

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 4

MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	14	100.0%	8	57.1%	6	42.9%	5	35.7%	1	100.0%
RACE/ETHNICITY										
WHITE	13	92.9%	8	61.5%	5	38.5%	4	30.8%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	7.1%		0.0%	1	100.0%	1	100.0%	1	100.0%
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	1	7.1%	0	0.0%	1	100.0%	1	100.0%	1	100.0%
RANGE										
1	2	14.3%			2	100.0%	2	100.0%		
2	3	21.4%	3	100.0%						
3	4	28.6%	2	50.0%	2	50.0%	2	50.0%		
4	2	14.3%	1	50.0%	1	50.0%		0.0%		
5	1	7.1%			1	100.0%	1	100.0%	1	100.0%
6										
7	1	7.1%	1	100.0%						
NO RANGE	1	7.1%	1	100.0%						

COLLEGE OF AGRICULTURE, BIOTECHNOLOGY AND NATURAL RESOURCES

TABLE 6

WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	13	100.0%	8	61.5%	5	38.5%	4	30.8%	1	100.0%
RACE/ETHNICITY										
WHITE	13	100.0%	8	61.5%	5	38.5%	4	30.8%	1	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG										
RANGE										
1	1	7.7%			1	100.0%	1	100.0%		
2	3	23.1%	3	100.0%						
3	4	30.8%	2	50.0%	2	50.0%	2	50.0%		
4	2	15.4%	1	50.0%	1	50.0%				
5	1	7.7%			1	100.0%	1	100.0%	1	100.0%
6										
7	1	7.7%	1	100.0%						
NO RANGE	1	7.7%	1	100.0%						

University of Nevada, Reno

**Administrative Faculty Demography:
By Unit, Gender, Ethnicity, and Rank**

September 30, 2005

Prepared by Michael S. Coray
Special Assistant to the President
For Diversity

University of Nevada, Reno
**Administrative Faculty Demography: By Unit, Gender,
 Ethnicity and Hire Date**
 September 30, 2005

The tables included here depict the current composition of the academic faculty by gender and ethnicity. Each college collection includes 6 tables: Female Academic Faculty; Female Academic Faculty of Color; Non-Hispanic White Female Academic Faculty; etc. Overall college totals are not provided here to save space, but they can be derived by adding the tables for female to those for male faculty.

In addition to a demographic summary, each of the tables is also a review of hiring practices for the current faculty.

Each demographic characteristic is listed in a row. The columns divide each population by hire dates to provide more depth to the illustrations. Each set of columns illustrates hiring practices for the current faculty.

The totals listed in columns A (current) are equal to the total of columns B (hired more than 6 years ago) + C (hired less than 6 years ago). Column D (third year review) illustrates those hired in the last 3 years; column E illustrates those hired in the last hiring period. The source of all data is HRIS_F0510_EMPLOYEE_FACTS_UNR.

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999 % OF CURRENT	HIRED AFTER 7/1/1999 % OF CURRENT	HIRED AFTER 7/1/2002 % OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05				
	#	%	#	#	#	#	%	#	%	
FEMALE	23	100.0%	7	30.4%	16	69.6%	10	43.5%	6	100.0%

DEAN OF BUSINESS ADMINISTRATION
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	13	100.0%	9	69.2%	4	30.8%	1	7.7%		
RACE/ETHNICITY										
WHITE	12	92.3%	9	75.0%	3	25.0%		0.0%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	7.7%			1	100.0%	1	100.0%		
TOTAL URG	1	7.7%								
RANGE										
1										
2	3	23.1%	1	33.3%	2	66.7%	1	33.3%		
3	5	38.5%	3	60.0%	2	40.0%				
4	3	23.1%	3	100.0%						
5	1	7.7%	1	100.0%						
6										
7										
NO RANGE	1	7.7%	1	100.0%						

DEAN OF BUSINESS ADMINISTRATION
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	12	100.0%	9	75.0%	3	25.0%				
RANGE										
1										
2	2	16.7%	1	50.0%	1	50.0%				
3	5	41.7%	3	60.0%	2	40.0%				
4	3	25.0%	3	100.0%						
5	1	8.3%	1	100.0%						
6										
7										
NO RANGE	1	8.3%	1	100.0%						

