beta hosted a carnival on April 28th. Tickets are \$5.00 and include access to most carnival games all day long! Most of the proceeds will be donated to the For Kids Foundation, a local charity working to help children in our area receive their necessities for school, medical and dental care, and daily life. This happened in March 2017.
Trust Women Wednesday's: Feminist Advocacy training	Young Democrats of UNR discuss Feminist Advocacy. This happened in March 2017.
American Nuclear Society presents: Recent Developments in Lead-cooled Fast Reactor Technology by Dr. Craig Smith	The American Nuclear Society invited Dr. Craig Smith research professor of physics at the U.S. Naval Postgraduate School, back to give a more in-depth and updated talk focused on the Lead-cooled Fast Reactor (LFR), a Gen IV reactor technology. He discussed the characteristics, advantages and challenges of LFR technology, including an update on recent developments and reactor concepts. This happened in March 2017.
Spread the word to end the word	Pi Kappa Phi Raised awareness for Spread the word to end the word, a movement where individuals make a conscious effort to not use the phrase "retarded." This happened in March 2017.
Miss Representation, a societal view of Women	FUSED is proud to present a documentary screening in honor of Woman's History Month. Miss Representation is a dynamic film focusing on the injustices of the narrative and view our society holds in regards to women. This happened in March 2017.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Campus Sustainability Evaluation	This event is an evaluation of the sustainability efforts and projects on our campus. 3-4 out of state evaluators from other universities were invited to come and review what we do here at the University of Nevada. It was be two days long. This happened in March 2017. This will happen next year.
Family Weekend	Family weekend allows parents and students to come together and experience the University campus as well as the Reno/Sparks area so that parents get a sense of the college community that their students live in. We want to take parents and students on a tour of Reno with various Reno attractions and activities. This happened in March 2017. This will happen next year.
Relay for Life Dodgeball	Student Ambassadors annual Relay for Life Dodgeball Tournament. Open to all students, organizations and clubs on campus. Raises funds for Student Ambassadors Relay for Life team. This happened in April 2017. This will happen next year.
PackFIT Fitness Festival	The PackFIT Fitness Festival brought together local non-profits, community members, campus departments and organic food trucks to promote health and wellness on our beloved campus. This happened in April 2017. This will happen next year.
Nevada Physical Therapy Club Meeting	The guest speaker is a licensed physical therapist who works at a local facility downtown. She talked about her experiences as a physical therapist and more. This happened in April 2017.
The Real Sex Week	The Real Sex Week is a series of events centered on real sexual education and the beauty of sex. Events included: Biology and Biochemistry Behind Sex, STD and Birth Control Education, Pregnant and Parenting Resources, Healing from Sexual Assault and Abortion and Women's Self Defense. This happened in April 2017. This will happen next year.
Big Pharma	This was an open forum discussion containing two parts: part one involved university or local experts giving a lecture on the subject and part two involved a question and answer period involving those who are in attendance. This happened in April 2017.
UNR DOSA Does Henna!	The Diverse Organization of South Asia held their first annual henna fundraiser. This happened in April 2017.
Explaining Socialism Bake Sale	Northern Nevada Marxist Association hosted a bake sale to fundraise for our club and to explain socialism while people eat their yummy treats. There were flyers on socialism available. This happened in April 2017.
Noche judía latina	The UNR Spanish Club hosted an event that showcased various cultural aspects of people of Jewish descent living in Latin America. This happened in April 2017.
Rally for Planned Parenthood	Generation Action at Nevada had a rally to support Planned Parenthood and to fight back against defunding the organization. They had food, a photo booth, and speakers telling their Planned Parenthood stories and explaining the work of the organization. This happened in April 2017.
Guest Speaker Michael Hogg	The Social Psychology Club invited guest speaker Michael Hogg to give a talk on his current research in the area of Social Psychology. This happened in April 2017.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

PackFIT Fun Run	Students ran dressed in their favorite brightly colored activewears. This happened in April 2017. This will happen next year.
Walk For Wishes	Nevada Wishmakers put on a large fundraising event for the Make A Wish Foundation. This happened in April 2017. This will happen next year.
Holi	Holi is a Hindu celebration Spring. It is also known as the festival of colors. Diverse Organization of South Asia has done this event in the past but the current leadership did not plan it. The event was in Manzanita bowl and had already reserved the space. This happened in April 2017.
Stomp out Sexual Assault	This is an event ROTC puts on every year to raise awareness about the subject of sexual assault. This is a huge topic everyone is aware of. This event is open to the public. They did a 5k (3.22 miles) around the University campus. This happened in April 2017. This will happen next year.
Unity Week Tabling	ASUN programming handed out free merchandise and grilled cheese with other diversity and unity clubs. This happened in April 2017. This will happen next year.
Mr. GQ	Delta Sigma Pi hosted the fifth annual Mr. GQ male beauty pageant, in order to raise funds for Duwell Medical. This happened in April 2017. This will happen next year.
Food Insecurity Panel	ASUN Pack Provisions hosted a panel of guest speakers from the University and Reno-Sparks community. Segments of the documentary "A Place at the Table" will be shown. Afterwards, panelists were asked questions pertaining to food and everyday item insecurity, resources in the community, etc. Microphones will be available for audience members to ask questions as well. University students, faculty, staff, local organizations, and community members are encouraged to attend. The goal of the event is to raise awareness regarding food end everyday item insecurity and show that it is a widespread social issue that affects thousands every day. This happened in April 2017. This will happen next year.
Immigration Panel	The American Red Cross International at Nevada hosted a panel to discuss immigration. All students are invited. This happened in April 2017.
Dear World Unity Event	Dear World is a company that goes to college campuses across the country and takes portraits of people willing to share their story and listen to the stories of others. There was a VIP shoot session on Wednesday April 12th from 4pm-6pm which is open to students to come and get their portraits taken. On Thursday, there was an all-day open shoot free for all students to come by and be a part of the event. The event is concluded with a Storytelling time where students can go up on stage and share their stories or what they've learned through the experience. This happened in April 2017.
Drag Show	The spring Drag Show hosted by ASUN and the Queer Student Union. This happened in April 2017. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Late Night With Your Legislator	Late Night With Your Legislator connects students and their local legislators in a casual environment. Assemblywoman Amber Joiner of District 24, spoke to students, and students had the opportunity to communicate their concerns and questions. This happened in April 2017. This will happen next year.
ASUN End of the Year Banquet	End of the Year Banquet for ASUN, Scholarship Recipients, and Nevada Faculty. This happened in April 2017. This will happen next year.
Hug High Lecture	Kappa Delta Chi guided Hug High School students for a UNR tour. This happened in April 2017.
UNR Campus Criterion	Nevada Cycling hosted races at UNR. This happened in April 2017.
SKetti Night	Sigma Kappa hosted their annual philanthropy event where tickets are sold for unlimited spaghetti and bread sticks to raise money towards our Ultra Violet Campaign where money will go towards Alzheimer's research. This happened in April 2017. This will happen next year.
Queen in You	ABLE Women hosts Queen in You, a day long confidence building workshop for high school girls. ABLE hosted a series of workshops from College readiness to Fitness for the young ladies with the goal of enhancing their educational and personal lives. Following the workshops, ABLE held a luncheon that is open to the public, where the girls then participate in a fashion show. This happened in April 2017. This will happen next year.
Ho'olaule'a	The Hawaii Club at UNR hosted the on-campus event Ho'olaule'a. A Ho'olaule'a is a festival to celebrate the Hawaiian culture. There was various food booths, hula performances, and fun activities. E Hele Mai (Come on) as we attempt to share the Hawaiian culture and "aloha spirit" around Reno. This happened in April 2017. This will happen next year.
Running With Roses 5K	Sigma Alpha Iota, Eta Omicron Chapter hosted a 5K fun run to benefit local music programs. This happened in April 2017. This will happen next year.
A Trump Presidency	ASUN hosted an open forum discussion that had a lecture given by university or lack experts and secondly had a question and answer period. This happened in April 2017.
St Jude Soldier Tabling	Delta Delta Delate tabled to sell tickets to raise money for St. Jude Soldier. This happened in April 2017.
Menstrual Product Drive	Generation Action at Nevada collected menstrual products to donate to local shelters and domestic violence organizations. Donations were also taken for Take Back The Night, a rally against sexual and domestic violence. This happened in April 2017.
Beta Alpha Psi Presents: Meet the Students	This opportunity is for students and accounting firms to meet in a relaxed networking environment. Business professional attire is mandatory and this event is a prelude to Beta Alpha Psi's Spring Banquet. This happened in April 2017.
Passport to Africa	Passport to Africa is an event hosted by Reno African Student Association which we are trying to expose the public to the many diverse and beautiful cultures of Africa. This happened in April 2017. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Spring Swing with the WPSDC	The Wolf Pack Swing Dance Club hosted an evening of swinging' jazz, with hours of swing dancing for everyone to enjoy! A lesson ran from 7-7:30 pm, and tunes will be DJ'ed from 7:30-10pm.This happened in April 2017. This will happen next year.
Heart & Sole 5k	The Heart & Sole 5K Fun Run /1 Mile Walk is a great way to enjoy the sun in a healthy way, while supporting a great cause! Proceeds go directly to the Student Outreach Clinic. The SOC is a free clinic, run by the medical students of the UNR-School of Medicine, that provides primary health care services to the uninsured population of Northern Nevada. Come walk, jog, or race your way across the finish line, while helping bring primary health care to underserved Nevadans. This happened in April 2017. This will happen next year.
Relay For Life	Colleges Against Cancer hosted a Relay For Life is a 12-hour fundraising event where participants come together and raise money, enjoy entertainment, and food. There are also ceremonies to celebrate cancer survivors, caregivers, and those who we have lost. This happened in April 2017. This will happen next year.
Kick for the Cause	Lambda Phi Xi hosted an event, Kick for the Cause is a Kickball Tournament where groups will be competing with one another in which all proceeds will go to the Polaris Project. This happened in April 2017. This will happen next year.
Campus Carry	ASUN hosted an open forum discussion with two parts: part one involved a lecture given by university or local experts and part two involved a question and answer period with those in attendance. This happened in April 2017.
Take Back the Night	Generation Action at Nevada teamed up with the Take Back The Night Foundation. On April 27th the event in front of the Knowledge Center as we all unite to end sexual violence. The support of students and voice helps empower survivors and strengthens our community to put an end to sexual violence. This happened in April 2017. This will happen next year.
CPA Exam Panel	Beta Alpha Psi and the Young Professionals Committee of the Nevada Society of CPAs hosted a CPA exam panel for accounting students of UNR and accounting professionals preparing to take the CPA exam. CPA exam prep vendors will present on the new CPA exam and take questions from the group. This happened in April 2017.
TriBeta Carnival	End of the year fundraising carnival! All students, faculty, and staff were invited to partake in fun and games in order to fundraise for For Kids Foundation. They are a local organization that strives to help children who have fallen through the cracks of other programs. We will have a dunk tank, a cotton candy machine, popcorn, pie your professor and/or friend events, skee ball, snow cones, ring toss games, a wheel of fortune game, raffle prizes, and more! This happened in April 2017. This will happen next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

