

University of Nevada, Reno
2004-05 Faculty Senate

Meeting Minutes December 8, 2004

RSJ 304

Meeting 7

Present: Jamie Anderson (Medicine), Frank Baglin (Science), Rafik Beekun (Business Administration), Cynthia Birk (Business Administration), Pam Cantrell (Education), Rod Case (Education), Bob Chaires (Human & Community Sciences), Joseph DeLappe (Liberal Arts), Rita Escher (Student Services), Bill Follette (Liberal Arts), Johanna Fricke (Medicine), Greg Gardella (Information Technology), Michelle Gardner (President's Division), Howard Goldbaum (Journalism), Michaun Hayes for Arthur Chenin (Administration & Finance), Guy Hoelzer (Science), Susan Lentz (HCS), Chase Mearian for Denise Baclawski (Provost's Division), Denise McKee (Medicine), Steve Oberg (Research), Ron Phaneuf (Science), Stefani Scopettone (Development), Amy Shannon (Library), Mary Stewart (Liberal Arts), Mark Waldo (Liberal Arts), Leah Wilds (Liberal Arts).
Absent: Buddy Borden (COOP), Amy Childress (Engineering), Terry Henner (Medicine), Patricia Swager (Medicine), Debra Vigil (Medicine).

1. Introductions

Melody Bayfield (Parking and Transportation), Steve Hayes (Academic Standards Committee), Doug Hill (Board of Regents), Diann Laing (TLT), John Lilley (President), Tim McFarling (Human Resources), Bill Oberding, Jim Richardson, Mary Wilson (Bylaws and Code Committee), Ron Zurek (Administration and Finance).

2. President Lilley Report

President Lilley was surprised and delighted by resolution passed by the senate. He said his topic for today was the Master Plan which was approved by the Board of Regents. The plan laid a bold vision and because of the work on strategic planning everything came together. The plan included demolishing the western end of the Judicial College and replacing it with a multi-story addition that would house the judicial college, the National Council of Juvenile and Family Court Judges (NCJFCJ) and a branch of UNLV's law school. Bob Chaires heard that the judicial college was going to shut down their law library and that this would leave no significant resources for Human and Community Sciences. Lilley replied that there was no intention to shut down the law library and that there was access to 20,000 scholarly journals online. Lilley reported that a judicial management program proposal would be coming to the senate. He also said that administration hoped for more program creations from faculty, administration felt that when a new chancellor came on board and was serious about program duplication then UNR would be left in the dark. Some senators expressed frustration regarding the creation of new programs. When they put forward proposals for new programs they were turned down by the deans of their colleges. Lilley replied that they needed to keep pushing for these new programs and make sure that they were inline with their college's strategic plan.

3. Request Approval of November 18, 2004 Meeting Minutes

MOTON: Beekun/Anderson To approve minutes as published

ACTION: Passed unanimously

4. Chair's Report

Chair Leah Wilds referred senators to agenda items 3a, 3b, 3c, which were the mid-year reports from Salary and Benefits Committee, Technology Committee, and the Administrative Faculty Personnel Committee and said if the senators had any questions regarding these information items, they could contact either her or the committee chairs. The Board of Regents meeting had no hot items on the agenda. President Ringle of TMCC and Kilpatrick of GBC were due for their evaluations and each received a 4 1/2 year contract. The UNR master plan was approved and the university received permission to sell property in Stead, and purchase properties closer to campus. The senate was in the process of collecting faculty input to evaluate Lilley. Wilds encouraged everyone to participate and said that if anyone had questions or problems accessing the survey, to please contact the senate office. The search committee began the interviews for Patty's replacement and reminded senators that there were opportunities to participate in the open fora.

5. Visit with Regent Doug Hill

Regent Doug Hill thanked the senate for inviting him. He once again invited all senators to attend the Sunrise Rotary Meetings. Some of the large issues that would be coming up were Lilley's evaluation in February and the legislative session. Hill reiterated that the faculty at UNR needed to bring more program proposals forward. He also encouraged the senate to invite all of the regents to UNR to help gain their support. During Chancellor Jim Rogers' State of the System Address he spoke about raising admission standards and redirecting more students to community colleges and state colleges, then feeding them into the universities. Greg Gardella asked Hill his opinion of the administrative faculty termination policy. Hill said he supported the policy. Hill talked about the bills regarding the Board of Regents. He said that one of the bills would have 3 regents elected from congressional districts and 6 regents appointed by the governor.

6. Bylaws and Code Committee Report and Recommendations

Mary Wilson referred the senate to the report that was emailed to them last week. She reported on the 1st charge which would allow peer review of annual evaluations. She commended the committee as it was difficult to draft the policy and get it through all of the appropriate channels. The UCCSN Code did not allow faculty to grieve evaluations, so the committee hoped that the peer review process would serve them well. The new process would give faculty the opportunity to put a rejoinder in their file or request peer review of their annual evaluations. Wilson read the policy and said that it had been reviewed by the provost's office, had gone through system council and was being presented to the senate for approval. A couple of the senators were concerned that the policy was not clear if the final decision would be made by the committee or the vice president or dean. The statement that the dean or vice president would make the final decision and recommendation was in the draft sent to system counsel and that statement would be reinserted.

MOTION: Baglin/Goldbaum. To accept and approve the recommendation with the amendment that the dean or vice president would make the final decision and recommendation.

