IMPORTANT SERVICES

The Faculty Senate office offers a variety of services to faculty on request. The services include, but are not limited to the following:

➢ Provide Information
The Senate office can assist faculty in obtaining information about the University. Its website includes links to a repository of governing documents, including the Nevada System of Higher Education (NSHE) Board of Regents Handbook and the Code, University/College/Unit/Department Bylaws, and the University Administrative Manual.

➢ Reconsideration Requests
Faculty may request reconsideration of administrative decisions with which they disagree, including denial of promotion and/or tenure, notices of non-renewal or layoff, or unfavorable performance evaluation. Although faculty can obtain information and guidance regarding these processes from the Faculty Senate Office, the reconsideration must be filed by the affected faculty member directly through the office of the person who rendered the negative decision.

➢ Grievance Hearings
A grievance is an act, or omission to act by the University administration, allegedly resulting in an adverse impact on the employment conditions of a faculty member relating to salary, promotion, appointment with tenure or to other aspects of contractual status, or relating to alleged violations of the Code or institutional bylaws. Through the Faculty Senate office, faculty have an avenue to pursue the opportunity to appeal (grieve) such acts before the University Grievance Committee (UGC).

David Sanders, Faculty Senate Chair: facsenchair@unr.edu – (775)-784-4288

For more information about the Faculty Senate, please contact the Senate office at:
Faculty Senate – Mail Stop 0327
Mackay Science, Room 300
(775) 784-4025

Michelle Hritz, Faculty Senate Manager: mhritz@unr.edu

Donna Healy, Administrative Assistant III: dhealy@unr.edu

Website: http://www.unr.edu/facultysenate/

The University of Nevada, Reno is an Equal Opportunity/Affirmative Action, ADA institution.
The Faculty Senate at the University of Nevada, Reno is the principle representing body for faculty. Its membership is composed of representatives for all academic and administrative major units at the university.

Senators are elected by faculty in their colleges or units. As advocates for faculty welfare, senators help make decisions about campus policies and make recommendations to the President. They are responsible for communicating with their constituents to provide information about the senate’s activities. Senators also gather faculty opinions on current issues that might affect not only them, but students and staff as well. Faculty members are encouraged to contact their senator to seek information and to inform them of issues that impact faculty. The Senate usually meets once a month, with the exception of July.

**FACULTY SENATE LEADERSHIP**

Each year, the Senators elect an executive board that is charged with setting the agenda for the coming year, raising issues of concern by faculty, and to plan Senate activities.

The 2015-16 Executive Board members are:

- **David Sanders, Chair**
- **Fred Harris, Chair-Elect**
- **Claudene Wharton, Parliamentarian**
- **Ashley Marshall, At-Large**
- **Kent Ervin, At-Large**
- **Chuck Price, Past Chair**
- **Michelle Hritz, Faculty Senate Manager**

**Getting Involved**

Senate Representation: The 2015-16 Senate is composed of 32 elected Senators that serve three-year terms, representing all colleges and units of the university. Senate elections are held in the spring each year and all continuing faculty, except administrators, with at least a .50 FTE are eligible to serve on the Senate.

**Mackay Science**

The Faculty Senate conducts much of its work through its committee structure. It establishes and charges both standing and ad hoc committees throughout the year. The committees, which report to the Faculty Senate chair, consider a range of issues that include university and system-wide activities and policies. Faculty Senate committees have had great success in effecting change because of participation by faculty. If you are interested in any of the committees below, contact the Faculty Senate office to get involved.

**Ad Hoc Committees** - Short-term committees usually convened for special purposes such as reorganization proposals.

**Academic Standards Committee** – Monitors and studies issues related to the academic policies and organization of the university, and makes recommendations on grading practices, admission standards, degree requirements, academic status and scholarships.

**Administrative Faculty Personnel Policies and Procedures Committee** - Studies and makes recommendations on policies and procedures affecting the employment, benefits, and work environment of administrative faculty.

**Bylaws and Code Committee** – Conducts studies and makes recommendations on Nevada System of Higher Education (NSHE) and University of Nevada, Reno governing documents, including the NSHE Code, and the bylaws for the university, colleges, divisions, departments and the Faculty Senate.

**Campus Affairs Committee** - Monitors, studies and develops proposals on a wide range of campus-wide issues, for example: campus safety, faculty evaluation, retention and recruitment, child care, affirmative action, and evaluation of administrators.

**Salary and Benefits Committee** - Monitors, reviews and makes recommendations on faculty compensation, benefits, and equity.

**Research and Grants Committee** – Monitors and recommends changes to university policies and offices that significantly affect the ability of faculty to compete for external funding, conduct high-quality research and publish research results and improve the university’s research capacity.

**University Athletics Committee** – Informs, reports to, and makes recommendations to both the University President and the Faculty Senate; its primary charge is to monitor the University’s athletics program, ensuring that it meets the highest standards of the National Collegiate Athletic Association (NCAA).