1st Annual Noche Carnival	This event is a gathering of community members, and students who are interested in Latin Dance. This is a unifying event between different clubs and organizations on campus and create a larger community of diversity. There was dance lessons, dancing competitions, performances, food, and social dancing. This happened in April 2017.
Border Narratives: Rigoberto Gonzáles and Reyna Grande, On Crossing and Being Crossed	The UNR Spanish Club, the Department of World Language and Literatures, and the Gender, Race and Identity Program are pleased to present two award-winning authors who will speak to our campus and community about their work and how it relates to current debates on immigration, gender and sexuality. This happened in April 2017.
Multicultural Fashion Show	The Multicultural Greek Council hosted a fashion show in order to display the cultures that make up the MGC at UNR. This happened in April 2017.
Dream Big Film	In an effort to increase interest in STEM related fields, Wood Rodgers in partnership with ASCE will be holding showings of an incredible documentary, telling the stories of four vastly different engineers and how they came to be interested in the field of engineering. This film explores some of the endless possibilities that can be achieved within the field of engineering and is a truly inspiring look into past and future challenges that engineers can and have conquered through creativity and innovation. This happened in May 2017.
Photo Board	This photo board represents the different celebrations each culture of Asian Pacific and Jewish Americans celebrate their culture and show this month's awareness. This was hosted Multicultural Greek Council and happened in April 2017.
A Magical De-Stressor	This event will include 'tips and tricks' on how to handle stress in a healthy way as well as provide food and a performance by the great magician Mr. John Rotellini. This happened in May 2017.
Cinco de Mayo	Sigma Omega Nu Latina Interest Sorority hosted an annual Cinco de Mayo celebration. This happened in May 2017.
Hillel Student Shabbat	Join Hiller of Northern Nevada for our last Shabbat dinner of the semester! All Jewish students and faculty are invited to feast and schmooze! This happened in May 2017. This will happen next year.
Annual University of Nevada, Reno Powwow	The Annual University of Nevada, Reno Powwow has been hosted on campus over the past 20 years to celebrate our students, community, and education in Nevada. We are pleased to recognize our Great Basin tribes at our event and also invite the public to learn about a variety of different dance styles and hear from a variety of drum groups. This event is Free and open to the public. This happened in May 2017. This will happen next year.
IFC Silent Auction	Interfraternity Council will be hosting a silent auction with aspirations to raise money for a local charity. Before and at the event we will be selling 10 dollar admission tickets. The admission ticket includes dinner and entertainment. Other than that I will be reaching out to local companies asking them to donate either a service or product for us to auction off. There will be a wide range of options, hopefully scaling all the way from ski passes to gym memberships. This happened in May 2017.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

NAKLand	NAKLand is a free carnival for children that target low income and first generation families throughout the community to come to campus and encourage a secondary education. We have multiple organizations volunteer and help run the carnival. Also we partner it with our N.A.C.O leadership conference and have high school students who attend our leadership conference also volunteer and help give back to the community. This happened in May 2017.
PUP WASH	The PUP WASH is a fundraising event that began in Spring 2015, where the main purpose of the event is to gather donations for a local animal shelter/ organization. Members of the Pre- Vet Club invite Reno locals and their lovely doggie companions for free dog wash with fun games to play, take photos at our doggie photo booth, and taste tasty food from an all vegan food truck. This happened in May 2017. This will happen next year.
Toast for Troops	Philanthropy event for the benefit of the USO. French toast sticks will be served to attendees who purchased tickets. This is May 2017. This will happen next year.
Communications	
Trainings	
The Cycle of Socialization and Your role as an officer of ASUN	This training is for ASUN Elected/Appointed officers. This training focuses on <i>The Cycle of Socialization</i> and how this affects the role of an officer of ASUN. This happened in spring 2017 and will continue next year.
The Foundations of Democratic Engagement and Fair Representation	This training is for ASUN Elected/Appointed officers. This training focuses on democratic engagement and fair representation. This happened in spring 2017 and will continue next year.
Privileged, Social & Cultural Capital	This training is for ASUN Elected/Appointed officers. This training focuses on how privilege, social and cultural capital affects populations different and how this is important in being an ASUN officer. This happened in spring 2017 and will continue next year.
Sexual Harassment	This training is for ASUN Elected/Appointed officers. This happened in fall 2016 and spring 2017. This will continue next year.
Civic Engagement and Responsible Citizenship	This training is for ASUN Elected/Appointed officers. This training focuses on the role civic engagement and responsible citizenship plays in being a student and ASUN officer. This happened in spring 2017 and will continue next year.
ADA Compliant use of Word for memos, PDFs, etc.	This training is for ASUN Elected/Appointed officers. This training focuses on ADA compliant use of Word for memos, PDFs, etc. This happened in fall 2016 and spring 2017. This will continue next year.
Sexual Harassment	This training is for all ASUN/Center for Student Engagement student employees. This happened in Fall 2016 and will continue next year.
Civic Engagement and Responsible Citizenship	This training is for all ASUN/Center for Student Engagement student employees. This happened in Fall 2016 and will continue next year.
ADA Compliant use of Word for memos, PDFs, etc.	This training is for all ASUN/Center for Student Engagement student employees. This happened in fall 2016 and spring 2017. This will continue next year.

Student Services Department Diversity Initiatives

ASUN/Center for Student Engagement

Student Leader Development Day	All student leaders (employees) in the Center for Student Engagement participated in the annual Title IX training provided by the Title IX Office in August 2016. This will happen next year.
Scholarships/Aid	
Other	
Dear World Photographs on all TV monitors in ASUN/Center for Student Engagement	UNR participated in the Dear World campaign that allowed campus community members to send a message and share their story through photographs.
Title IX Resources Video	Inkblot Marketing, a service in CSE, worked with multiple departments in the division of Student Services and the Title IX Office to write a script for, film, and produce a video that outlines resources available for sexual assault victims. This video has been used to educate all students on campus about the Title IX office and what the process looks like. This video will be used next year.

Student Services Department Diversity Initiatives

Office of International Students and Scholars

Positions/Hiring	
Events/Programs/Services	
Cultural Adjustment Day	A day for new international students to spend outdoors getting to know each other and some University faculty and staff. They also learn about life in the U.S. Promotes diversity through spending time with some U.S. students, faculty, and staff. This occurs every fall.
Pumpkin Carving	Students and scholars learn about the U.S. tradition of pumpkin carving for Halloween. It's a cultural experience that teaches international students about a U.S. tradition. This happens every October
International Education Week	An opportunity to celebrate the benefits of international education and exchange worldwide. OISS works with other departments on campus to organize events that promote international education thus providing diversity and cultural programming on campus. This happens every Fall.
Night of All Nations	The evening features over 30 country booths serving food and presenting their culture. There are dancers and musicians to entertain the crowd, while at the event. Open to the University and community to learn about various countries. This happens every fall.
Immigration Forum	Held to educate the campus about how the presidential executive orders are affecting international students and scholars on campus. Promoted diversity by exposing the campus to the plight of international students and scholars. This event was held in Spring 2017 after presidential executive orders affecting international students and scholars.
Trips to surrounding cities such as Sacramento	International students and scholars are taken to surrounding cities to learn about and explore the areas. With each trip, students and scholars visit a historical museum and are given a tour. This promotes diversity by teaching international students and scholars about the history of the cities they visit. This happens every spring.
Ski Trips	International students and scholars spend a day skiing or snowboarding. This is a cultural experience for students and scholars and they also interact with others at the ski resort. This happens every fall and/or spring.
Egg Coloring	Students and scholars learn about the U.S. tradition of egg coloring. It's a cultural experience that teaches international students about a U.S. tradition. This happens every spring.
Baseball Games	Exposes international students and scholars to a favorite U.S. pastime. Another cultural experience for students and scholars. The office tries to make this happen every summer.
Reno Rodeo	Exposes international students and scholars to a favorite U.S. pastime. Another cultural experience for students and scholars. This happens every summer.
Museum Trips	International students and scholars are taken to the Nevada Museum of Art to view various exhibits and get a tour of the museum. This happens throughout the year each year.

