



University of Nevada, Reno
Statewide • Worldwide

2009-10 Executive Board
Elliott Parker, *Chair*
Eric Herzik, *Chair Elect*
Maggie Ressel, *Parliamentarian*
Jodi Herzik, *At Large*
Dean Dietrich, *At Large*
Bill Follette, *Ex Officio*
Michelle Hritz, *Senate Manager*

July 23, 2009

Dear Faculty,

For those of you who were unable to attend today's Town Hall meeting with President Glick, my full remarks are posted on the senate discussion site at <http://facultysenate.blogs.unr.edu/2009/07/23/faculty-senate-chair-remarks-unr-town-hall-july-16-2009>.

A number of tenured faculty have expressed great concern to me concerning how mandatory furloughs have been implemented, and the unintended unfairness of our least-paid employees taking the biggest percentage cut. It is not what we would have chosen, had we had the choice. It is certainly not what the President, the Provost, or the Faculty Senate wanted.

For tenured faculty who are able, one suggestion is to donate to the Foundation. Last week, I went to the Foundation office to set up a monthly deduction equivalent to the pay cut I would have received had I not been tenured. It was pretty easy, and I attach a copy of the form here, which you can print off and send in.

Within some constraints, the Foundation is happy to negotiate with you on how you would like the monies spent. The Foundation has a scholarship fund for classified staff to take courses for career development, for example, and they are looking into setting up a fund to help with scholarships for their dependents. You can donate to your department or college, if you prefer, and chairs can use these funds to help out with travel or research expenses for untenured faculty. There are rules that have to be followed if you want these donations to be tax deductible, but there is flexibility there too. Please contact Keiko Weil at 682-5964, or kweil@unr.edu, to discuss this further. Tell her Elliott sent you.

Of course, these contributions are voluntary, and people can help in many ways. Some of us may prefer to give more to the homeless, or those who have lost their jobs in the current recession. Some of us may have been hurt too much in the current recession to give anything more.

But knowing and appreciating the faculty as I do, I fully expect that there are scores, even hundreds of my colleagues out there who are willing to step up to do things to help their colleagues and coworkers in these trying times. Our people will continue to be generous and creative.

Please feel free to contact me with any ideas or questions you might have.

Sincerely,

Elliott Parker
Faculty Senate Chair
University of Nevada, Reno