TABLE 1
DEAN OF NEVADA COOPERATIVE EXTENSION
 September 30, 2005
 FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	8	100.0%	4	50.0%	4	50.0%	3	37.5%	3	100.0%
RACE/ETHNICITY										
WHITE	7	87.5%	3	42.9%	4	57.1%	3	42.9%	3	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	12.5%	1	100.0%						
HISPANIC/LATINO										
TOTAL URG	1	12.5%	1	100.0%	0	0.0%	0	0.0%	0	0.0%
RANGE										
1	1	12.5%			1	100.0%	1	100.0%	1	33.3%
2										
3	4	50.0%	2	50.0%	2	50.0%	1	25.0%	1	33.3%
4	1	12.5%			1	100.0%	1	100.0%	1	33.3%
5										
6	1	12.5%	1	100.0%						
7										
NO RANGE	1	12.5%	1	100.0%						

DEAN OF NEVADA COOPERATIVE EXTENSION
TABLE 3
WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	7	100.0%	3	42.9%	4	57.1%	3	42.9%	3	100.0%
RANGE										
1	1	14.3%			1	100.0%	1	100.0%	1	33.3%
2										
3	3	42.9%	1	33.3%	2	66.7%	1	33.3%	1	33.3%
4	1	14.3%			1	100.0%	1	100.0%	1	33.3%
5										
6	1	14.3%	1	100.0%						
7										
NO RANGE	1	14.3%	1	100.0%						

VICE PRESIDENT DEVELOPMENT & ALUMNI RELATIONS

TABLE 4

MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	8	100.0%	2	25.0%	6	75.0%	4	50.0%	1	100.0%
RACE/ETHNICITY										
WHITE	7	87.5%	2	28.6%	5	71.4%	3	42.9%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	12.5%			1	100.0%	1	100.0%	1	100.0%
HISPANIC/LATINO										
TOTAL URG										
RANGE										
1	2	25.0%	1	50.0%	1	50.0%				
2	1	12.5%			1	100.0%	1	100.0%		
3										
4	2	25.0%			2	100.0%	1	50.0%	1	100.0%
5	2	25.0%	1	50.0%	1	50.0%	1	50.0%		
6										
7										
NO RANGE	1	12.5%			1	100.0%	1	100.0%		

VICE PRESIDENT DEVELOPMENT & ALUMNI RELATIONS

TABLE 6

WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	7	100.0%	2	28.6%	5	71.4%	3	42.9%		
RANGE										
1	2	28.6%	1	50.0%	1	50.0%				
2	1	14.3%			1	100.0%	1	100.0%		
3										
4	1	14.3%			1	100.0%				
5	2	28.6%	1	50.0%	1	50.0%	1	50.0%		
6										
7										
NO RANGE	1	14.3%			1	100.0%	1	100.0%		

COLLEGE OF EDUCATION
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	7	100.0%	4	57.1%	3	42.9%	3	42.9%		
RACE/ETHNICITY										
WHITE	6	85.7%	4	66.7%	2	33.3%	1	16.7%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	14.3%			1	100.0%	1	100.0%		
TOTAL URG	1	14.3%			1	100.0%	1	100.0%		
RANGE										
1										
2	5	71.4%	2	40.0%	3	60.0%	2	40.0%		
3										
4										
5	1	14.3%	1	100.0%						
6										
7										
NO RANGE	1	14.3%	1	100.0%						

COLLEGE OF EDUCATION
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	6	100.0%	4	66.7%	2	33.3%	1	16.7%		
RANGE										
1										
2	4	57.1%	2	50.0%	2	50.0%	1	25.0%		
3										
4										
5	1	14.3%	1	100.0%						
6										
7										
NO RANGE	1	14.3%	1	100.0%						

COLLEGE OF ENGINEERING
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	2	100.0%	2	100.0%						
RACE/ETHNICITY										
WHITE	2	100.0%	2	100.0%						
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	0									
RANGE										
1										
2										
3										
4	1	50.0%	1	100.0%						
5										
6										
7										
NO RANGE	1	50.0%	1	100.0%						

COLLEGE OF ENGINEERING
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
RACE/ETHNICITY										
WHITE	2	100.0%	2	100.0%						
RANGE										
1										
2										
3										
4	1	50.0%	1	100.0%						
5										
6										
7										
NO RANGE	1	50.0%	1	100.0%						

TABLE 1
HUMAN AND COMMUNITY SCIENCES
 September 30, 2005
 FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	36	100.0%	16	44.4%	20	55.6%	14	38.9%	3	100.0%
WHITE	30	83.3%	15	50.0%	15	50.0%	10	33.3%	1	33.3%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	2.8%		0.0%	1	100.0%	1	100.0%		
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	5	13.9%	1	20.0%	4	80.0%	3	60.0%	2	66.7%
TOTAL URG	6	16.7%	1	16.7%	5	83.3%	4	66.7%	2	66.7%
1	3	8.3%	2	66.7%	1					
2	19	52.8%	6	31.6%	13	68.4%	9	47.4%	3	100.0%
3	7	19.4%	2	28.6%	5	71.4%	4	57.1%		
4	6	16.7%	5	83.3%	1	16.7%	1	16.7%		
5										
6										
7										
NO RANGE	1	2.8%	1	100.0%						

