

Student Diversity Goals And Enrollment Report, 2005

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In 2000, the Board of Regents requested and approved five year diversity goals for student participation in each system institution. UNR's goal was to increase the diversity of its student body by increasing the total number of "regular" (degree seeking) underrepresented students from a base number of **1,878** in Fall 2000, to **2,300** in Fall 2005 (an increase of 22.5%). This five year goal called for an annual increase of **84** students, not disaggregated by ethnic group.

The five year goal was met in Fall 2002, three years ahead of schedule. For Fall 2005, the total number of underrepresented students increased by 66 students (78.6% of our annual goal) to 2,518. This repeats a decline in annual goal attainment not unlike that which occurred in Fall 2003.

To put this change into perspective it is useful to note that by Fall 2005 the total population of "regular students" increased by 2.3% from the previous Fall. Participation by underrepresented students, a segment of that larger population, was not significantly higher at 2.7% over the same period.

Viewed in a longer context, however, the pattern of increase among underrepresented students remains higher than that of all students when measured from the initial base year in Fall 2000. Total "regular" students increased by 24.8% over that five year period. The segments of that total represented by students of color increased by 34.1%. The nearly 10% differential is significant. It is also validation of the continuing success of the efforts of the Student Services Division's Office of Prospective Students to provide broad access to participation in university education to traditionally underrepresented ethnic groups.

Viewed even more broadly, over the last decade (1995-2005) the population of "regular" students has increased by 37.9%. The population of students of color has increased by 87.9% over the same period.

Commencing in the Fall 2006, the Student Services Division has adopted a new goal for participation by students of color: that they comprise 25% of the all undergraduate students, both "regular" and non-degree, by 2011. For Fall 2005, "regular" students comprised 17.3%, 22.8%, and 10.5% of the undergraduate, first professional (MD), and

graduate student populations respectively. Overall, they comprised 15.9% of the total "regular" students (identical to the previous year).

This is the last year of the 2005 goals for student diversity. If history is a guide, the Board of Regents will soon request new goals through the period ending in 2010. The process of setting and reaching our new goals must include a dramatic increase in the number of graduate students from underrepresented groups. To use Fall 2005 as an illustration, graduate students account for 20.1% of total "regular" students, but for only 13.2% of all "regular" underrepresented students. By contrast, growth in the underrepresented undergraduate population, as illustrated above, has consistently out-paced the growth of the "regular" undergraduate population as a whole. Achievement of the new goal will likely rest on the achievement of parity in the growth rates of underrepresented graduate students with the total graduate population by 2010.

The tables included in this report are all based on "regular" (degree seeking) students.

Table 1: Diversity Goals for Students, Fall 2005

Table 2: Undergraduate and First Professional Students: Headcount by College and Ethnicity, Fall 2005

Table 3: Graduate Headcount by College and Ethnicity, Fall 2005

Table 4: Total Headcount by College and Ethnicity, Fall 2005

Table 1

UNIVERSITY OF NEVADA, RENO
 Diversity Goal for Students, Fall 2005
 *Regular Students by Ethnicity

YEAR	American Indian/ Alaskan	Asian/ Pacif. Isl.	Black non-Hisp.	Hispanic any race	White non-Hisp.	Non-Res. Alien	Ethn. Unk.	Total	Total URG*	Percent of Total
1987	85	207	147	202	8,261	352		9,254	641	6.9%
1988	103	243	183	232	8,663	348		9,772	761	7.8%
1989	103	264	167	270	8,941	348		10,093	804	8.0%
1990	104	309	162	306	9,459	413		10,753	881	8.2%
1991	132	349	158	298	9,126	500	429	10,992	937	8.5%
1992	112	406	175	341	9,181	669	423	11,307	1,034	9.1%
1993	113	474	190	393	9,325	718	400	11,613	1,170	10.1%
1994	138	523	188	418	9,396	639	444	11,746	1,267	10.8%
1995	135	556	190	459	9,049	609	461	11,459	1,340	11.7%
1996	141	605	188	529	9,149	560	480	11,652	1,463	12.6%
1997	142	653	218	601	9,128	538	523	11,803	1,614	13.7%
1998	150	670	223	581	9,100	520	583	11,827	1,624	13.7%
1999	166	690	215	606	9,119	571	581	11,948	1,677	14.0%
2000 (BASE YEAR)	167	763	254	694	9,528	633	620	12,659	1,878	14.8%
2001	172	834	291	791	10,227	695	709	13,719	2,088	15.2%
2002	177	942	314	910	10,921	664	1,018	14,946	2,343	15.7%
2003	183	946	317	915	10,950	679	1,031	15,021	2,361	15.7%
2004	183	954	328	987	11,010	672	1,310	15,444	2,452	15.9%
2005	162	982	329	1,045	11,131	631	1,523	15,803	2,518	15.9%
% OF 2005 TOTAL	1.0%	6.2%	2.1%	6.6%	70.4%	4.0%	9.6%	100.0%		

