

**AGENDA**  
**University of Nevada, Reno**  
**2005-06 Faculty Senate**  
**March 13, 2006, 1:30 p.m.**  
**JTSU 246 (Alumni Room)**

- |           |     |  |                        |
|-----------|-----|--|------------------------|
| 1:30-1:35 | 1.  | Roll Call and Introductions  |                        |
| 1:35-1:40 | 2.  | Request to Approve the February 16, 2006 Meeting Minutes   | Action/Enclosure       |
| 1:40-1:50 | 3.  | Chair's Report   | Information            |
| 1:50-2:05 | 4.  | Preview of Board of Regent's March 16-17 Agenda: <i>Leah Wilds</i> , Chair   | Information/Discussion |
|           |     | Link to Regent's agenda page:<br><a href="http://system.nevada.edu/Board-of-R/Meetings/Agendas/03-16-17-0/index.htm">http://system.nevada.edu/Board-of-R/Meetings/Agendas/03-16-17-0/index.htm</a> |                        |
| 2:05-2:20 | 5.  | NSHE Handbook Revision: Peer Review Process, <i>Leah Wilds</i> , Chair   | Information/Discussion |
| 2:20-2:50 |     | Update on the Presidential Search Process: <i>Guy Hoelzer</i> , Vice Chair   | Information/Discussion |
| 2:50-3:00 | 6.  | Break  |                        |
| 3:10-3:30 | 7.  | Update on the Faculty Senate ERP Task Force  | Information/Discussion |
|           |     | Link to NSHE iNtegrate Website:<br><a href="http://integrate.nevada.edu/">http://integrate.nevada.edu/</a>   |                        |
| 3:30-3:45 | 8.  | Results of the UNR Bylaws Vote: <i>Leah Wilds</i> , Chair  | Information/Discussion |
| 3:45-4:00 | 9.  | New Business   | Discussion             |
| 4:00      | 10. | Adjourn  |                        |

***Future Senate Meetings***

[UNR Faculty Senate Website](#)

April 20, 2006 at 1:30pm  
RSJ 304

May 10, 2006 at 1:30pm  
RSJ 304

***Future Board of Regents Meetings***

[NSHE Website](#)

March 16 & 17, 2006, UNR

June 8 & 9, 2006, TMCC

### **1. Roll Call and Introductions**

Denise Baclawski (Provost's), Frank Baglin (Science), Rafik Beekun (Business), Cynthia Birk (Business), Pam Cantrell (Education), Bob Chaires (HCS) Arthur Chenin (Administration and Finance), Amy Childress (Engineering), Maureen Cronin (Student Services), Kurt Esser for Michelle Gardner (President's Division), Johanna Fricke (Medicine), Greg Gardella (IT), Howard Goldbaum (Journalism), Terry Henner (Medicine), Guy Hoelzer (Science), Denise McKee (Medicine), Steve Oberg (Research), Ron Phaneuf (Science), Mark Pinsky (Science), Steve Rock (Education), Nelson Rojas (CLA), Barbara Scott (Medicine), Barbara Scott for Debra Vigil (Medicine), Stefanie Scoppettone (Development), Amy Shannon (Library), JoAnne Skelly (COOP), Mary Stewart (CLA), Mary Stewart for Joseph DeLappe (CLA), Judith Sugar (HCS), Patricia Swager (Medicine), Mark Waldo (CLA), Leah Wilds (CLA).  
Absent: Esmail Zanjani

Guests: Lindsey Burrows (UNR Queer Student Union), Joe Crowley (President), Lee Dazy (Grad Student), Brian Duggan (Sagebrush), Jonathan Fioriani (ACLU), John Frederick (Executive Vice President and Provost), Jake Highton (Journalism), Allen Lichtenstein (ACLU), Shari Netzel (HCS/DAR), Bill Oberding (SEC), Ileri Rivas (PLAN), Paige Thie (ACLU), Roger Vogel (ACLU)

### **2. Request to Approve the January 19, 2006 Meeting Minutes**

MOTION: Beekun/Rojas. To approve the January 18, 2006 minutes as written.

ACTION: Passed unanimously

### **3. Chair's Report**

Wilds reported that Guy Hoelzer would give the senate an update on the presidential search later today. She reminded the senators about the campus-wide meeting scheduled with members of the search committee, and Alberto Pimental, Director of A. T. Kearney, Inc. on Friday, March 3, 2006, JTSU Alumni Room (246), from 10:30 a.m. until noon. The executive board had tentatively scheduled a lunch with Alberto Pimentel, our point person, on March 3, 2006. If you would like to attend, please let Robin Gonzalez know. And finally, Linda Kuchenbecker has been working on a time and date for senators to meet separately with Pimentel. Wilds encouraged the senators to continue to recruit faculty to run for the upcoming senate vacancies. Also on today's agenda there would be a vote on the membership of the nominating committee and encouraged senators to nominate members from the floor. Another reminder that Erik Herzik, Director of University Accreditation, has urged faculty to attend the first meeting on the topic of accreditation this Friday, at 3 pm, in the Continuing Education Building, Rooms 108-110. Refreshments will be provided; bring a colleague or two and please speak up at this important event. This forum would provide yet another opportunity for input for improving UNR's ability to achieve its multiple missions. The March senate meeting was rescheduled from Thursday, March 16 to Monday, March 13, to accommodate the BOR meeting that begins on Thursday, on this campus. The senate meeting was scheduled in

