

EFFORT-REPORTING TASK FORCE 5/10/07 MEETING SUMMARY

The work of the subgroups on the various solutions proposed at the meeting of April 6 was shared.

Research Scientist/Professor Position

Gena Jones presented a position description draft for a research scientist employee. The concept would be that the position would be similar to an administrative faculty position with no teaching. Evaluation would be on research. The position would be for 12 months with various ranges within the category to accommodate the various expertise and salaries. There was a discussion of the use of the word administrative in connection with this position. It was agreed that further review and development was needed, and that the creation of a new category of employee would likely take a long time. Representatives from UNSOM stressed that they need a high-end position with a terminal degree—more of a scientist—that is not subject to the current promotional process. Additional feedback should be forwarded to Gena. Gena stressed that they need to go back and define the problem and any help in that regard would be much appreciated.

Effort Reporting Policy

Cindy Kiel continued review of the draft policy. Changes to the draft were made.

There was a discussion on whether to make the effort reporting training mandatory and how to accomplish this. On-line training was strongly recommended. There was a general consensus that the training be mandatory, but that multiple formats for the training be offered.

Summer Salary for State Funded B Contract Chairs on Grants

Jack Hayes inquired on the status of finding funds to buy out one month of summer salary for B contract faculty who are chairs. Changing the F & A distribution to accommodate this was explored. Cindy Kiel noted that doing this would be a huge task for their office, likely taking a full-time person a number of weeks to re-code for this. Therefore, she hoped that it would not be something that would happen over and over again.

The group agreed to meet again the week after commencement.