HUMAN AND COMMUNITY SCIENCES
TABLE 3
WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	30	100.0%	15	50.0%	15	50.0%	10	33.3%	1	100.0%
RANGE										
1	2	5.6%	2	100.0%						
2	16	44.4%	6	37.5%	10	62.5%	6	37.5%	1	33.3%
3	5	13.9%	1	20.0%	4	80.0%	3	60.0%		
4	6	16.7%	5	83.3%	1	16.7%	1	16.7%		
5										
6										
7										
NO RANGE	1	2.8%	1	100.0%						

TABLE 1
INTERCOLLEGIATE ATHLETICS
 September 30, 2005
 FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	21	100.0%	3	14.3%	18	85.7%	13	61.9%	5	100.0%
WHITE	16	76.2%	2	12.5%	14	87.5%			3	60.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	4.8%	1	100.0%						
BLACK/AFRICAN AMERICAN	3	14.3%			3	100.0%	2	66.7%	1	20.0%
HISPANIC/LATINO	1	4.8%			1	100.0%	1	100.0%	1	20.0%
TOTAL URG	5	23.8%	1	20.0%	4	80.0%	3	60.0%	2	40.0%
1	7	33.3%	2	28.6%	5	71.4%	5	71.4%	1	20.0%
2	8	38.1%			8	100.0%	5	62.5%	4	80.0%
3	3	14.3%	1	33.3%	2	66.7%	1	33.3%		
4	1	4.8%			1	100.0%				
5										
6	1	4.8%			1	100.0%	1	100.0%		
7										
NO RANGE	1	4.8%			1	100.0%	1	100.0%		

INTERCOLLEGIATE ATHLETICS
TABLE 3
WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	16	100.0%	2	12.5%	14	87.5%	10	62.5%	3	100.0%
RANGE										
1	5	31.3%	1	20.0%	4	80.0%	1	20.0%		
2	6	37.5%			6	100.0%	4	66.7%	3	100.0%
3	2	12.5%	1	50.0%	1	50.0%				
4	1	6.3%			1	100.0%				
5										
6	1	6.3%			1	100.0%	1	100.0%		
7										
NO RANGE	1	6.3%			1	100.0%	1	100.0%		

SCHOOL OF JOURNALISM
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	2	100.0%	1	50.0%	1	50.0%	1	50.0%		
RACE/ETHNICITY										
WHITE	1	50.0%			1	100.0%	1	100.0%		
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	50.0%	1	100.0%						
HISPANIC/LATINO										
TOTAL URG	1	50.0%	1	100.0%						
RANGE										
1										
2	1	50.0%	1	100.0%						
3										
4										
5										
6										
7										
NO RANGE	1	50.0%			1	100.0%	1	100.0%		

SCHOOL OF JOURNALISM

TABLE 6

WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	1	100.0%			1	100.0%	1	100.0%		
RACE/ETHNICITY										
WHITE	1	100.0%								
RANGE										
1										
2										
3										
4										
5										
6										
7										
NO RANGE	1	100.0%			1	100.0%	1	100.0%		

TABLE 1
COLLEGE OF LIBERAL ARTS
 September 30, 2005
FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	11	100.0%	8	72.7%	3	27.3%	3	27.3%	2	100.0%
WHITE	8	72.7%	8	100.0%	3	37.5%	3	37.5%	2	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	0									
1										
2	6	54.5%	4	66.7%	2	33.3%	2	33.3%	1	50.0%
3	2	18.2%	2	100.0%						
4	1	9.1%	1	100.0%						
5										
6										
7	1	9.1%	1	100.0%						
NO RANGE	1	9.1%			1	100.0%	1	100.0%	1	50.0%

COLLEGE OF LIBERAL ARTS
TABLE 3
WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
FEMALE	8	72.7%	5	62.5%	3	37.5%	3	37.5%	1	100.0%
RANGE										
1										
2	6	54.5%	2	33.3%	2	33.3%	2	33.3%	1	100.0%
3	2	18.2%	2	100.0%						
4	1									
5										
6										
7	1	9.1%	1	100.0%						
NO RANGE	1	9.1%			1	100.0%	1	100.0%	1	100.0%