ACTION: Approved unanimously

7. Academic Affairs Committee Report and Recommendations

Committee Chair Steve Hayes went over the highlights of the report. The main concern was drop policy interfacing with the academic dishonesty policy. The reason the committee was charged with this issue was that two students were caught cheating, and one student dropped the class and received no sanctions, while the other student received a sanction. The committee recommended the following changes to the UNR Catalog. Add "No student may avoid a sanction for academic dishonesty by dropping a course"; add "Faculty must report sanctions to the university's Director of Student Advisement and Judicial Services." And delete the language that "as a means of dealing with academic dishonesty, allows the cancellation of a student's enrollment from a class without a grade being assigned." One concern expressed by the senate was that sanctions were sometimes overridden by judicial affairs.

MOTION: Waldo/Case. To approve the Academic Standards Committee report and their recommendation as presented.

ACTION: Passed unanimously

8. Parking and Transportation Report

Melody Bayfield and Ron Zurek presented the mid-year report. The report covered existing and new services provided by Parking and Transportation and also addressed the concerns brought forward by State of Nevada Employees Association (SNEA). Some of the new services provided were a carpool program, Sterling University Highlands Shuttle Service, Wolfpass City Pass Program, Sierra Spirit Bus Service, and the Bicycle Program. Some concerns brought forward by SNEA were: forcing more employees to purchase high cost parking permits, parking costs unfairly targeted staff and those using handicapped parking, the university did not require the public that park on campus attending events at Lawlor and Mackay to pay their fair share, and the Parking Budget generated profits not reported in the FY 2004 budget. The report presented to the senate

addressed these concerns. The large balance at the end of the fiscal year was to cover the bond payment due on July 1, 2004. Parking and Transportation also held a reserve to cover any rising construction costs. No employee was ever forced to purchase a parking permit and the event ticket surcharge that was charged to Lawlor and the Athletics Department was increased to \$1.00 per ticket. Mary Stewart said that the report was informative and interesting, but said that it would be fitting to hear from SNEA and SEC. Senators asked how many permits were sold per space, if John Lilley and John Frederick had to pay for parking and voiced concern over the number of state vehicles that are parked in more than one space and are not ticketed, and also if the university was able to purchase property would it be possible to construct flat ground parking spaces. Bayfield and Zurek responded that typically the number of permits per space in the silver lots was two to one. Both Frederick and Lilley paid a reserved permit fee and they would look at using newly purchased undeveloped land as parking lots. Bayfield said they were unaware of the state vehicle parking issue, but would look into it.

9. Special Election for At Large Executive Board Seat

Mike Collopy was appointed as interim director of the Academy for the Environment. This position was equivalent to a dean so he would no longer be eligible to serve on the senate or the board. Bob Chaires nominated himself and Denise McKee seconded his nomination. The senators were asked to write Bob Chaires' name on the ballot and select one senator to serve on the board. Greg Gardella was elected to serve as the at large senator for the board. Mark Waldo asked how the board decided whose names would be on the ballot. Wilds explained that when a vacancy as such as this occurred then members of the board requested names of senators to serve until the elections in May. Waldo would like the chair to give the senate more background each time there was a special election. Waldo said that he would like the senate bylaws reviewed.

10. New Business

Chambers wanted the senate to be clear this was not that last document that she saw regarding the peer review process. In the original document the committee sent forward the dean or vice president made the final decision. The peer review process followed the same type of process as a grievance. It looked liked system counsel removed deans and vice presidents. This new document left the final decision with the peer review committee and that was not the original intent of the committee and had concerns regarding the senate passing it as it stood. Amy Shannon had concerns that if the dean or vice president did the original evaluation and then had the final say on the peer review process, that it would not be fair to the person receiving the evaluation. Chambers pointed out that there was the possibility that the peer review process might not be ready in time for evaluations this year, as it might not go before the regents until April, but felt that it was important to have the wording correct before passing the bylaw.

MOTION: Gardella/Baglin To rescind the previous motion on the peer review process and reconsider the item at a future date after the language was reworked.

ACTION: Passed unanimously.

Wilds reported that Vice Chair John Nelson resigned from the senate and the board due to personal reasons and sent his deepest regrets. There were two options that the board would like the senate to consider. The first one would be to have the board present a list of candidates to the senate at the January 13, 2005 meeting for the position of vice chair. Wilds said due to Patty Chambers' retirement, the loss of the vice chair and the loss of Larson and Collopy from the board had left the senate in serious trouble. There would be little continuity and experience in the senate office with these losses. Wilds felt that it would be imprudent to have a perception of a weakened senate. The concerns over shared governance, new proposals on campus, the presidential evaluation, the search for a new chancellor, the legislative session, and faculty morale that it would be important to have continuity and experience on the senate, so after much soul searching she offered to continue as chair for 2005-06, if it was the pleasure of the senate. She said that she cared deeply about the senate and the campus, so that is why she made the offer to continue for another year. She also reported that Bill Follette would be willing to serve as vice chair until May of 2005. There was nothing written in the bylaws to accommodate such a situation and this option would require the senate to suspend the bylaws if the senate was willing. Follette stated that if Patty Chambers was not leaving this would be very different, but there would be a great loss of institutional knowledge and continuity, making the senate very vulnerable. Amy Shannon said she would like to wait and

take the issue to the faculty at large and make a decision at the January meeting. Pam Cantrell thanked Wilds for generosity to serve as chair for another year.

MOTION: Cantrell/Chaires. To have Wilds serve as chair for the 2005-06 year and to have Bill Follette serve as vice chair until May of 2005.

ACTION: Passed unanimously.

Meeting Adjourned at approximately 4:40 pm