Since 1968, Clearwater Economic Development Association has provided regional leadership in development activity within the Clearwater Economic Development District. The District comprises the North-Central Idaho counties of Lewis, Latah, Idaho, Clearwater, and Nez Perce. The district encompasses 13,500 square miles, 29 incorporated communities, and 160,000 people. CEDA’s mission is to assist businesses and communities in accessing needed resources for development. CEDA has 63 members representing county government, city government, taxing districts, education, industry, and the Nez Perce Tribe. White Bird Recreation District is CEDA’s newest member.

The following report provides a summary of CEDA’s leadership, activities, and accomplishments from May 1, 2016 – April 30, 2017. Should you have any questions, feel free to contact CEDA Executive Director Christine Frei at: (208)746-0015 extension 104 or cfrei@clearwater-eda.org.

MEMBERSHIP RETURN ON INVESTMENT

In this annual report period, CEDA secured $30.25 in federal and state grant funding for regional and community projects for every $1 of membership investment! Membership comprises approximately 10% of CEDA’s operating budget. The majority of funds come from revenues generated by the CEDA Loan Program that cover operational costs of the loan program and contract services with grantors, communities, organizations, and industry partners.

2016 NADO Award Winner

On October 17, 2016, CEDA was recognized as a NADO Innovation Award Winner at the National Association of Development Organization’s Training Conference in San Antonio, Texas. The award was for CEDA’s work in supporting the growth of the re-emerging wine industry in North Central Idaho. Deb Smith also acted as a panelist at the opening session of the conference based on her work with the LC Valley Wine Alliance.
STRATEGIC PLANNING

As planning is the primary component of any development activity, CEDA provides planning services for regional and local initiatives throughout North Central Idaho. Central to our planning efforts are the strategies of the Comprehensive Economic Development Strategy. Primary areas of planning have been workforce development, infrastructure, and business cluster development. Activities in these areas will be discussed further in this report.

This year, CEDA added a Youth Strategy to the CEDS. The strategy was developed from the input given by 11th Grade Students at the 2016 Dream It Do It Youth Conference and the coordinated work of LCSC Student Jeremy Frisk. Photo: Jeremy Frisk presenting the Youth Strategy to CEDA’s Economic and Community Development Council (March 2017).

Strategic Planning Support Services

CEDA continues to support economic and community development through strategic planning. Deb Smith facilitated sessions for the Animal Rescue Foundation (ARF), Liberty Theater, and the Willow Center.

WealthWorks Training

In September 2016 and in January 2017, CEDA hosted one-day training workshops on WealthWorks. Over 80 people participated. WealthWorks is a model for rural, economic development. Photo: Attendees participating in a WealthWorks exercise.

WORKFORCE DEVELOPMENT

In almost every industry, the lack of available, skilled workforce is an issue and contributes to the inability of businesses to produce or service their customers. It is an obstacle to growth and expansion. For several years, CEDA has focused regional development efforts to understand the issue and to strategize on how to tackle the issue. Here are some activities undertaken this year.
2016 Manufacturing Forum

On July 28, 2016, representatives of ten manufacturing companies met to discuss their challenges in attracting and retaining young entry-level workers and their ideas in addressing the region’s manufacturing skill needs. Thirty-five people were in attendance. This is an annual event that is hosted by Northwest Intermountain Manufacturers Association and sponsored by the CEDA Workforce Development Council. The intent is to give manufacturers a voice in the region’s development of training programs and worker recruitment efforts. Time was spent in breakout and general sessions where manufacturing representatives gave input to key questions. The conversation from the forum is being used to address workforce challenges. Photo: Manufacturers discussing workforce issues during a breakout session.

Northwest Intermountain Dream It Do It

This program is designed to attract youth to the manufacturing industry. In its second year, DIDI continued to receive support from CEDA partners, regional manufacturers, and federal funders. Recognition of the program increased through the execution of a youth conference, participation in high school job fairs, and social media.