Student Services Department Diversity Initiatives

Office of International Student and Scholars

NASFA NV District Conference	A conference held for international educators and any interested to learn about international education. Provided diversity on campus because there were presenters and attendees from various NSHE institutions. This happened in Spring 2017. Attending the conference will vary year to year.
Communications	
Trainings	
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Counseling Services

Positions/Hiring	
New Post Doctorate Position	A new Post Doctorate position focused on diversity that will start on August 1. The position focuses on assisting with the leadership of our Diversity Committee, as well as planning and conducting diversity training and training and outreach. Liaison roles with the Center, QSU and/or OISS have been key in the past.
Events/Programs/Services	
Started and LGBTQ Support Group	Jodi Thomas and Bernadette Hinojos started a student support group that started at the beginning of the spring semester 2017 and it will likely continue next year.
Started Alternative Sexualities Support Group	Jodi Thomas and Bernadette Hinojos started a student support group that started at the beginning of the spring semester 2017 and it will likely continue next year.
Transgender Week	Jodi Thomas and Bernadette Hinojos provided a waiting room outreach for Transgender Awareness Week, Trans Day of Visibility, and Day of Silence. We created electronic poster/graphics for the two large video screens in our waiting area with relevant info, along with handouts and information fliers, etc.
Jackie Johnson - Panelist	Served as a panel discussant for HDFS class on Children and Families in a Multiethnic Society. This was a one time occurrence in April 2017.
Joey Wallach - Liaison	Liaison to the Office of International Students for their Middle Eastern and Muslim students. He serves as the liaison for the whole year and will next year as well.
Cindy Marczynski - Interview	She was interviewed by a UNR graduate student to share my training and working experience as a minority mental health professional. This happened in April 2017.
Jodi Thomas - Panelist	Sat on panel of the screening of "Gender Revolution" by National Geographic in February 2017.
Jodi Thomas - Panelist	Spoke on panel for LGBTQ health care forum. It happened in March 2017.
Outreach to LGBTQ Students	Jodi Thomas offered outreach on Going Home for the Holidays as an LGBTQ student in December 2016. It may not happen next year due to attendance this year.
Gender Inclusive Housing Options	Counseling Services, Jodi Thomas and Bernadette Hinojos, worked with Jerome Maese and other Res Life staff to create gender inclusive housing options. So far there has been success in creating a questionnaire to ask if residents want inclusive housing/roommates. This will continue next year.
Jodi Thomas - Panelist	Spoke on LGBTQ health care needs panel for med school cultural competencies in health care conference in February 2017.
Queer Student Union	Jodi Thomas and Bernadette Hinojos attended QSU (Queer Student Union) meetings periodically to provide support and solicit feedback. This will happen next year as well.
NEDA Week Guest Presenter	The National Eating Disorder Association Week guest presentation by Dr. Stewart Murray was focused on male eating disorder and gender differences in symptom presentation of eating disorders. This happened during the Spring semester.

Student Services Department Diversity Initiatives

Counseling Services

Inclusive Restrooms Efforts	Efforts to increase inclusive restrooms on campus- meetings with Jodi Thomas, QSU, Patricia Richard, CS staff, Equitable Building Standards Committee throughout the year. This will continue next year.
Campus Education on Sexuality	Jodi Thomas consulted with Enid Jennings, Health Educator at SHC, regarding campus education on sexuality.
Center Fest	Tabled at Center Fest. This will happen every fall semester.
Transgender Allies Group	Jodi Thomas tabled for TAG (Transgender Allies Group) open house in October and will do it again next year.
Referral Base for Students	Jodi Thomas met with LGBTQIA+ serving agencies in Reno (Northern Nevada Hopes, Our Center, private practice clinicians) to set up referral base for students.
Jodi Thomas Consultation	Consultations with campus staff around serving LGBTQIA+ students- Carol Scott, Physician at SHC; Ricky Salazar, LGBTQ Coordinator at The Center; Jerome Masse, Director of Res Life; Patricia Richard, Chief Diversity Officer; Paul Baker Prindle, LGBTQ Task Force Chair. This happened throughout the year and will likely happen next year.
Outreach Presentations - Counseling Services	Conducted several outreach presentations (5 total) to students, particularly res life, about the diverse services offered at CS and incorporating the diverse variables unique to college students (e.g., stressors unique to the college population). This will happen next year.
International New Student Orientations	Provided new student orientation on multiple occasions during July, 2017 for international students. (Shernaaz Webster and Yue Huang). It is unclear if CS will do this next year.
Black Graduation Celebration	Counseling Services staff participated in the Black Graduation Celebration in Spring 2017. This will happen next year.
Communications	
Website Update	Updated our website to reflect the support Counseling Services offers to the LGBTQIA+ community.

Student Services Department Diversity Initiatives

Counseling Services

Website Update	<p>The Counseling Services website also now includes gender inclusive resource on restrooms. The resources include: The Queer Student Union (QSU) at UNR is a student-based political/social group which supports progressive LGBTQIA+ issues, • The University of Nevada, Reno started LGBTQIA+ Safe Zone trainings in 2015 and has reached approximately 300 campus allies and growing, UNR hopes to apply to be included in the Campus Pride Index of inclusive, safe campuses. www.campusprideindex.org, The Pride Collaborative within The Center: Every Student, Every Story, aims to support the LGBTQIA+ UNR campus community, UNR Residential Life strives to accommodate student's individual requests for safe, inclusive, accessible housing and is planning for how they may expand their gender inclusive housing offerings, there are currently 22 all-gender restrooms on the UNR campus, an initiative that advocates are working on greatly expanding, UNR has updated their class roster system to identify students by their preferred names, LGBTQ+ faculty and staff at UNR have organized to form a LGBTQ+ Faculty and Staff Group, The Advocates and Allies committee has been formed to report to the University President on issues impacting our queer and trans campus communities, Student and staff health insurance provides coverage for many gender transition procedures and services, We still have work to do on campus regarding systems for identifying pronouns and chosen names for students and staff, collecting data on gender identity and sexual orientation, and expanding needed services for trans students, but advocates are working to address issues and welcome your voices to the table.</p>
Trainings	
Implicit bias and identity exploration training	Provided (2) two-hour staff trainings on the topics of implicit bias and identity exploration. Although the diversity training topics vary from year to year, likely these or some variation will occur.
Women's Issues Training	Provided training to psych interns and post-doc on women's issues in February 2017 and will happen next year.
Kink/BDSM and Polyamort Training	Provided training to practicum trainees on kink/BDSM and polyamory in March 2017 and it will happen next year as well
Feminist Therapy Training	Provided training to practicum trainees on Feminist Therapy, which attends heavily to culture, identity, systems, power, and privilege. It happened in May 2017 and will likely happen next year.
Facilitation for Med School Training	Dr. Yue Huang facilitated trainings for 1st year medical students about how to deal with diverse patients presenting with diverse presenting concerns.
Safe Zone Training	The department of Counseling Services participated and completed Safe Zone training in September 2016.
Sexuality Issues Training	Counseling Services staff participated in on-line 10-day training on sexuality issues in March 2017. It is uncertain if this training will be available in future years but Counseling Services would like to make that happen.

Student Services Department Diversity Initiatives

Counseling Services

Diversity Summit	Staff attended the Northern Nevada Diversity Summit. This will happen next year.
Overcoming Bias	Staff attended “Overcoming Bias: Individual and Institutional Reforms” training sponsored by College of Liberal Arts and Sciences . It is unclear if this will happen next year.
Scholarships/Aid	
Other	
Diversity Committee	Maintained a Diversity Committee to provide continual review of CS procedures for multicultural / diverse identity inclusivity. Yani Dickens, Yue Huang ,Jodi Thomas, Divina Johnston, Bernadette Hinojos, JP Crum, Sungjin In (others involved for some portion of the year) served on the committee. The Diversity Committee created the calendar for diversity trainings for the year, which included the following topics: Native American Student Population (4/26), Mental Health Stigma Among College Students (3/29), Veteran Student Population (2/22), Transgender Behavioral Health(11/16), and Safe Zone Training (9/28) The committee will still continue next year.
Decorations	The seasonal decoration in the office represent many different cultures.
Provided Psychological Services	Provided psychological services to students with different mental and physical disabilities and advocated appropriate accommodations for their disabilities by collaborating with other departments such as DRC and Office of Admissions and Records. An example is Referrals to DRC for testing or other accommodations for students with anxiety or ADHD. Also, worked with Admission and Records on Medical/Health Withdrawals and reduced course load (with DRC).
Counseling Representatives added to SWAG	Added representative, Carla Franich, from QSU and Center Every Student, Every Story to the Student Wellness Advisory Group (SWAG). This will continue next year.
Campus Diversity Committee	Shernaaz Webster served as co-chair for the Campus Diversity Committee. There were multiple meetings in Fall 2016. It is unclear if this will continue.
International Student Support Group - Shernaaz Webster	Weekly during Fall Semester, 2017, Shernaaz Webster provided two support groups for international students (one was for IELC). It is unclear if Counseling Services will continue to do this next year.

