

University of Nevada, Reno

Academic Faculty Demography:

By College, Gender, Ethnicity,

Tenure Status and Rank

September 30, 2005

Prepared by Michael S. Coray
Special Assistant to the President
For Diversity

University of Nevada, Reno
**Academic Faculty Demography: By College, Gender, Ethnicity,
 Tenure Status and Hire Date**
 September 30, 2005

The tables included here depict the current composition of the academic faculty by gender and ethnicity. Each college collection includes 6 tables: Female Academic Faculty; Female Academic Faculty of Color; Non-Hispanic White Female Academic Faculty; etc. Overall college totals are not provided here to save space, but they can be derived by adding the tables for female to those for male faculty.

In addition to a demographic summary, each of the tables is also a review of hiring practices for the current faculty.

Each demographic characteristic is listed in a row. The columns divide each population by hire dates to provide more depth to the illustrations. These divisions are not arbitrary. Rather, they make significant periods in the lives of academic faculty.

The totals listed in columns A (current) are equal to the total of columns B (hired more than 6 years ago) + C (hired less than 6 years ago). Column D (third year review) illustrates those hired in the last 3 years; column E illustrates those hired in the last hiring period. The source of all data is HRIS_F0510_EMPLOYEE_FACTS_UNR.

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
FEMALE	23	100.0%	7	30.4%	16	69.6%	10	43.5%	6	100.0%

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	23	100.0%	7	30.4%	16	69.6%	10	43.5%	6	100.0%
RACE/ETHNICITY										
WHITE	19	82.6%	7	36.8%	12	63.2%	8	42.1%	6	100.0%
AMERICAN INDIAN	1	4.3%			1	100.0%	1	100.0%		
ASIAN/PACIFIC ISL.	2	8.7%			2	100.0%	1	50.0%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	4.3%			1	100.0%				
TOTAL URG	4	17.4%			4	100.0%	2	50.0%		
TENURE STATUS										
TENURED	7	30.4%	5	71.4%	2	28.6%				
ELIGIBLE	5	21.7%			5	100.0%	3	60.0%	1	16.7%
NOT ELIGIBLE	11	47.8%	2	18.2%	9	81.8%	7	63.6%	5	83.3%
RANK	23									
O(I)	6	26.1%	1	16.7%	5	83.3%	4	66.7%	3	50.0%
O(II)	4	17.4%			4	100.0%	3	75.0%	2	33.3%
O(III)	1	4.3%	1	100.0%						
O(IV)										
II	3	13.0%			3	100.0%	2	66.7%		
III	7	30.4%	4	57.1%	3	42.9%	1	14.3%	1	16.7%
IV	2	8.7%	1	50.0%	1	50.0%				

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 3

WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	17	100.0%	7	41.2%	12	70.6%	8	47.1%	6	100.0%
TENURE STATUS										
TENURED	7	41.2%	5	71.4%	2	28.6%				
ELIGIBLE	2	11.8%			2	100.0%	1	50.0%	1	16.7%
NOT ELIGIBLE	10	58.8%	2	20.0%	8	80.0%	7	70.0%	5	83.3%
RANK										
O(I)	5	29.4%	1	20.0%	4	80.0%	4	80.0%	3	50.0%
O(II)	4	23.5%			4	100.0%	3	75.0%	2	33.3%
O(III)	1	5.9%	1	100.0%						
O(IV)										
II										
III	7	41.2%	4	57.1%	3	42.9%	1	14.3%	1	16.7%
IV	2	11.8%	1	50.0%	1	50.0%				

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 4
MALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
MALE	45	100.0%	28	62.2%	17	37.8%	4	8.9%	3	100.0%
RACE/ETHNICITY										
WHITE	35	77.8%	24	68.6%	11	31.4%	5	14.3%	2	66.7%
AMERICAN INDIAN	1	2.2%			1					
ASIAN/PACIFIC ISL.	8	17.8%	4		4		3	37.5%	1	33.3%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	2.2%			1	100.0%	1	100.0%		
TOTAL URG	10	22.2%	4	40.0%	6	60.0%	4	40.0%	1	33.3%
TENURE STATUS										
TENURED	32	71.1%	27	84.4%	5	15.6%				
ELIGIBLE	9	20.0%	1	11.1%	8	88.9%	7	77.8%	2	66.7%
NOT ELIGIBLE	4	8.9%			4	100.0%	2	50.0%	1	33.3%
RANK										
O(I)										
O(II)	3	6.7%			3	100.0%	1	33.3%	1	33.3%
O(III)	1	2.2%			1	100.0%	1	100.0%		
O(IV)										
II	6	13.3%	2	33.3%	4	66.7%	3	50.0%	1	33.3%
III	14	31.1%	9	64.3%	5	35.7%	4	28.6%	1	33.3%
IV	21	46.7%	17	81.0%	4	19.0%				

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 5

MALE ACADEMIC FACULTY OF COLOR

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
UNDERREPRESENTED TOTAL	10	100.0%	4	40.0%	6	60.0%	4	40.0%	1	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN	1	10.0%			1					
ASIAN/PACIFIC ISL.	8	80.0%	4	50.0%	4		3	37.5%	1	100.0%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	10.0%			1	100.0%	1	100.0%		
TOTAL URG	10	100.0%	4	40.0%	6	60.0%	4	40.0%	1	100.0%
TENURE STATUS										
TENURED	4	40.0%	3	75.0%	1	25.0%				
ELIGIBLE	3	30.0%	1	33.3%	2	66.7%	2	66.7%		
NOT ELIGIBLE	3	30.0%			3	100.0%	2	66.7%	1	100.0%
RANK										
O(I)										
O(II)	2	20.0%			2	100.0%	1	50.0%	1	100.0%
O(III)	1	10.0%			1	100.0%	1	100.0%		
O(IV)										
II	2	20.0%	1	50.0%	1	50.0%	1	50.0%		
III	2	20.0%			2	100.0%	1	50.0%		
IV	3	30.0%	3	100.0%						

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 6

WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	35	100.0%	24	68.6%	11	31.4%	5	14.3%	2	100.0%
TENURE STATUS										
TENURED	28	80.0%	24	85.7%	4	14.3%				
ELIGIBLE	6	17.1%			6	100.0%	5	83.3%	2	100.0%
NOT ELIGIBLE	1	2.9%			1	100.0%				
RANK										
O(I)										
O(II)	1	2.9%			1	100.0%				
O(III)										
O(IV)										
II	4	11.4%	1	25.0%	3	75.0%	2	50.0%	1	50.0%
III	12	34.3%	9	75.0%	3	25.0%	3	25.0%	1	50.0%
IV	18	51.4%	14	77.8%	4	22.2%				