Sixty-five eleventh grade students and 26 counselors from 16 area high schools participated in the 2016 Dream It Do It HERE Youth Conference. Held at the Williams Conference Center on the Lewis-Clark State College Campus, Dream It Do It partners worked with the students to get youth’s perspective on living in the region and what might be done to interest young students to consider careers in occupations offered in the locale.

The Northwest Intermountain Dream It Do It partners will use student input for development of future events as well as to improve current tactics for reaching students. A career day is

The Northwest Intermountain Dream It. Do It. Facebook page is managed by Deb Smith (CEDA) and Debbie Baker (Valley Vision). The page continues to attract new followers and is fortunate to have partners that ‘like’ and ‘share’ the site’s posts, which increase reach and the number of people that view the page. www.facebook.com/NWIDreamItDoIt

NW Dream It Do It Sponsors include:

Northwest Intermountain Metal Manufacturing Career Development Program (NIMM)

CEDA staff worked with Lewis-Clark State College, the University of Idaho, and the Idaho Department of Labor to resubmit an $850,000 proposal to the National Science Foundation’s Technological Education Program to pilot NIMM. Should the project be funded, Lewis-Clark State College and its partners will have three years to implement a career technical training program for high school students. It focuses on skills for entry level into computer-aided design, electronics, and machining—occupational areas needed by manufacturers. The program will combine online learning with hands-on training using summer programs. CEDA provided grant writing support and coordinated with 20 school districts who committed to marketing the program. Its design is to provide CTE training opportunities relevant to local industry to high school students in rural areas where providing such training is difficult. Grant awards should be announced by May 2017.
INDUSTRY AND BUSINESS SECTOR DEVELOPMENT

Lewis-Clark Wine Alliance

CEDA has served as coordinator for the Lewis-Clark Valley Wine Alliance since early 2015. In the last year, the Alliance has utilized Idaho State Department of Agriculture Specialty Crop Block Grant and Economic Development Administration Technical Assistance funds for the development of a marketing campaign and website and for research and development of an organizational structure of the organization.

Marketing campaign elements include social media, website (www.lewisclarkwine.com), in addition to print and online advertising. Ads have appeared in publications such as Northwest Travel Magazine, Horizon Air Magazine, Washington and Idaho State Travel Guides, and Wine Press Northwest. CEDA worked with the Idaho Wine Commission, Idaho Department of Tourism, Idaho Preferred, and Visit Lewis Clark Valley in the execution of a Wine Media Tour held in late June. The media tour brought seven respected national wine writers who toured North Central and Northern Idaho.

The participants were treated to a jet-boat trip into Hells Canyon and then visited three of the six Lewis-Clark Valley AVA wineries. Several articles and blogs about the Lewis-Clark AVA have been published since the media tour; including an editorial in Forbes Magazine titled “The Newest Real Estate Investment in Wine? Here’s a Tip,” which named the newly designated Lewis-Clark Valley AVA as the NUMBER ONE place in the United States to invest in vineyard properties.

CEDA and the National Association of Development Organizations (NADO) were able to use USDA Rural Business Development Grant funds to map the wine industry value chain. The data collected will provide insight to opportunities for local suppliers, manufacturers, and professionals to enter into the supply chain. The greatest need for industry expansion is an increase of Lewis-Clark Valley AVA grapes available to area winemakers; use of grapes grown within the AVA boundaries allows winemakers to label the wine with an AVA designation label.

North Central Idaho Travel Association (NCITA)

CEDA Executive Director Christine Frei continues to act as the coordinator for NCITA. CEDA wrote and secured $20,000 in marketing and promotion funding for NCITA through the Idaho Travel Council Grant Program administered by the Idaho Department of Commerce’s Tourism Department.
In another project, CEDA hosted 10 sessions throughout North Central Idaho gathering input from hoteliers, bed and breakfasts, restaurants, outfitters and guides, agencies, museums, and Chambers of Commerce about the marketing, business, and network needs within the tourism industry. One-hundred people representing over 60 businesses and organizations participated.