Student Services Department Diversity Initiatives

Joe Crowley Student Union

Positions/Hiring	
Events/Programs/Services	
Joint Leadership Day	Student leaders from different departments come together to identify issues around campus and how to become better leaders. This happened every August.
Center Fest	This event is the Center's official welcome back BBQ that brings diverse student organizations and clubs together. This happens every year in September.
Ally Week Movie	The movie "RENT" was shown during Ally Week which is a week for student organizers to plan events that serve to identify and support the LGBTQIA+ community. This happened in Fall 2017 and will not happen next year.
Rebecca Hart	Rebecca Hart speaks to students about her journey competing in horseback riding while battling a rare genetic disease called Familial Spastic Paraplegia (FSP). This will not happen next year.
Take a Stand Against Domestic Violence	This is a public forum event with special guest speakers from Safe Embrace and Tu Casa Latina to have an open discussion of the reality of Domestic Violence. The speakers at this event include Days Rodriguez (Tu Casa Latina), Amanda Cuevas (Safe Embrace), Gigi Sefchick (Washoe County District Attorney's Office), Tanisha O'Neal (Nevada Urban Indians). This event happened in October and will happen next year.
Cracked, Not Broken: Kevin Hines	Kevin Hines, a mental health advocate, speaks about his suicide attempt: by leaping off the Golden Gate Bridge. Hines speaks to students about his traumatic journey and motivates people struggling to never give up. This happened in October 2017 and will not happen next year.
Ride 2 Recovery Movie: Recovering	Ride 2 Recovery is a groundbreaking Veterans program that restores hope and purpose to our Wounded Warriors. "Recovering" is shown during Veteran's Week, which is a documentary film about veterans healing their wounds through road cycling and mountain biking. This happened in November and will not happen next year.
Wish Tree	The Wish Tree program is an opportunity to spread joy and cheer to the less fortunate during the holidays. Each tag on the tree represents the wishes and desires of the youth in the Dean's Future Scholar program. The Wish Tree program lasts for a full month to allow adequate time for collection of gifts. This happens in December every year.
Behind the Swoosh: Sweatshops and Social Justice	James Keady shares his stories about Nike's factory workers and his work on ending sweatshop abuses. Keady shows audience members what they can do to get involved to fight this injustice. This happened in November 2017 and will not happen next year.
Stroll For Tots	A Phi Beta Sigma event that raises money for the Toys for Tots foundation. A night of strolling and fun to benefit kids who are from low-income families. This event happens every November.
Unity Graduate Celebration	The Unity Graduation celebrates and acknowledges contributions that underrepresented students make to the University. This will happen every December.

Student Services Department Diversity Initiatives

Joe Crowley Student Union

Coffee House Series: Porsha Olayiwola	Porsha Olayiwola, the reigning Individual World Poetry Slam Champion, speaks, love, praise, and maintain a cypher that is undocumented, uncontrollable and just plain ole dope. This happened in January 2017. This artist won't be returning, but the JCSU will be continuing the Coffee House Series events.
Movie Series Double Feature: Black Panthers: Vanguard of the Revolution and 42	The movies "Black Panthers: Vanguard of the Revolution" and "42" were shown during Black History Month. This happened in February and will not happen next year.
Miss Phi Beta Sigma	The Miss Phi Beta Sigma Pageantry encourages women to participate in this event to win a scholarship. It's an event sponsored by a multicultural fraternity. Any woman on campus may participate in the pageant to win a scholarship. This happens every February.
Coffee House Series: Jon Goode	Jon Goode, a poet, represents a refreshing change-up to traditional performance poetry and has established himself as a positive and influential voice in the African American Community. This artist won't be returning, but the JCSU will be continuing the Coffee House Series events.
Lyrical Poetic	An event in which everyone and anyone can come down and share their talents. Canned foods are collected and donated to a nonprofit organization. The event happened in February and if it will happen next year is to be determined by ABLE Women.
Temple Grandin	Temple Grandin, a world-renowned animal behavior expert and autism spokesperson, speaks on understanding animal behavior and shares her personal experience with autism. This happened in February and will not happen next year.
School of Medicine Diversity Poem Display	This display showcased photos of a variety of med students holding up signs that consisted of a poem expressing their commitment to serving diverse communities. This happened in February and if it happens next year is to be determined by the School of Medicine.
Engage	Caleb Cage, State of Nevada Chief of Emergency Management, speaks on his journey and experience from West Point to his current state position. A motivational narrative for veterans in college. This happened in March and if it happens next year is to be determined by Veteran's Services.
Spirit Of the Phoenix Philanthropy Gala	The Spirit of the Phoenix creates awareness and interest amongst their sisters and communities about current events and issues relating to Asians/Asian Americans and women alike. It happened in March and it is unclear if it will happen next year.
WE Week: Self Defense Workshop	A Self Defense Workshop instructed by the Brazilian Jiu Jitsu Academy of Reno/Carson City as part of International Women's Empowerment Week. This happened in March but is not happening next year.
WE Week: Beverly Gooden Lecture	Beverly Gooden, creator of #WhyIStayed, shares her powerful and brave story of domestic violence to inspire and encourage others to stand up against domestic violence. This will happen in March but is not happening next year.

Student Services Department Diversity Initiatives

Joe Crowley Student Union

WE Week: Hidden Figures Movie Showing	Hidden Figures is based on a non-fiction book about African-American female mathematicians who worked at NASA during the Space Race. This happened in March and will not be happening next year.
WE Week: Coffee House Series	An open-mic event during Women Empowerment week. This event showcased the talents and stories of a diverse group of students, many touching on empowerment for women. This happened in March and will not be happening next year.
Unity in Diversity	Unity in Diversity Conference operates in the interest of promoting unity through the understanding and appreciation of differences. This happens every March.
Northern NV Diversity Summit	A Summit where attendees can discover new programs and opportunities to learn about new ideas and emerging research. This happened and will happen every Spring semester.
Anthony Ervin Lecture	Anthony Ervin, a 4-time Olympic medalist, shares his experience as an Olympic medalist while growing up with Tourette's syndrome. This happened in April but will not be happening again.
Stompin with the Pack Step Show	Stompin with the Pack is a step show that allows various multicultural groups to showcase their talents. This happens every Spring semester.
Queen in You	A fashion show with guest speakers aimed to promote women strength and confidence. This will happen every year in the Spring semester.
Russell Lehman Lecture	Russell Lehman, a public speaker, author, poet and autism advocate, shares his experience with autism and overcoming the odds. This happened in April but it will not happen next year.
Our Story	An event to inspire students with the stories of their peers and shed light on issues that are being neglected. This happened in May and if it happens next year is to be determined by Our Story.
QSU Prom	A prom that is aimed at Reno-Sparks and Northern Nevada high school students that want to have a prom that they can feel comfortable at, bring the dates and dress how they want. This happens every spring semester.
WCSD's Multicultural Senior Recognition Day	This annual event celebrates the diversity of the Washoe County School District students with a special event for graduating students and their families. This happens every spring semester.
Lavender Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Latino Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Veteran's Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Asian American and Pacific Islander Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Office of International Students and Scholars Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Black Graduation Celebration	A celebration to honor the graduating class for their academic achievement at the University of Nevada, Reno. This happens every May.
Communications	

Student Services Department Diversity Initiatives

Joe Crowley Student Union

This University Welcomes You	This poster was put up in our office (JCSU) as well as a variety of other offices to show that we are welcoming to students, staff, faculty and community members of all identities. This will continue.
Trainings	
All Team Training	The Joe conducts diversity and sexual harassment training for its student employees every semester. James Cox led the JCSU Full Time staff to conduct the diversity trainings and the sexual harassment trainings are now done online via Title IX. This training will still happen every year except there will no longer be in-person training.
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Student Conduct

Positions/Hiring	
Substance Abuse Counselor Searches	<p>In the spring of 2016, the Substance Abuse Counselor position was posted on Blacks in HigherEd. The pool did not produce candidates of diverse backgrounds. A white male was hired in the summer of 2016 and did not expect to have a search for this position this year. The Substance Abuse Counselor resigned in April 2017. The position was posted on the Substance Abuse Counselor position on the ASCA Women of Color site in this spring. Based on the current pool, it is not likely that a person of an underrepresented group will be offered. Student Conduct has been working on prevention and outreach to underrepresented student groups. The former substance abuse counselor was working with RA in Peavine Hall to create opportunities to be known to students in the residence halls. In addition, he was asked to build connections at The Center: Every Student. Every Story. He as also included in a new group DOPE Project. The goal is to use students to tell their personal stories about encounters with drugs and the resources used on campus to help them navigate through the challenges. The Substance Abuse Counselor's job was to help promote diverse voices in this group of students and messages targeted toward a divers demographic of students. Additionally, the Substance Abuse Counsel helped with a light-hearted video presentation to engage and educate students. He created a presentation and we worked to get him into classrooms and Greek lettered organization chapter meetings. Student Conduct facilitated a class for Paul Mitchell so that he wouldn't have to cancel his class. The Substance Abuse Counselor and the Program Specialist were also hired to work at Washoe County School District evening substance abuse classes for high school students who were suspended for school. Hispanic students and/or parents were present.</p>
Search posting for Program Specialist Position	<p>The search posting for the Program Specialist Position were posted on the Facebook page for the Women of Color for ASCA on the day that the campus posted the positions on the University jobs site. The search was posted in the spring of 2017. The Program Specialist search came about because of a new position for the conduct office. Student Conduct does not anticipate the need to hire another Program Specialist next year unless the current search fails to produce a candidate of a diverse background. Student Conduct may also have to search for a program specialist because the current program specialist has made application for the substance abuse position currently vacant in the student conduct office.</p>
PAF's for graduate students	<p>Multiple international graduate students were hired in 2016-2017. While working in the office these students discussed and shared many elements of their cultures which enriched the office. It is likely these graduate students will be with Student Conduct next year.</p>
Events/Programs/Services	

