

## ACADEMIC LEADERSHIP COUNCIL May 19, 2009 MEETING SUMMARY

Attendance: Marc Johnson (Provost)  
Heather Hardy (Liberal Arts)  
Greg Mosier (Business Administration)  
Karen Hinton (Cooperative Extension)  
John McDonald (Health Sciences)  
Jerry Ceppos (Journalism)  
David Lupan (UNSOM)  
Manos Maragakis (Engineering)  
Jeff Thompson (Science)  
Bill Sparkman (Education)  
Ron Pardini (CABNR)  
Steve Zink (Library/IT)  
Marsha Read (VPR)  
Fred Holman (Extended Studies)  
Bill Cathey (Vice Provost)  
Jannet Vreeland (Vice Provost)  
Mike Collopy (UNAE)  
Paul Neill (Core Curriculum)  
Bruce Shively (PBA)

### Discussion Topics:

#### Wolf Pack Welcome

Cairn Lindoff, Director, New Student Initiatives, and Paul Neill, Director, Core Curriculum, were present to discuss the plans for “Wolf Pack Welcome.” They announced that this was now the name for the new student orientation program in August. They also noted that this year there were some substantial changes. For instance, orientation activities previously offered on Thursday and Friday were now being held for the most part at nine separate events during the summer. A similar program for transfer students is also being offered during the summer. Move in day will be on Friday, with the opening ceremony being held on Saturday morning. Three options for the schedule for this event were distributed, although it was noted that Options 2 and 3 were the options now being seriously considered. The deans were asked if the colleges wanted time on orientation day for their own welcome activities and how long they wanted. This was discussed as well as the appropriate order of the events including the Summer Scholars program. The members were also informed that the books for the Summer Scholars program were being distributed during the orientation sessions this summer rather than by mail. There was a discussion on the Summer Scholars program, and the members were informed that this year there will be a more formal assessment of the program. The merits of using the same book every year were discussed. The deans were asked to take the orientation program schedule options back to their colleges and provide input to Paul by Friday, May 22.

It was also announced that the Southern Nevada Send-Off was August 9. The format will be much more informal this year.

### President Glick

President Glick attended and spoke briefly. He thanked everyone for their cooperation on the budget and stated that he understood that a lot of the implementation will fall to them.

### Budget Update

Bruce reported that there was still a little way to go on the budget. The overall net budget cut to UNR was \$33 million. The administration has found \$32 million in reductions, but needs to find funds for temporary instruction and accomplish other things to give the deans budget autonomy. He noted that raising tuition was part of the budget solution, but this needed to be approved by the Board of Regents. In any event, if the tuition increase passes, the president wants to provide additional dollars for scholarships from these dollars. The administrative VPs have been notified that they should expect more cuts. Bruce also shared that statewide programs had been given larger cuts. Currently, PB & A is working to try to reconcile the deans' plans with what they have. Once that is fine-tuned, they will get a final budget number to each college and ask the budget officers to balance their books to that number.

### Regents' Salary Reduction SWAT Team

The provost reported that there is a system group with representatives from most of the institutions, legal counsel, and NSHE HR that is looking at how to handle the salary reductions. The group must come up with recommendations prior to the Board of Regents' meeting. Later in the meeting there was further discussion on what was known and what needed to be determined. It was hoped that the NSHE group would come up with options institutions would have, with flexibility for institutions and employees. Possible actions and solutions were explored. The provost asked the members to forward their greatest concerns to Jannet so that she could bring them up at the meetings.

### Personnel Actions

The provost asked the deans to provide information on any outstanding personnel actions they needed to implement because of the budget cuts. Only a few such actions were reported.

### Defining College Budget Autonomy

The provost explained the steps to be taken in the next fiscal year to provide the colleges with budget autonomy. This included leaving salary savings for retirements, sabbaticals, and newly vacated positions (after July 1) with the colleges. He noted that even though the salary savings would remain with the college, it was expected that there would be a discussion when replacing a vacant faculty position to ensure that hiring plans line up with the strategic plan. He cautioned that this would mean that there would be no more asking for temporary instructional funds to pay for vacancies because of the above events. There was a question about whether these positions would automatically revert back to an entry level assistant professor level or be filled at the current level. It was felt that this should be negotiated at the time the position is planned for refilling. It was confirmed that the entire salary savings for the vacant position would stay with the college for that year. If the provost's office needed to take some of these funds, the burden would be on that office to explain it.

The president reminded the deans that there were no guarantees that additional cuts won't come. The provost agreed and cautioned the deans to not move quickly on vacancies because of this uncertainty. Upon question, the deans were also informed that they would be responsible for any mandated salary savings collected by the state on vacant positions.

The current ICR policy and distribution was discussed. It was felt that this should be reviewed again. The use of graduate assistant lines was also discussed. The provost noted that he assumed that departments with GA lines were using them for instruction and not using them to hire Research Assistants and then request temporary instructional funds for TAs.

Upon question, it was announced that any tuition increase dollars would not be going down to the colleges directly. It was felt that proposals for differential tuition should be revisited with the Board of Regents as soon as the timing is right.

#### Strategic Plan – Next Steps

The provost reported that he would be getting back to the plan soon. He expected it would be quite a bit shorter, with principles and goals in the main document and appendices for the various areas. Any additional input regarding the plan should be submitted to him by June 10.

#### ALC Retreat

A full-day ALC Retreat will be held at the Redfield Campus on Tuesday, August 11. An informal dinner for members and their spouses will be held at the Johnson home nearby following the meeting.