Some of the needs identified included further development of informal and formal business-to-business networks, changes in regional marketing tactics, ready access to the business tourism database that is being developed as part of the project, development of transportation systems, and hospitality training.

Participants also identified community assets that could be used to develop a tourism brand for regional marketing. Information gathered is being cataloged and analyzed for developing future services that help stimulate industry growth. The project was funded by NCITA and a USDA Rural Business Development Grant. The project forms a basis for further development activities. Photo: Tourism Listening Session, Kooskia. Wordle: What tourism listening sessions came up with when they were asked what they most “touch” in their communities.

CEDA also coordinated and hosted a Tourism Development Workshop that preceded CEDA’s Annual Meeting. Presenter was President & CEO Rebecca Mackenzie of the Ontario Culinary Tourism Alliance.

**Northwest Intermountain Manufacturers Association (NIMA)**

CEDA continues to support the development of manufacturing in the region through coordination of NIMA. CEDA Executive Director Christine Frei coordinates meetings, bills non-paid members, coordinates with NIMA’s accountant, brings new ideas and programs to NIMA, and electronically communicates with NIMA manufacturers to pass on manufacturing-related information. CEDA staff has put together and distributed NIMA board-member approved quarterly newsletters. NIMA operates with 20 paid members. The NIMA Board of Directors meets quarterly and has just expanded its Board of Directors. *For a list of those serving on the NIMA Board of Directors, see CEDA Membership and Governance at the end of this report.*
American Manufacturer Network, Inc. (AMN)

CEDA Executive Director Christine Frei provides coordination services for the AMN organization. She is responsible for coordinating meetings, communication between board members, and coordinating between the AMN and its sister company, AMN Solutions. CEDA is co-owner of AMN Solutions, LLC and is represented by Idaho County Commissioner, Denis Duman, on the AMN Solutions Governing Board. AMN Solutions General Manager, Bob Didocha, worked with TechHelp to implement an online business directory at: www.connectour.org. AMN Solutions is also coordinating the third Aerospace Expo in May 2017.

WORKFORCE TRANSPORTATION INITIATIVE

Under contract with Idaho Transportation–Public Transportation Department, CEDA has executed a Workforce Transportation Initiative providing outreach to employers and employees throughout the ten counties of northern and North-Central Idaho and encouraging ride sharing through carpooling, van pools, and SharetheRideIdaho.

CEDA, with assistance from Panhandle Area Council (PAC), worked to connect with employers, employees, and potential employees through direct contact, job fairs, hiring events, and even radio. CEDA and PAC made almost 200 contacts for the program. Commute maps, designed to demonstrate the movement of workers between cities and counties, provided insight to the largest, and often most congested, commute patterns. The commute maps helped form the outreach plan by identifying employers with a large number of commuters. Employers were provided with materials that demonstrate how to initiate ride share programs and take advantage of employer/employee tax benefits to those that vanpool or use public transportation to travel to and from work.

This is the second public outreach contract awarded to CEDA by Idaho Transportation. The 2015-16 contract focused increasing awareness of mobility and public transit options within the five counties of North-Central Idaho. The Workforce Transportation Initiative ends April 30, 2017.

BUSINESS FINANCE AND TECHNICAL ASSISTANCE

Over $11 million in loans have now been issued from CEDA’s small business lending programs. The CEDA financing has leveraged an additional $7 million in private investment into the same business development projects, which combined, had a positive impact on 890 jobs across the region.
CEDA currently operates four distinct loan funds each with a slightly different focus or target market that, together, make up the $3.3 million in loan capital at CEDA. The common thread among all the programs is to help stimulate business development and retention by improving access to needed capital that would otherwise not be available without CEDA participation. There is significant flexibility in regards to the types of businesses that CEDA can finance as well as flexibility in deal structures. Projects that are consistent with local economic development plans that complement the existing business community—as opposed to creating undue competition—and have a significant positive impact on quality employment opportunities are those CEDA seeks out.