Student Services Department Diversity Initiatives

Student Conduct

<p>Orientation for International Students and Scholars</p>	<p>Student Conduct was included in orientation for International Students and Scholars on August 23, 2016 and January 18, 2017. The Assistant Dean for student conduct presented along with the Title IX office. The University victim advocate also presented for purposes of introduction and explaining the role of the advocate. This session began last school year as a result of a sexual assault case in the spring of 2015 in which an international student was found responsible. Student Conduct will be apart of Orientation next year as well.</p>
<p>Participated in 5 diverse hiring committees on campus</p>	<p>Kim Thomas participated in the search committee for a Title IX search in the fall of 2016. The search committee was Denise Cordova, Janet Anderson, Jerome Maese, and me. Heather Erskine was the coordinator. Darcy Dayton-Wilcox was hired from that search. The second involved Ashley Loghry. Ashley Loghry was a part of the search committee for the Office of Fraternity and Sorority Life Coordinator chaired by Megan Pepper in the spring of 2017. The other members of the committee were Darius Robinson, John Pratt, and Rosio Ayard-Ochoa. An African American male, Kyle McGee, was hired from the search to be the new coordinator. The third involved Kim Thomas. Kim Thomas participated in the search for a psychologist at Counseling Services this spring. She served with Ricardo Salazar, Aqueelah Thompson, Gwen Carlson, Yani Dickens Carl French, Jackie Johnson. Alyson Castro was the coordinator. The fourth involved Kim Thomas. Kim Thomas is currently serving as chair for a search for an Administrative Assistant for the conduct office. Ashley Loghry is assisting as well as Roberto Renter as the coordinator. Our finalist were one male candidate which we believed would add diversity to the Division administrative assistant pool. Lastly Kim Thomas is the hair of the Program Specialist search in the conduct office. Ashley became the coordinator when the admin left the department. Our committee consists of Albert Lee, Denise Cordova, Lauren Reid, and Megan Pepper.</p>
<p>Communications</p>	
<p>Trainings</p>	
<p>Scholarships/Aid</p>	
<p>Other</p>	

Student Services Department Diversity Initiatives

New Student Initiatives

Positions/Hiring	
Events/Programs/Services	
Orientation - Who's a part of the Pack	Discussion of identities on campus by students participating in Orientation. Students who participate in Orientation include new freshmen and transfer. This happens every summer and January for Orientation.
Opening Ceremony - Keynote Speaker	During the August Opening Ceremony Associate Professor Albert Lee gave the keynote speech to the incoming class. The speech encouraged students to be aware of diversity and to promote it. Albert Lee will not give the speech at the next Opening Ceremony.
We Need Answers - Free Speech	New Student Initiatives staff members participated in a panel discussion on Free Speech. This was an outreach to diverse populations to discuss open options of speech on campus. The discussion happened in February 2017. It is not clear if this will happen next year.
We Need Answers - Women's History	New Student Initiatives staff members participated in a panel discussion on Women's History. The panel members were diverse . The discussion focused on power & gender, Feminism, Black Feminism. This discussion happened in April 2017. It is not clear if this will happen next year.
Communications	
Trainings	
Orientation Staff Training	In June 2016 Orientation staff participated in Safe Zone training, identity development training and open discussion about diversity. Safe Zone training made each Orientation staff member an ALLY to the LGBTQ+ community. Identity Development Training helped staff look at their own identity but how to assist and empower students to develop their identity. All of these trainings will happen next year.
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

The Center. Every Student. Every Story

Positions/Hiring	
Events/Programs/Services	
Nevada Celebrate Pride Month in June	Led by Ricky Salazar. Collaborative work with the Nevada Wolf Shop, the LGBTQ Faculty & Staff and The Center to celebrate Pride months in preparation for Reno's Pride Parade and Festival. Passive Programming to promote LGBT student and faculty visibility. This happened in Summer 2016 and will happen next year.
Northern Nevada Pride Parade & Festival	Led by Ricky Salazar. Collaborative work with ASUN, The Center for Student Engagement, Diversity Initiatives, the LGBTQ Faculty and Staff Group and QSU to promote inclusion, support and visibility at the Northern Nevada Pride Parade and Festival on July 22, 2017. This will happen next year as well.
Dean's Future Scholars Summer Workshops	Ricky Salazar delivered an interactive lecture on identity to participants of the Dean's Future Scholars Program. Approximately 100 students attend during the summer program. This will happen next year as well.
Safe Zone Workshop for Orientation Guides	Ricky Salazar delivered an interactive training on LGBTQIA+ allyship for the Orientation Guides through New Student Initiatives in Summer 2016. This will happen next year as well.
Diversity Workshops/Spanish Orientation Session for Summer Orientation	Ricky Salazar delivered an interactive activity to incoming students who are participating in the orientation program. The session that The Center conducts talks about the diversity on our campus, the institution's mission, and how to develop relationships with diverse groups. Ricky talked about The Center's services and programs. This happened in Summer 2016 and will happen next year.
Latino Night with the Reno Aces	Led by Ricky Salazar. Collaborative work with the Reno Aces to provide students, families and the community an opportunity to celebrate Latinx culture through their Latino Night event at the ballpark. This event successfully blends education, culture and sports as values to the City of Reno. This happened in Summer 2016 and will happen next year as well.
Safe Zone Workshop for executive boards of Fraternities and Sororities	Ricky Salazar delivered an interactive training on LGBTQIA+ ally ship for the executive members of University of Nevada Fraternities and Sororities. This happened in Summer 2016 and will happen next year as well.
Safe Zone Workshops for Resident Assistants and Resident Directors	Ricky Salazar delivered an interactive training on LGBTQIA+ ally ship for RA's and RD's through Residential Life. This happened in September 2016 and will happen next year as well.
Somos Nevada- Latinx Faculty and Student Mixer	Led by Ricky Salazar. A collaborative engagement event with the Latino Research Center that that allows us to connect Latinx faculty with the Latinx students at the University of Nevada. This event is part of the official Wolf Pack Welcome Calendar and has provided networking opportunities for students interested in research, assistantships, scholarships and conferences. This happened in Fall 2016 and will happen next year as well.

Student Services Department Diversity Initiatives

The Center. Every Student. Every Story.

Hispanic Heritage Month	Led by Ricky Salazar. A collaborative and extensive calendar of events related to the celebration of Hispanic Heritage at the University of Nevada, Reno. Events include presentations, dialogues, and film festivals. This happened during fall 2016 and will happen next year as well.
LGBT Heritage Month	Led by Ricky Salazar. Collaborative and extensive calendar of events related to the celebration of LGBTQIA+ history in the United States. Events include passive programming, dialogues, and films. This happened during the fall 2016 semester and this will happen next year as well.
Dia de los Muertos	This was led by Ricky Salazar. A collaborative cultural and spiritual event with Nevada clubs and organizations, and departments on campus to celebrate and honor the lives of loved ones who have passed away. This event allows others to learn about this Latinx tradition and allow for many to practice the customs. This happened in fall 2016 and will happen next year.
LGBT and Intersectionality Discussion/Lecture for Jody Lykes Gender, Race and Identity Course	Ricky Salazar delivered an engaging lecture on concepts such as 'coming out,' and intersectionality for queer/trans people of color (QTPOC). This happened in fall 2016 and this will happen next year.
I Am a DACA Student: So, What's Next Forum	Ricky Salazar gave a presentation for DACA students and allies to ask local immigration and citizenship experts questions about DACA status, processes for citizenship, and find support . This happened in fall 2016 and this will not happen next year.
Safe Zone Workshop for Students in the Educational Leadership Program: Dr. Dupey's Course	Ricky Salazar delivered an interactive training on LGBTQIA+ ally ship for students in Dr. Dupey's course for the Educational Leadership program. This happened in fall 2016 and this will happen next year.
Unity Graduate Celebration	Led by Ricky Salazar. An event to honor and celebrate the unique stories of the diverse groups on campus that graduate in the Fall semester. The Unity Graduate Celebration combines five initiatives and creates one celebratory event. The five populations are AAPI, AI/AN, Black, Latinx and LGBTQIA+. Event is open to all who would like to attend but target these specific populations. This happened in fall 2016 and this will happen next year.
Safe Zone Workshop for Students from the University of Nevada, Reno Downing Clinic	Ricky Salazar delivered an interactive training on LGBTQIA+ ally ship for students in the Downing Clinic in spring 2017. This will not happen next year.
Safe Zone Workshop for First Year Medical Schools Students	Ricky Salazar delivered an interactive training on LGBTQIA+ ally ship for 1st year students in the School of Medicine in spring 2017. This will happen next year.
Documentary Screening of Gender Revolution: A Journey with Katie Couric	Led by Ricky Salazar. A collaborative event with the Center for Student Engagement to offer an educational opportunity for the campus and community to learn about gender identity. This film follows the lives of children and families whose gender identity is considered to be on the spectrum of identities. This happened in spring 2017 and will not happen next year.
DACA Discussion/Lecture for Dr. Jessie Clark's Political Geography Course	Ricky Salazar delivered an interactive lecture on the status of DACA students, it's history and national trends in a Political Geography class. This happened in spring 2017 and will not happen next year.

Student Services Department Diversity Initiatives

The Center. Every Student. Every Story.

Cinco de Mayo	Led by Ricky Salazar. A collaborative event with Sigma Omega Nu to celebrate Cinco de Mayo and inform students/staff on the true meaning and recognition of this date. The Center provides Sigma Omega Nu with the educational materials, i.e., posters that detail the history of Cinco de Mayo and advise the group on how to properly display the information. This happened in the spring 2017 and will happen next year as well.
DACA and The University Info Sessions at High Schools	Ricky Salazar delivered an informational presentation to local high schools on DACA students and the University of Nevada. This topic allows DACA students and families the opportunity to ask questions regarding their issues and simultaneously promote the University of Nevada, Reno as a safe space for undocumented youth. This happened in spring 2017 and will not happen next year.
Lavender Graduate Celebration	Led by Ricky Salazar. An event to honor and celebrate the unique stories of graduating LGBTQIA+ students at the University of Nevada, Reno. This happens every spring semester.
Latino Graduate Celebration	Led by Ricky Salazar. An event to honor and celebrate the unique stories of graduating Latinx students at the University of Nevada, Reno. This happens every spring semester.
Latino Night w/ Reno 1868 FC	Led by Ricky Salazar. Collaborative work with the Reno's soccer team, Reno 1868 FC, to provide students, families and the community an opportunity to celebrate Latinx culture through their Latino night soccer event. This event successfully blends education, culture, and sports as values to the City of Reno. This is new and starts summer 2017.
Identity Event for Welcome Week	Led by Ricky Salazar. Collaborative work with all of Student Services, and other departments/units on campus, including University Libraries and Athletics to execute an 'Identity-related' event that unifies our campus community through engagement, exploration, dialogue, and speakers. Part of the official Wolf Pack Welcome Calendar through New Student Initiatives. This is a new event for fall 2017.
Native Professional Network	Led by Saundra Mitrovich. An open group for new and continuing Native professionals. The goal of this program is to support the continued professional development of Nevada Native professionals through workshops and civic engagement. To retain and support the faculty/staff so that students are able to see themselves in these professionals. This is new and will happen monthly.
Inter-tribal Higher Education Fair - California	Led by Saundra Mitrovich. A partnership with the Northern Maidu tribes in Northern California which brings AIAN students in California to a community venue to learn about preparing their journey to college. IHEP provides a workshop every year that focuses on personal development, advocacy, and financial aid. This happened in fall 2016 and will happen next year.

