

NEVADA SYSTEM OF HIGHER EDUCATION  
 TERMS OF EMPLOYMENT FOR FACULTY  
 INSTITUTION: UNIVERSITY OF NEVADA, RENO



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Phone 775/682-6116

Date 08/15/2007

Mail Code 0238

Name AC, B NEW HIRE MID SEMESTER

Title ASSOC PROF

ID# 000134651

Department JOURNALISM, SCHOOL OF

College/School JOUR

DEFINITION: Faculty are considered part of the professional staff as defined by the Nevada System of Higher Education Code.

CONDITIONS OF APPOINTMENT:

Contract Type B Faculty Type ACADEMIC Rank/Range III

Base Salary 60,000.00 Contract Amount 40,588.26 FTE 100.00

Beginning Contract Date 10/15/2007 Ending Contract Date 06/30/2008

Tenured  Date Tenured

Tenure Eligible  Total years toward tenure at the completion of this contract  of this total,

Non Tenure Track  years of credit granted for service at another institution

If for any reason the employee should fail to complete this contract, payment will be prorated according to institutional policies. The Nevada System of Higher Education reserves the right to correct clerical errors that may occur in this document and deduct any overpayments from future paychecks. Failure to commence employment by the beginning of semester will necessitate prompt repayment of all monies previously paid under this contract.

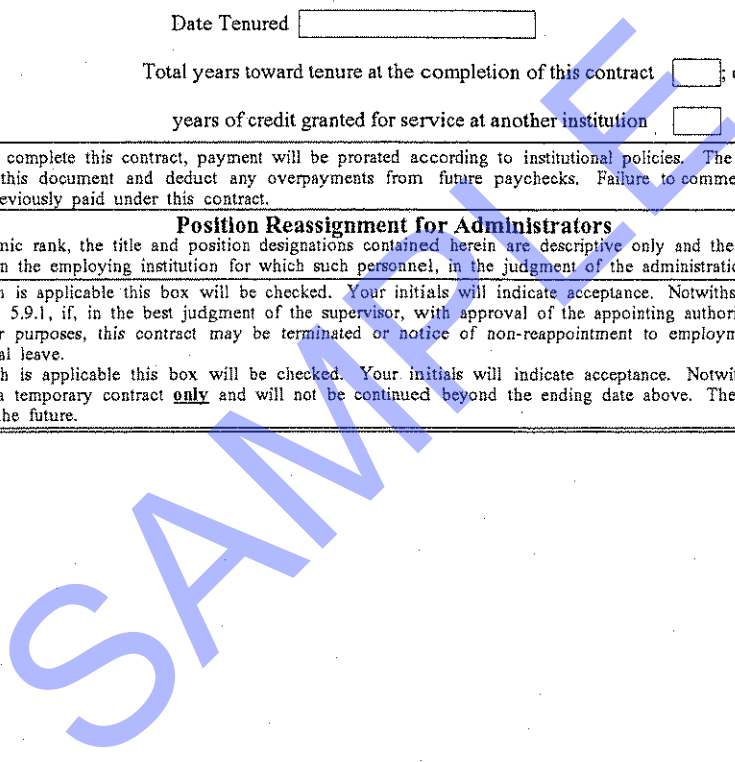
Position Reassignment for Administrators

For administrators only, and except for academic rank, the title and position designations contained herein are descriptive only and the administration retains the right to reassign personnel to such other titles, positions, and duties within the employing institution for which such personnel, in the judgment of the administration, are qualified.

If the following paragraph is applicable this box will be checked. Your initials will indicate acceptance. Notwithstanding any provision of the NSHE Code, including but not limited to Section 5.9.1, if, in the best judgment of the supervisor, with approval of the appointing authority, funds for this position are no longer available or must be directed to other purposes, this contract may be terminated or notice of non-reappointment to employment may be given with 30 days notice which may include any accrued annual leave.

If the following paragraph is applicable this box will be checked. Your initials will indicate acceptance. Notwithstanding any provision of the NSHE Code to the contrary, this contract is a temporary contract only and will not be continued beyond the ending date above. The employee is not entitled to or guaranteed additional employment contracts in the future.

REMARKS:



Employee: Check if applicable

- I was/am a member of the Public Employees Retirement System of Nevada.
  - I am retired under the Public Employees Retirement System of Nevada.
  - I am currently employed by another campus or unit of Nevada System of Higher Education.
- Please circle the appropriate campus(es) or unit(s): (System Administration, CSN, DRI, GBC, NSC, TMCC, UNLV, UNR, WNC)

The Nevada System of Higher Education Code requires that all terms and conditions of employment be specified in this document. Any other terms, understandings, promises, prior negotiations or representations, or conditions not specified in the REMARKS section above, or attached to and made a part of this contract by reference in the REMARKS section above shall not be considered a part of the contract of employment.

The Nevada System of Higher Education Code, the official document governing personnel matters and procedures concerning the professional staff, is a regularly published document and is available at each institution. Only the Code, Title II of the Board of Regents Handbook, exclusive of any bylaws or other policies, is incorporated herein and by this reference made a part of this contract. This contract is not binding or of any legal effect until duly executed by both the employee and the appointing authority.

I have reviewed this document and find it to be satisfactory.  
 I recommend the document for approval and signature.

I accept all conditions listed above.

\_\_\_\_\_  
 Recommending Authority Date

\_\_\_\_\_  
 Signature of Employee Date

\_\_\_\_\_  
 Recommending Authority Date

Accepted on behalf of the Nevada System of Higher Education thereby making this document a contract:

\_\_\_\_\_  
 Recommending Authority Date

\_\_\_\_\_  
 For Appointing Authority, President of the Institution Date