CEDA attempts to help build wealth in the most economically distressed portion of the region by offering special rates and terms to manufacturing businesses that are: located in truly rural communities; export the products they produce outside their region, and have significant positive impact on employment opportunities for local citizens.

CEDA issues an average of eleven loans per year and is seldom the only source of funds for the project. The average CEDA loan amount is $42,677 which is 37% of the average total project amount including all financing and investment of $115,404. There is no limit to the size of the project in which CEDA can participate, but the maximum CEDA participation normally tops out at $250,000.

In 2007, CEDA was authorized to expand its lending area to include four counties in Southeast Washington. The impetus for that change was primarily to enable CEDA to better partner with the banks that serve clients on both sides of the ID/WA state line. An unexpected benefit of that change was that CEDA can help north central Idaho residents with financing for businesses that happen to be located in WA State, which were previously not eligible.

Total lending activity during the Fiscal Year ended September 30, 2016 included only six projects, but was near average in aggregate amount at $418,521. Included in that group are Evergreen Veterinary Services in Pullman, Gear N’Cog Bistro in Palouse, Archer Mountain Enterprises, LLC in Troy, Dickson Ready Mix, LLC in Kamiah, Craig Mountain LLC in Lewiston, and Fliger Construction, LLC of Juliaetta. Photo: Dickson Ready Mix, LLC (Kamiah).

In addition, CEDA and NIMA co-hosted an International Trade Workshop in November 2016 in Lewiston. CEDA has supported business development workshops in Idaho and Lewis counties. CEDA used USDA grant funds to conduct two business development meetings for the City of
Potlatch to gain a better understanding of the needs of the business sector and to provide resource information to potential startups and small businesses.

ASSET MANAGEMENT

The “conduit to resources” that CEDA is can take many forms. One of those is CEDA’s Asset Management Program through which CEDA assumes the ownership of facilities that are needed for economic or community development and that would otherwise not be available.

Through CEDA, funding from multiple partner organizations and agencies comes together with private investments to fund projects for the common good. Funding partners to date include, Idaho Department of Commerce, USDA-Rural Development, Avista Corporation, City of Moscow, City of Craigmont, the citizens of Craigmont, Lewis County, CEDA, Banner Bank and Zions Bank, Comtech-AHA, Hydraulic Warehouse, Idaho Impressions, and Ende Machine & Foundry,

Other partners, without which the efforts would have not gone forward, include: Northwest Intermountain Manufacturers Association, Small Business Development Centers at LCSC and WSU, Latah Economic Development Council, Ida-Lew Economic Development Council, and the support of the region’s congressional representatives.

CEDA currently owns five properties in four locations. Two are leased to private sector businesses and two are fire stations leased on an annual basis to public entities. One is vacant and available for lease or sale. Lease revenues that CEDA receives are used to cover costs related to ownership of the asset and to repay debts CEDA assumed to construct and/or purchase the properties. Excess revenues are accumulated for reinvestment into additional developments as the need arises and resources become available. To date, one of CEDA’s tenants has exercised their purchase option. The proceeds from that sale were applied to reduce CEDA debt.

COMMUNITY DEVELOPMENT

Community Projects: “Putting All the Pieces Together for Success”

CEDA continued to provide community development training and technical assistance through the USDA-funded Community Projects Program. In December 2016, the cities of Kamiah, Kooskia, Riggins, Grangeville, and Culdesac completed the training program. Representatives from the cities of Kendrick, Weippe, Pierce, Stites, and Craigmont along with representatives of the Animal Rescue Foundation, the Kooskia Opera House, and the former Kamiah Community Partners Coalition will complete their training in May 2017. CEDA has offered 12 hours of classroom training and technical
assistance on community-based projects. CEDA also conducted Housing Information Forums in Pierce, Riggins, and Kooskia. Photos: Tour of Kooskia Park and some of the community members receiving training certificates.