SCHOOL OF MEDICINE
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	20	100.0%	9	45.0%	11	55.0%	10	50.0%	3	100.0%
RACE/ETHNICITY										
WHITE	19	95.0%	8	42.1%	11	57.9%	10	52.6%	3	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	5.0%	1	100.0%						
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	1	5.0%	1	100.0%						
RANGE										
1										
2	2	10.0%	2	100.0%						
3	3	15.0%	1	33.3%	2	66.7%	2	66.7%	1	33.3%
4	4	20.0%	2	50.0%	2	50.0%	2	50.0%	1	33.3%
5	5	25.0%	1	20.0%	4	80.0%	3	60.0%	1	33.3%
6	4	20.0%	2	50.0%	2	50.0%	2	50.0%		
7	1	5.0%	1	100.0%						
NO RANGE	1	5.0%			1	100.0%	1	100.0%		

SCHOOL OF MEDICINE
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	19	95.0%	8	42.1%	11	57.9%	10	52.6%	3	100.0%
RANGE										
1										
2	2	10.0%	2	100.0%			2	100.0%		
3	3	15.0%	1	33.3%	2	66.7%			1	33.3%
4	3	15.0%	1	33.3%	2	66.7%	2	66.7%	1	33.3%
5	5	25.0%	1	20.0%	4	80.0%	3	60.0%	1	33.3%
6	4	20.0%	2	50.0%	2	50.0%	2	50.0%		
7	1	5.0%	1	100.0%						
NO RANGE	1	5.0%			1	100.0%	1	100.0%		

PRESIDENT'S OFFICE
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	4	100.0%	2	50.0%	2	50.0%	2	50.0%	2	100.0%
RACE/ETHNICITY										
WHITE	3	75.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	25.0%	1	100.0%						
HISPANIC/LATINO										
TOTAL URG	1	25.0%								
RANGE										
1										
2										
3										
4										
5	3	75.0%	1	33.3%	2	66.7%	2	66.7%	2	100.0%
6										
7										
NO RANGE	1	25.0%	1	100.0%						

PRESIDENT'S OFFICE
TABLE 5
MALE ADMINISTRATIVE FACULTY OF COLOR

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	1	100.0%	1	100.0%						
RACE/ETHNICITY										
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	1	100.0%	1	100.0%						
HISPANIC/LATINO										
TOTAL URG	1	100.0%	1	100.0%						
RANGE										
1										
2										
3										
4										
5										
6										
7										
NO RANGE	1	100.0%	1	100.0%						

PROVOST'S OFFICE
TABLE 4
MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	14	100.0%	4	28.6%	10	71.4%	6	42.9%	3	100.0%
RACE/ETHNICITY										
WHITE	11	78.6%	2	18.2%	9	81.8%	6	54.5%	3	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	3	21.4%	2	66.7%	1	33.3%				
TOTAL URG	3	21.4%	2	66.7%	1	33.3%				
RANGE										
1										
2	6	42.9%			6	100.0%	5	83.3%	2	66.7%
3	3	21.4%	1	33.3%	2	66.7%				
4										
5	1	7.1%			1	100.0%				
6	1	7.1%								
7	2	14.3%	1	50.0%	1	50.0%	1	50.0%	1	33.3%
NO RANGE	1	7.1%	1	100.0%						

PROVOST'S OFFICE

TABLE 6

WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	11	100.0%	2	18.2%	9	81.8%	6	54.5%	3	100.0%
RANGE										
1										
2	6	54.5%			6	100.0%	5	83.3%	2	66.7%
3	1	9.1%			1	100.0%				
4										
5	1	9.1%			1	100.0%				
6										
7	2	18.2%	1	50.0%	1	50.0%	1	50.0%	1	33.3%
NO RANGE	1	9.1%	1	100.0%						

STUDENT ACCESS & OPPORTUNITY SERVICES

TABLE 4

MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	4	100.0%	4	100.0%						
RACE/ETHNICITY										
WHITE	2	50.0%	2	100.0%						
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN	2	50.0%	2	100.0%						
HISPANIC/LATINO										
TOTAL URG	2	50.0%	2	100.0%						
RANGE										
1										
2	1	25.0%	1	100.0%						
3	2	50.0%	2	100.0%						
4	1	25.0%	1	100.0%						
5										
6										
7										
NO RANGE	1	25.0%	1	100.0%						

VICE PRESIDENT ADMINISTRATION & FINANCE

TABLE 4

MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	1	100.0%	1	100.0%						
RACE/ETHNICITY										
WHITE	1	100.0%	1	100.0%						
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	0									
RANGE										
1										
2										
3										
4										
5										
6										
7										
NO RANGE	1	100.0%	1	100.0%						

VICE PRESIDENT ADMINISTRATION & FINANCE
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
MALE	1	100.0%	1	100.0%						
RANGE										
1										
2										
3										
4										
5										
6										
7										
NO RANGE	1	100.0%	1	100.0%						

