

October 27, 2005

Request for Action from the UNR Faculty Senate

TO: John M. Lilley, President
FROM: Leah Wilds
SUBJECT: Request to Change NSHE Code

The 2005-2006 Faculty Senate requests your action on the following motion that was approved at its October 21, 2005 meeting:

Peer Review Process

"To amend Title 4, Chapter 3, Section 4.5 of the NSHE Code regarding evaluation to read:

Academic and administrative faculty who disagree with the supervisor's evaluation may submit a written rejoinder and/or request a peer evaluation as provided in the institution's bylaws. The supervisor's official evaluation and the faculty member's rejoinder and/or peer evaluation will be retained in the faculty member's personnel file.

If the peer evaluation results in a recommendation that the evaluation be changed, that recommendation shall be forwarded to the president or designee of the institution, who, at his or her discretion, may change the faculty member's evaluation."

When the Peer Review Policy was passed at the January 13, 2005 Senate meeting, senators expressed concern that both the original evaluation and peer evaluation would be maintained in the faculty member's personnel file. Senators expressed concern that the presence of two potentially conflicting evaluations in a faculty member's personnel file could result in inconsistencies as decisions are made about merit, promotion, and tenure. The Executive Board has worked with Mary Dugan, System Legal Counsel, to identify the best method to resolve this issue. The decision was made that the only method to resolve this omission is through a change to the language in the Code. The language above has been reviewed by and agreed upon by Mary Dugan and the NSHE Faculty Senate Chairs.

We request your support of this change at the next Board of Regents meeting and request your reply by November 4, 2005. If you would like to discuss this matter with the executive board, please contact Robin Gonzalez to arrange a meeting time.

C: M. Dugan
J.H. Frederick
G. Jones
Council of Senate Chairs

Recommended by: _____
John H. Frederick,
Executive Vice President and Provost

Date

Approved by: _____
John M. Lilley,
President

Date