COLLEGE OF BUSINESS ADMINISTRATION

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	14	100.0%	9	64.3%	5	35.7%	1	7.1%	0	
RACE/ETHNICITY										
WHITE	12	85.7%	8	66.7%	4	33.3%				
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	7.1%	1	100.0%						
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	7.1%			1	100.0%	1	100.0%		
TOTAL URG	2	14.3%	1	50.0%	1	50.0%	1	50.0%		
TENURE STATUS										
TENURED	6	42.9%	6	100.0%						
ELIGIBLE	1	7.1%			1	100.0%	1	100.0%		
NOT ELIGIBLE	7	50.0%	3	42.9%	4	57.1%				
RANK										
O(I)	6	42.9%	2	33.3%	4	66.7%				
O(II)										
O(III)	1	7.1%	1	100.0%						
O(IV)										
II	1	7.1%			1	100.0%	1	100.0%		
III	4	28.6%	4	100.0%						
IV	2	14.3%	2	100.0%						

COLLEGE OF BUSINESS ADMINISTRATION
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	12	100.0%	8	66.7%	4	33.3%				
TENURE STATUS										
TENURED	5	41.7%	5	100.0%						
ELIGIBLE										
NOT ELIGIBLE	7	58.3%	3	42.9%	4	57.1%				
RANK										
O(I)	6	50.0%	2	33.3%	4	66.7%				
O(II)										
O(III)	1	8.3%	1	100.0%						
O(IV)										
II										
III	3	25.0%	3	100.0%						
IV	2	16.7%	2	100.0%						

COLLEGE OF BUSINESS ADMINISTRATION

TABLE 4

MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	40	100.0%	26	65.0%	14	35.0%	8	20.0%	2	100.0%
RACE/ETHNICITY										
WHITE	31	77.5%	21	67.7%	10	32.3%	4	12.9%	2	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	8	20.0%	5	62.5%	3	37.5%	3	37.5%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	2.5%			1	100.0%	1	100.0%		
TOTAL URG	9	22.5%	5	55.6%	4	44.4%	4	44.4%	0	
TENURE STATUS										
TENURED	26	65.0%	25	96.2%	1	3.8%				
ELIGIBLE	9	22.5%			9	100.0%	6	66.7%		
NOT ELIGIBLE	5	12.5%	1	20.0%	4	80.0%	2	40.0%	2	100.0%
RANK										
O(I)	4	10.0%	1	25.0%	3	75.0%	1	25.0%		
O(II)	1	2.5%			1	100.0%	1	100.0%		
O(III)										
O(IV)										
II	9	22.5%			9	100.0%	6	66.7%	2	100.0%
III	10	25.0%	9	90.0%	1	10.0%				
IV	16	40.0%	16	100.0%						

COLLEGE OF BUSINESS ADMINISTRATION

TABLE 5

MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
UNDERREPRESENTED TOTAL	9	100.0%	5	55.6%	4	44.4%	4	44.4%	2	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	8	88.9%	5	62.5%	3	37.5%	3	37.5%	2	100.0%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	11.1%			1	100.0%	1	100.0%		
TOTAL URG	9	100.0%	5	55.6%	4	44.4%	4	44.4%	2	100.0%
TENURE STATUS										
TENURED	5	55.6%	5	100.0%						
ELIGIBLE	3	33.3%			3	100.0%	3	100.0%	1	50.0%
NOT ELIGIBLE	1	11.1%			1	100.0%	1	100.0%	1	50.0%
RANK										
O(I)										
O(II)	1	11.1%			1	100.0%	1	100.0%	1	50.0%
O(III)										
O(IV)										
II	3	33.3%			3	100.0%	3	100.0%	1	50.0%
III	2	22.2%	2	100.0%						
IV	3	33.3%	3	100.0%						

COLLEGE OF BUSINESS ADMINISTRATION
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	31	100.0%	21	67.7%	10	32.3%	4	12.9%	2	100.0%
TENURE STATUS										
TENURED	21	67.7%	20	95.2%	1	4.8%				
ELIGIBLE	6	19.4%			6	100.0%	3	50.0%	1	50.0%
NOT ELIGIBLE	4	12.9%	1	25.0%	3	75.0%	1	25.0%	1	50.0%
RANK										
O(I)	4	12.9%	1	25.0%	3	75.0%	1	25.0%	1	50.0%
O(II)										
O(III)										
O(IV)										
II	6	19.4%			6	100.0%	3	50.0%	1	50.0%
III	8	25.8%	7	87.5%	1	12.5%				
IV	13	41.9%	13	100.0%						

NEVADA COOPERATIVE EXTENSION

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	22	100.0%	13	59.1%	9	40.9%	5	22.7%	3	100.0%
RACE/ETHNICITY										
WHITE	19	86.4%	12	63.2%	7	36.8%	5	26.3%	3	100.0%
AMERICAN INDIAN	1	4.5%			1	100.0%				
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	4.5%	1	100.0%						
HISPANIC/LATINO	1	4.5%			1	100.0%				
TOTAL URG	3	13.6%	1	33.3%	2	66.7%				
TENURE STATUS										
TENURED	11	50.0%	11	100.0%						
ELIGIBLE	7	31.8%	1	14.3%	6	85.7%	5	71.4%	3	100.0%
NOT ELIGIBLE	1	4.5%			1	100.0%				
RANK										
O(I)	1	4.5%			1	100.0%				
O(II)										
O(III)										
O(IV)										
II	9	40.9%	1	11.1%	8	88.9%	5	55.6%	3	100.0%
III	9	40.9%	9	100.0%						
IV	3	13.6%	3	100.0%						

NEVADA COOPERATIVE EXTENSION
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	19	100.0%	12	63.2%	7	36.8%	5	26.3%	3	100.0%
TENURE STATUS										
TENURED	11	57.9%	11	100.0%		0.0%				
ELIGIBLE	7	36.8%	1	14.3%	6	85.7%	5	71.4%	3	100.0%
NOT ELIGIBLE	1	5.3%			1	100.0%				
RANK										
O(I)	1	5.3%			1	100.0%				
O(II)										
O(III)										
O(IV)										
II	7	36.8%	1	14.3%	6	85.7%	5	71.4%	3	100.0%
III	8	42.1%	8	100.0%						
IV	3	15.8%	3	100.0%						

NEVADA COOPERATIVE EXTENSION

TABLE 4

MALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
MALE	19	100.0%	16	84.2%	3	15.8%	1	5.3%	1	100.0%
RACE/ETHNICITY										
WHITE	19	100.0%							1	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG										
TENURE STATUS										
TENURED	16	84.2%	16	100.0%						
ELIGIBLE	3	15.8%			3	100.0%	1	33.3%	1	100.0%
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	4	21.1%	1	25.0%	3	75.0%	1	25.0%	1	100.0%
III	13	68.4%	13	100.0%						
IV	2	10.5%	2	100.0%						

