UNIT’S CAREER FAIR

The unit’s career fair is separate from the institution’s bi-annual career fairs because of the unique candidate pool (licensed school personnel) and optimum recruitment period (spring before the public schools academic school year ends). The unit collaboratively sets the date for the career fair with the local and nearby school districts’ human resources personnel. In spring 2013, there were 31 recruiters from different school districts; private, parochial, and charter schools, and agencies serving youth. There were 179 candidates from the unit in attendance, 6 candidates from other institutions in the area, and 8 candidates from the community. WCSD conducted multiple information sessions about their hiring process and many other recruiters conducted actual interviews. There were 59 mock interviews conducted by recently retired principals. Employers frequently collaborate with the director as vacancies occur throughout the school year. Interns are informed that the unit will continue apprising them of such vacancies for one academic school year after they have completed their program. As part of their required reading, interns are given three different career services newsletters that help prepare them for their job search as well as a copy of the AAEE Job Search Handbook. The unit’s career services website, part of the office of field experiences, provides additional guidelines for interns. On the employer satisfaction survey, recruiters indicated that candidates from the unit were well prepared and very professional. In a sample of 172 first year teachers in Washoe County School District, 84 had completed their teaching programs in the unit and their performance was rated as effective. The following table shows the recruiter’s level of satisfaction with the unit’s career fair.