Goal Summary

# Change from 2004	-21	28	1	58	121	-41	213	359	66
% Change from 2004	-11.5%	2.9%	0.3%	5.9%	1.1%	-6.1%	16.3%	2.3%	2.7%
# Annual Goal	84								
% of Annual Goal	78.6%								
# Change from Base	-5	219	75	351	1,603	-2	903	3,144	640
% Change from Base	-3.0%	28.7%	29.5%	50.6%	16.8%	-0.3%	145.6%	24.8%	34.1%
5 Year Goal #	2300								
% of 5 Year Goal	109.5%								

URG* = Under-represented group(s)

*Regular Students=students pursuing a degree.

[Enroll F'05 pm]

Table 2

University of Nevada, Reno
 **Undergraduate and First Professional Students: Headcount by College and Ethnicity
 Regular Students
Fall 2005

College	American Indian/ Alaskan	Asian/ Pacif. Isl.	Black non-Hisp.	Hispanic any race	White non- Hisp.	Non- Res. Alien	Ethn. Unk.	Total	Total URG*	URG* Enrollment Pattern	White Non-Hisp. Enrollment Pattern	Total UG Enrollment Pattern
AB&NS	11	75	10	44	525	28	91	784	140	6.6%	6.0%	6.3%
Business Admin.	14	120	29	140	1,203	63	145	1,714	303	14.2%	13.8%	13.8%
Education	11	27	13	65	754	7	86	963	116	5.4%	8.6%	7.8%
Engineering	13	124	15	95	914	21	125	1,307	247	11.6%	10.5%	10.5%
Human & Comm. Sci.	20	120	57	136	1,125	30	132	1,620	333	15.6%	12.9%	13.1%
Journalism	4	30	22	34	375	10	47	522	90	4.2%	4.3%	4.2%
Liberal Arts	47	204	111	313	3,054	90	508	4,327	675	31.6%	34.9%	34.9%
Medicine		3	2	3	46		8	62	8	0.4%	0.5%	0.5%
Science	18	106	26	69	696	23	99	1,037	219	10.3%	8.0%	8.4%
USAC	0		1	4	50		13	68	5	0.2%	0.6%	0.5%
Total Undergraduate	138	809	286	903	8,742	272	1,254	12,404	2,136	% URG		
MD (First Professional)	2	32	5	10	153		13	215	49	22.8%		
TOTAL UNR UG & FP	140	841	291	913	8,895	272	1,267	12,619	2,185			
FALL 2004	153	825	287	848	8,763	314	1,045	12,235	2,113			
# CHANGE	-13	16	4	65	132	-42	222	384	72			
% CHANGE	-8.5%	1.9%	1.4%	7.7%	1.5%	-13.4%	21.2%	3.1%	3.4%			
% URG POP.	6.4%	38.5%	13.3%	41.8%								
% TOTAL UNR UG & F	1.1%	6.7%	2.3%	7.2%	70.5%	2.2%	10.0%	100.0%	17.3%			

Table 3

University of Nevada, Reno
Graduate Headcount by College and Ethnicity
*Regular Students
Fall 2005

