

UNR Faculty Senate 2007-08
Salary & Benefits Committee

Purpose: Monitor, review, investigate and make recommendations on salary schedules, health benefits, system/campus benefits, employment policies.

Charges

1. Continue to monitor salary equity assessment issues.
2. Continue to monitor retirement plan investment options and plan performance in 2007-2008.
3. Promote and monitor the implementation of a financial planning benefit.
4. Provide input on and monitor the impact of new ancillary insurance programs.
5. Provide input on and monitor the implementation of a policy on parental leave for teaching faculty. This should include an investigation of how various academic units and other institutions handle these issues.
6. Interest has been expressed in the option of Type B 10-month contracts for administrative faculty. This might be an attractive and efficient model for administrative positions that have primary duties during the academic year, in Student Services for example. Refer this issue to the Administrative Faculty Personnel Policies and Procedures Committee for 2007-2008.
7. Retirement benefits for faculty overloads.
8. HSA for health benefits (connected to med coverage).

06-07 Membership:

Name	Department	Term
Lorraine Bonmaldi-Moore	Nursing	May 2009
Horst Lange	Foreign Lang & Lit	May 2009
Russ Meyer	Residential Life	May 2009
Patty Charles	Internal Medicine	May 2008
Charles Coronella	Chem & Met EN	May 2008
Kent Ervin (Chair)	Chemistry	May 2008
Joe Calabrese	English	May 2007
Michaun Hayes	PBA	May 2007
Angela O'Callaghan	So. Area Ext.	May 2007

Recommended 07-08 Membership:

<i>First Name</i>	<i>Last Name</i>	<i>Department</i>	<i>End Term</i>
Patty	Charles	Internal Medicine	2008
Charles	Coronella	Chem & Met EN	2008
Lorraine	Bonaldi-Moore	Nursing	2009
Horst	Lange	FL & L	2009
Russ	Meyer	Res Life	2009
James	Mardock	Liberal Arts Health & Human Sciences	2010
Emily Jo	Hasley	Sciences	2010
Aaron	DeWall	President's Division	2010
Christopher	Williams	Liberal Arts	2010
Yvonne	Stedham	Managerial Science	2010