NEVADA COOPERATIVE EXTENSION
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		D		E		F (subset of E)		G (subset of F)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	19	100.0%	16	84.2%	3	15.8%	1	5.3%	1	100.0%
TENURE STATUS										
TENURED	16	84.2%	16	100.0%						
ELIGIBLE	3	15.8%			3	100.0%	1	33.3%	1	100.0%
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	4	21.1%	1	25.0%	3	75.0%	1	25.0%	1	100.0%
III	13	68.4%	13	100.0%						
IV	2	10.5%	2	100.0%						

COLLEGE OF EDUCATION

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	29	100.0%	11	37.9%	18	62.1%	12	41.4%	1	100.0%
RACE/ETHNICITY										
WHITE	23	79.3%	11	47.8%	12	52.2%	8	34.8%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	2	6.9%			2	100.0%	2	100.0%		
BLACK/AFRICAN AMERICAN	2	6.9%			2	100.0%	1	50.0%		
HISPANIC/LATINO	2	6.9%			2	100.0%	1	50.0%	1	100.0%
TOTAL URG	6	20.7%			6	100.0%	4	66.7%	1	100.0%
TENURE STATUS										
TENURED	15	51.7%	11	73.3%	4	26.7%	3	20.0%		
ELIGIBLE	10	34.5%			10	100.0%	6	60.0%	1	100.0%
NOT ELIGIBLE	4	13.8%			4	100.0%	3	75.0%		
RANK										
O(I)	1	3.4%			1	100.0%	1	100.0%		
O(II)	3	10.3%			3	100.0%	2	66.7%		
O(III)										
O(IV)										
II	10	34.5%			10	100.0%	6	60.0%	1	100.0%
III	8	27.6%	5	62.5%	3	37.5%	2	25.0%		
IV	7	24.1%	6	85.7%	1	14.3%	1	14.3%		

COLLEGE OF EDUCATION
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	23	100.0%	11	47.8%	12	52.2%	8	34.8%		
TENURE STATUS										
TENURED	14	60.9%	11	78.6%	3	21.4%	2	14.3%		
ELIGIBLE	5	21.7%			5	100.0%	3	60.0%		
NOT ELIGIBLE	4	17.4%			4	100.0%	3	75.0%		
RANK										
O(I)	1	4.3%			1	100.0%	1	100.0%		
O(II)	3	13.0%			3	100.0%	2	66.7%		
O(III)										
O(IV)										
II	5	21.7%			5	100.0%	3	60.0%		
III	7	30.4%	5	71.4%	2	28.6%	1	14.3%		
IV	7	30.4%	6	85.7%	1	14.3%	1	14.3%		

COLLEGE OF EDUCATION

TABLE 4

MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	23	100.0%	19	82.6%	4	17.4%	2	8.7%		
RACE/ETHNICITY										
WHITE	22	95.7%	19	86.4%	3	13.6%	1	4.5%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	4.3%			1	100.0%	1	100.0%		
HISPANIC/LATINO										
TOTAL URG	1	4.3%					1	100.0%		
TENURE STATUS										
TENURED	19	82.6%	19	100.0%						
ELIGIBLE	3	13.0%			3	100.0%	1	33.3%		
NOT ELIGIBLE	1	4.3%			1	100.0%	1	100.0%		
RANK										
O(I)	1	4.3%			1	100.0%	1	100.0%		
O(II)										
O(III)										
O(IV)										
II	3	13.0%			3	100.0%	1	33.3%		
III	7	30.4%	7	100.0%						
IV	12	52.2%	12	100.0%						

COLLEGE OF EDUCATION
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	22	100.0%	19	86.4%	3	13.6%	1	4.5%		
TENURE STATUS										
TENURED	19	86.4%	19	100.0%						
ELIGIBLE	3	13.6%			3	100.0%	1	33.3%		
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	3	13.6%			3	100.0%	1	33.3%		
III	7	31.8%	7	100.0%						
IV	12	54.5%	12	100.0%						

COLLEGE OF ENGINEERING
TABLE 1
FEMALE ACADEMIC FACULTY
 September 30, 2005
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	8	100.0%	2	25.0%	6	75.0%	4	50.0%		
RACE/ETHNICITY										
WHITE	5	62.5%	1	20.0%	4	80.0%	2	40.0%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	2	25.0%	1	50.0%	1	50.0%				
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	12.5%			1	100.0%	1	100.0%		
TOTAL URG	3	37.5%	1	33.3%	2	66.7%	1	33.3%		
TENURE STATUS										
TENURED	2	25.0%	2	100.0%						
ELIGIBLE	4	50.0%			4	100.0%	3	75.0%		
NOT ELIGIBLE	2	25.0%			2	100.0%	1	50.0%		
RANK										
O(I)	1	12.5%			1	100.0%				
O(II)	1	12.5%			1	100.0%	2	200.0%		
O(III)										
O(IV)										
II	4	50.0%			4	100.0%	3	75.0%		
III	1	12.5%	1	100.0%						
IV	1	12.5%	1	100.0%						

COLLEGE OF EDUCATION
TABLE 2
FEMALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
UNDERREPRESENTED TOTAL	3	100.0%	1	33.3%	2	66.7%	2	66.7%		
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	2	66.7%	1	50.0%	1	50.0%	1	50.0%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	33.3%			1	100.0%	1	100.0%		
TOTAL URG	3	100.0%	1	33.3%	2	66.7%	2	66.7%		
TENURE STATUS										
TENURED	1	33.3%	1	100.0%						
ELIGIBLE	2	66.7%			2	100.0%	2	100.0%		
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	2	66.7%			2	100.0%	2	100.0%		
III										
IV	1	33.3%	1	100.0%						

COLLEGE OF EDUCATION
TABLE 4
MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	62	100.0%	41	66.1%	21	33.9%	11	17.7%	1	100.0%
RACE/ETHNICITY										
WHITE	44	71.0%	30	68.2%	14	31.8%	7	15.9%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	16	25.8%	10	62.5%	6	37.5%	3	18.8%	1	100.0%
BLACK/AFRICAN AMERICAN	1	1.6%			1	100.0%	1	100.0%		
HISPANIC/LATINO	1	1.6%	1	100.0%						
TOTAL URG	18	29.0%	11	61.1%	7	38.9%	4	22.2%	1	100.0%
TENURE STATUS										
TENURED	37	59.7%	36	97.3%	1	2.7%				
ELIGIBLE	9	14.5%			9	100.0%	5	55.6%		
NOT ELIGIBLE	16	25.8%	5	31.3%	11	68.8%	6	37.5%	1	100.0%
RANK										
O(I)	4	6.5%	1	25.0%	3	75.0%	2	50.0%	1	100.0%
O(II)	8	12.9%	2	25.0%	6	75.0%	2	25.0%		
O(III)										
O(IV)	4	6.5%	2	50.0%	2	50.0%	2	50.0%		
II	8	12.9%			8	100.0%	5	62.5%		
III	16	25.8%	15	93.8%	1	6.3%				
IV	22	35.5%	21	95.5%	1	4.5%				