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MEFIYI Student Athletes and College Prep Carson	Led by Saundra Mitrovich. Me In It For You is a program that focuses on personal development through health, wellness, athletics, and academics. This program is run through the Carson City and Gardnerville schools. IHEP partners with this program to provide "Go To College Knowledge" workshops for the youth in attendance. This happens every semester.
MEFIYI Student Athletes and College Prep Gardnerville	Led by Saundra Mitrovich. "Me In It For You" is a program that focuses on personal development through health, wellness, athletics, and academics. This program is run through the Carson City and Gardnerville schools. IHEP partners with this program to provide "Go To College Knowledge" workshops for the youth in attendance. This happens every semester.
Natchez Elementary School College Prep	Led by Saundra Mitrovich. Every summer and winter break the IHEP program in partnership with WCSD Equity and Diversity program and Communities in Schools provides "Your College Journey" workshop for the students K-6 at Natchez. This will continue to happen every summer.
Native American Heritage Day and Month	Led by Saundra Mitrovich. In partnership with the Reno Sparks Indian Colony's Language and Culture program, the IHEP program supports the planning, implementation, and coordination of a variety of events in preparation for Native American Heritage Day and month. Our college students volunteer at a variety of events and learn about the Great Basin Tribes and their culture. This happened in Fall 2016 and will happen next semester.
Pyramid Lake FAFSA Nights	Led by Saundra Mitrovich. In partnership with the Pyramid Lake Junior/Senior Intermediate School in Nixon, Nevada IHEP provides a FAFSA workshop for students and families in the tribal community. This happens in the fall and spring every year.
Reno Bighorns Basketball Annual Partnership	Led by Saundra Mitrovich. In partnership with the University of Nevada, Reno's Native American Alumni Chapter, the IHEP program provides outreach at a selected Reno Bighorns game. This happens at a different time each year but will continue to happen.
Yerington HS Native Student FAFSA Nights	Led by Saundra Mitrovich. In partnership with the Yerington Paiute Tribe, IHEP provides a FAFSA workshop for students and families in the tribal community. This happens every fall and spring semester.
Start Thinking About College	Led by Saundra Mitrovich. A partnership with Washoe County School District which brings 800 seventh grade students from historically underrepresented backgrounds to campus on an annual basis. The goal of this program is positive exposure to what college life is like and through esteem building workshops and effective guidance, open doors of potential in these young student's minds. This happens every fall and spring semester.
California Tribal Education Program FAFSA Workshop	Led by Saundra Mitrovich. In partnership with the Northern California Maidu tribes IHEP offers a FAFSA workshop for their education department. This happens every fall and spring semester.

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Intertribal Higher Education Program Chat n' Chew Leadership Series	Led by Saundra Mitrovich. Lunch Sponsored Activity enhancing academic, social, and emotional well-being. Topics will range from nutrition to career enhancement, social and emotional self-care. Light refreshments will be provided to attendees. This happens each semester.
Native American Student Organization Advisor	Led by Saundra Mitrovich. Faculty advisor to the undergraduate Native American Student Organization (NASO) on campus. This organization's mission is to support and encourage students both academically and personally through community activity and civic engagement on and off campus. This organization hosts the annual University of Nevada, Reno Powwow. This happens every semester.
Pau-Wa-Lu Middle School Adopt-A-School	Led by Saundra Mitrovich. College Preparation program in partnership with the Washoe Tribe's Education program. This happens every semester.
West Ed Comprehensive Center Partner	Led by Saundra Mitrovich. Committee membership as a representative with the Nevada Department of Education's Indian Education Program. This happens quarterly every year.
Vision Quest College Prep Program	Led by Saundra Mitrovich. College Preparation program in partnership with the Fallon Shoshone Paiute Tribe and Fallon Intermediate School. This happens every semester.
Intertribal Higher Education Program Internship Program	Led by Saundra Mitrovich. College Internship with the Intertribal Higher Education Program at the University of Nevada, Reno. Student assists in developing outreach and retention programs for American Indian and Alaska Native Students attending the University of Nevada, Reno. This happens every semester.
American Indian/Alaska Native Education Summit -Youth and Educators	Led by Saundra Mitrovich. Annual American Indian/Alaska Native Education Summit inviting educators and youth 6th through 12th grade to participate in learning about different ways to weave in indigenous curriculum into school district education plans. Workshops include early childhood, K-12, and post-secondary. The youth summit is focused on bringing youth from across the state to learn about pre-college preparation planning, cultural knowledge, and physical well-being. The event is co-hosted by the Center, the Office of Indian Education, and the Nevada Indian Commission. This happens every spring.
Native Graduate Celebration	Led by Saundra Mitrovich. In honor of our American Indian/Alaska Native graduates and their families, the Center and the Native American Alumni Chapter host an evening of food, music, and gifts for all of our AIAN Spring graduates. This happens every spring semester.
Nevada Urban Indian Health and Education Fair	Led by Saundra Mitrovich. College outreach presentation for participants in the Health and Wellness event during the annual Nevada Urban Indians Health and Education Fair. This happens every spring semester.
Paiute Language Bowl	Led by Saundra Mitrovich. Host the annual Paiute Language Bowl at the University of Nevada, Reno in partnership with the Washoe County School District's Indian Education program and the Reno-Sparks Indian Colony's Language and Culture program. This happens every spring semester.

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Pyramid Lake Youth Conference	Led by Saundra Mitrovich. College Outreach presentation for participants in the Pyramid Lake Youth conference annually at the Pyramid Lake Intermediate School in Nixon, Nevada. This happens every spring semester.
University of Nevada, Reno Powwow	Led by Saundra Mitrovich. Annual University of Nevada, Reno Powwow held in partnership with the Intertribal Higher Education program, Native American Alumni Chapter, and the Native American Student Organization. This event celebrates Native American culture and highlights academics, health, and wellness. This happens every spring semester.
Toy Box Leadership Native Youth Empowerment Conference at UC Davis	Led by Saundra Mitrovich. The Intertribal Higher Education Program worked with students on presenting different leadership styles through the use of different toys. Using Legos to demonstrate networking and play dough to highlight the ability to mold oneself to any situation. Student then received a kit with toys and different leadership styles and a copy of the book "Toy Box Leadership". This happens every spring semester.
Every Student Succeeds Act Tribal Consultation	Led by Saundra Mitrovich. In partnership with the Nevada Department of Education's Indian Education Program and select committee members from tribal education programs, a task force will help design and implement a plan of tribal consultation for education that the state can practice as it relates to the Every Student Succeeds Act. This happens year round every year.
Dean's Future Scholars Summer Workshops	Led by Saundra Mitrovich. In partnership with the Dean's Future Scholar's program annually during the summer IHEP and Summer IHEP interns present a workshop for 6th and 7th grade students in the Dean's Future Scholar's program on campus. The topics include, cultural knowledge, leadership, personal growth and development, and academic planning. This happens every summer.
Elko Native Education Fair	Led by Saundra Mitrovich. In partnership with the Barrick gold Corporation and Rural tribes in Nevada, annually IHEP participates in all day workshops for Native youth in their summer camp in Elko, Nevada. This happens every summer.
Pyramid Lake Intermediate School Campus Tour	Led by Saundra Mitrovich. In partnership with the Pyramid Lake Paiute tribe and their summer program, IHEP provides workshops and campus tours for Native students interested in attending the University of Nevada, Reno. This happens every summer.
Reno-Sparks Indian Colony College Interns Summer	Led by Saundra Mitrovich. In partnership with the Reno-Sparks Indian Colony Youth Employment Grant, the IHEP program hosts college interns for the summer. Interns participate in creating outreach programs, workshops, and participate in panels and research during their internship. This happens every summer.
Reno-Sparks Indian Colony Tour	Led by Saundra Mitrovich. In partnership with the Reno-Sparks Indian Colony summer program, IHEP provides workshops and campus tours for Native students interested in attending the University of Nevada, Reno. This happens every summer.