College	American Indian/ Alaskan	Asian/ Pacif. Isl.	Black non-Hisp.	Hispanic any race	White non- Hisp.	Non- Res. Alien	Ethn. Unk.	Total	Total URG*	URG* Enrollment Pattern	White Non-Hisp. Enrollment Pattern	All Grad. Enrollment Pattern
AB&NS		6	1	3	63	14	12	99	10	3.0%	2.8%	3.1%
Business Admin.	2	32	2	12	215	25	12	300	48	14.4%	9.6%	9.4%
Education	10	20	15	40	678	32	80	875	85	25.5%	30.3%	27.5%
Engineering	1	20	2	4	107	115	20	269	27	8.1%	4.8%	8.4%
Human & Comm. Sci.	1	7	3	11	150	7	9	188	22	6.6%	6.7%	5.9%
Interdisciplinary		2		1	18	6	6	33	3	0.9%	0.8%	1.0%
Journalism		1	1		14	3		19	2	0.6%	0.6%	0.6%
Liberal Arts	5	37	9	45	657	34	84	871	96	28.8%	29.4%	27.4%
Medicine		6	1	4	61	29	3	104	11	3.3%	2.7%	3.3%
Science	3	10	4	12	272	94	30	425	29	8.7%	12.2%	13.3%
USAC					1			1	0			
Total UNR	22	141	38	132	2,236	359	256	3,184	333			
FALL 2003	30	129	41	139	2,247	358	265	3,209	339			
# CHANGE	-8	12	-3	-7	-11	1	-9	-25	-6			
% CHANGE	-26.7%	9.3%	-7.3%	-5.0%	-0.5%	0.3%	-3.4%	-0.8%	-1.8%			
% URG Grad. Pop.	6.6%	42.3%	11.4%	39.6%								
% Total Grad. Pop.	0.7%	4.4%	1.2%	4.1%	70.2%	11.3%	8.0%	100.0%	10.5%			

Table 4

University of Nevada, Reno
Total Headcount by College and Ethnicity
*Regular Students
Fall 2005

College	American Indian/ Alaskan	Asian/ Pacif. Isl.	Black non-Hisp.	Hispanic any race	White non- Hisp.	Non- Res. Alien	Ethn. Unk.	Total	Total URG*	URG* Enrollment Pattern	White Non-Hisp. Enrollment Pattern	All Students Enrollment Pattern
AB&NS	11	81	11	47	588	42	103	883	150	6.0%	5.3%	5.6%
Business Admin.	16	152	31	152	1,418	88	157	2,014	351	13.9%	12.7%	12.7%
Education	21	47	28	105	1,432	39	166	1,838	201	8.0%	12.9%	11.6%
Engineering	14	144	17	99	1,021	136	145	1,576	274	10.9%	9.2%	10.0%
Human & Comm. Sci.	21	127	60	147	1,275	37	141	1,808	355	14.1%	11.5%	11.4%
Interdisciplinary	0	2	0	1	18	6	6	33	3	0.1%	0.2%	0.2%
Journalism	4	31	23	34	389	13	47	541	92	3.7%	3.5%	3.4%
Liberal Arts	52	241	120	358	3,711	124	592	5,198	771	30.6%	33.3%	32.9%
Medicine	0	9	3	7	107	29	11	166	19	0.8%	1.0%	1.1%
Science	21	116	30	81	968	117	129	1,462	248	9.8%	8.7%	9.3%
USAC	0	0	1	4	51	0	13	69	5	0.2%	0.5%	0.4%
MD (First Professional)	2	32	5	10	153	0	13	215	49	1.9%	1.4%	1.4%
Total UNR	162	982	329	1,045	11,131	631	1,523	15,803	2,518			
FALL 2004	183	954	328	987	11,010	672	1,310	15,444	2,452			
# CHANGE	-21	28	1	58	121	-41	213	359	66			
% CHANGE	-11.5%	2.9%	0.3%	5.9%	1.1%	-6.1%	16.3%	2.3%	2.7%			
% URG POP.	6.4%	39.0%	13.1%	41.5%								
% TOTAL	1.0%	6.2%	2.1%	6.6%	70.4%	4.0%	9.6%	100.0%	15.9%			

URG* = Under-represented group(s)

Source: UNR Databook, Student Information System, "Undergraduate and First-Professional Headcount by Academic Program, Regular Students, Fall 2005,"

UNR Databook, Student Information System, "Graduate Student Headcount by Academic Program, Fall 2005."

*Regular Students=students pursuing a degree.