**Community Projects Technical Assistance Activity**

In April 2016, CEDA Projects funded in North Central Idaho included the Weippe Wastewater Project, the Rapid River Water Project, Nezperce Regional Emergency Services Building Project, and Syringa Hospital & Clinic Renovation. CEDA also received a Block Grant for wastewater improvements in the City of Notus in Region III. CEDA is now working with these communities to implement the projects along with open projects in Kendrick (wastewater improvements), White Bird (wastewater improvements), and New Meadows (wastewater improvements). The City of Cottonwood Senior Center project was completed and closed out.

In November 2016, CEDA Community Programs Director Kelly Dahlquist and CEDA Community Development Specialist Angela Edwards submitted three Idaho Community Development Block Grant Applications. For Region II, applications were submitted for the City of Stites’ Wastewater System Improvements and Kids Klub, Inc., a 501c3 in Grangeville, for a facility building project. CEDA also submitted an application on behalf of the City of Donnelly (Region III) for water system improvements.

CEDA staff provided technical assistance to the White Bird Area Recreation District, Troy Recreation District, City of Riggins, City of Grangeville, City of Culdesac, City of Potlatch, Juliaetta Community Center, City of Pierce Fire Department, Kendrick Pool Committee, Kamiah Community Partners Coalition, Nez Perce Regional Airport, and Idaho County Historical Society on project development. CEDA is contracted with the City of Lewiston for the development of Community Park on Warner Avenue. CEDA provided public outreach and bond education for Wheatland Fire Protection District and assisted the Lewiston School District with bond education for the new high school. Assistance in accessing resources was also provided to Helmer Water and Sewer District.

CEDA has been working to assist communities and entities in accessing foundation and private funding sources. CEDA secured $10,000 from the Nez Perce Tribe Local Education Fund for Cottonwood School District’s track project and $1500 for White Bird Area Recreation District’s Community Center Remodel. Applications are pending for $25,000 from the Laura Moore Cunningham Foundation; $7,000 from Inland Northwest Community Foundation for Kids Klub, Inc.; $5000 each from the Idaho Community Foundation for Nezperce Regional Emergency Services, Kids Klub, and White Bird Area Rec. District; and an additional $10,000 from the Nez Perce Tribe Local Education Fund for Cottonwood School District.
Potlatch Comprehensive Plan Update

With the help of Latah County and the USDA Rural Community Development Initiative, CEDA is working with the City of Potlatch to update their comprehensive plan. Since August 2016, a planning group meets monthly with CEDA staff and updates sections of the plan including history, school and transportation, public facilities, natural resources, and hazards and hazardous areas. Through the process, CEDA helped connect the City of Potlatch to housing resources for which the City plans to complete a housing stock survey with the help of the local Boy Scout Troup. The Comp Plan is scheduled to be completed by August 2017.

Kendrick Fiber Cost Analysis

With financial help from the USDA Rural Business Development Grant Program and First Step Internet, CEDA contracted with Access Consulting, Missoula to complete a cost analysis on installing fiber connections within the community of Kendrick. This project was brought about by the interest of First Step Internet in exploring costs of fiber construction in rural communities within their service area. Completed in March 2017, the study determined that fiber installation could be economically feasible under certain conditions.

Cottonwood School District – Repurpose of the Former Prairie Elementary School

Since June 2016, CEDA has worked with the Cottonwood School District to secure funds for cleaning up asbestos and lead paint in a vacant elementary school complex. CEDA has written two grants to secure planning funds for repurposing the building, coordinated work with a consultant team that is working through EPA to help the community determining best use of the facility, and is now working with a local planning group on a Life Center concept for the buildings.

GRANT AWARDS

CEDA collaborated with stakeholders to develop projects and to submit grant requests for the following projects.

