

AGENDA
University of Nevada, Reno
2007-08 Faculty Senate
February 21, 2008, 1:30 p.m.
RSJ 304

All times are approximate

- | | | | |
|------|----|---|--------------------------------------|
| 1:30 | 1. | Roll Call and Introductions | |
| 1:35 | 2. | Request to Approve the January 17, 2008 Meeting Minutes | Action/Enclosure |
| 1:40 | 3. | Chair's Report | |
| 2:00 | 4. | Stan Johnson Draft Review of Cooperative Extension and Extended Studies | Information/Discussion/
Enclosure |
| 2:45 | 5. | Crime on Campus- Adam Garcia | Information/Discussion |
| 3:15 | | Break | |
| 3:30 | 6. | Bylaw changes – Elliott Parker | Action/Enclosure |
| 4:15 | 7. | Faculty Code of Ethics – John Mahaffy
Academic Standards Committee | Information/Discussion/
Enclosure |
| 4:45 | 8. | New business | Discussion |
| 5:00 | 9. | Adjourn | |

Future Senate Meetings

[UNR Faculty Senate Website](#)

March 20 , 2008

RSJ 304

April 17 , 2008

RSJ 304

Future Board of Regents Meetings

[NSHE Website](#)

April 3-4

WNC

June 12-13

TMCC

1. Roll Call and Introductions

Present: Eric Albers (HHS), Gale Craviso (SOM), David Crowther (COE), Donnelyn Curtis (Library), Dean Dietrich (DEV), Bill Follette (CLA), Michelle Gardner (Pres), Jodi Herzik (Provost), Guy Hoelzer (COS), Stephen Jenkins (COS), Cindy Kiel (Research), Doina Kulick (SOM), Alex Kumjian (COS), Normand LeBlanc (SOM), Bourne Morris (JO), Elliott Parker (COBA), Hans-Peter Plag (COS), Steve Rock (COE), Nelson Rojas (CLA), Aaron Santesso (CLA), Barbara Scott (SOM), JoAnne Skelly (COOP), Judy Strauss (COBA), Judith Sugar (HHS), Patricia Swager (SOM), Shanon Taylor (COE), Ginny Vogel (CLA), Jill Wallace (IT), Esmail Zanjani CABNR).

Absent: Tom Lean (A & F), Mano Misra (EN), Leah Sklandany (SOM), Leonard Weinberg (CLA),

Guests: President Milton Glick, Shelley Kudelka (ASUN, PR), Sarah Ragsdale (ASUN Pres).

2. Request to Approve the December 12, 2007 Meeting Minutes

MOTION: Zanjani/Vogel. To approve the December 12, 2007 Meeting Minutes

ACTION: Passed unanimously

3. Chair's Report: Chair Steve Rock:

Cooperative Extension and Extended Studies: The agenda item was pulled from the original agenda, as the report was not ready to go to President Glick and the two units in time for the senate to have a copy. It appeared that some faculty in both Cooperative Extension and Extended Studies felt that they did not have much input into the process. The report was a preliminary report and the committee would come back with a final report, so there was still opportunity for the senate to have input.

Candidates for Executive Vice President and Provost will be coming to campus. This is an important position, please attend the open fora. Here is the link to the open fora and their CVs. www.unr.edu/facultysenate Faculty, staff, and students were welcome to attend any and all of the open fora. There was some discussion regarding the strengths and weaknesses of each of the candidates.

Report on the Exec

Review of the College of Science and Liberal Arts should have been conducted last spring; the senate office was in the process of contacting faculty to serve on these committees. The charges should be completed in the next couple of weeks and then they would be sent to the senate.

Review of the Health and Human Sciences reorganization would begin once the proposal was received. The committee would be ready to begin work at that time. Ron Phaneuf would chair the committee.

The executive board has been looking at the structure of senate committees and was looking at staggering the convening and reporting cycle of these committees. The executive board would try to come back with a proposal in February or March of 2008.

Some committee may even meet through summer. The executive board would also like to make it a charge of these committee to follow up and report on previous years recommendations. The executive board also wanted to have a research committee. In the past an evaluation of administrators was conducted through the senate via surveys. Some time in 2002-03 the process was eliminated from the bylaws. The Bylaws and Code committee was looking at several sections of the bylaws including this one address this issue. While faculty were to be evaluated annually, President Glick would like to see a 3 to 5 years 360 evaluation of administrators. The faculty morale report also addressed a 360 evaluation of deans. The executive board thought that a standing committee should address this issue as well as the process of conducting these evaluations.

4. Budget Issues: President Glick:

Budget Issues: President Glick was gratified that the executive board stepped up to support a delay of merit for faculty and administrators especially as they could not contact all of their constituents. This was also true with the student leadership and their surcharge fee. Glick said that the deans during the budget talks were willing to do the right thing and not just for their colleges, but for the university as a whole. There was discussion regarding LOAs and the salary that they are being paid. Administration was looking different ways to fund LOAs. There was discussion about turning permanent LOAs into lecturers or non-tenure track teachers. The senate also discussed the consequences of not opening the Knowledge Center on time. Once the building was completed, the warranties would start ticking even if the building was not occupied, which could cause some long range problems. Another consequence would be the loss of the 5% F & A increase due to increased research space in the Knowledge Center. It appeared with the budget crunch that teaching was taking a more important spot than research. There was discussion as to whether the delay of merit would be demoralizing to faculty as it would put less value on evaluations. Judith Sugar reminded senators that the delay of merit was discussed in the December meeting and that faculty were not unaware of the history of this happening in the past and the possibility of this happening with this budget issue. President Glick mentioned that while the surcharge was initially approved by the ASUN, apparently, now there is a split. Sarah Ragsdale would speak to this later in the meeting.

