

STAFF EMPLOYEES' COUNCIL
Meeting Minutes
October 15, 2002
Journalism Bldg., Room 304

Executive Officers Present: "D" Papaeliou (Chair), Susan Warren (Vice Chair), Diane Yohey (Treasurer), Donna Brown (Secretary), Eileen Aragon & Linda Spezia (Co-Public Relations).

Representative Present: Janis Bennett, Kathleen Coles, Rose duPlessis, Debbie Ewell, Marianne Fuller, Danielle Gann-Lind, Verla Jackson-Davis, Lisa Johnson, Vicki Krentz, Diane Krutz, John Morrow, Raymond Needham, Valerie Thomas, Terry Torvinen, Peggy Troupe', Kristi Van Gorder, and Eve Welker.

Representatives Absent: Robin Coles (excused), Brian Draper, Kristy Forbes, Curtis Funk (Diane Yohey proxy), Audra Knight (Lisa Johnson proxy), Michele Krick, Pam Love, Crystel Montecinos, and Emi Weldon.

Advisors: Stephanie Flatt (Mary Ann Henry proxy).

I. Call to order.

II. Committee Reports:

- a. Administrative Manual Review-**Did not meet.
- b. Affirmative Action-**R. duPlessis discussed a film that demonstrates the fears of racism in America. She urged everyone to see this film.
- c. Arboretum Board-**The committee met on September 24th. R. Needham discussed the need for monetary donations. The committee is seeking \$1,000 per tree and \$100 per bush. The money would be used for purchasing the trees and plants as well as the cost of landscaping.
- d. Classified Employee Recognition-Classified Employee of the Year-**Committee did not meet, but E. Welker stated the

Employee of the Month for October had been previously selected.

- e. **Classified Staff Development Fund**-The committee had three applications for reimbursement of books. The total award was \$310.20.
- f. **Compensation Committee**-Did not meet.
- g. **Educational Leave Stipend Committee**-Did not meet.
- h. **Facilities Resource Committee**-Will meet on November 14th.
- i. **Faculty Senate**-Minutes from the last meeting were distributed. Item #6 “Visit with Regent Rosenberg” was discussed. Chair D. Papaeliou mentioned Bourne Morris will speak at next month’s SEC meeting. Vice Chair S. Warren made a motion to invite someone from Faculty Senate to be part of the SEC Committee, P. Troupe’ second the motion. Motion was passed by the committee.
- j. **Parking and Traffic Board**-Will meet on October 23rd.
- k. **Student Services Food/Retail Dining & Catering Committee**-Did not meet.
- l. **Safety Committee**-Did not meet.
- m. **SEC Bylaws**-Vice Chair S. Warren commented we are still waiting for the approval of the Bylaws. She suggested the committee members reread the old Bylaws they have.
- n. **SEC Luncheon**-P. Troupe’ stated she has left over items from last year and she needs to find a place to store them. Committee did not meet.
- o. **SEC Open House**-Did not meet.
- p. **Special Interests**-Did not meet.

- q. **NCAA Certification Self Study Committee**-Did not meet.
- r. **Working Family Task Force**-L. Johnson will schedule a meeting sometime in the near future.
- s. **University Disabled Committee**-Did not meet.
- t. **University President's Council**-Did not meet.
- u. **ASUN**-Did not meet.

III. Old Business:

- a. E. Aragon was welcomed back. She is taking a six week leave but will be available at her home if needed. She accepts the Co-Public Relations position.
- b. Bylaws-The committee discussed the Bylaws and everyone should know their function.
- c. Parking Award-The committee has been notified by someone other than a SEC Member that a parking award was given to someone that sat on the committee that issued the award. The Bylaws state no member may be a recipient of an award while serving on a committee. The members discussed what could be done to rectify the situation. A motion was presented, second and carried by all members. Next year the person that came in third this year will be given a silver parking permit. The members agreed to let the SEC member who was awarded the permit this year keep the parking permit. S. Warren, Vice Chair, stated we can not plead ignorance of the Bylaws. Several of the members stated they didn't read the Bylaws before conducting their meetings. Members agreed to table this discussion for another meeting.

- ### **IV. SNEA-Speaker Scott McKenzie** discussed the difference of wages between City, County and State employees and insurance for state workers. Mr. McKenzie commented on the 8 year fight for the Reno Hilton culinary workers. Carmen was introduced as the office person here in Reno that will assist with UNR's

classified employees. The members were told they must build a system, show power in numbers and strength to be able to cut a deal. The workers have to be able to fight for what they feel is right for them. Mr. McKenzie asked the committee not to wait too long to decide what they could do or what they wanted to do.

Meeting adjourned at 4:10pm.