Executive Officers Present: “D” Papaeliou (Chair), Eileen Aragon (Co-Public Relations), Donna Brown (Secretary) and Susan Warren (Vice Chair).


Representatives Absent: Kathleen Coles (Connie Archambeau proxy), Danielle Gann-Lind, Crystel Montecinos, John Morrow, and Phil Pert.

Advisor: Stephanie Flatt (Mary Ann Henry proxy).

Guest: Scott MacKenzie
Executive Director of State of Nevada Employees Association (SNEA)
Georgianna Trexler, Administration and Finance

I. Call to order.

II. Approval of minutes – approved as written.

III. Chair report.

A. Chair Papaeliou discussed the suit that took place with SNEA and the Correctional Department. The correctional officers now have the ability to put in for shift bidding and they have seniority rights.

B. The Faculty Senate has postponed voting on a resolution that would disallow mediation in grievance proceedings for Faculty. This potentially sets a dangerous precedent; if Faculty need to use the State’s Employee Management Committee, they are subject to a stacked deck. There are 6 people on that committee, all picked by the Governor. Three are from management; three others are classified staff. With 6 people, there is no deciding vote. The 3-3 ties are automatic victories for the State.


The new Chair for SEC is Verla Jackson-Davis; this is Verla’s second year on the Council and is a representative from Business & Finance. Vice
Chair is Chris Carver; this is Chris’s first year on the Council and she represents Student Services. The new Treasurer is Debbie Keck; Debbie represents the School of Medicine and this is her first year on the Council. Secretary is Donna Brown, this is Donna’s second year on the Council and she represents the Office of the Provost. The Co-coordinators for Public Relations are Eileen Aragon and Patrick McDonnell. Eileen has been on the Council for two years and represents College of Human & Community Sciences. This is Patrick’s first year on the Council and he represents University Development/Alumni Relations.

V. Nomination for 2 SEC members for a search committee for Vice President of Marketing and Communications.

Virginia Moore and Peggy Troupe’ were nominated and the names will go to the President’s office for selection.

VI. Committee Reports.

The committee sign up sheet was distributed. Several of the committees did not meet waiting the arrival of new members.


B. Arboretum Board – D. Ewell attended the Tree Walk of Nevada, which was held on campus. R. Needham stated the University has 23 trees that are considered big trees due to their height, circumference and other attributes.

C. ASUN – Currently no member of SEC is on this committee.

D. Classified Employee of the Month and Year – Did not meet, the committee has several nominations for next month.

E. Classified Staff Development and Educational Leave Stipend Committee – Did not meet, the committee has several applications to consider at this time.

F. Compensation Committee – Did not meet.

G. Facilities Resource Committee – D. Brown reported on the old J.C. Penney’s building, EH&S will be working with Facilities Services on a small remodel project for the area on the 4th floor. EH&S will assist with ventilation needs.

The committee discussed the purchase of buildings around the UNR campus that have been offered for sale.
The Department of Mechanical Engineering has been given approval for the space requested on the roof of Harry Reid Engineering Laboratory. The space will be used to filter light through fiber optics into a laboratory on the 4th floor.

Provost John Frederick has turned the chair position of this committee over to Jannet Vreeland; the Provost will attend as needed.

H. Faculty Senate – Will meet on Thursday September 18, 2003

I. Parking and Traffic Board – Did not meet.

J. Student Services Food/Retail Dining & Catering Committee – Committee member has not been informed of new meeting dates.

K. SEC Bylaws – Bylaws will need to be updated in January due to the reorganization on campus.

L. SEC Open House – Did not meet.

M. SEC Luncheon Committee – Did not meet.

N. SEC Web Page – D. Papaeliou stated the web page has been updated with modifications to old photos and agendas have been added.

O. Special Interest – Did not meet.

P. NCAA Certification Self Study Committee – Did not meet.

Q. University Disabled Committee – Did not meet.

R. UPC – D. Papaeliou stated the committee discussed issues regarding the plans for the campus; the new Chair V. Jackson-Davis will now attend the UPC meetings.

VII. Old business.

A. R. Needham discussed the issue of campus emails. There are certain crews within the Buildings and Grounds Department that do not have access to a computer. When computers were available and people tried to log on they found that passwords had been revoked due to misuse.

The Council agreed it is unfortunate that certain people or groups of people are denied access. Computers are available in the library for use by
everyone that has an email address. Jan Shipley or Carol Parkhurst should be contacted to obtain campus email addresses.

It was suggested by Council members if one group has access to computers they should print all SEC emails and campus announcements and distribute them to the group or groups that have been denied access.

B. D. Papaeliou presented a certificate of appreciation to G. Trexler for her assistance to the SEC.

VIII. Guest speaker

Scott MacKenzie, Executive Director, of SNEA discussed the 2003 Legislative Session.

The longevity pay increase is due to the efforts of SNEA. The pay raise for state employees went down to the last days of session. The outcome was an increase of 2% in July of 2004.

This is a difficult time for state employees, stated Mr. MacKenzie. State workers are 29% behind city and county workers in wages and benefits.

MacKenzie emphasized the need for collective bargaining for state workers. There are 35 states that have collective bargaining for their employees; the State of Nevada’s local (city and county) government workers including teachers have collective bargaining. Senate Government Affairs Committee Chairwoman Ann O’Connell said no collective bargaining bill would make it out of her committee, even with Governor Guinn’s support. The Governor told state workers he would sign a collective bargaining bill if it made it to his desk, but it never made it out of A. O’Connell’s committee.

The military leave bill was also overlooked.

ACR10 bill passed which will mean in January 2004 there will be a study of the state health insurance. The state self-funded health insurance plan faces a $20.5 million deficit next year without changes in rates or benefits. During the legislative session Governor Guinn recommended an increase of the monthly contribution per employee for health insurance. MacKenzie stated if all state, city and county workers could be placed in one group there would be more buying power. This would enable the workers to get better competitive insurance rates. Also, during the legislative session the issue of non-state retirees came to the forefront. This was an issue of city and county teachers being dumped into the state system. MacKenzie said it was a very close call on this issue, but the
outcome was there could be no commingling of state and non-state workers for the health insurance.

MacKenzie discussed the issue of strength in numbers. There are 3,000 state union members and 14,000 state employees that are not members; within the UCCSN system there are 3,200 classified employees of which only 300 are union members. With such low numbers it makes it difficult for SNEA to take on new fights. SNEA is willing to go to bat for everyone not just union members but the reserves are low. MacKenzie urged people to consider joining the union, think about organizing state workers and take action.

Privatization was discussed. The Ely Medical Center was privatized and the manager received $1.5 million a year to run the center but when someone was hurt they were automatically taken to another hospital as the nurse and doctors were only on call. The center was not open all the time. Regarding the Women’s Prison, it became privatized and now one inmate is expecting a baby and three guards were fired for the incident. They tried to privatize mental health but failed. The motor pool at UNR has been privatized.

Mr. MacKenzie thanked the Council for allowing him the opportunity to come and speak.

With no further comments the meeting was adjourned at 4:05pm.