JTSU Alumni Room. Just as a preview the executive board was seeing a great deal of concern about the Enterprise Resource Planning (ERP) project. The board itself was greatly concerned about the way in which the new system, once selected, would be implemented at the campus levels. Howard Goldbaum had an idea in this regard, and we will ask him to discuss that idea under new business.

#### **4. New Business**

Howard Goldbaum, Technology Committee Chair, spoke about the concerns with the ERP and the Regents' Task Force. The committee expressed concern about the membership and process of the task force. The decision making process of the task force has not included a needs assessment, nor have many campus users been communicated with or consulted regarding their needs. There is concern that the new system will be centralized, as opposed to decentralized. The process was scheduled for completion by May 16, 2006. The technology committee would like to see an ad hoc committee to communicate with the regents, faculty, and other campuses. There was concern expressed that if ERP was done based on the current process, that it would be similar to the DMV fiasco. The system would cost a minimum of forty-five million dollars.

Senators asked about the difference between a centralized and a decentralized system, would the university task force have any clout in changing the process of the regents' taskforce, and senators expressed concern regarding the membership of the task force. The selection process was not just about the application chosen, but the relationship with the vendor and the implementation process. The motion was tabled for further discussion later in the meeting. Senators came back to the discussion of an ERP ad hoc committee. There was concern over the charges that the committee would have and Wilds assured senators that the executive board would put the charges before the senate for review and approval. The regents' taskforce was dominated by people from SCS and Hoelzer said that this committee was an opportunity to have a real impact with the regents' taskforce.

The motion was brought forward and passed unanimously.

MOTION: Sugar/Beekun. To appoint an ad hoc committee to interface with the Regent's Technology Task Force.

ACTION: Passed unanimously

Senators sent forward the following names to be considered for the committee: Arthur Chenin, Dana Edberg, Bill Kuechler, and George McKinlay. Wilds requested that if senators had other faculty they would like to see serve on the committee to let Robin Gonzalez know. Wilds gave some background on the system hiring schedule policies. The policy has to do with hiring above the salary schedules in higher compensated disciplines. The proposal was to implement supplemental salary schedules above the regular salary schedules for certain higher compensated disciplines. For UNLV these were law, dental, medicine, business, engineering and for UNR they were medicine, business, and engineering. Both institutions have historically, for decades, hired above the salary schedules for these and other disciplines as deemed appropriate at times by university administration, human resources and with the approval of the president and the regents. However, there had been a new interpretation of the code by system counsel that granting these concessions should never have been possible and was not possible now under the system code. Human Resources would like to codify this so that this issue can be addressed. This codification would allow for easier hiring of these faculty and the ability to include this money over the regular salary schedule into the merit pool. Now for example if a person is making \$30,000 over the regular salary schedule, this money is not included in calculation of the merit salary pool.

MOTION: Chaires/Baclawski. To support the president and the regents in the codification for the use of supplemental hiring schedules.