COLLEGE OF EDUCATION
TABLE 5
MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
UNDERREPRESENTED TOTAL	18	100.0%	11	61.1%	7	38.9%	4	22.2%	1	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	16	88.9%	10	62.5%	6	37.5%	3	18.8%	1	100.0%
BLACK/AFRICAN AMERICAN	1	5.6%			1	100.0%	1	100.0%		
HISPANIC/LATINO	1	5.6%	1	100.0%						
TOTAL URG	18	100.0%	11	61.1%	7	38.9%	4	22.2%	1	100.0%
TENURE STATUS										
TENURED	10	55.6%	10	100.0%						
ELIGIBLE	3	16.7%			3	100.0%	2	66.7%		
NOT ELIGIBLE	5	27.8%	1	20.0%	4	80.0%	2	40.0%	1	100.0%
RANK										
O(I)	3	16.7%	1	33.3%	2	66.7%	2	66.7%	1	100.0%
O(II)	2	11.1%			2	100.0%				
O(III)										
O(IV)										
II	2	11.1%			2	100.0%	2	100.0%		
III	6	33.3%	5	83.3%	1	16.7%				
IV	5	27.8%	5	100.0%						

COLLEGE OF EDUCATION
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	18	100.0%	11	61.1%	7	38.9%	4	22.2%	1	100.0%
TENURE STATUS										
TENURED	10	55.6%	10	100.0%						
ELIGIBLE	3	16.7%			3	100.0%	2	66.7%		
NOT ELIGIBLE	5	27.8%	1	20.0%	4	80.0%	2	40.0%	1	100.0%
RANK										
O(I)	3	16.7%	1	33.3%	2	66.7%	2	66.7%	1	100.0%
O(II)	2	11.1%			2	100.0%				
O(III)										
O(IV)										
II	2	11.1%			2	100.0%	2	100.0%		
III	6	33.3%	5	83.3%	1	16.7%				
IV	5	27.8%	5	100.0%						

COLLEGE OF HUMAN & COMMUNITY SCIENCES

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	54	100.0%	23	42.6%	31	57.4%	21	38.9%	9	100.0%
RACE/ETHNICITY										
WHITE	49	90.7%	23	46.9%	26	53.1%	17	34.7%	7	77.8%
AMERICAN INDIAN	1	1.9%			1	100.0%	1	100.0%	1	11.1%
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	1.9%			1	100.0%	1	100.0%		
HISPANIC/LATINO	3	5.6%			3	100.0%	2	66.7%	1	11.1%
TOTAL URG	5	9.3%			5	100.0%	4	80.0%	2	22.2%
TENURE STATUS										
TENURED	16	29.6%	14	87.5%	2	12.5%	1	6.3%		
ELIGIBLE	13	24.1%	2	15.4%	11	84.6%	8	61.5%	2	22.2%
NOT ELIGIBLE	25	46.3%	7	28.0%	18	72.0%	12	48.0%	7	77.8%
RANK										
O(I)	5	9.3%	2	40.0%	3	60.0%	3	60.0%	2	22.2%
O(II)	19	35.2%	4	21.1%	15	78.9%	9	47.4%	5	55.6%
O(III)	1	1.9%	1	100.0%						
O(IV)										
II	12	22.2%	3	25.0%	9	75.0%	6	50.0%	2	22.2%
III	13	24.1%	10	76.9%	3	23.1%	2	15.4%		
IV	4	7.4%	3	75.0%	1	25.0%	1	25.0%		

COLLEGE OF HUMAN & COMMUNITY SCIENCES
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	49	100.0%	23	46.9%	26	53.1%	17	34.7%	7	100.0%
TENURE STATUS										
TENURED	16	32.7%	14	87.5%	2	12.5%				
ELIGIBLE	12	24.5%	2	16.7%	10	83.3%	7	58.3%	2	28.6%
NOT ELIGIBLE	21	42.9%	7	33.3%	14	66.7%	9	42.9%	5	71.4%
RANK										
O(I)	3	6.1%	2	66.7%	1	33.3%	1	33.3%	1	14.3%
O(II)	17	34.7%	4	23.5%	13	76.5%	8	47.1%	4	57.1%
O(III)	1	2.0%	1	100.0%						
O(IV)										
II	11	22.4%	3	23.1%	8	61.5%	5	38.5%	2	28.6%
III	13	26.5%	10	76.9%	3	75.0%	2	50.0%		
IV	4	8.2%	3	75.0%	1	25.0%	1	25.0%		

COLLEGE OF HUMAN & COMMUNITY SCIENCES

TABLE 4

MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	17	100.0%	10	58.8%	7	41.2%	6	35.3%	3	100.0%
RACE/ETHNICITY										
WHITE	14	82.4%	9	64.3%	5	35.7%	4	28.6%	1	33.3%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	5.9%			1	100.0%	1	0.0%	1	33.3%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	2	11.8%	1	50.0%	1	50.0%	1	50.0%	1	33.3%
TOTAL URG	3	17.6%	1	33.3%	2	66.7%	2	66.7%	2	66.7%
TENURE STATUS										
TENURED	13	76.5%	10	76.9%	3	23.1%	3	23.1%	2	66.7%
ELIGIBLE	3	17.6%			3	100.0%	2	66.7%		
NOT ELIGIBLE	1	5.9%			1	100.0%	1	100.0%	1	33.3%
RANK										
O(I)										
O(II)	1	5.9%			1	100.0%	1	100.0%	1	33.3%
O(III)										
O(IV)										
II	5	29.4%	2	40.0%	3	60.0%	2	40.0%		
III	4	23.5%	4	100.0%						
IV	7	41.2%	4	57.1%	3	42.9%	3	42.9%	2	66.7%

COLLEGE OF HUMAN & COMMUNITY SCIENCES

TABLE 5

MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	3	100.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	33.3%			1	100.0%	1	100.0%	1	50.0%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	2	66.7%	1	50.0%	1	50.0%	1	50.0%	1	50.0%
TOTAL URG	3	100.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
TENURE STATUS										
TENURED	3	100.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
ELIGIBLE										
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	1	33.3%	1	100.0%						
III										
IV	2	66.7%			2	100.0%	2	100.0%	2	100.0%

