

Meeting Summary
Faculty Senate
September 20, 2007

Milton Glick, President: Proposed University Metrics

President Milton Glick would like to use metrics as a way to establish short-term goals rather than huge planning documents. Thirteen pages of metrics were developed in the dean's retreat for the metrics for the university. Each dean would receive a university data document and college data document and a department data document. The purpose was to give the university community the information to help make improvements. Glick's obsession is retention. The university needs 500 more students year and to increase the diversity of the student population. The diversity needs to increase to at least roughly match that of the state. The university needs to grow graduate enrollment, but mostly, we need to improve our freshmen success rate. The freshmen success rate was measured at 77% for 1st year persistence, if the university went up to 85% it would put us at the top with universities like us, currently we are in the low middle. 83% second year persistence that is 83% of those that completed the first year. The national norms only look at a cohort of those that are first time full time freshmen. We need to create a culture of completion. The current 5 year graduation rate is 39%. The six year graduation rate is 48% .We really need to improve our graduation rate, particularly the 4 year graduation rate. This is not only the university's responsibility, but the students' responsibility as well. Glick feels that this is a reasonable set of metrics. This would improve not only retention, but the quality and respectability of the degrees that that students receive. The university needs to recruit national merit scholars, last year we had 1 this year we have ten. The goal to increase to 70 national merit scholars per year would be an achievable goal. The importance for most students to graduate in 4 to 5 years was that it affected their earning power by approximately 30, 000 each year and it decreased their likelihood of not completing.

President Glick and Cary Groth, Director, Intercollegiate Athletics: Sporting Events

President Glick and Cary Groth spoke about the importance of welcoming fans to not only the university, but to the community. It would be great for the university to be known for their sportsmanship and friendliness at the UNLV game. The UNR fans had a great experience at the Nebraska game and would like fans that come here to go away with a good experience as well. They have enlisted the help of the students by asking them to not wear their F UNLV t-shirts. Glick and Groth asked faculty to use their influence in this matter. If people were inebriated, they would not be allowed in the stadium. There was discussion about whether or not to ban alcohol. It appeared that there were many alcohol-related incidences that have happened at the game. However, was this caused by alcohol purchased before the game or during the game? Would banning alcohol fix the

problem? Some senators said that the atmosphere is not family friendly and they would like to see it become more family friendly

Cary Groth, Director, Intercollegiate Athletics

Cary Groth introduced Dr. Jean Perry, Faculty Athletics Representative who oversees our academic and compliance units for intercollegiate athletics. Groth updated the senate regarding the new athletic center, and spoke about 4 topics of importance.

Groth spoke about the importance of the athletes getting their degree. This is their number one priority. They have a full staff in the athletic support area. They do not handhold the students, the students are held responsible for their academics.

Community, and how they were always asking the community for things and now they were giving back to the community. Last year the athletes and the department did 1,000 hours of community service, and this year, they logged over 2,500 hours of community service.

Game Day experiences that should be fun, safe, and people would feel good after leaving the event.

Reasonable Pricing – They want to keep their prices down, so that it is still family friendly.

Behavior of student athletes, It has been two years since the last major student athlete incident which was a compliment to the coaches and the students.

Competitive – Last year was the best, won the commissioner cup and all but two programs finished in the top two. Scheduling was also important not only for athletes, but for fans to have games they want to watch.

They are Very excited about the new Marguerite Petersen Academic Center which was built with all donor dollars. The center would give the athletes a better place to learn. There was office space for staff and tutors, as well as a state of the art computer center

Perry was the bridge between faculty and student athletes, and if there were any student athlete issues, please call her. Student athletes were less than 10% of the special admits. There is an issue of the student's obligation to travel, and for some this is difficult. Sometimes athletes need to travel during final exam weeks and this creates problems for both students and faculty and would like suggestions to alleviate this issue.. Cary Gorth and Coach Mike Fox were heading the United Way Campaign this year and encouraged all to give.

Eric Herzig, Chair, Accreditation Oversight Committee

Eric Herzig, Chair, Accreditation Oversight Committee spoke about the upcoming site visit which would happen October 1 to 3. The report highlights the biggest challenge that the university faced as the lack of space, particularly research space. There is an accreditation website (www.unr.edu/accreditation) and a hard copy of the report on file at the library. When the site team is on campus, they will be talking to many different people on campus, please be forthcoming with them. Eric encouraged faculty and staff to read the executive summary.

Chair's Report, Steve Rock, Chair.

Rock announced that Robin Gonzalez's last day would be September 28, 2007 and that she had done a great job and they would be sad to see her leave. The search committee had been formed and would be finalizing the announcement and Rock would like all faculty to encourage qualified people to apply. Robin said that the position would appeal to someone who needed a lot of variety, a person who liked to work in the background and likes daily challenges.

Rock spoke briefly about the Ad hoc committees and that the executive board was in the process of recruiting faculty for the following committees: Institutional Review Board (IRB), Conflict of Interest (COI), Institutional Budgets and the 3 year Review Committee for the Academy for the Environment, and The Athletic Advisory committee.

Senate Reapportionment

Reapportionment and. proposed amendment to the faculty senate bylaws. This would be the first of two hearings for the amendment and was just a discussion opportunity, so senators could poll their constituents about the reapportionment. The proposal was to use FTE as opposed to headcount; this would decrease the voting representatives to 30. The chair and chair elect have only voting rights to break a tie. Currently there are 33 senators, 31 voting senators. Senators discussed whether they needed more rather than less to represent the units, should there be representatives for special interest groups, administrative units may not represent those non-traditional faculty, should the divisor be changed, if the size is decreased, there would be less senators available to serve on committees, would it be a more manageable group, would there be better discussion? Some senators felt that it was not the number that sat at the table, but how involved those senators were.

Professional Development Leave Committee Elections

The following faculty were elected to the Professional Development Leave Committee: Mary Demchak, Jamie Anderson, Amy Childress, and Michael Simons.

New Business:

A request for discussion of the add/drop policy. Concern that when Milt comes he talks about what he is doing, but what about what the faculty and senate is doing? Would the phone directory not be published in printed version?