

Present: Jamie Anderson (Medicine), Rafik Beekun (Business Administration), Glenn Biasi (Mines), Gretchen Bietz (Advancement), Buddy Borden (Cooperative Extension), Bob Chaires (Human & Community Sciences), Arthur Chenin (Administration & Finance), Amy Childress (Engineering), Mike Collopy (Agriculture, Biotechnology, & Natural Resources), Joe DeLappe (Arts & Science), Dana Edberg (Business Administration), Rita Escher (Student Services), Greg Gardella (Information Technology), Jason Geddes (for Steve Oberg (Research), Howard Goldbaum for Bourne Morris (Journalism), Chaitan Gupta (Arts & Science), Jerry Johnson (Arts & Science) Trudy Larson (Medicine), Susan Lentz (Human & Community Sciences), John Louie (Mines), Amy Shannon (Library), Paul Starrs (Arts & Science), Mary Stewart (Arts & Science), Jill Wallace (Provost's Division), Bill Wallace for Leah Wilds (Arts & Science), Ken Wilson (President's Division). Absent: Pam Cantrell (Education), Rod Case (Education), Johanna Fricke (Medicine), Denise McKee (Medicine), Greg Pari (Medicine), Shelley Von Berg (Medicine).

1. **Introductions**

Dick Bjur (Research), Glenn Miller (Environmental and Resources Sciences).

2. **Chair's Report**

Chair Trudy Larson reported that the Merit Review Committee received a report and recommendations from its subcommittee regarding merit levels. The subcommittee recommended three options, all of which dealt, in part, on the notion that there should be improvements in annual evaluation process so that evaluations would be more meaningful and could be tied directly to merit decisions. The larger merit committee asked the subcommittee to reconsider its recommendation and present additional options. No action was taken. The report and recommendations will be published on the university web page. Larson confirmed that no changes would be implemented until faculty had been consulted.

3. **Intellectual Property Policy**

Special Assistant to the Vice President for Research Dick Bjur presented a final draft of the Intellectual Property Policy, which was revised in response to comments from faculty. In a brief discussion, senators reiterated some of the same concerns they indicated in previous discussions on the topic. Bjur confirmed that the university policy was consistent with Board of Regents policy, as well as state and federal guidelines. He assured senators that the revised policy did not infringe on the benefits currently afforded faculty, and that the distribution of net income was reasonable and generous. He invited faculty to continue to submit their comments to him. Greg Gardella called the question.

MOTION: Louie/Anderson. To approve the proposed revisions to the Intellectual Property Policy, as presented."

ACTION: Approved by show of hands (22 approved).

4. **Institute for the Environment**

Larson reported that the senate executive board received from the provost a copy of the proposal to create an Institute for the Environment. The board reviewed and discussed the proposal, and returned it to the provost with a request for additional information. She said that the board determined that a full senate review was in order, and that it planned to convene an ad hoc review committee as soon as possible. Because the goals and mission of the new institute might have an impact across campus, it would be difficult to follow the senate's guidelines instructing that only faculty with no vested interest be appointed to the ad hoc committee. Larson requested the senate's approval to suspend the senate guidelines for this review, so that the dean's could be asked to appoint one representative from their respective colleges. Gardella said he thought it would also be appropriate to appoint a representative from Information Technology. Art Chenin suggested the same for Administration and Finance. Senators agreed. Glenn Biasi suggested that the proposal should be reviewed by more science faculty, so asking the deans to appoint one person each might not be adequate. Mike Collopy disagreed, saying that the mission and goals of the institute were such that all disciplines could have a role in the institute. Glenn Miller, one of the drafters of the proposal, agreed with Collopy. Miller suggested that the faculty who drafted the policy be consulted. Larson assured him that they would be consulted, and that all faculty, staff, and students would be given an opportunity to comment to the ad hoc committee.

MOTION: Bietz/Chaires. To suspend the senate guidelines for selecting members to ad hoc review committee that would review the proposal to create the Institute for the Environment.

ACTION: Approved unanimously.

MOTION: Gardella/Louie. To approve the executive board's recommendation to invite appointments to the ad hoc committee, as amended to include Information Technology and Administration and Finance.

ACTION: Approved (2 oppose).

5. **Vice President for Health Sciences and Dean of the School of Medicine Search Committee**

Larson reported that 22 faculty were nominated, in a campus-wide nomination process, to serve on the Vice President for Health

sciences and Dean of the School of Medicine Search Committee. Of the 22 faculty nominated, only 11 received more than one nomination. Larson asked for approval to submit the names of those 11 faculty to the president without

having an election to vote one nominee out.

MOTION: To approve the chair's request to submit the names of 11 nominees to the president.

ACTION: Approved unanimously.

6. **New Business**

Jerry Johnson expressed his concerns about the method by which the College of Science was asked to elect its senate representatives. The method for conducting said election had been suggested and approved at the October 16, 2003 senate meeting, after some senators indicated that they didn't agree with the senate executive board's recommendation. In accordance with Faculty Senate Bylaws, the board took into consideration the head count of the COS faculty, and determined that the new college would be apportioned 4 senate seats. Because the new college would include the science departments currently

in the College of Arts and Science and the Mackay School of Mines, and because the board thought the COS faculty would benefit from the continuity provided by allowing current senators to complete their terms, it recommended the following. The three arts and science senators who would be reporting to the COS dean should be allowed to complete their terms. Of the two mines senators, John Louie should be allowed to complete his term and the seat held by Glenn Biasi be eliminated. Johnson commented that units typically conduct their own elections. The reply was that the senate office was conducting the elections, in accordance with the senate bylaws, because the COS interim dean had not yet officially taken office and there was no college administrative staff. Larson reported that other faculty had expressed concern to her and/or the senate office staff about the election.

Meeting adjourned at 4:30 p.m.