COLLEGE OF HUMAN & COMMUNITY SCIENCES

TABLE 6

WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	14	100.0%	9	64.3%	5	35.7%	4	28.6%	1	100.0%
TENURE STATUS										
TENURED	10	71.4%	9	90.0%	1	10.0%	1	10.0%		
ELIGIBLE	3	21.4%		0.0%	3	100.0%	2	66.7%		
NOT ELIGIBLE	1	7.1%		0.0%	1	100.0%	1	100.0%	1	100.0%
RANK										
O(I)										
O(II)	1	7.1%		0.0%	1	100.0%	1	100.0%	1	100.0%
O(III)										
O(IV)										
II	4	28.6%	1	25.0%	3	75.0%	2	50.0%		
III	4	28.6%	4	100.0%						
IV	5	35.7%	4	80.0%	1	20.0%	1	20.0%		

SCHOOL OF JOURNALISM
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	6	100.0%	5	83.3%	1	16.7%	1	16.7%		
TENURE STATUS										
TENURED	2	33.3%	2	100.0%						
ELIGIBLE	2	33.3%	1	50.0%	1	50.0%	1	50.0%		
NOT ELIGIBLE	2	33.3%	2	100.0%						
RANK										
O(I)	1	16.7%	1	100.0%						
O(II)										
O(III)										
O(IV)	1	16.7%	1	50.0%						
II	2	33.3%	2	100.0%						
III	2	33.3%	1	25.0%	1	50.0%	1	50.0%		
IV	4	66.7%	3	75.0%						

SCHOOL OF JOURNALISM

TABLE 4

MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	6	100.0%	3	50.0%	3	50.0%	3	50.0%	2	100.0%
RACE/ETHNICITY										
WHITE	6	100.0%	3	50.0%	3	50.0%	3	50.0%	2	100.0%
AMERICAN INDIAN						0.0%		0.0%		
ASIAN/PACIFIC ISL.						0.0%		0.0%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG										
TENURE STATUS										
TENURED	1	16.7%	1	100.0%						
ELIGIBLE	1	16.7%			1	100.0%	1	100.0%		
NOT ELIGIBLE	4	66.7%	2	50.0%	2	50.0%	2	50.0%	2	100.0%
RANK										
O(I)	1	16.7%	1	100.0%						
O(II)										
O(III)										
O(IV)	3	50.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
II										
III	1	16.7%			1	100.0%	1	100.0%		
IV	1	16.7%	1	100.0%						

SCHOOL OF JOURNALISM
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	6	100.0%	3	50.0%	3	50.0%	3	50.0%	2	100.0%
TENURE STATUS										
TENURED	1	16.7%	1	100.0%						
ELIGIBLE	1	16.7%			1	100.0%	1	100.0%		
NOT ELIGIBLE	4	66.7%	2	50.0%	2	50.0%	2	50.0%	2	100.0%
RANK										
O(I)	1	16.7%	1	100.0%						
O(II)										
O(III)										
O(IV)	3	50.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
II										
III	1	16.7%			1	100.0%	1	100.0%		
IV	1	16.7%	1	100.0%						

COLLEGE OF LIBERAL ARTS
TABLE 1
FEMALE ACADEMIC FACULTY
 September 30, 2005
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
FEMALE	84	100.0%	55	65.5%	29	34.5%	17	20.2%	4	100.0%
RACE/ETHNICITY										
WHITE	77	91.7%	50	64.9%	27	35.1%	16	20.8%	4	100.0%
AMERICAN INDIAN	1	1.2%	1	100.0%						
ASIAN/PACIFIC ISL.	2	2.4%	2	100.0%						
BLACK/AFRICAN AMERICAN	1	1.2%			1	100.0%				
HISPANIC/LATINO	3	3.6%	2	66.7%	1	33.3%	1	33.3%		
TOTAL URG	7	8.3%	5	71.4%	2	28.6%	1	14.3%		
TENURE STATUS										
TENURED	36	42.9%	35	97.2%	1	2.8%				
ELIGIBLE	17	20.2%	1	5.9%	16	94.1%	9	52.9%	2	50.0%
NOT ELIGIBLE	31	36.9%	19	61.3%	12	38.7%	8	25.8%	2	50.0%
RANK										
O(I)	16	19.0%	6	37.5%	10	62.5%	7	43.8%	2	50.0%
O(II)	5	6.0%	3	60.0%	2	40.0%	1	20.0%		
O(III)	4	4.8%	4	100.0%						
O(IV)	6	7.1%	6	100.0%						
II	15	17.9%	1	6.7%	14	93.3%	9	60.0%		
III	22	26.2%	19	86.4%	3	13.6%				
IV	16	19.0%	16	100.0%						

COLLEGE OF LIBERAL ARTS
TABLE 2
FEMALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	7	100.0%	5	71.4%	2	28.6%	1	14.3%		
RACE/ETHNICITY										
AMERICAN INDIAN	1	14.3%	1	100.0%						
ASIAN/PACIFIC ISL.	2	28.6%	2	100.0%						
BLACK/AFRICAN AMERICAN	1	14.3%			1	100.0%				
HISPANIC/LATINO	3	42.9%	2	66.7%	1	33.3%	1	33.3%		
TOTAL URG	7	100.0%	5	71.4%	2	28.6%	1	14.3%		
TENURE STATUS										
TENURED	3	42.9%	3	100.0%						
ELIGIBLE	2	28.6%			2	100.0%	1	50.0%		
NOT ELIGIBLE	2	28.6%	2	100.0%						
RANK										
O(I)	1	14.3%	1	100.0%						
O(II)										
O(III)	1	14.3%	1	100.0%						
O(IV)										
II	1	14.3%			1	100.0%	1	100.0%		
III	2	28.6%	1	50.0%	1	50.0%				
IV	2	28.6%	2	100.0%						

COLLEGE OF LIBERAL ARTS
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	77	100.0%	50	64.9%	27	35.1%	16	20.8%	4	100.0%
TENURE STATUS										
TENURED	33	42.9%	32	97.0%	1	3.0%				
ELIGIBLE	15	19.5%	1	6.7%	14	93.3%	8	53.3%	2	50.0%
NOT ELIGIBLE	29	37.7%	17	58.6%	12	41.4%	8	27.6%	2	50.0%
RANK										
O(I)	15	19.5%	5	33.3%	10	66.7%	7	46.7%	2	50.0%
O(II)	5	6.5%	3	60.0%	2	40.0%	1	20.0%		
O(III)	3	3.9%	3	100.0%						
O(IV)	6	7.8%	6	100.0%						
II	14	18.2%	1	7.1%	13	92.9%	8	57.1%	2	50.0%
III	20	26.0%	18	90.0%	2	10.0%				
IV	14	18.2%	14	100.0%						

