students\("Student\), is enrolled as a student at the University of Nevada, Reno (the \("University\)), a member institution of the Nevada System of Higher Education (NSHE). Student understands and hereby acknowledges that he or she will be participating in the Internship Program (\("Internship Program\)) through the Nevada Career Studio. In consideration for being allowed to participate in the Internship Program, Student hereby agrees as follows:

1. Assignments. Student agrees to satisfy all CHS 494 course assignments, including successfully completing all internship hours as well as fulfilling all tasks assigned by the site supervisor for the University (\("Site Supervisor\)). I am responsible for all academic requirements, including but not limited to class attendance and classroom work, homework assignments, projects, field trips, and exams and that my academic standing will be governed by the University rules governing academic records and enrollment.

2. Student’s Conduct. Student understands and agrees that the University’s Student Code of Conduct applies to Student’s participation in the Internship Program and that Student may be suspended, expelled or otherwise disciplined in accordance with the Student Code of Conduct and the University’s rules for any of Student’s conduct that is in violation of the Student Code of Conduct and the University rules.

Student will conduct him or herself in an ethical and professional manner at the corporation he or she is assigned or placed at (the \("Intern Site\)), acting as a positive representative of the University.

3. Compliance with Intern Site’s Rules and Procedures. Student will comply with the Intern Site’s policies, procedures, rules and regulations, including protection of all proprietary information and data, including but not limited to personnel information, institutional information, and any information deemed by the Intern Site as sensitive or private. All material, information, and data related to the Intern Site will be kept confidential. Student understands that the Intern Site may require Student to get a background check, attend training, be fingerprinted or get a tuberculosis test as part of his or her placement with the Intern Site.

4. Discipline of Students. Student understands that the Intern Site may remove the Student from the internship for violating Intern Site rules and regulations or for such actions as the Intern Site views as detrimental to its operations. The Intern Site will consult with the University before final action. The University shall have full responsibility for any student disciplinary proceedings and shall conduct the same in accordance with all applicable codes, statutes, rules, regulations and laws.
5. **Safety.** Student is entering the community by his or her own choice. Student takes responsibility for his or her own health and safety and understands that the University is not liable if Student is injured during the placement or during transportation to and from the Intern Site.

6. **Transportation.** Student agrees to provide his or her own transportation to and from the Intern Site. Student will not transport any person related to the Internship Program on or behalf of the Intern Site, unless the Intern Site has liability coverage for students.

7. **Insurance.** Student understands that the University does not extend workers’ compensation coverage to students participating in University-related or University-sponsored internship programs. Student further understands that the Organization may not be required under Nevada law to provide workers’ compensation insurance coverage to volunteers and may not have volunteer accident insurance for students performing volunteer activities. It is Student’s responsibility to secure and pay for any personal health care insurance to cover Student’s personal medical care. It also is Student’s responsibility to pay for any personal health care services he or she receives which is not covered by any personal health insurance. *(Use if the student is in a nonpaid internship)*

**Insurance.** Student understands that the University does not extend workers’ compensation coverage to students participating in University-related or University-sponsored internship programs. As an employee of the Organization, the Organization is required to provide worker’s compensation coverage for the Student. It is Student’s responsibility to secure and pay for any personal health care insurance to cover Student’s personal medical care. It also is Student’s responsibility to pay for any personal health care services he or she receives which is not covered by any personal health insurance or worker’s compensation insurance. *(Use if the student is in a paid internship)*

8. **Status of Student.** Student understands that Student will be in a learning situation at the Intern Site and while engaged in the Internship, the student shall retain the status of a student working towards the fulfillment of a degree requirement. Student is not an officer, employee, agent or independent contractor of the University or the Intern Site. Student is not a volunteer of the University, but will be treated as a volunteer of the Intern Site. Student will not be entitled to any wage, salary, or compensation of any kind for service or participation provided by the student. *(Use if the student is in a nonpaid intern)*

**Status of Student.** Student understands that Student will be in a learning situation at the Intern Site and while engaged in the Internship, the student shall retain the status of a student working towards the fulfillment of a degree requirement. The student is not an employee, agent, independent contractor or volunteer of the University. Student shall be considered an employee of the Intern Site. The student shall be paid by the Intern Site and Student shall be covered under the Intern Site’s worker’s compensation and liability insurance. *(Use if the student is in a paid internship)*
9. **Authorization to Release Employment and Educational Records.** Student authorizes the Intern Site to release to the University, all employment information, data and records and all educational information, data and records pertaining to Student, Student’s employment at the Intern Site and Student’s participation in the Internship.

10. **Sexual Harassment or Discrimination by Student.** While performing or working at the Intern Site, Student will not discriminate against any employee, agent, officer or member of the Intern Site on the basis of a person’s age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related condition), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race or religion. Similarly, while performing or working at the Intern Site, Student will not make any unwelcome verbal or physical conduct that is sexual in nature, personally offensive and interferes with performance in the workplace against any employee, agent, officer or member of the Intern Site.

11. **Sexual Harassment or Discrimination of Student.** No employee or student, either in the workplace or in the academic environment, should be subject to unwelcome verbal or physical conduct that is sexual in nature. Similarly, no employee or student, either in the workplace or in the academic environment, should be discriminated against on the basis of age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related condition), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race or religion. If Student feels that he or she has been subjected to sexual harassment or discrimination by anyone at the Intern Site, Student should promptly notify the Internship Coordinator or the Director of the Equal Opportunity and Title IX Office at the University.

12. **Waiver, Release and indemnification.** Student agrees to sign a waiver, release and indemnification agreement on behalf of the University and Intern Site in connection with the Internship Program and this Student Learning Agreement.

13. **Media Consent:** Student gives the University authority to use photos, videos, art or other media, which Student is in or has created. Student also gives the University authority to use the pre-survey and post-survey answers taken in connection with this course, for both on- and off-campus uses.

14. **University-Intern Site Agreement.** Prior to the beginning of each field placement, students are asked to read the University-Intern Site Agreement between the University and the Intern Site.
By initialing here, Student states that he or she has been given a copy of the CHS 494 Student Learning Agreement and the University-Organization Agreement.