VICE PRESIDENT INFORMATION TECHNOLOGY

TABLE 4

MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	50	100.0%	22	44.0%	28	56.0%	16	32.0%	6	100.0%
RACE/ETHNICITY										
WHITE	42	84.0%	21	50.0%	21	50.0%	13	31.0%	5	83.3%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	5	10.0%	1	20.0%	4	80.0%	2	40.0%	1	16.7%
BLACK/AFRICAN AMERICAN	1	2.0%			1	100.0%				
HISPANIC/LATINO	2	4.0%			2	100.0%	1	50.0%		
TOTAL URG	8	16.0%	1	12.5%	7	87.5%	3	37.5%	1	16.7%
RANGE										
1	3	6.0%	1	33.3%	2	66.7%	1	33.3%		
2	31	62.0%	9	29.0%	22	71.0%	12	38.7%	5	83.3%
3	8	16.0%	5	62.5%	3	37.5%	2	25.0%	1	16.7%
4	5	10.0%	5	100.0%						
5	2	4.0%	1	50.0%	1	50.0%	1	50.0%		
6										
7										
NO RANGE	1	2.0%	1	100.0%						

VICE PRESIDENT INFORMATION TECHNOLOGY
TABLE 6
WHITE NON-HISPANIC MALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999		HIRED AFTER 7/1/1999		HIRED AFTER 7/1/2002		HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	% OF CURRENT	#	% OF CURRENT	#	% OF CURRENT	#	%
MALE	42	100.0%	21	50.0%	21	50.0%	13	31.0%	5	100.0%
RANGE										
1	2	4.8%	1	50.0%	1	50.0%				
2	24	57.1%	8	33.3%	16	66.7%	10	41.7%		
3	8	19.0%	5	62.5%	3	37.5%	2	25.0%	4	80.0%
4	5	11.9%	5	100.0%					1	20.0%
5	2	4.8%	1	50.0%	1	50.0%	1	50.0%		
6										
7										
NO RANGE	1	2.4%	1	100.0%						

TABLE 1
VICE PRESIDENT MARKETING & COMMUNICATIONS
 September 30, 2005
 FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/1999	% OF CURRENT	HIRED AFTER 7/1/2002	% OF CURRENT	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#		#		#		#	%
FEMALE	7	100.0%	3	42.9%	4	57.1%	3	42.9%	1	100.0%
WHITE	5	71.4%	1	20.0%	4	80.0%	3	60.0%	1	100.0%
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.	1	14.3%	1	100.0%						
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO	1	14.3%	1	100.0%						
TOTAL URG	2	28.6%	2	100.0%						
1										
2	4	57.1%	3	75.0%	1	25.0%				
3										
4	1	14.3%			1	100.0%	1	100.0%		
5	1	14.3%			1	100.0%	1	100.0%	1	100.0%
6										
7										
NO RANGE	1	14.3%			1	100.0%	1	100.0%		

VICE PRESIDENT MARKETING & COMMUNICATIONS
TABLE 3
WHITE NON-HISPANIC FEMALE ADMINISTRATIVE FACULTY

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	5	100.0%	1	20.0%	4	80.0%	3	60.0%	1	100.0%
RANGE										
1										
2	2	40.0%	1	50.0%	1	50.0%				
3										
4	1	20.0%			1	100.0%	1	100.0%		
5	1	20.0%			1	100.0%	1	100.0%	1	100.0%
6										
7										
NO RANGE	1	20.0%			1	100.0%	1	100.0%		

TABLE 1
VICE PRESIDENT STUDENT SERVICES
 September 30, 2005
 FEMALE ADMINISTRATIVE FACULTY
 All Tables Feature Gender and Ethnic Group by Hire Date

	A		B		C		D (subset of C)		E (subset of D)	
	CURRENT		HIRED BEFORE 7/1/1999	% OF	HIRED AFTER 7/1/1999	% OF	HIRED AFTER 7/1/2002	% OF	HIRING ACTIVITY 10/1/04-9/30/05	
	#	%	#	CURRENT	#	CURRENT	#	CURRENT	#	%
FEMALE	2	100.0%	2	100.0%						
WHITE	2	100.0%	2	100.0%						
AMERICAN INDIAN										
ASIAN/PACIFIC ISL.										
BLACK/AFRICAN AMERICAN										
HISPANIC/LATINO										
TOTAL URG	0									
1										
2	1	50.0%	1	100.0%						
3										
4										
5										
6										
7										
NO RANGE	1	50.0%	1	100.0%						