COLLEGE OF LIBERAL ARTS

TABLE 4

MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF	HIRED AFTER 7/1/1999 % OF	HIRED AFTER 7/1/2002 % OF	HIRING ACTIVITY 10/1/04-9/30/05				
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	112	100.0%	79	70.5%	33	29.5%	25	22.3%	8	100.0%
RACE/ETHNICITY										
WHITE	102	91.1%	73	71.6%	29	28.4%	21	20.6%	7	87.5%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	2	1.8%	1	50.0%	1	50.0%	1	50.0%	0	0.0%
HISPANIC/LATINO	8	7.1%	5	62.5%	3	37.5%	3	37.5%	1	12.5%
TOTAL URG	10	8.9%	6	60.0%	4	40.0%	4	40.0%	1	12.5%
TENURE STATUS										
TENURED	71	63.4%	68	95.8%	3	4.2%	1	1.4%	1	12.5%
ELIGIBLE	19	17.0%	1	5.3%	18	94.7%	16	84.2%	5	62.5%
NOT ELIGIBLE	22	19.6%	10	45.5%	12	54.5%	8	36.4%	2	25.0%
RANK										
O(I)	14	12.5%	6	42.9%	8	57.1%	5	35.7%	2	25.0%
O(II)	4	3.6%	2	50.0%	2	50.0%	2	50.0%		
O(III)	1	0.9%			1	100.0%	1	100.0%		
O(IV)	3	2.7%	2	66.7%	1	33.3%				
II	19	17.0%	1	5.3%	18	94.7%	16	84.2%	5	62.5%
III	31	27.7%	29	93.5%	2	6.5%				
IV	40	35.7%	39	97.5%	1	2.5%	1	2.5%	1	12.5%

COLLEGE OF LIBERAL ARTS
TABLE 5
MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF	HIRED AFTER 7/1/1999 % OF	HIRED AFTER 7/1/2002 % OF	HIRING ACTIVITY 10/1/04-9/30/05				
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	10	100.0%	6	60.0%	4	40.0%	4	40.0%	1	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	2	20.0%	1	50.0%	1	50.0%	1	50.0%		
HISPANIC/LATINO	8	80.0%	5	62.5%	3	37.5%	3	37.5%	1	100.0%
TOTAL URG	10	100.0%	6	60.0%	4	40.0%	4	40.0%	1	100.0%
TENURE STATUS										
TENURED	3	30.0%	3	100.0%					1	100.0%
ELIGIBLE	4	40.0%			4	100.0%	4	100.0%		
NOT ELIGIBLE	3	30.0%	3	100.0%						
RANK										
O(I)	1	10.0%	1	100.0%						
O(II)	2	20.0%	2	100.0%						
O(III)										
O(IV)										
II	4	40.0%			4	100.0%	4	100.0%	1	100.0%
III	2	20.0%	2	100.0%						
IV	1	10.0%	1	100.0%						

COLLEGE OF LIBERAL ARTS
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	102	100.0%	73	71.6%	29	28.4%	21	20.6%	7	100.0%
TENURE STATUS										
TENURED	68	66.7%	65	95.6%	3	4.4%	1	1.5%	1	14.3%
ELIGIBLE	15	14.7%	1	6.7%	14	93.3%	12	80.0%	4	57.1%
NOT ELIGIBLE	19	18.6%	7	36.8%	12	63.2%	8	42.1%	2	28.6%
RANK										
O(I)	13	12.7%	5	38.5%	8	61.5%	5	38.5%	2	28.6%
O(II)	2	2.0%			2	100.0%	2	100.0%		
O(III)	1	1.0%			1	100.0%	1	100.0%		
O(IV)	3	2.9%	2	66.7%	1	33.3%				
II	15	14.7%	1	6.7%	14	93.3%	12	80.0%	4	57.1%
III	29	28.4%	27	93.1%	2	6.9%				
IV	39	38.2%	38	97.4%	1	2.6%	1	2.6%	1	14.3%

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TABLE 1
FEMALE ACADEMIC FACULTY
 September 30, 2005
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	17	100.0%	11	64.7%	6	35.3%	6	35.3%	1	100.0%
RACE/ETHNICITY										
WHITE	15	88.2%	10	66.7%	5	33.3%	3	20.0%	1	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	2	11.8%	1	50.0%	1	50.0%	1	50.0%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	2	11.8%			1	50.0%	1	50.0%	0	0.0%
TENURE STATUS										
TENURED	9	52.9%	9	100.0%						
ELIGIBLE	5	29.4%			5	100.0%	3	60.0%	1	100.0%
NOT ELIGIBLE	3	17.6%	2	66.7%	1	33.3%	2	66.7%		
RANK										
0(I)										
0(II)	2	11.8%	1	50.0%	1	50.0%	1	50.0%		
0(III)										
0(IV)	1		1	100.0%						
II	3	17.6%		0.0%	3	100.0%	2	66.7%		
III	10	58.8%	8	80.0%	2	20.0%	1	10.0%	1	100.0%
IV	1	5.9%	1	100.0%						

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TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	15	100.0%	10	66.7%	5	33.3%	3	20.0%	1	100.0%
TENURE STATUS										
TENURED	8	53.3%	8	100.0%						
ELIGIBLE	4	26.7%			4	100.0%	2	50.0%	1	100.0%
NOT ELIGIBLE	3	20.0%	2	66.7%	1	33.3%	1	33.3%		
RANK										
O(I)										
O(II)	2	13.3%	1	50.0%	1	50.0%	1	50.0%		
O(III)										
O(IV)	1	13.3%	1	50.0%						
II	2	60.0%			2	22.2%	1	11.1%		
III	9	6.7%	7	700.0%	2	200.0%	1	100.0%	1	100.0%
IV	1	6.7%	1	100.0%						

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TABLE 4
MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE										
RACE/ETHNICITY										
WHITE	8	100.0%	6	75.0%	2	25.0%				
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG										
TENURE STATUS										
TENURED	6	75.0%	6	100.0%	2	33.3%				
ELIGIBLE	2	25.0%								
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	2	25.0%			2	100.0%				
III	3	37.5%	3	100.0%						
IV	3	37.5%	3	100.0%						

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TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	8	100.0%	6	75.0%	2	25.0%				
TENURE STATUS										
TENURED	6	75.0%	6	100.0%						
ELIGIBLE	2	25.0%			2	100.0%				
NOT ELIGIBLE										
RANK										
O(I)										
O(II)										
O(III)										
O(IV)										
II	2	25.0%			2	100.0%				
III	3	37.5%	3	100.0%						
IV	3	37.5%	3	100.0%						