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<th>Grant Award:</th>
<th>Other Investment:</th>
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<td>DIDI Youth Conference</td>
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<td>NC Idaho Tourism Stakeholder Needs Assessment</td>
<td>USDA Rural Business Development</td>
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<td>Idaho Community Development Block Grant</td>
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<td>Workforce Transportation Initiative</td>
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**2017 CEDA ANNUAL MEETING SPONSORS**

**ZIONS BANK**

**RIEDESEL Engineering**

**VISTA**

**usbank**

**2017 CEDA Annual Membership Report**
REGION II REPRESENTATION BY CEDA

CEDA Staff maintains a regional perspective through regular interaction with the leaders throughout North Central Idaho.

Connection to Local Partners

CEDA regularly attends the meetings of the Clearwater County Economic Development Council, Ida-Lew Economic Development Council, and Inland Northwest Partners. CEDA Staff provides advisory support to the LCSC Business Division, the LCSC Information Systems Program, Beautiful Downtown Lewiston, and North Central Idaho Travel Association.

CEDA contributed $1,000 toward the Palouse Knowledge Corridor “Be the Entrepreneur Bootcamp.” The Bootcamp was held in June and attracted 30 companies.

Federal and State Connections

CEDA Executive Director represents Idaho on the National Association of Development Organizations (NADO) Board of Directors and also serves as President of the Economic Development Districts of Idaho (EDDI)

Information Luncheon for District 5, 6, and 7 Legislators

On December 19, 2016, CEDA staff hosted a meeting with Idaho State Legislators that are currently serving Districts 5, 6, and 7. CEDA staff reviewed the region’s demographics and key industries, top strategies for development, and community, business, and economic development programs and initiatives that CEDA takes leadership on to increase the economic vitality of the area.

Program Advocacy

With a new federal administration, traditional federal funding sources used in North Central Idaho for economic and community development may be in jeopardy. CEDA has advocated for programs most used in our region through meetings with regional representatives of Senator Mike Crapo and Representative Raul Labrador and regular written communication with federal and district offices. Through CEDA’s membership with the National Association of Development Organizations (NADO), CEDA receives updates and guidance in communication. CEDA is working with the Economic Development Districts in Idaho and formulated a process that is consistent statewide for advocacy activity. Programs of concern are the U.S. Economic Development Administration planning, technical assistance, and construction programs; the Community Block Grant Program administered through the Idaho Department of Commerce, and USDA Rural Development Programs such as their water and waste water grant and loan program and Rural Business Development Grant Program, the U.S. Department of Labor Training Programs, and the U.S. Department of Transportation’s TIGER Grant Program.
THE CEDA NETWORK

As a member-driven organization, CEDA staff works with CEDA’s Board of Directors, Councils, and Committees to carry out its mission of connecting businesses and communities to needed resources. Here is a breakdown of CEDA by the organizational chart.

Organizational Chart

CEDA LEADERSHIP

Denis Duman CEDA Chair
Commissioner, Idaho County

Steven Greenfield CEDA Vice-Chair
Branch Manager/Assistant Vice-President, U.S. Bank

CEDA MEMBERS/REPRESENTATIVES

Counties
Clearwater County
Idaho County
Latah County
Lewis County
Nez Perce County

Member Representatives
John Smith
Denis Duman
Dave McGraw
Greg Johnson
Bob Tippett

Cities
City of Cottonwood
City of Craigmont
City of Culdesac

Shelly Schumacher
Gary Ball
Noreen Durante
City of Deary
City of Elk River
City of Grangeville
City of Juliaetta
City of Kamiah
City of Kendrick
City of Kooskia
City of Lapwai
City of Lewiston
City of Moscow
City of Nezperce
City of Orofino
City of Peck
City of Pierce
City of Potlatch
City of Riggins
City of Stites
City of Troy
City of Weippe
City of White Bird
City of Winchester

Tribe
Nez Perce Tribe

Taxing Districts
Kendrick-Juliaetta Recreation District
Port of Lewiston
White Bird Recreation District

Educational Institutions
Lewis-Clark State College
University of Idaho

Utilities
Avista Corporation
Clearwater Power Company

Non-Profit Organizations
Clearwater County EDC
Clearwater RC&D
Idaho Food Bank
Ida-Lew EDC

