University of Nevada Reno

Staff Employees Council (SEC)

Meeting Minutes

November 17, 2015

Rita Laden Senate Chambers, Joe Crowley Student Union

Representatives Present: Alyssa Bennett, Albert Bonk (Ex-Officio Chair), Betsy Brownfield (Chair), Michelle Bruce, Christina Carver, Carla Geib (Treasurer), Margo Grubic (Secretary), Robert Hernandez, Natsumi Housely, Kathy Johnson (Vice-Chair), Lindsarae Klaes (Public Relations Coordinator), Lori Leas, Menard Lontoc, Kerrie Medeiros, Elisha Rollins, Dawna Synder, Pamela Terango, Mona Watts, Adria White, Jodi Yocum.

Representatives Absent: Jodi Fraser, Debra Glogovac, Harley LaRoche, Jennifer Laslo, Mary Miller, Lana Reeves, Dawna Synder,

Guest Speakers: President Johnson; Tim McFarling & Kim Beers – HR Workday update, Campus Pharmacy

I. Announcements/Action Items
   a. Approval of October minutes moved by Albert and seconded by Lindsey. All were in favor.
   b. Provost is starting the sustainable committee and anyone interested please contact Betsy and it’s a University committee rather than a SEC committee. Chris Carver said she was interested and please put her on the list.

II. President Johnson
   a. On October 29 the Chancellor came to campus to discuss the 2017 legislature session and higher education is the governor’s focus and the Chancellor wants laser point agenda. Some of the points are undergrads want more research support. $26 million is the base enhancement capacity for research, faculty support and a new Engineering building. Half of the fiscal support will come from the state the other has to come from the University.
b. 2016 is the year to promote UNR is going to be a high research University to the community. Utah State did this in the early 2000’s and the state is now one of the biggest startup company locations in the US.

c. College of Engineering is the fastest growing college with undergrad and graduate students but has the oldest buildings on campus and the buildings need to be updated and the President is trying to get money for a new building.

d. President Johnson also explained where and why he is trying to get money for faculty salaries. Faculty salaries has to be budgeted from NSHE and money has to come from the Legislature and Governor’s office and neither entity put money into salaries for faculty this past legislature year. So the President will ask for it in the 2017 legislature year. Central state government takes care of classified salary.

e. Mernod Lontoc asked about funding for faculty and classified salaries and if the state sticks with the funding formula then UNR should get money to help support money for classified salary increase. Karrie asked if longevity pay will come back and the President didn’t know if it will ever come back. Jodi asked if a person will be able to get a step increase when topped out or will you have to rely on cost of living increase or merit increase for salary increase.

f. The Washoe County School District building on 9th street discussion is on hold until the next election per Washoe County School District.

III. Tim McFarling & Kim Beers – Workday presentation

a. Workday is for finance and HR and all the NSHE entities will be using the system so UNR, UNLV, and the Community Colleges will use this program. October 1, 2016 it will go live.

b. Workday will cover everything from employee self-serve, recruitment, compensation, benefits, payroll, faculty data, sponsored awards, endowments, and gift accounting. Information access is to be real time data.

c. Key changes in finance will be chart of accounts will now be called ‘Financial Data Model (EDM)’. It will require significant training. Signature authority will be a key change in finance as well as organization structure and roles in an office.

d. Mona asked if archived account would be accessible and this will be harder to access. Betsy asked if any positions will be eliminated or change and Tim said no jobs will be eliminated.
IV. Leslie Baker Pharm – Campus Pharmacy
   a. The campus pharmacy is open 9 – 5:30 Monday through Friday. Delivery program on campus only and they take the Healthscope card. They will bill insurance and will fill spouse prescriptions.
   b. They can order items like Clairton and other OTC’s.

V. New Business
   a. None.

Meeting adjourned at 3:45 pm.