SCHOOL OF MEDICINE
TABLE 1
FEMALE ACADEMIC FACULTY
 September 30, 2005
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	80	100.0%	36	45.0%	44	55.0%	24	30.0%	5	100.0%
RACE/ETHNICITY										
WHITE	57	71.3%	29	50.9%	28	49.1%	13	22.8%	3	60.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	18	22.5%	5	27.8%	13	72.2%	9	50.0%	2	40.0%
BLACK/AFRICAN AMERICAN	2	2.5%	1	50.0%	1	50.0%	1	50.0%		
HISPANIC/LATINO	3	3.8%	1	33.3%	2	66.7%				
TOTAL URG	23	28.8%	7	30.4%	16	69.6%	10	43.5%	2	40.0%
TENURE STATUS										
TENURED	12	15.0%	10	83.3%	2	16.7%				
ELIGIBLE	4	5.0%	2	50.0%	2	50.0%	1	25.0%		
NOT ELIGIBLE	64	80.0%	24	37.5%	40	62.5%	23	35.9%	5	100.0%
RANK										
O(I)	8	10.0%	3	37.5%	5	62.5%	4	50.0%	1	20.0%
O(II)	36	45.0%	8	22.2%	28	77.8%	17	47.2%	4	80.0%
O(III)	16	20.0%	9	56.3%	7	43.8%	2	12.5%		
O(IV)	4	5.0%	4	100.0%						
II	4	5.0%	2	50.0%	2	50.0%	1	25.0%		
III	5	6.3%	4	80.0%	1	20.0%				
IV	7	8.8%	6	85.7%	1	14.3%				

SCHOOL OF MEDICINE
TABLE 2
FEMALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	23	100.0%	7	30.4%	16	69.6%	10	43.5%	2	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	18	78.3%	5	27.8%	13	72.2%	9	50.0%	2	100.0%
BLACK/AFRICAN AMERICAN	2	8.7%	1	50.0%	1	50.0%	1	50.0%		
HISPANIC/LATINO	3	13.0%	1	33.3%	2	66.7%				
TOTAL URG	23	100.0%	7	30.4%	16	69.6%	10	43.5%	2	100.0%
TENURE STATUS										
TENURED	2	8.7%	1	50.0%	1	50.0%				
ELIGIBLE										
NOT ELIGIBLE	21	91.3%	6	28.6%	15	71.4%	10	47.6%	2	100.0%
RANK										
O(I)	3	13.0%			3	100.0%	3	100.0%		
O(II)	12	52.2%	3	25.0%	9	75.0%	5	41.7%	2	100.0%
O(III)	5	21.7%	2	40.0%	3	60.0%	2	40.0%		
O(IV)	1	4.3%	1	100.0%						
II										
III	1	4.3%			1	100.0%				
IV	1	4.3%	1	100.0%						

SCHOOL OF MEDICINE
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	57	100.0%	29	50.9%	28	49.1%	14	24.6%	3	100.0%
TENURE STATUS										
TENURED	10	17.5%	9	90.0%	1	10.0%				
ELIGIBLE	4	7.0%	2	50.0%	2	50.0%	1	25.0%		
NOT ELIGIBLE	43	75.4%	18	41.9%	25	58.1%	13	30.2%	3	100.0%
RANK										
O(I)	5	8.8%	3	60.0%	2	40.0%	1	20.0%	1	33.3%
O(II)	24	42.1%	5	20.8%	19	79.2%	12	50.0%	2	66.7%
O(III)	11	19.3%	7	63.6%	4	36.4%				
O(IV)	3	7.0%	3	75.0%						
II	4	7.0%	2	50.0%	2	50.0%	1	25.0%		
III	4	10.5%	4	66.7%						
IV	6	10.5%	5	83.3%	1	16.7%				

SCHOOL OF MEDICINE
TABLE 4
MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	154	100.0%	73	47.4%	81	52.6%	52	33.8%	12	100.0%
RACE/ETHNICITY										
WHITE	123	79.9%	65	52.8%	58	47.2%	39	31.7%	9	75.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	25	16.2%	7	28.0%	18	72.0%	9	36.0%	1	8.3%
BLACK/AFRICAN AMERICAN	5	3.2%			5	100.0%	4	80.0%	2	16.7%
HISPANIC/LATINO	1	0.6%	1	100.0%						
TOTAL URG	31	20.1%	8	25.8%	23	74.2%	13	41.9%	3	25.0%
TENURE STATUS										
TENURED	39	25.3%	35	89.7%	4	10.3%	3	7.7%		
ELIGIBLE	16	10.4%	2	12.5%	14	87.5%	8	50.0%		
NOT ELIGIBLE	99	64.3%	36	36.4%	63	63.6%	41	41.4%	12	100.0%
RANK										
O(I)	10	6.5%	3	30.0%	7	70.0%	5	50.0%	2	16.7%
O(II)	48	31.2%	11	22.9%	37	77.1%	22	45.8%	6	50.0%
O(III)	27	17.5%	16	59.3%	11	40.7%	8	29.6%	3	25.0%
O(IV)	14	9.1%	6	42.9%	8	57.1%	6	42.9%	1	8.3%
II	9	5.8%	1	11.1%	8	88.9%	4	44.4%		
III	11	7.1%	7	63.6%	4	36.4%	2	18.2%		
IV	35	22.7%	29	82.9%	6	17.1%	5	14.3%		

SCHOOL OF MEDICINE
TABLE 5
MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	31	100.0%	8	25.8%	23	74.2%	13	41.9%	3	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	25	80.6%	7	28.0%	18	72.0%	9	36.0%	1	33.3%
BLACK/AFRICAN AMERICAN	5	16.1%			5	100.0%	4	80.0%	2	66.7%
HISPANIC/LATINO	1	3.2%	1	100.0%						
TOTAL URG	31	100.0%	8	25.8%	23	74.2%	13	41.9%	3	100.0%
TENURE STATUS										
TENURED	4	12.9%	3	75.0%	1	25.0%		0.0%		
ELIGIBLE	6	19.4%	1	16.7%	5	83.3%	2	33.3%		
NOT ELIGIBLE	21	67.7%	4	19.0%	17	81.0%	11	52.4%	3	100.0%
RANK										
O(I)	4	12.9%			4	100.0%	2	50.0%	1	33.3%
O(II)	11	35.5%			11	100.0%	8	72.7%	2	66.7%
O(III)	4	12.9%	3	75.0%	1	25.0%	1	25.0%		
O(IV)	2	6.5%	1	50.0%	1	50.0%				
II	3	9.7%			3	100.0%	1	33.3%		
III	6	19.4%	3	50.0%	3	50.0%	1	16.7%		
IV	1	3.2%	1	100.0%						

SCHOOL OF MEDICINE
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	123	100.0%	65	52.8%	58	47.2%	39	31.7%	9	100.0%
TENURE STATUS										
TENURED	35	28.5%	32	91.4%	3	8.6%	3	8.6%		
ELIGIBLE	10	8.1%	1	10.0%	9	90.0%	6	60.0%		
NOT ELIGIBLE	78	63.4%	32	41.0%	46	59.0%	30	38.5%	9	100.0%
RANK										
O(I)	6	4.9%	3	50.0%	3	50.0%	3	50.0%	1	11.1%
O(II)	37	30.1%	11	29.7%	26	70.3%	14	37.8%	4	44.4%
O(III)	23	18.7%	13	56.5%	10	43.5%	7	30.4%	3	33.3%
O(IV)	12	9.8%	5	41.7%	7	58.3%	6	50.0%	1	11.1%
II	6	4.9%	1	16.7%	5	83.3%	3	50.0%		
III	5	4.1%	4	80.0%	1	20.0%	1	20.0%		
IV	34	27.6%	28	82.4%	6	17.6%	5	14.7%		