Judy Heath
Tammy Carey-Pippenger
Bruce Walker
Richard Groseclose
Bob West
Dale Lisher
Charlotte Schilling
Kiri Brown
Ged Randall
Art Bettge
Steve Bateman
Rick Laam
Nancy Greene
Trevor Sparrow
David Brown
Glenna McClure
Patty Moody
Rhonda Case
Norman Steadman
Homer Brown
LeAnn Trautman
Kermit Mankiller
Chantell Hoisington
Jaynie Bentz
Dean Heckman
Mark Smith
Robert Smith
Mike Tatko
Bob Pierce
Chris St. Germaine
Barbie Miller
Chico McKinney
Jeff Kutner
CEDA BOARD OF DIRECTORS
Art Bettge, Dave Brown, Denis Duman—Chair, Jack Duman, Steve Greenfield—V.Chair, Melinda Hamilton, Kermit Mankiller, Greg Johnson, Rick Laam, Bruce Larson, Helen LeBoeuf, Dave McGraw, Ged Randall, Victoria Scalise, John Smith, Mark Smith, Robert Smith, Tate Smith, Bob Tippett, Robert West

Board members retiring within the year: Mark Smith, Carroll Keith, Rob Lohrmeyer, Lilly Kauffman, and Jim Boland.

CEDA WORKING COUNCIL & COMMITTEES

Operations & Finance Council
Denis Duman, Steven Greenfield, Jaynie Bentz, Rick Laam, Sage Stoddard, Art Bettge, Robert Smith, Michell Radamaker
Council members retiring within the year: Rob Lohrmeyer, Jim Boland.
Economic & Community Development Council
Debbie Baker, Tate Smith, Kathryn Tacke, Mike Tatko, Michelle Bly, Art McIntosh, Dennis Ohrman, Cari Miller, Greg Johnson, Jonathan Soderberg
Council members retiring within the year: Carroll Keith, Denis Sullivan.

Workforce Development Council
Council members retiring within the year: Janet Danley, Zak Russell, Don Peterson, Cheryl Ridinger, Katie Deibel, Chad Smith, Shannon Inzunza, Joe O’Connor.

Business Development & Finance Council
Barbara Leachman, John Currin, Helen LeBoeuf, Sage Stoddard, Rob Cassetto, Glenn Anderson

NIMA Board of Directors
Lenny Hill, Bruce Larson, Byron Cannon, Rick Peterson, Doug Miller

Loan Review Committee
Kim Mitchell, Peggy Foster, Jackson Davis, Bryan Hossner, Judy Schumacher, Doug Purdy
Committee member retiring within the year: Dan Rudolph

Asset Management Committee
Dave McGraw, John Currin, Greg Johnson, Bob Tippett
Committee member retiring within the year: Carroll Keith

STAFFING

John Lane Honored for 20 Years of CEDA Service
On August 11, 2016, 65 clients, board members, working council members, and economic development partners came to the CEDA office to congratulate and thank CEDA Business Development and Finance Director John Lane for his 20 years of service to CEDA. Since 1996, when John joined the CEDA staff, CEDA’s business finance program has served over 200 businesses.
**CEDA Staff:**

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Christine Frei</td>
<td>Executive Director</td>
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<td>John Lane</td>
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<td>Rachel Stocking</td>
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<td>Deb Smith</td>
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<td>Angela Edwards</td>
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<tr>
<td>Amber Dahmen</td>
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</table>

**Staff Certifications:**

- Idaho Community Development Block Grant – Kelly Dahlquist, Christine Frei, Deb Smith, Angie Edwards
- Professional Community & Economic Development (PCED) Certification – Deb Smith, Christine Frei
- Notary Public – John Lane

**Accounting Services:**

Steve Lohman, CPA, Lohman Accounting
Andrea Braden

**Auditor:**

Nate Strong, Hayden & Ross

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Development is a Team Sport!

Thanks to all who have helped to make good things happen in North Central Idaho this past year!

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