



University of Nevada, Reno

Preparer
Phone
Date
Mail Code

NAME Title
ID# College/School Department

ADDENDUM TO TERMS OF EMPLOYMENT

This addendum is incorporated into Employee's Terms of Employment for Fiscal Year 2010. This addendum incorporates by reference as though fully set forth Title 2, Chapter 5, Section 5.5.7 of the NSHE Code.

Please check the box and initial the option you choose:

DEFAULT:

Pursuant to Title 2, CH. 5, Sec. 5.57 of the Nevada System of Higher Education Code, I hereby acknowledge a mandatory 4.6% salary reduction in Fiscal Year 2011 (July 1, 2010 – June 30, 2011) with corresponding unpaid leave (96 hours for "A" contract faculty; 62 hours for "B") while on contract, and no salary reduction in Fiscal Year 2010. I also understand that the unpaid leave reduces my compensation for Fiscal Year 2011, but my base salary will remain unchanged.

OPTION 1:

Pursuant to Title 2, CH. 5, Sec. 5.57 of the Nevada System of Higher Education Code, I hereby authorize a voluntary 2.3% salary reduction in Fiscal Year 2010 and Fiscal Year 2011 with corresponding unpaid leave in each fiscal year (48 hours for "A" contract faculty; 31 hours for "B") while on contract. I also understand that the unpaid leave reduces my compensation by 2.3% in Fiscal Year 2010 and Fiscal Year 2011, but my base salary will remain unchanged.

OPTION 2:

Pursuant to Title 2, CH. 5, Sec. 5.57 of the Nevada System of Higher Education Code, I hereby authorize a voluntary 4.6% salary reduction in Fiscal Year 2010 (July 1, 2009 – June 30, 2010) with corresponding unpaid leave (96 hours for "A" contract faculty; 62 hours for "B") while on contract, and no salary reduction in Fiscal Year 2011. I also understand that the unpaid leave reduces my compensation by 4.6% for Fiscal Year 2010, but my base salary will remain unchanged.

I understand that if I do not select any of the above options, I am still subject to the provisions of Title 2, Chapter 5, Section 5.5.7 of the NSHE Code in Fiscal Year 2011.

Reductions in salary due to the selection of either option is not refundable.

I have reviewed this document and find it to be satisfactory.
I recommend the document for approval and signature.

I accept all conditions listed above.

Recommending Authority

Signature of Employee

Date

Recommending Authority

Accepted on behalf of the Nevada System of Higher Education thereby making this document a contract:

Recommending Authority

For Appointing Authority,
President of the Institution

Date