COLLEGE OF SCIENCE

TABLE 1

FEMALE ACADEMIC FACULTY

September 30, 2005

All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	28	100.0%	22	78.6%	6	21.4%	3	10.7%	1	100.0%
RACE/ETHNICITY										
WHITE	23	82.1%	18	78.3%	5	21.7%	2	8.7%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	4	14.3%	3	75.0%	1		1	25.0%	1	100.0%
BLACK/AFRICAN AMERICAN		0.0%								
HISPANIC/LATINO	1	3.6%	1	100.0%						0.0%
TOTAL URG	5	17.9%	4	80.0%	1	20.0%	1	20.0%	1	100.0%
TENURE STATUS										
TENURED	11	39.3%	10	90.9%	1	9.1%	1	9.1%		
ELIGIBLE	2	7.1%	1	50.0%	1	50.0%	1	50.0%	1	100.0%
NOT ELIGIBLE	15	53.6%	11	73.3%	4	26.7%	1	6.7%		
RANK										
O(I)	1	3.6%	1	100.0%					1	100.0%
O(II)	9	32.1%	6	66.7%	3	33.3%	1	11.1%		
O(III)	5	17.9%	4	80.0%	1	20.0%				
O(IV)										
II	2	7.1%	1	50.0%	1	50.0%	1	50.0%		
III	9	32.1%	8	88.9%	1	11.1%	1	11.1%		
IV	2	7.1%	2	100.0%						

COLLEGE OF SCIENCE
TABLE 3
WHITE NON-HISPANIC FEMALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF		HIRED AFTER 7/1/1999 % OF		HIRED AFTER 7/1/2002 % OF		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	23	100.0%	18	78.3%	5	21.7%	2	8.7%		
TENURE STATUS										
TENURED	9	39.1%	8	88.9%	1	11.1%	1	11.1%		
ELIGIBLE	1	4.3%	1	100.0%						
NOT ELIGIBLE	13	56.5%	9	69.2%	4	30.8%	1	7.7%		
RANK										
O(I)	1	4.3%	1	100.0%						
O(II)	7	30.4%	4	57.1%	3	42.9%	1	14.3%		
O(III)	5	21.7%	4	80.0%	1	20.0%				
O(IV)										
II	1	30.4%	1	26.1%						
III	7	8.7%	6	8.7%	1	14.3%	1	14.3%		
IV	2	8.7%	2	100.0%						

COLLEGE OF SCIENCE
TABLE 4
MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	137	100.0%	90	65.7%	47	34.3%	31	22.6%	6	100.0%
RACE/ETHNICITY										
WHITE	129	94.2%	88	68.2%	41	31.8%	26	20.2%	4	66.7%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	5	3.6%	1	20.0%	4	80.0%	4	80.0%	2	33.3%
BLACK/AFRICAN AMERICAN	2	1.5%			2	100.0%	1	50.0%		
HISPANIC/LATINO	1	0.7%	1	100.0%						
TOTAL URG	8	5.8%	2	25.0%	6	75.0%	5	62.5%	2	33.3%
TENURE STATUS										
TENURED	72	52.6%	66	91.7%	6	8.3%	1	1.4%		
ELIGIBLE	21	15.3%	1	4.8%	20	95.2%	18	85.7%	6	100.0%
NOT ELIGIBLE	44	32.1%	23	52.3%	21	47.7%	12	27.3%		
RANK										
O(I)	8	5.8%	3	37.5%	5	62.5%	2	25.0%		
O(II)	22	16.1%	10	45.5%	12	54.5%	8	36.4%		
O(III)	9	6.6%	8	88.9%	1	11.1%				
O(IV)	5	3.6%	2	40.0%	3	60.0%	2	40.0%		
II	18	13.1%	1	5.6%	17	94.4%	15	83.3%	5	83.3%
III	23	16.8%	16	69.6%	7	30.4%	3	13.0%	1	16.7%
IV	52	38.0%	50	96.2%	2	3.8%	1	1.9%		

COLLEGE OF SCIENCE
TABLE 5
MALE ACADEMIC FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
UNDERREPRESENTED TOTAL	8	100.0%	2	25.0%	6	75.0%	5	62.5%	4	100.0%
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	5	62.5%	1	20.0%	4	80.0%	4	80.0%	2	50.0%
BLACK/AFRICAN AMERICAN	2	25.0%			2	100.0%	1	50.0%		
HISPANIC/LATINO	1	12.5%	1	100.0%				0.0%		
TOTAL URG	8	100.0%	2	25.0%	6	75.0%	5	62.5%	2	50.0%
TENURE STATUS										
TENURED	2	25.0%	2	100.0%						
ELIGIBLE	3	37.5%			3	100.0%	3	100.0%	2	50.0%
NOT ELIGIBLE	3	37.5%			3	100.0%	2	66.7%		
RANK										
O(I)										
O(II)	3	37.5%			3	100.0%	2	66.7%		
O(III)										
O(IV)										
II	3	37.5%			3	100.0%	3	100.0%	2	50.0%
III										
IV	2	25.0%	2	100.0%					2	50.0%

COLLEGE OF SCIENCE
TABLE 6
WHITE NON-HISPANIC MALE ACADEMIC FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
RACE/ETHNICITY										
WHITE	129	100.0%	88	68.2%	41	31.8%	26	20.2%	4	100.0%
TENURE STATUS										
TENURED	70	54.3%	64	91.4%	6	8.6%	1	1.4%		
ELIGIBLE	18	14.0%	1	5.6%	17	94.4%	15	83.3%	4	100.0%
NOT ELIGIBLE	41	31.8%	23	56.1%	18	43.9%	10	24.4%		
RANK										
O(I)	8	6.2%	3	37.5%	5	62.5%	2	25.0%		
O(II)	19	14.7%	10	52.6%	9	47.4%	6	31.6%		
O(III)	9	7.0%	8	88.9%	1	11.1%				
O(IV)	5	3.9%	2	40.0%	3	60.0%	2	40.0%		
II	15	11.6%	1	6.7%	14	93.3%	12	80.0%	3	75.0%
III	23	17.8%	16	69.6%	7	30.4%	3	13.0%	1	25.0%
IV	50	38.8%	48	96.0%	2	4.0%	1	2.0%		