Résumé des minutes de l'Assemblée de la Commission des employés du personnel (SEC) de l'Université du Nevada - Reno

Meeting Minutes

November 15, 2016

Rita Laden Senate Chambers, Joe Crowley Student Union

Representatives Present: Alyssa Bennett, Betsy Brownfield (Ex-Officio Chair), Christina Carver (Chair), Rachael Clarke, Meghan Ezekiel (Secretary), Scott Geib (proxy for Jordan DeWeerd), Margo Grubic (Public Relations), Donna Healy, Eric Ledbetter, Mark Lucas, Victoria Plants, Lana Reeves, Elicia Rollins, Amy Simonds (Treasurer), Kathie Stanfield, Adria White and Julie Woodard.

Representatives Absent: Michelle Bruce, Jordan DeWeerd, Karen Enslin, Diann Jones, Lori Leas, Kerrie Medeiros, Mary Merry, Harold Miller, Triny Otero, Dawna Snyder, Kelly Whitesell and Jodi Yocum.

I. Announcements/Action Items

a. Approval of October minutes moved by Lana Reeves and seconded by Julie Woodard. All were in favor.

b. The Silver and Blue Salute committee and the Open House committee needs additional members.

c. The 2017 Silver and Blue Salute event will be on Wednesday, June 14, 2017 from 3-5pm.

d. Please forward Grant in Aid benefits information to your constituents. President Johnson is interested in examining the SEC’s proposal to extend the benefits to classified staff’s dependents in spring 2017 after the budget is released.

II. Provost Carman

a. Regarding the state budget, UNR will have the revenue estimate from the state in December. The governor will provide his recommendation in January.

b. There are projections of a budget shortfall next biennium based on case load growth (student credit hours). Because of the case load growth, UNR needs more allocation of funds. We are projecting $10 million more in the budget while preparing for a 5% budget cut.
c. There are uncertainties of pay increases in the budget. The Nevada System of Higher Education’s number one priority is pay increase for all UNR employees.

d. The Provost is preparing an enhancement proposal to hire faculty, staff and research support. The proposal has positions, but doesn’t say where they’ll go. The enhancement proposal is supported by the Nevada System of Higher Education.

e. The new Engineering building will be a $2 million to $3 million project. The building will roll out as a capital project to the government. The university is hopeful the project will be successful and that construction could start as early as next semester. The building will be located on the southeast side of campus off Evans Ave.

f. The university is in the process of selling the Nelson Building located on West Second Street in downtown, however the sale isn’t set in stone. The potential buyer will need to pay $700,000 in earnest money. If the Board of Regents approves the sale at the December meeting, the $700,000 is irrevocable. The buyer will have until May 2017 to come up with the remaining funds. The university is selling the building for $7 million. Surplus isn’t part of the Nelson building sale.

g. The university is looking to expand childcare on campus for faculty, staff and students.

III. Dr. Fred Harris – Faculty Senate Chair

a. The role of the Faculty Senate is shared governance, faculty representation, standing committees, ad hoc committees, grievance and mediation.

b. Faculty plays a large role in governance. The faculty senate suggests and works with the administration on key policies that impact faculty.

c. The Faculty Senate wants all processes to be fair for faculty and staff.

d. There is an elected body of 32 senators. The senators are elected by major unit apportioned by major unit faculty FTE. Every department has at least one person in the unit that’s a member of Faculty Senate. Elections are held through the Faculty Senate office. A list of senators is posted on the Faculty Senate website.

e. Standing committees work on topics of faculty interests that may lead to policy, or procedure changes for the university.

f. The Athletics committee is looking at concussion protocols.

g. The Academic Standards committee is working on a definition of cheating. Three different definitions were listed across UNR webpages.
h. In 2015-2016, the Early Career Academic Faculty committee was formed. They are looking at hiring 400 faculty over the next 5 years.

i. The Faculty Senate is increasing interaction with faculty through senate meeting bullets and campus conversations.

j. Faculty Senate 2016-2017 endeavors will monitor activities of the legislative session. Proposed legislation may include weapons on campus.

k. Compression of faculty salaries has been a struggle. A consistent merit and COLA system is needed for all.

IV. Jim Fitzsimmons – Campus Recreation & Wellness Director

a. The first floor of the new E.L Wiegand Fitness Center will include a functional training zone, strength equipment, multi-purpose group fitness & TRX space, administrative offices, the lobby and front desk check in area.

b. The stairway down the center of the building will only be used for fitness purposes. The stairway is one directional, from the first floor to the fourth floor where the track is located.

c. The second floor will mostly include group fitness space for classes such as reformer, Pilates chair, rowing and cycling.

d. The third floor includes 3 basketball gyms and 130 pieces of aerobic equipment with the ability to add equipment over time.

e. Strength training and cardio equipment will be available to disabled patrons.

f. The fourth floor houses the 1/8th mile running track.

g. Lombardi has about 17,500 square feet of equipped fitness space. Wiegand will have approximately 50,000 square feet of equipped fitness space.

h. Wiegand will offer the following Queen Ax group fitness classes: Superfunctional, UFO, Barre, TRX and Heavybag. The following Les Mills group fitness classes will be offered: Bodypump, Grit, Body Jam and Body Combat. Other group fitness classes include Coach by Color spin, Fusion, Yoga, On-Ramp to Fitness, Stadium Training, Alpha & Omega, Zumba, Curve Training, Club Barbell, Tabata Boot camp, movement workshops, CrossFit, Crossover Symmetry and guided meditation.

i. The membership fees for faculty and staff are $120 per semester, or $360 a year. Faculty and staff also have the option of having their membership deducted from their paycheck for $30 a month.
j. Family passes are available to spouses, domestic partners and dependent children aged 18-25.

k. The building hours will be 6am – midnight, Monday – Friday. On Saturday and Sunday, the building will be open from noon – midnight and won’t close for football games.

l. Tours of Wiegand will be available mid to end December.

m. Lombardi will maintain the Community Health Sciences offices. The Lombardi basketball courts will be used as a practice center, the fitness area will be used by Athletics, the multipurpose rooms will be used by the Dance department and Campus Recreation and Wellness will keep the pool and racquetball courts as part of the Wiegand membership.

n. The Wiegand fitness center is scheduled to open on Monday, January 16, 2017, if everything goes as planned.

o. There will be 88 metered parking spaces underneath the building. Access to the metered parking area will be through the Brian Whalen Parking Garage.

V. New Business

a. No new business.

Meeting adjourned at 3:54 pm.