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Washoe Paiute AIAN Program Prep	Led by Saundra Mitrovich. In partnership with the Washoe Tribe's summer program, IHEP provides workshops and campus tours for Native students interested in attending the University of Nevada, Reno. This happens every summer.
Traditional Ecological Knowledge Summit	Led by Saundra Mitrovich. In partnership with the Nevada Indian Commission of Nevada, IHEP interns take part in the Traditional Ecological Knowledge Summit to learn about research in STEM fields and collaboration of major NSF entities within the state of Nevada and cooperation with Native tribes in Nevada. This happens every summer.
Mayalah Watch Washoe Conference on Leadership	Led by Saundra Mitrovich. Every Summer in partnership with the Washoe TANF program, IHEP interns participate in a talking circle and workshop on empowerment and personal growth and development in Lake Tahoe.
Toy Box Leadership Series - Tribal Youth Programs	Led by Saundra Mitrovich. The Intertribal Higher Education Program will work with students on presenting different leadership styles through the use of different toys. Using Legos to demonstrate networking and play dough to highlight the ability to mold oneself to any situation. Students then receive a kit with toys and different leadership styles and a copy of the book "Toy Box Leadership". This happens every summer and fall.
Native American Alumni Chapter Meeting	Led by Saundra Mitrovich. IHEP partners with the Native American Alumni Chapter for a variety of events throughout the semester to sponsor both incoming and continuing students in higher education. This happens every year, year around.
Indian Education Advisory Committee	Led by Saundra Mitrovich. IHEP is a committee member with the statewide Indian Education Advisory Committee. This committee meets quarterly to discuss all areas of Indian Education K-20. It is a committee within the Nevada Indian Commission for the state of Nevada. This happens every year, year around.
Susanville Indian Rancheria College Prep Series	Led by Saundra Mitrovich. In partnership with the Susanville Indian Rancheria Youth program, IHEP hosts workshops on "Go To College Knowledge." This happens every year, year around.
American Indian Science and Engineering Society Program	Led by Saundra Mitrovich. The American Indian Science and Engineering Society will have a student chapter at the University of Nevada, Reno. It will work in collaboration with three pipeline high school STEM programs in Nevada. This program is designed to assist students in academic research related to STEM fields. Students will have the opportunity to engage in research and participate in conference presentation. This happens every semester.
Nevada Urban Indians Youth College Prep Program	Led by Saundra Mitrovich. In partnership with the Nevada Urban Indians organization IHEP hosts workshops on College preparation with Native students and their families throughout the year. This happens every year.

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National Indian Education Association Convention and Program	Led by Saundra Mitrovich. IHEP committee member is involved with the planning, implementation, and research for the National Indian Education Association conference. IHEP Coordinator will work with AIAN college students to identify different research topics to present in poster, panel, and paper formats for the national conference each year. This happens every fall and spring.
Dean's Future Scholars Summer Workshops	Led by Jody Lykes. Identity discussion with middle school students in the Deans Future Scholars program. Exploration at an introductory level of what it means to be Latino, Hispanic, Chicano and other racial identifiers. Workshops are held with four groups of students throughout one day. This happens every summer.
GameDay Seatback Fundraiser	Led by Jody Lykes. Fundraising collaboration with the Athletics Department, IMG Seating, and Washoe County Juvenile Services. This has been a time intensive endeavor requiring much physical labor in the stadium and playing the middle man between different entities with competing interests. Student volunteer labor is the driving force for the success of the collaboration. This happens every fall.
Athletics Campus Discussion/Mentor Program	Led by Jody Lykes. Partnership with Football and community members. This fall Coach Jay Norvell invited me to participate in their summer bridge. We have been meeting to develop a list of speakers who will inspire athletes to live positively and make good choices. This is happening in summer 2017 and it is unclear if it will happen next semester.
NOW Inc. Historically Black Colleges and Universities Tour	Led by Jody Lykes. 3rd Annual Monthly workshops preparing local high school students for college application. This happens every semester.
Black Alumni Chapter	Led by Jody Lykes. The Black Alumni Chapter is a part of the Nevada Alumni Association. I have served as President which started and continue the strong ties to our students at UNR. The alumni association since have still been connected to The Center. Combining professional duties and chapter duties is at times challenging for the Alumni Chapter, The Center and the staff member involved. There are more Black Alumni in Southern Nevada where I have worked to develop leadership to maintain the chapter there. Continuing to grow the Alumni only strengthens our current students. This happens every semester.
Black Graduate Student Association	Led by Jody Lykes. The Black Graduate Student Association is part of the Graduate Student Association. We have worked to increase participation of Black Graduate Students. We have in the past held monthly luncheons and collaborated with other graduate student associations. The BGSA has been a financial contributor to the Black Graduate Celebration. This happens every semester.
New Student Orientation Sessions	Led by Jody Lykes. Center staff take turns conducting information sessions for new student orientation including parent sessions and dinners. In order to make a connection with the new freshmen from the start. This happens every summer.

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Classroom Presentations Business/HDFS/EDUC	Led by Jody Lykes. Several departments and professors have developed relationships with Center staff. I have presented to classes during the year on Center services and diversity theories in general. It is by invitation only and it is unknown if this will continue.
Black Male Initiative	Led by Jody Lykes. Previous Center Director began this discussion among Black faculty on campus and students. Institutional lists were retrieved and students invited to come to a BBQ hosted by the provost. We have met several times including watching the documentary 13th together. This happened in the fall and spring 2016-2017 semester. It is unclear if this will happen next year.
Hawaii Club Advisor	Jody Lykes is the Hawaii Club advisor and has been for several years. We have worked to stabilize the budget and develop leadership. Hawaii Club highlights include holding a BBQ in Hawaii during the summer for new students who will be coming in the Fall. I have supervised several interns, Hawaii Club Presidents, who plan Hawaii Club events and build their membership. This happens every semester.
Sigma Omega Nu Sorority Advisor	Jody Lykes is the Sunnies advisor and has been for many years. In this role I attend one meeting per month and try to help them fundraise. Our relationship agreement also provides that I give trainings occasionally and help with fundraisers. This happens every semester.
PAW Prints Advisor	Led by Jody Lykes. PAW Prints is a club who has helped me do seatbacks over the years. PAW Prints holds social and curricular programming and has been very active at times. Currently PAW Prints did not renew as a club for next year. This happened in the fall and spring but it is unclear if it will happen next year.
Hawaii Club Ho'olau'lea	Led by Jody Lykes. Ho'olau'lea is large scale community event that invites the local and campus community to experience Hawaiian culture on campus. The event is also Hawaii Clubs largest fundraiser of the year. They have become financially strong over the past few years. This year they invited Irie Love, a famous island musician, who drew a large crowd. This happens every spring semester.
Black History Month Programming	Led by Jody Lykes. Coordinating with BCC Council Leaders to plan and implement cultural, historical and social events throughout the month. To promote more understanding of the diversity that exists within this population and at the University as a whole. This happens every spring semester.
Social Justice Speaker Series	Led by Jody Lykes. Bobby Seale, Professor Griff, Tim Wise and ZaZa Ali have all come to speak to large student groups over the past few years. This event has usually required a partnership with other departments in order to raise the funds to pay for high quality speakers. In the partnerships I handle contracts and campus administrative procedures. This happened in spring 2017 and it is unclear if this will happen next year.

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San Francisco State University Bi-Annual Trip	Led by Jody Lykes. We took students to the first Black Studies program at San Francisco State University. Students attend classes, talk to other students, and enjoy time in San Francisco. This event has taken place on and off since 2004 due to funding. We would like to make it a staple program for the BCC at least Bi-Annually. Last time it took place in 2015. It is not clear whether this will happen next year.
Mariposa Academy Tour	Led by Jody Lykes. Parents from Mariposa Academy tour campus and learn about Center services. This year we held a student panel, Center staff spoke to parents and students, and a campus tour that ended in the Manzanita Bowl was provided. This is a collaboration that started when Jody facilitated parent involvement classes for the school district. This happens every spring semester.
NAACP Campus Discussion	Led by Jody Lykes. The Sparks Branch of the NAACP brought in various professionals from the community to address race issues in the workplace. Campus and community were invited to attend. This happened in spring 2017 and it is not clear if this will happen next year.
Black Graduate Celebration	Led by Jody Lykes. This event is to honor our recent graduates and celebrate with their families. The event usually draws about 350 people and has grown in the past seven years. It is anticipated that this celebration will continue to grow and is an excellent place to honor our graduates. This happens every spring.
Young African Leader's Institute Black Lives Matter Presentation	Led by Jody Lykes. NNIC has brought groups of Young African Leaders over the past few years. Each summer they invite us to address race matters with the leaders. Jody usually facilitate the discussion with a group of students as participants. This happens every summer.
Brazilian Youth Leader's Black Lives Matter Presentation	Led by Jody Lykes. NNIC brought a group of Brazilian youth to learn about social justice. Jody facilitated a panel with PLAN leadership to discuss Black Lives Matters . This happens every fall semester.
College of Education Photo Shoot	Jody Lykes was asked to do a photo-shoot for the College of Ed that would highlight their diversity curriculum in summer 2016. This will not happen next year.
Athletics Bridge Program for New Athletes	Led by Jody Lykes. Athletic Academic Advisors asked that the BCC initiative have conversations with new athletes about race on our campus. The context was that there were some racial tensions and that having a dialogue was the best way to address moving forward. A second presentation followed on the same topic. This happened in summer 2016 and will not happen next year.
Orientation Guide Diversity Discussion	Led by Jody Lykes. This presentation was a discussion with Orientation Guides about Center services and diversity in general. This happened in summer 2016 and it is unknown if this will happen next year.
Medical School Diversity Focus Groups Facilitator	Jody Lykes facilitated several diversity focus groups at the Medical School. The medical school wanted to find out how to improve their services to various populations. We held 15 focus groups, I facilitated 3. This happened in fall 2016 and will not happen next semester.

