

MGT 323 Organization and Interpersonal Behavior

Wintermester 2019

Number of Credits

3

Instructor

Bret Simmons

Catalog Description

Behavioral influences which affect productivity, organizational effectiveness, and efficiency including: perception, motivation, decision making, communication, leadership, organizational design, group behavior, and coping with stress.

Required Textbooks/Materials

The following texts are required material in this course:

Debra L. Nelson and James Campbell Quick, *ORGB 5, Student Edition*. Cengage, 2016.

Course Details

This course focuses on behavioral science concepts relevant to the study of organizational and managerial behavior. It provides an understanding of the components and dynamics of organizational behavior essential to any manager. Managerial applications are stressed.

My purpose in teaching this course is to *change your mind* about the value of partnering with others to build healthy, responsible organizations where everyone can thrive.

Grade Breakdown

The point distribution for the course is:

Assignment	Points
Reflection and Application Papers (RAP) (four worth 100 points each)	400
Exams (four worth 100 points each)	400
Final Exam	200
<i>Total</i>	<i>1000</i>

The percentage distribution for the course is:

Letter	Points
A	926-1000
A-	900-925
B+	875-899
B	826-874
B-	800-825
C	700-799
D	600-699
F	below 599