Human and Health Sciences (HHS) Reorganization: Jannet Vreeland, Interim Vice President and Provost has begun discussions with the departments to see where they envision their homes. Departments may feel that they belong in the New Health Sciences or if they may go with another college. While there are difficulties with Nursing and the School of Public Health and joining of the School of Medicine they would definitely go with the new Health Sciences Unit.

5. ASUN Updates: President Sarah Ragsdale, PR Director Shelley Kudelka:

ASUN President Sarah Ragsdale said that there was disagreement on this \$5.00 increase being a surcharge. The leaders of ASUN have been discussing the advantage of the increase being a fee that does not sunset as opposed to a surcharge that does. The advantage of the fee would be that all of the money would go directly to ASUN for them to use. The entire amount of a fee stays on campus whereas tuition only 60% stays on

campus and is allocated back the ASUN. With the fee \$5.00 would actually go to ASUN student services and ASUN would turn over the \$4.30 per credit, previously allocated to them, back to the university to be used for budget shortfalls

The dollars have already been committed, even though the actual vote on whether or not it is called a fee or a surcharge would not be voted on until probably April. The \$5.00 would begin with the fall semester. ASUN has been able to institute fees since the 1970s, but had not chosen to charge them until now. If the university chooses to go to a plateau model for tuition then the ASUN would re-look at the fee structure.

PR Director Shelley Kudelka spoke about the different happenings on campus, such as the Flipside Speakers series, the coffee and concert series which would feature local solo acoustic artists. They are working on campus safety issues and a lady executive defense awareness class. ASUN would be holding its first official club mixer and would be unveiling the new club room. ASUN would also be launching their new website and working on a State of the ASUN address. ASUN would like to start an outreach program with K-12 bringing high school students, regents, and legislators on campus to shadow ASUN students.

6. New Business:

Please talk to constituents about pick-a-prof. Cindy Kiel thanked the senate and read a faculty blessing.

Additional k-12 outreach

Meeting adjourned 4:25

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Link to Cooperative Extension/Extended Studies Draft Report:

[http://www.unr.edu/facultysenate/Meetings/07-08/Agendas/Draft%20UNCE%20%20Extended%20Studies%20Review%20Report%20\(2\).pdf](http://www.unr.edu/facultysenate/Meetings/07-08/Agendas/Draft%20UNCE%20%20Extended%20Studies%20Review%20Report%20(2).pdf)

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Bylaws Amendments Link:

[http://www.unr.edu/facultysenate/Meetings/07-08/Agendas/bylaws%20memo%20\(2\).pdf](http://www.unr.edu/facultysenate/Meetings/07-08/Agendas/bylaws%20memo%20(2).pdf)

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Academic Standards Committee, Sub-Committee on Faculty Ethics (discussion topic)

The Faculty Senate charged the Committee to: “Start a faculty-wide conversation about ensuring faculty follow ethical rules on academic integrity.” One of the subcommittees working on this is focused on academic dishonesty and a faculty code of ethics. We want input and guidance from the faculty senate on how to proceed with initiating a faculty conversation on this topic.

What we have now.

The *Nevada System of Higher Education Code* (6.2.2. Standards of Conduct) addresses a variety of specific issues that could be interpreted to fall within the “ethics” rubric. One clearly does: “Acts of academic dishonesty, including but not limited to cheating, plagiarism falsifying research data or results, or assisting others to do the same.”

What some others do.

We found a number of other institutions and associations with more comprehensive and specific guidelines regarding faculty ethical behavior. Below is a very brief synopsis of each, including a Web link to the full statement.

American Association of University Professors, Committee on Professional Ethics

Adopted in 1987, this Statement on Professional Ethics is both a succinct and relatively comprehensive set of guidelines addressing faculty behavior regarding: their discipline, as teachers, as colleagues, as members of an institution re: academic freedom and as members of their community.

<http://aaup.org/AAUP/pubsres/policydocs/contents/statementonprofessionalethics.htm>

Arizona State University

This faculty code of ethics was adopted in 1986 and includes a number of areas of responsibility. Each area includes descriptions of Ethical Standards and Types of Unacceptable Conduct. The areas are: Responsibilities to Teaching and Students, Responsibilities to Scholarship, Responsibilities to the University, Responsibilities to Colleagues and Responsibilities to the Community. <http://asu.edu/aad/manuals/acd/acd204-01.html>

Saddleback College

The Faculty Code of Ethics and Professional Standards document also uses categories (Students, Colleagues, Disciplines, College and Community). Within each category, an ethical principle is described, followed by specifically stated standards of conduct.

<http://www.saddleback.edu/gov/senate/acsen/acsen/ethics.html>

We are asking the Faculty Senate to advise us on:

How to start a faculty conversation regarding the need for a faculty code of ethics and, if one is needed, what it should include? Possibilities include:

1. Survey UNR faculty
2. Convene discussion forums
3. Offer to present a summary of the issue to College faculty meetings, chairs, or ?
4. publish a PowerPoint presentation on the UNR web site and invite comments
5. Others