ACTION: Passed 2 opposed 2 abstentions

## **5. President's Report - Joe Crowley, Interim President**

Interim President Joe Crowley was asked to speak about the ERP process and his feeling about the process. Crowley said that there had always been disagreement between system computing and campuses since the beginning of time. One-third of the required funding would be requested from the legislature, 1/3 from campuses and 1/3 from outside sources. There would be some complications because of the different institutions needs and the task force was going forward with little understanding of how it would work with all of the different institutions. The same concerns were expressed by all of the different campuses. Crowley felt that it would be important for the faculty senates to unite and speak up on these concerns and risks. Among the concerns expressed was that it would cost more than 45 million dollars, that there would be a centralized system, lack of campus involvement, and issues with SCS. Information Technology had been looking at a new phone system for the campus and it was hoped that the new system would be in place by January 2007. (link: [www.it.unr.edu/pbx.asp](http://www.it.unr.edu/pbx.asp).) The new system would be self-contained and would have a reverse 911 feature that would allow emergency units to pinpoint where the emergency call was being made. Crowley said that the budget request process had begun, that they were on schedule and there was a bigger involvement at the system and the chancellor's level. The regents' budget and finance committee would be visiting the campus to look at capital budget requests. Later the committee would look at operating budget requests. The Knowledge Center bid was awarded and would cost 75 million dollars, which did not include planning, design, furnishing and equipment. The student union went out to bid and should be open in fall of 2007. The bio-technology facility which was financed by the indirect cost recovery funds, was not ready to go out to bid yet. The science and math building still needed to raise around 10 million dollars, but that number could decrease because of the Davidson Academy. Originally the students would go into the Channel 5 building, and then into the math and science building. The Davidson's were taking a look the use of JTSU for the Davidson Academy. The funding for renovation would come from the 15 million (7.5 million for the math and science building and 7.5 for the Davidson Academy) that the Davidson's had pledged for the math and science, and the rest of the funds would be used in the math and science building. Renovations to JTSU were anticipated to run about 2 million, so approximately 5 million more would go to the math and science building. The Ombudsperson would most likely report to the president's office. The search would look locally first, and then nationally if an ombudsperson could not be found locally. Crowley was interested reconvening the 107 senate budget planning committee, however the difficulty was finding faculty who were willing to devote a large amount of time and energy to this committee. Crowley expressed that the School of Medicine (SOM) needed to remain a part of UNR and that the law school needed to remain at UNLV. He said in the future there would probably need to be components of both schools at both universities.

## **6. Presidential Search Update – Vice Chair Guy Hoelzer**

Guy Hoelzer reported that the search committee and the institutional advisory board have had parallel meetings every two weeks and most of the meetings were regarding which search firm would be chosen. The committee and the board decided on A. T. Kearney, Inc. with Alberto Pimentel as the point person. Pimentel, head of academic searches already had 12 to 15 possible candidates prior to any advertisements being placed. The firm plays an important and enormous role in the search process and the search committee and advisory board must have trust and confidence in them. Pimentel was scheduled to be on campus on 3/3/06 would be meeting with many groups on campus. The advisory board and the executive board hoped that many faculty on campus will attend the March 3, 2006 open forum. Greg Gardella

expressed how important it was to get the fit right and in order to do that, Pimentel needed to understand the campus and the faculty. JoAnne Skelly would like to make sure that Pimentel understood the nature and mission of a land grant institution. Senators discussed what voice the chancellor would have regarding the presidential candidates, how much credence the search committee would give to the advisory board, and if no acceptable president was found would the search process begin again.

### **7. Elect Executive Board Nominating Committee**

The senate elected the following senators to the nominating committee: Cynthia Birk, Amy Shannon, Stefanie Scoppettone, Steve Rock, JoAnne Skelly. The charge of the committee is to nominate senators for the 2006-07 executive board. No nominations were put forward from the floor.

MOTION: Chenin/Gardella. To elect all five senators listed on the ballot.

ACTION: Passed unanimously

### **8. Free Speech Zones - Allen Lichtenstein**

Allen Lichtenstein stated that universities were the place for open debates on all subjects, that debate takes many forms and if not at universities, then where? UNR had set aside 4 free speech zones and the ACLU would like the entire campus to be a free speech zone. He spoke with central administration and felt that they were willing to look at opening up more of the campus. The 9<sup>th</sup> circuit court of appeals used 3 criteria for what is a public forum.

Actual use and purpose (outside spaces) used for many things

Physical Characteristics

Traditional or Historic Use

Outside areas are public forum, yet there must be limits. That the administration would limit time, place and manner is legitimate under certain circumstances, as long as not limited for freedom of speech. For example if a large demonstration took place in an area where it conflicted with classes, those could be a limitation. The limitation must be narrowly tailored, but should not restrict speech any more than necessary. One issue with free speech zones is location – location is as important as part of the message.

One concern brought up was that if persons were picked out and felt that they were being harassed, what were their rights?

Allen responded that more speech rather than less was the answer. If a person disagrees with the demonstration, they have the right to protest as well. The ACLU would prefer not to see a policy based on free speech zones, but with the whole campus as a free speech zone promoting as much speech as possible with as little disruption as possible.

### **9. Free Speech Zones – John Frederick**

Frederick reported that the administration felt that there needed to be more free speech zones, and that they were willing to open free speech zones based on need. For example when Michael Moore was at Lawlor, an ad hoc free speech zone was created nearby. Also once the Knowledge Center and the Student Union are built, they would have free speech zones there as well. The university administration would police for behavior that was physically threatening, but needed to be careful with verbal issues. The administration had two areas where they needed to be careful, with any kind of threat to the campus community and also to make sure that it does not have an adverse impact of the mission of the university. Frederick said that he

has brought the existing policy before campus groups and was looking for input to revise the policy in keeping with the universities needs and wants. Please email Frederick with your comments. Once the input was received, then Frederick would go back to all the groups for approval of the policy. It was suggested that the campus climate committee should take this on.

Meeting adjourned 5:05pm