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Residential Life Diversity Presentation	Presented by Jody Lykes. This was a presentation during the RHA training to about 250 students. Intersectionality was addressed and student dialogue encouraged. This happened in summer 2016 and will not happen next year.
Constitution Day	Jody Lykes has served on the Constitution Day Committee for many years now Jody reserve the rooms, invite the speakers, read the constitution, and choose a topic of discussion based on committee input. It is essential that students hear why it is so important and participate in it. This happens every fall.
TMCC Men of Color Conference	TMCC invited Jody Lykes to present at their Men of Color conference for Gear Up students. We addressed professional conduct and diversity lenses as a way to incite discussion about racial difference on campus and in the workplace. This happened spring 2017. It is unclear if this will happen next year.
Mexican Consulate	Led by Aracelli Martinez. Provide University information to Latino community including parents and students at least 4 times per semester when the Consulate comes to service Northern Nevada. Was appointed as one of the Community Representatives for the Mexican Consulate and through this network Center staff was able to travel to Mexico in advocacy to potential mass deportations of DACA students and families. This happens year round and will happen next year as well.
Nevada Bounds	A representative from The Center tables at all events and engages with student participants to let them know about The Center, resources and our services. This happened each semester and will happen next year.
Andre Agassi Preparatory High School	Visit the school to meet students. Dinner event to continue the networking and support of new and continuing students. Aracelli Martinez and Blane Harding participated. This will happen next year.
Fall Previews	Led by Araceli Martinez. Tableling at the University of Nevada, Reno Fall Previews to provide The Center information to students in Las Vegas an their parents. This happens every fall semester.
GRI Class Presentation on Immigration	Aracelli Martinez presented on immigration issues, process and personal experience in fall 2016. This will happen next year.
Game of Loans Workshop	Workshop on school loans after graduation. A collaboration with Amy Nelson and the SALT program. This happens every spring semester.
Women in Leadership - Networking	Led by Aracelli Martinez. Luncheon to meet, interact, and be a role model to Gear up student participants. This happened in spring 2016 and it is unknown if it will happen next year.
HDFS Class Student Panel	Led by Aracelli Martinez. Share experience on campus from a Latina perspective. Share cultural norms, values, and challenges. This happens every spring semester.
Nevada Wolf Shop: Diversity and Your Responsibility	Blane led a diversity training to gain awareness of bias, perceptions, inclusion and equity in spring 2017. It is unclear if that will happen next year.
AAPI Cultural Graduate Celebration	Led by Aracelli Martinez. An event to honor and celebrate the unique stories of graduating Latinx students at the University of Nevada, Reno. This happens every spring semester.

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CHS 102: Personal Health and Wellness (Cultural Wellness)	Blane Harding presented to students from CHS 102 to promote cultural awareness with in the health profession. This happened in the spring 2017 semester and it is unclear if this will happen next semester.
Meet with search candidates: HDFs, Education, Community Health Science	Blane Harding - Collaborate and assist with search committees to ensure that we are getting the best qualified individual regardless of race and ethnicity. To continue to retain new faculty. In turn promote more student retention. Blane will not participate next year.
Meet with search candidates: HDFs, Education, Community Health Science	Collaborate and assist with search committees to ensure that we are getting the best qualified individual regardless of race and ethnicity. To continue to retain new faculty. In turn promote more student retention. Blane Harding participated by invitation only.
Monthly Diversity Dialogues:	This series allows the opportunity for the University of Nevada community to come together to discuss difficult conversations on awareness, identity, equity, racism, sexism, and student experiences. This happens monthly during the academic year and will continue to happen.
Monthly Meetings with the President, Provost, and VP for Student Services	Led by The Center Director. Invited a diverse group of student leaders to meet with President, Provost, and VP of Student Services to discuss any concerns they have as students and to share their personal student experience in the classroom, with faculty and staff, and their peers. It is likely that this will happen next year as well.
DACA Panel Discussion with UNLV Representatives	The Center Director participated. In collaboration with UNLV school of law, Washoe County legal services attorneys and UNR departments a panel was put together to discuss DACA students and the uncertainty of the nations political climate. To have experts advancing on what the students and their families legal rights are and what they should do if stopped by the police or ICE. As well as applying again for DACA or not. This happened in fall 2016 and will happen next year.
Cultural Considerations in Health Care Planning Committee	This conference is offered to students in CHS and the university community. Workshops are put together by University and health care community to discuss cultural considerations that should be taken into account when practicing in the field. This happened in the fall and will likely happen next year.
Statewide Diversity Summit Planning Committee	The event was for our community on and off campus to attend and discover new programs and opportunities, learn about new ideas and emerging research, and to network with campus and community leaders. This happened in the spring 2017 and will likely happen next year.
HSI Task Force	Preparing to become an HIS institution at the University of Nevada, Reno and discussions on how we are going to reach that goal. Blane Harding participated and it is not clear if the new director will participate next year.
Council for Diversity Initiatives Committee: Medical School	To assist Diversity Initiatives to be considered in the Medical. The Director assisted and it is unclear if he will next year.
Delta Gamma, Eta Iota: Diversity presentation	Diversity training to gain awareness of bias, perceptions, inclusion and equity. This happened in fall 2016 and is unclear if it will happen next year.

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Immigration panel with OISS	Supporting our international students and scholars when the seven countries were banned from entering the United States. Legal rights awareness and how the University can better support. This happened in spring 2017 and it is unclear if this will happen next year.
Conversations with the Deans	Invited Deans to The Center to speak on their roles and responsibilities and to hear from students and answer students questions. The director met with Deans throughout the year and it is likely this will happen next year.
Canada Hall: Privilege and Responsibility	Diversity training to gain awareness of bias, perceptions, inclusion, privilege and equity. This happened each semester and will likely happen next year.
Las Vegas Educator Day: Presented The Center	Provided Center information on services and space. This was provided at the beginning of the year and it is unclear if that will happen next year.
USAC Diversity Scholarship Selections	Review scholarships. The director participated and it is unclear if this will happen next year.
ScienceFIT Cultural Competency: three summer sessions	The director gave diversity training to gain awareness of bias, perceptions, inclusion, privilege and equity. This happened in the summer 2016 and will likely happen next year.
Communications	
Trainings	
Scholarships/Aid	
Other	

Student Services Department Diversity Initiatives

Admissions and Records

Positions/Hiring	
Events/Programs/Services	
Presentations at Diversity Summit and converge about supporting transgender students in bureaucracy	Theo Meek (A&R), Devin Williams (now with OPS), Geoff Green (Fin Aid), and Ricky Salazar (The Center) all contributed to the presentation at the Converge Conference. The Conference was December 8-9 in Las Vegas at the UNLV Campus. Admissions and Records anticipate presenting this material again and plan to put in for a follow up presentation at both.
Presentations to TMCC Diversity Committee and NSHE Campus Solutions Governance on Implementing a Preferred Name Policy	Heather Ruk presented both presentation. The happened in spring 2017.
Communications	
Spanish speaking email address, preguntas@unr.edu	This is a mirror of our centralized mynevada@unr.edu email and asknevada@unr.edu . A&R staff has continued to monitor and support the Spanish language e-mail address. We have advertised this as an alternative to the traditional e-mail address so that students and families who feel most comfortable in the Spanish language may ask admission or student record-related questions. We have multiple staff members that respond, in Spanish, to inquiries that come to this address. This service will be available next year.
Trainings	
Accessibility software training	Shiva Pourgholaminejad (a Graduate Student) underwent intensive training and an examination to receive certification from the US Department of Homeland Security to test software for conformance with the federal guidelines for accessibility to individuals with disabilities. Shiva works as a Graduate Assistant in Enrollment Services.
Scholarships/Aid	
Other	
Usage of Preferred Name in University Systems	The University has recently created the opportunity for students to enter preferred names into MyNEVADA and syncs those preferred names to WebCampus and Student Success Collaborative. Eventually, this sync process is planned to go to other 3rd party systems and the student will be known as their preferred name unless there is a legal reason to keep primary. This allows students who, for varying reasons, wish to be identified by a name different than their legal, primary name to have a preferred name listed on class rosters, during advising sessions and on grade rosters. Additionally, for students who do add preferred names, Admissions and Records send information about how to make legal name changes to a student's primary name. This service will continue to be offered next year.

Student Services Department Diversity Initiatives

Admissions and Records

Transgender Web Resources	The Transgender Student Resources webpage brings together many of the known resources on campus that exist to support students. On the website, there is information about primary versus preferred name, legally changing primary names, information on how gender is used on campus, and information regarding gender inclusive housing. Additionally this webpage links out to other campus resources such as The Center, Counseling Services, the Queer Student Union, and a map to All-Gender restrooms on campus. This webpage was made available in late November 2016. This service will be available next year.
Accessible Software	Enrollment Services tests software for conformance with the Section 504 of the Rehabilitation Act of 1973 and the Americans With Disabilities Act of 1990, as amended to ensure resources and services are accessible to all individuals, including individuals with disabilities. This year we assisted twenty-nine vendors to ensure their software is accessible to our students and faculty. Next year Mary Heid hopes to ensure more software is accessible.

Student Services Department Diversity Initiatives

Student Persistence Research

Positions/Hiring	
Events/Programs/Services	
Exploring Diversity and Equity in Higher Education Conference	The Office of Student Persistence Research presents research and analysis each year at the annual Exploring Diversity and Equity in Higher Education Conference. This year the title of our program was, "Race differences that matter: The impact of remedial courses on persistence." 40 higher education professionals were in attendance at our session. We aim to contribute research at this conference each year in order to help advance the conversation on issues related to equity and diversity in higher education. This will continue next year.
Cultural Diversity Committee	Jennifer Lowman joined the Cultural Diversity Committee for the 2016-2017 academic year to plan the annual CDC conference (formally titled: Exploring Diversity and Equity in Higher Education Conference). The purpose of the conference (four years running) is to advance the conversation on issues related to equity and diversity on campus and enhance networking opportunities among members of the academic community. In her role as a member, she helped develop the mission statement, goals, and format of the conference; she reviewed presentation proposals for the conference; and she was a judge for the Student Speech Competition. This will continue next year.
Communications	
Trainings	
Scholarships/Aid	
Other	