

2009-2010 Letter of Appointment, Postdoctoral Fellow and Graduate Assistant Minimum/Maximum Salary Levels

Quick Reference

	Minimum	Maximum
LOA Salaried	\$815 per credit	Q2 of Rank I of the appropriate academic A Salary Schedule
LOA Hourly – Administrative	\$14.74 per hour	Q2 of Range 2 of the Administrative Salary Schedule
LOA Hourly – Academic	\$18.11 per hour	Q2 of Rank 1 of the appropriate academic A Salary Schedule
LOA - School of Medicine	Minimum of appropriate rank or range	Q2 for appropriate rank or range
Postdoctoral Fellows	\$2,800 per month	Minimum of academic A Rank II
Graduate Assistants	\$1,400 per month	Minimum of academic A Rank II x 0.5 FTE

Letter of Appointment Salaried

Minimum: **\$815 per credit**; higher salary levels can be paid to LOA faculty if approved by the appointing authority.

Maximum: A prorated percentage of the salary of the appropriate academic rank or administrative range on the salary schedule. Salary levels equivalent to a salary above Q2 on the salary schedule will require vice presidential review.

Letter of Appointment Hourly

Administrative LAH

Use the current administrative salary schedule, range 1, minimum salary. Divide the minimum by 2080 (hours in an admin year). For 09-10 the minimum range 1 = \$30,663 divided by 2080 = \$14.74 per hour.

Academic LAH

3 credits = 3 hours per week x 15 weeks in the semester = 45 hours per semester. Divide the minimum paid per credit by 45 to get the hourly rate. For 09-10 the minimum academic hourly is \$815 divided by 45 hours = \$18.11 per hour.

RPED Academic LAH

1 credit = 2 hours per week x 15 weeks = 30 hours per semester. Divide the minimum paid per credit by 30 to get the hourly rate. For 09-10 the minimum RPED academic hourly is \$815 divided by 30 hours = \$27.17 per hour

Postdoctoral Fellows

Minimum: **\$2,800 per month**; higher salary levels can be paid to postdoctoral fellows.

Maximum: Is equal to the minimum salary in the salary schedule of "A" contract Rank II Assistant Professor or, for postdoctoral fellowships paid from a Federal Grant, the salary maximum set forth by the granting agency.

Graduate Assistants

Minimum: **\$1,400 per month**

The salary minimum of \$1,400 per month is for a 20-hour per week appointment (0.5 FTE). Higher salaries can be paid to graduate assistants according to established procedures.

Maximum: Is equal to the minimum salary in the salary schedule of "A" contract Rank II Assistant Professor at 0.5 FTE. Approval of the Dean of Grad School is required to exceed the maximum or if FTE is greater than 0.5.